

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Assistant Curator	130—250	140—290
Steward	120—230	130—270
Manager, Poor Home		
Overseer Grade-II	90—190	110—220
Operator	90—190	100—210
Work Superintendent	80—160	90—190
Meter Reader		
Town Planning Surveyor		
Road Roller driver		
Librarian		
Assistant Steward		
Poor Home Manager Grade-II	75—150	85—175
Plumber		
S.D. Attender		
Mechanic		
Driver		
Motor Mechanic		
Fitter	75—135	80—150
Operator		
Telephone Attender		
Library Assistant		
Warden, Poor Home	65—115	75—130
Turncock	65—110	
Lineman	60—100	70—115
Chainman		
Cleaner		
Caretaker		
Park watchman		
Cook		

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Trivandrum Corporation		
Revenue Officer	300—600	325—725
Personal Assistant to the Commissioner	250—500	310—600
Manager-cum-Secretary to the Council	225—425	225—450
Chief Accountant		
Public Relations Officer	Rs. 150	175—315
Clerk (Upper Division)	170—230	130—270
Typist (Upper Division)		
Store Keeper		
Treasurer		
Superintendent, S. S. M. Satram		
Revenue Inspector		
Stenographer	90—250	100—280
Steno-typist		
Information Assistant	90—190	100—210
Assistant Superintendent, S. S. M. Satram		
Revenue Inspector		
Telephone Operator	80—160	90—190
Clerk (Lower Division)		
Typist (Lower Division)		
Assistant Store Keeper		
Assistant Treasurer		
Shroff		
Aminatdar		
Assessor		
Bradma operator		
Store-keeper cum Accountant		
Driver	75—150	85—175
Clerical Attender, and others	65—110	75—130
Duffadar		
Mohelce		
Peon	60—100	70—115
Cleaner		

LOCAL BODIES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Engineering staff		
Executive Engineer	600-1000	600-1000
Assistant Engineer	350-650	375-800
Town Planning Officer		
Assistant Town Planning Officer	225-425	230-525
Supervisor		
Junior Engineer	130-250	175-315
Senior Officer		
Head Draftsman		
Building Inspector		
Draftsman	90-190	110-220
Overseer (Lower Division)		
Surveyor		
Maranath Ammadar	80-160	90-190
Work Superintendent		
Work Establishment Work Superintendent		
Tracer-cum-Blue Printer	75-150	
Garden Superintendent	60-100	70-115
Grassman		
Mechanical staff		
Roller driver	80-160	
Lorry Overseer	75-150	90-190
Plumber	75-150	85-175
Electrician	75-135	80-150
Mechanics	60-100	70-115
Fitter	30-40	
Public Health and Education		
Health Officer	400-700	400-900
Assistant Health Officer	300-600	325-725
Superintendent, Child Welfare centres		
Dental Surgeon		
Veterinary Surgeon	225-500	260-600
Vital Statistician	190-300	220-370
Health Inspector Grade-I		
Extension Educator		
Public Health Nurse	160-270	175-315

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Health Inspector Grade-II	120-230	140-290
Health Visitor		
Health Assistant Grade-I	100-200	130-270
Midwife	90-190	110-220
Teacher (Nursery School)	80-160	95-190
Health Assistant Grade-II	80-160	90-190
Market Sergeant		
Welfare worker (Rs. 40-120 old scale)	65-115	75-130
Superintendent (Children's Club and Library)		
Maistry		
Insect Collector	65-110	
Mazdoor		
Female Attender	50-100	70-115
Cleaner-cum-Attender		
Cochin Corporation		
General		
Revenue Officer	300-600	325-725
Personal Assistant to the Commissioner	225-425	225-450
Accounts Officer		
Manager	190-300	220-370
Manager	160-270	175-315
Chief Accountant		
Revenue Officer	130-250	140-290
Clerk, upper division	120-230	130-270
Accountant		
Typist, upper division		
Revenue Inspector, Grade I	90-190	100-210
Cashier		
Revenue Inspector, Grade II	80-160	90-190
Clerk, lower division		
Typist, lower division		
Typist-cum-clerk		
Store clerk		
Store keeper-cum-clerk		
P.B. X. Operator		
Bill Collector		
Fee Collector		

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Driver	75—150	85—175
Library Attender	75—135	80—150
Ticket Checker		
Bill Collector-cum-Peon	65—115	75—130
Library Attender		
Daffadar	60—100	70—115
Library servant		
Peon		
Watchman		
Lascar		
Lorry cleaner		
Lorry cooli		
Cook		
Attendant		
Scavenger		
Park watchman		
Gardener		
<i>Engineering staff</i>		
Assistant Engineer	350—650	375—800
Junior Engineer	225—425	280—525
Town Planning Officer		
Ferry Supervisor	160—270	175—315
Inspector (Town Planning & Buildings)	130—250	175—315
Draftsman (do.)		
Draftsman	90—190	110—220
Building Inspector		
Special Surveyor (Road demarcation)	80—160	90—180
Overseer, Grade I		
Overseer, Grade II	80—160	90—180
Maistry (Public Works)		
Maistry (Water works)	80—160	90—180
Meter Reader		
Meter Reader-cum-mechanic	80—160	90—180
Jetty Master		
Syrang	80—160	90—180
Boat driver		
Surveyor		

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Lighting Superintendent	75—135	80—150
Park Maist	65—115	75—130
Lascar (Boat)		
Chairman	60—100	70—115
<i>Mechanical staff</i>		
Meter Mechanic	75—150	85—175
Roller Driver		
Carpenter	75—135	80—150
Blacksmith fitter		
Blacksmith		
Radio operator		
Pipe line fitter		
Lineman Fitter		
Mechanic	65—115	75—130
Oilman		
Turnkey		
Turncock	60—110	70—115
Assistant Blacksmith	60—100	
<i>Public Health Staff</i>		
Family Planning Extension Educator	190—300	220—370
Health Inspector, Grade II	120—230	140—290
Health Assistant	100—200	130—270
Midwife Nurse	90—190	110—220
Nurse		
Midwife	80—160	90—190
Maternity Assistant		
Market Supervisor	80—160	90—190
Health Assistant, Grade II		
Sanitary Overseer	80—160	90—190
Health Assistant (vaccination)		
Field Assistant	80—160	90—190
Family Planning Welfare worker		
Compounder Clerk	65—115	75—130
Sanitary Maistry		
Lady Assistant	65—115	75—130

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Anti Mosquito Maistry	60—100	70—115
Drainage Maistry		
Lady Attendant		
Lady Attender		
Calicut Corporation		
<i>General</i>		
Revenue Officer	300—600	325—725
Accounts Officer	225—425	225—450
Manager		
Chief Accountant	160—270	175—315
Chief Inspector (Timber tax)	130—250	140—290
Head Clerk	120—230	130—270
Clerk (Upper Division)	120—230	130—270
Typist (Upper Division)		
Revenue Inspector Grade-I		
Stenographer	90—250	100—280
Revenue Inspector Grade-II	90—190	100—210
Clerk (Lower Division)	80—160	90—190
Typist (Lower Division—English)		
Typist (Lower Division—Malayalam)		
Bill Collector (qualified)		
Check Post Inspector		
Beggar Home Superintendent		
Mayor's car driver	75—150	85—175
	+Rs. 25	
Jeep driver	Spl. allowance 75—150	
	+Rs. 10	
Market Superintendent	Spl. allowance 75—150	
Bill Collectors (unqualified)	40—100	
Clerical Attender	(old scale) 75—135	

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Non-clerical Attender	65—110	75—130
Duffadar		
Peon	60—100	70—115
Cleaner (Jeep and car)		
<i>Town Planning staff</i>		
Town Planning Officer Grade-I	350—650	375—800
Town Planning Officer Grade-II	225—425	280—525
Junior Engineer (Town Planning)		
Town Planning Surveyor & Building	130—250	175—315
Draftsman		
Building Inspector		
Draftsman Grade-II (Town Planning)	90—190	110—220
<i>Engineering staff</i>		
Corporation Engineer	600—1000	600—1000
Assistant Engineer	350—650	375—800
Junior Engineer	225—425	280—525
Public Works Overseer	130—250	175—315
Draftsman Grade-I		
Surveyor		
Draftsman Grade-II	90—190	110—220
Park Superintendent	80—160	90—190
Tracer	75—150	
Lorry Driver	75—150	85—175
Maistry (Public works)	75—135	80—150
Lighting Superintendent		
Electrician		
Fireman	60—100	70—115
Cleaner		
Smith Cleaner		
<i>Water supply staff</i>		
Junior Engineer	225—425	280—525
Electrical Superintendent	120—230	130—270
Draftsman Grade-II	90—190	110—220

LOCAL BODIES—(Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Lorry Driver	75—150	85—175
Electrician Grade-I		80—150
Electrician Grade-II	60—100	70—115
Fountain cleaners		
Watchman		
Cleaner (Head works)		
Cleaner (Lorry)		
<i>Mechanical staff</i>		
Steam Roller driver	80—160	90—190
Meter Mechanic	75—150	85—175
Smith	75—135	80—150
Fitter Operator		
Pipeline fitter		
Tap Inspector		
Meter Reader		
Turncock	65—110	75—130
<i>Medical relief</i>		
T.D. Specialist	400—700	400—900
Medical Officer	200—400	225—450
Pharmacist	90—190	110—220
Laboratory Technician	80—160	100—210
Pharmacist	80—160	90—190
Nursing Orderly	65—115	75—130
Do.	65—110	
Laboratory Attendant	60—100	70—115
<i>Public Health staff</i>		
Health Officer	400—700	400—900
Woman Medical Officer	300—600	325—725
Health Inspector Grade-I	190—300	220—370
Health Inspector Grade-II	120—230	140—290
Health Visitor		
Health Assistant Grade-I	100—200	130—270
Maternity Assistant	90—190	110—220

LOCAL BODIES (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Health Assistant Grade-II	80—160	90—190
Field Assistant		
Lorry Driver	75—150	85—175
Maistry (Sanitary)	65—115	75—130
Ayah	65—110	
Lorry cleaner	60—100	70—115
Cook, I.D. Hospital		
<i>Bus service staff</i>		
Special Officer (Transport)	225—425	225—450
Foreman	130—250	140—290
Checking Inspector	90—190	100—210
Mechanic	75—150	85—175
Bus driver		
Fitter	75—135	80—150
Smith		
Bus conductor	65—115	75—130
Checking Inspector		
Cleaner	60—100	70—115
Helper		

Local Fund Audit

Designation of post	Existing scale of pay	Proposed scale of pay
	Rs.	Rs.
Examiner of Local Fund Accounts	900—1200	900—1200
Deputy Examiner of Local Fund Accounts	550—800	600—900
Assistant Examiner of Local Fund Accounts	350—650	375—800
Inspector of Local Fund Accounts	250—500	310—600
Assistant Inspector of Local Fund Accounts	190 300	220 370

Malayalam Encyclopaedia

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Editor	700—1000	700—1000
Assistant Editor	550—800	550—900
Sub Assistant Editor	350—650	375—800
Sub Assistant Editor	300—600	325—725
Junior Editorial Assistant	200—400	225—450
Record Assistant Artist	80—160	90—190
Scribe	75—135	80—150

Medical Colleges, Dental College and Attached Institutions

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>I. Teaching</i>		
<i>1. Medical</i>		
Principal-cum-Professor, Medical College	1000—1300	1000—1300
Director, Post graduate studies	900—1200	900—1200
Director, Dental College		
Professor (Clinical & Non-clinical)		
Associate Professor (Clinical & Non-clinical)	800—1000	800—1000
Assistant Professor (Clinical and Non-clinical)	550—800	550—900
Lecturer (Medical)	400—700	375—800
Tutor (Clinical and Non-clinical)	300—600	325—725
<i>2. Non-Medical</i>		
Assistant Professor in Biochemistry/ Radiology (Physicist)	550—800	550—900
Assistant Professor in Pharmacy/ Pharmaceutical Chemistry/ Biostatistics	400—700	
Lecturer in Entomology	350—650	325—725
Lecturer in Pharmacy	300—600	
Lecturer (Non-medical)		
Lecturer in Medico sociology	300—600	250—600
Lecturer in Physical Education		
Tutor, Laboratory Technology	300—600	250—600
Tutor (Non-medical)	250—500	
Tutor Technician (Dental)	190—300	220—370
Demonstrator (Non-medical)	175—275	190—320
Do. (Non-medical)	160—270	
Tutor Technician (School of Optometry)	130—250	220—370
Orthoptist Technician		
Radiographer		
<i>II. Non-Teaching</i>		
Chief Physiotherapist	350—650	375—800
Curator, Dental College	300—600	325 725
Radiologist		

MEDICAL COLLEGES—(Contd.)

Designation of post	Existing scale of pay	Proposed scale of pay		
	Rs.	Rs.		
Documentation Officer	250—500	310—600 [@]		
Physiological Assistant				
Pharmacist	225—425	260—600		
Scientific Assistant, Grade I	250—500	250—600		
Biochemist				
Scientific Assistant, Grade II				
Health Educator	190—300	220—370		
Entomological Assistant				
Entomologist				
Serological Assistant	160—270	175—315		
Medico Social worker				
Medical Record Librarian				
Laboratory Assistant	120—230	140—290		
Mechanic (Refrigeration)				
Staff Nurse				
Chemist				
Curator				
Health Inspector, Grade II				
Medical Record Librarian				
*Sanitary Inspector				
Chief Librarian/Librarian			120—230	130—270
Fitter Supervisor				
Artist-Curator				
Instrument Mechanic	90—190	110—220		
Auxiliary Nurse Midwife				
Dental Hygienist	90—190	100—210		
Lithopress Operator				
Electrician-cum-Mechanic				

* Redesignated as Health Inspector, Grade II.

[@] Direct recruits will be in the grade of Rs. 250—600

MEDICAL COLLEGES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Librarian/Assistant Librarian	80—160	90—190
Metal worker		
Limb maker		
Carpenter		
Leather worker		
Receptionist		
Electrician		
Foreman (Gas house)		
Glass Blower		
Electrician		
Artist	80—160	90—190
Artist Curator		
Artist Photographer		
Modeller		
Photographer	75—150	
III. Laboratory Technicians		
Laboratory Technician	120—230	140—290
Laboratory Technician, Grade I	100—200	
Laboratory Technician, Grade II	80—160	100—210
Laboratory Assistant*		
IV. Other Technicians		
Technician (Mortuary)	120—230	140—290
Do. (Media making)		
Do. (Dental)		
Do. (Medical Record)		
Technician (Mortuary)	80—160	100—210
Do. (Media making)		
Do. (Dental)		
Do. (X-Ray)		
Do. (E.C.G.)		
Do. (Refractionist)		
Technician, Grade II †	75—135	

* Redesignated as Laboratory Technician—Vide G.O.(P) 150/58 dated 23-6-1958.

† Technician on Rs. 75-135 includes the post of Junior Technician and Haematology Technician.

MEDICAL COLLEGE (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>V. Radiographers</i>		
Radiographer	130—250	175—315
Radiographer, Grade I	100—200	140—290
Radiographer, Grade II	90—190	100—210
<i>VI. Other Miscellaneous staff</i>		
Steward	80—160	90—190
Fireman	75—150	85—175
Fitter Maistry		
Fletcher		
House keeper	75—135	80—150
Fitter	65—115	75—130
Animal Attender		
Attender to Photographer		
Medical Attender		
Head Gardener		
Painter	65—110	
<i>VII. Administrative posts</i>		
Accounts Officer	350—650	375—800
Accounts Officer	250—500	310—600
Enquiry Officer	190—300	220—370
Sergeant	120—230	130—270
<i>VIII. Posts held by personnel of other departments</i>		
Administrative Officer	550—800	550—900
Electrical Overseer*	90—190	90—190

*Redesignated as Electrician.

Municipalities

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	900—1200	900—1200
Corporation Commissioner	700—1000	700—1000
Municipal Commissioner Grade-I	500—800	550—900
Municipal Commissioner Grade-II Personal Assistant	350—700	375—800
Municipal Commissioner Grade III	225—425	200—525
<i>Posts held by personnel of other departments:</i>		
Financial Assistant	250—500	375—800
	+ Spl. pay of Rs. 50	

Museums and Zoos

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	600—900	600—900
Superintendent, Museum & Zoo, Trichur	300—600	325—725
Curator Grade I.*	200—400	225—450
Curator, Grade-II*	130—250	
Manager	190—300	220—370
Draftsman	130—250	175—315
Assistant Curator	120—230	140—290
Photographer	120—230	130—270
Draftsman	90—190	110—220
Veterinary Assistant	90—190	100—210
Taxidermist	80—160	
Guide Lecturer		
Sergeant	80—160	90—190
Artist Modeller		
Maistry **	65—115	85—175
Mason	75—135	80—150
Laboratory Assistant	75—135	75—130
Head Gardener	65—115	
Head Keeper		
Gallery Assistant		
Specimen Collector		
Dark Room Assistant	65—110	
Keeper	60—100	70—115
<i>Posts held by personnel of other departments</i>		
Veterinary Surgeon	225—500	260—600
Sri Chitra Art Gallery		
Superintendent	350—650	325—725
Caretaker Clerk	120—230	130—270
Caretaker	75—135	95—190

* Curators Grade I and II will be redesignated as Curators.

** Since redesignated as Garden Supervisor.

National Employment

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Deputy Director	550—800	600—900
Divisional Employment Officer	350—650	375—800
District Employment Officer	250—500	325—725
Junior Employment Officer	190—300	220—370
Translator	120—230	130—270
Artist	80—160	90—190

Panchayats

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	900-1200	900-1200
Deputy Director	550-800	600-900
District Panchayat Officer	350-650	375-800
Executive Officer (Special Grade)	190-300	225-450
Assistant Editor Manager	} 100-300	} 220-370
Panchayat Inspector Grade I		
Panchayat Inspector Grade II	130-250	175-315
Executive Officer (Grade I)	130-250	140-290
Do. (Grade II)	120-230	130-270
Do. (Grade III)	} 80-160	} 90-190
Yoga Instructors		
Bill Collector	75-135	80-150
Conservancy Sweeper	60-100	70-115
<i>Posts held by personnel of other departments:</i>		
Financial Assistant	250-500 + Spl. pay of Rs. 50	375-800
Overseer	130-250	175-315
Junior Statistical Inspector	120-230	130-270

Office of the Commissioner for Enquiry into Scales of Pay

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Deputy Secretary	550-800	570-900
Superintendent	250-500	310-600

T. Office ceased to function from 21-3-1960.

Police

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Regular units including Armed Reserve:</i>		
Superintendent of Police (Non I.P.S.)	700—1000	700—1000
Deputy Superintendent of Police	375—800	400—900*
Assistant Commissioner of Police		
Assistant Commandant		
Manager, Chief Office	400—700	375—800
Accounts Officer	350—650	
Circle Inspector	250—500	310—600
Inspector of Police		
Reserve Inspector		
Chief Inspector of Arms		
Shorthand Inspector		
State Examiner of Questioned documents		
Manager		
Sub Inspector of Police	175—275	190—320
Reserve Sub Inspector		
Armourer Sub Inspector		
Sub Inspector Reporter		
Tester Sub Inspector	190—300	220—370
Manager		
Chief Store Keeper		
Chief Photographer	160—270	175—315
Chief Photographer	130—250	175—315
Jamedar	120—230	130—270
Inspecting Store Accountant		
Head Constable	95—150	100—210
Havildar		
Havildar driver		
Junior Shorthand Reporter		
Hindi Teacher	85—160	95—190
Photographer	80—160	90—190
Naik	75—130	85—175
Police Constable	75—130	80—150
Lance Naik		
Attender to Photographer	65—115	75—130

* Promotees will start on Rs. 550 as at present.

POLICE (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Armed Battalions S.A.P. & M.S.P.:</i>		
Deputy Commandant	700—1000	700—1000
Assistant Commandant	375—800	400—900*
Armed Police Inspector	250—500	310—600
Manager	190—300	220—370
Armed Police Sub Inspector	175—275	190—320
Radio Mechanic	120—230	140—290
Jamedar	120—230	130—270
Supervisor		
Company Havildar-Major		
Head Constable	95—150	100—210
Havildar		
Havildar driver		
Havildar Writer		
Naik	75—130	85—175
Police Constable	75—130	80—150
Lance Naik		
<i>Special Branch C. I. D. (Ministerial staff)</i>		
Manager	190—300	220—370
Special Branch Assistant	90—250	100—280
<i>Fingerprint Bureau:</i>		
Director	250—500	325—725
Finger Print Expert	175—275	190—320
Tester Sub Inspector		
Finger Print Searcher	80—160	100—210
<i>Police Training College:</i>		
Vice Principal	375—800	400—900*
Law Lecturer	250—500	310—600
Inspector		
Law Instructor		
Armed Police Inspector		
Sub Inspector	175—275	190—320

* Promotees will start on Rs. 550 as at present.

POLICE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Police Radio Unit:</i>		
Police Radio Officer	375-500	400-600*
Inspector, Police Radio Unit	250-500	310-600
Sub Inspector of Police, Radio Unit	175-275	150-320
Radio Electrician	120-230	140-290
Jamkar	120-230	130-270
Head Constable operator	95-150	100-210
Havildar radio mechanic		
Police Constable operator	75-150	85-175
<i>Forensic Laboratory:</i>		
Director	1070-1300	1000-1500
Assistant Director	375-800	400-900*
Ballistic Expert	250-500	250-600
Scientific Assistant	225-425	200-525
Engraver	160-270	175-315
Laboratory Technician	120-230	140-290
Mechanical Attender	65-115	75-130
<i>Mechanical staff:</i>		
Mechanic	120-230	150-270
Mechanic	95-150	100-210
Mechanic	80-160	80-190
Upholster	75-150	85-175
Blacksmith-cum-Tinker	75-135	60-150
Electrician, Grade II		
<i>Miscellaneous staff:</i>		
Band Master	175-275	190-320
Dispatch Rider	75-150	85-175
Springer		
Tailor	75-130	80-150
Painter		

* Promotees will start on Rs. 550 as at present.

POLICE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Packer	65-115	75-130
Music Director	Honorarium of Rs. 300	Rs. 300
HOME GUARDS		
Deputy Superintendent of Police (Personal Assistant)	375-800	400-900*
Assistant Commandant (Deputy Superintendent)		
Armed Police Inspector	250-500	310-600
Account Officer		
Manager	190-300	220-370
Armed Police Sub Inspector	175-275	190-320
Store Keeper	160-270	175-315
Havildar	95-150	100-210
Police Constable driver	75-150	85-175
Driver orderlies		
Civilian driver		
Police orderlies	75-130	80-150
<i>Posts held by personnel of other departments:</i>		
Assistant Surgeon	300-600	325-725
Veterinary Surgeon	225-500	260-600
Nurse	120-230	140-290
Maternity Assistant	90-190	110-220
Pharmacist		
Compounder		
Veterinary Compounder	90-190	100-210
Nursing orderly	75-135	80-150
Nursing Assistant	65-110	75-130

* Promotees will start on Rs. 550 as at present.

Ports

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Port Administration</i>		
State Port Officer and Marine Adviser to the Government	1000—1300	1000—1300
Port Officer	900—1200	900—1200
Personal Assistant to State Port Officer	400—700	375—800
Senior Port Conservator	250—500	310—600*
Personal Assistant to Port Officer		
Port Conservator	130—230	175—315
Port Conservator (Head Accountant)		
Reserve Port Conservator		
Pier Master	80—160	90—190
Assistant Port Conservator		
Wharf Supervisor		
Cargo Supervisor		
Assistant Pier Master		
Tug Clerk	75—135	80—150
<i>Ship's Wing</i>		
Mechanical-cum-Electrical Engineer	600—1000	600—1000
Junior Engineer	225—425	280—525
Overseer (Electrical)	130—250	175—315
Draftsman Grade-II	90—190	110—220
<i>Other categories including technical posts</i>		
Dredging Superintendent	600—1000	600—1000
Engineer-cum-Dredger Master	600—900	600—900
Marine Surveyor	**	
Navigator	300—600	325—725
Assistant Marine Surveyor	190—300	220—370
Greaser		
Driver Grade-I		
Field Assistant (Hydrographic Survey)	90—190	140—290

The scale of pay for direct recruits will be Rs. 250—600.
 ** On deputation from the Government of India

PORTS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Tug Master	100—200	130—270
Master Grade-II		
Chief Signaller		
Morse Signaller	90—190	110—220
Driver Grade-II	90—160	100—210
Tug Driver		
Operator-cum-Mechanic	80—160	90—190
Crane Operator (Electrical)		
Signaller*	75—150	
Assistant Light Keeper and Signaller*		
Flag Lighter**	65—115	85—175
Tindal-cum-driver	75—150	
Crane driver (Steam)	75—135	
Master Grade III		
Assistant Tug Master		
Assistant Tug Driver	75—135	80—150
Mechanical Carpenter		
Winchman		
Fireman	75—135	80—150
Pier Tindal		
Machine Room Attender	65—115	75—130
Oilman		
Assistant Crane Driver (Electrical)	65—110	
Assistant Crane Driver (Steam)		
Head Watchman		
Watchman-cum-cook		
<i>Posts held by personnel of other departments:</i>		
Executive Engineer and Liaison Officer	600—1000	600—1000
Junior Engineer	225—425	280—525
Draftsman Grade I	130—250	175—315
Draftsman Grade II	90—190	110—220

* Redeignated as Light keeper & Signaller.

Public Library, Trivandrum

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
State Librarian	300—800	550—900
Assistant Librarian	200—400	225—450
Reference Librarian	190—300	220—370
Regional Bibliographer		
Cataloguer		
Travelling Librarian		
Lady Library Assistant	120—230	130—270
Library Assistant Grade I		
Graduate Library Assistant	100—160	90—190
Library Assistant Junior	65—115	75—130

Public Health Engineering

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Engineer	1900—1700	1300—1700
Superintending Engineer	1000—1300	1000—1300
Executive Engineer	600—1000	600—1000
Assistant Engineer	350—650	375—800
Personal Assistant		
Junior Engineer	225—425	280—525
Head Draftsman		
Assistant Superintendent		
Master Driller		
Minor Irrigation Supervisor		
Chief Mechanical Foreman		
Mechanical Superintendent - Chief Driller		
Draftsman, Grade I	130—250	175—315
Overseer, Grade I		
Electrical and Mechanical Overseer		
Water Works Inspector, Grade I		
Drainage Inspector, Grade I	120—230	
Driller	130—250	140—290
Driller Mechanic		
Sanitary Chemist		
Meter Inspector		
Head Operator		
Head Shift Operator	120—230	
Mechanic		
Superintendent, Nenumara Water Works		
Work Superintendent, Grade I		
Draftsman, Grade II	90—190	110—220
Overseer, Grade II		
Water Works Inspector, Grade II		
Drainage Inspector, Grade II		
Chargeman	90—190	100—210

PUBLIC HEALTH ENGINEERING—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Well Driller	30—160	90—190
Head Blacksmith		
P.D. Operator		
Borewell Foreman		
Work Superintendent, Grade II		
Surveyor	75—150	
Meter Reader		
Telephone Operator		
Tracer		
Shift Operator	75—150	85—175
Assistant Shift Operator		
Switch Board Attender		
Chlorine Mechanic		
Operator		
Filter Operator		
Maistry		
Concrete Mixer Operator		
Mechanical Operator		
Machinist		
Pump Driver	75—135	80—150
Garden Superintendent		
Line Maistry		
Blue Printer		
Lineman		
Painter		
Mason		
Boatman		
Assistant Operator		
Lime Attendant		
Telephone Lineman*	30—60	
Turncock	65—110	75—130
Sewer Cleaner		
Sewage Farm Worker		
Pipe Layer		
<i>Accounts Branch</i>		
Financial Assistant, Grade II	350—650	375—800

*The post will be on Rs. 70—110 with effect from 1-1-1966 and on Rs. 75—135 with effect from 1-4-1968.

PUBLIC HEALTH ENGINEERING—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Revenue Officer	250—500	310—600
Divisional Accountant	250—500	250—600
Revenue Accountant	120—230	130—270
<i>Posts formerly borne on Work Establishment.</i>		
Work Superintendent, Grade I	120—230	140—290
Head Operator		
Head Blacksmith		
P. D. Operator		
Borewell Foreman		
Work Superintendent, Grade II	80—160	90—190
Garden Superintendent		
Operator		
Surveyor		
Maistry	75—150	
Operator		
Concrete Mixer Operator		
Garden Superintendent		
Switch Board Attender		
Mechanical Operator		
Machinist		
Pump Driver		
Engine Driver		
Welder		
Boat Driver	75—130	85—175
Driver		
Plumber		
Lineman		
Painter		
Mason		
Blue Printer		
Boat man		
Mechanic		
Fitter		
Assistant Operator	75—135	80—150
Blacksmith		
Turncock		
Sewer cleaner		
Sewage Farm Worker		
Pipe layer		
	65—110	75—130

Public Relations

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	800—1100	800—1100
Additional Director* } - - -		
Deputy Director	550—800	550—900
Chief Publicity Officer	350—650	375—800
Photographer	350—650	
Chief Organiser, Radio Rural Forum	300—500	
Information Officer		
District Information Officer		
Scrutiny Officer	250—500	325—725
Cultural Development Officer		
Field Publicity Officer		
Superintendent	250—500	310—600
Assistant Superintendent	225—425	280—525
Publicity Assistant	190—300	
Officer-in-charge, Information Centre		
Library and Research Officer	160—270	225—450
Production Officer		
Assistant Cultural Development Officer		
Assistant Editor		
Assistant Information Officer	130—250	175—315
Translator		
Press Facilities Officer		
Assistant Photographer	130—250	140—290
Artist		
Driver-cum-Operator	120—230	130—270
Store Keeper	90—160	100—210
Announcer	80—160	90—190
Cinema Operator	120—230	
Addressing machine operator	75—150	85—175
Cinema Operator		
Scribe	75—135	80—150
Packer	65—115	75—130

*The present incumbent is appointed on contract.

Office of the Public Service Commission

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Secretary	900—1200	900—1200
Deputy Secretary	800—1100	800—1100
Assistant Secretary	550—800	550—900
Superintendent		
Confidential Assistant to Chairman	280—500	310—600
Assistant Superintendent	225—425	280—525
Sergeant	120—230	175—315

Public Works

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Technical—General line</i>		
Chief Engineer	1300—1700	1300—1700
Deputy Chief Engineer	1000—1300	1000—1300
Superintending Engineer	600 1000	600—1000
Executive Engineer		
Design Engineer		
Assistant Engineer	350 650	375—800
Design Assistant		
Technical Assistant		
Personal Assistant		
Junior Engineer	225—425	280—525
Head Draftsman		
Overseer, Grade I	130—250	175 315
Draftsman, Grade I	120 230	140—290
Work Superintendent, Grade I		
Draftsman, Grade II	90—190	110—220
Overseer, Grade II	80—160	90—190
Work Superintendent, Grade II	75—150	
Tracer		
Blue Printer	75—135	80—150
<i>Electrical & Radio wing</i>		
Executive Engineer (Electrical)	600—1000	600—1000
Assistant Engineer (Electrical and Radio)	350—650	375—800
Junior Engineer (Electrical)	225—425	280—525
Junior Engineer (Radio)		
Technical Assistant (Radio)		
Overseer, Grade I (Electrical)	130—250	175—315
Draftsman, Grade I (Electrical)		
Radio Mechanic		
Electrician	120—230	130—270
Overseer, Grade II (Electrical)	90—190	110—220
Draftsman, Grade II (do.)		
Lineman (Electrical)	75—150	85—175
Gate Electrician		
Wireman		
Assistant Lineman		

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Wireman		
Lineman	75—135	80 150
Wireman helper		
Assistant Lineman (Electrical)	65—115	75—130
<i>Architectural Wing</i>		
Senior Architect	800 1100	800—1100
Assistant Architectural Engineer	350—650	375—800
Assistant Architect		
Architectural Head Draftsman	225—425	280—525
Architectural Draftsman		
Delinicator	130—250	175—315
Estimator, Grade I	90—190	110 220
Estimator, Grade II		
<i>Stores Wing</i>		
Superintendent (General Stores)	350—650	375—800
Store Supervisor	225—425	280—525
Tool Room Assistant	80—160	90—190
Store Assistant	75—150	85—175
Packer	65—115	75—130
<i>Canal and Ferry Section</i>		
Chief Inspector of Boats	350—650	375—800
Inspector of Boats		
Dredger Captain	225—425	280—525
Foreman		
Assistant Foreman	130—250	175—315
Dredger Driver		
Dredger Operator	120—230	130—270
Bucket Dredger Driver		
Canal Officer		
Special Officer (Lift Irrigation)		
Canal Inspector	90—190	110—220
Boat Registration Officer		
Boat Syrang	80—160	90—190
Jetty Superintendent		

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Mechanical Assistant Operator	75—135	80—150
Assistant Operator		
Hacksaw Operator		
Roller Fireman		
Moulder		
Assistant Driver		
Turner		
Acresore Drill Operator		
Drill Driver		
Fireman		
Mixer Driver		
Delmag Operator		
Compressor Operator		
Pile Driving Operator		
Pipe Line Fitter		
Assistant Fitter	65—115	75—130
Assistant Turner		
Assistant Moulder		
Blacksmith		
Engineman		
Carpenter		
Painter		
Machineman		
Assistant Machineman		
<i>Administration & Accounts</i>		
Administrative Officer	800—1100	800—1100
Financial Assistant	550—800	550—900
Administrative Assistant	350—650	375—800
Financial Assistant, Grade II		
Divisional Accountant	250—500	250—600
<i>Other miscellaneous Categories</i>		
Gate Superintendent	120—230	130—270
Plumbing Inspector		
Electrical Lift Operator		
Steward		
Sergeant		
Artist		
Modeller		
Time Keeper	80—160	90—190
Steward		

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Lineman	75—150	85—175
Maistry		
Dredger (Lineman)		
Skilled Assistant		
Plumber		
Caretaker		
Steward		
Carpenter Maistry		
Superintendent, Kuttalam palace		
Modeller		
Maistry		
Painter		
Telephone Operator		
Caretaker		
Steward	65—115	75—130
Butler		
Garden Maistry		
Butler		
Assistant Butler	65—115	75—130
Butler-cum-watchman		
Head Gardener		
<i>Engineering Workshops, Trivandrum</i>		
Superintendent	600—1000	600—1000
Planning Officer	350—650	375—800
General Foreman		
Divisional Accountant	250—500	250—600
Senior Foreman	225—425	280—525
Junior Engineer		
Head Draftsman		
Store Keeper		
Draftsman, Grade I	130—250	175—315
Foreman		
Draftsman, Grade II	90—190	110—220
Charge hand		
Gate Sergeant	80—160	90—190
Electrician-cum-Tools Keeper	75—150	
Operator	75—150	85—175

PUBLIC WORKS—(Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
<i>Kerala Engineering Research Institute, Puzhi</i>		
Joint Director	600—1000	600—1000
Deputy Director	350—650	375—800
Research Officer	225—425	280—525
Scientific Assistant	160—270	175—315
Research Assistant	130—250	
Information Assistant	120—230	130—270
Laboratory Assistant	80—160	90—190
Do.	75—150	85—175
<i>Posts formerly borne on Work Establishment</i>		
Foreman	160—270	175—315
Work Superintendent, Grade I	120—230	140—290
Tractor Operator	}	}
Gate Superintendent		
Chargeman		
Dredger Driver		
Dredger Operator		
Tractor Mechanic		
Bull Dozer Driver		
Foreman		
B. G. Mixer Plant Operator		
Plumbing Inspector		
Bucket Dredger Driver	}	}
General Mechanic		
Steward		
Grader Operator	80—160	100—210
Dumper Driver	}	}
Tractor Driver		
Roller Driver	80—160	90—190 100—210†

* For those operating Tractors & Tractor Trailers above 25 tons capacity.

† For those operating Road Rollers above 6 tons capacity.

PUBLIC WORKS—(Contd.)

Designation of post	Existing	Revised		
	scale of pay	scale of pay		
	Rs.	Rs.		
Crane Operator	75—150	90—190* 100—210†		
Boat Syrang	}	}		
Tool Room Assistant				
Stone Crusher Operator				
Calyx Drill Operator in Boring mechanic				
Time Keeper			80—160	90—190
Boring Mechanic			}	}
Mixer Driver				
Turner				
Locomotive Driver				
Pump Driver			}	}
Work Superintendent, Grade II				
Steward				
Pump Operator	80—160	90—190		
Motor Driver				
Mechanical Operator				
Jetty Superintendent				
Acce Drill (Boring) Operator	}	}		
Mixer Driver				
Pump Driver				
Stone Crusher Operator				
Mechanical Operator	}	}		
Store Assistant				
Steward				
Caretaker				
Carpenter Maistry				
Skilled Assistant				
Lineman (Dredger)			75—150	85—175
Jetty Superintendent			}	}
Driver-cum-Operator				
Syrang				
Laboratory Assistant				
Turner	}	}		
Moulder				

* For those operating Stationary cranes above 4 tons capacity.

† For those operating Mobile cranes above 4 tons capacity and stationary cranes above 10 tons capacity.

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Generator Operator	75—150	85—175
Vibrator Operator		
Workshop Assistant		
Boring Operator		
Linkbelt speeder (Crane) Operator		
Assistant Lineman		
Compressor Operator		
Wireman		
Assistant Driver		
Driver		
Oil Engine Driver		
Driver-cum-Mechanic		
Motor Boat Driver		
Cate Electrician		
Jeep Driver		
Van Driver	75—150	85—175
Driver-cum-cleaner		
Boat Driver		
Engine Driver		
Lorry Driver		
Motor Driver		
Ambulance Driver		
Tractor Driver		
Road Roller Driver		
Mechanic		
Workshop Mechanic		
Motor Mechanic		
Fitter		
Senior Fitter		
Carpenter		
Welder		
Blacksmith		
Electrician		
Plumber		
Loco Driver	75—135	
Attender		
Store Attender		
Pipe Line Fitter	75—135	10—150
Painter		
Hacksaw Operator		
Roller Fireman		

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay		
	Rs.	Rs.		
Assistant Driver	75—135	80—150		
Wireman				
Lineman				
Butler				
Compressor Operator				
Caretaker				
Mechanical Assistant Operator				
Aerone Drill Operator				
Drill Driver				
Telephone Operator				
Vibrator Operator				
Wireman Helper				
Fireman				
Boatman				
Mechanic			65—115	75—130
Workshop Mechanic				
Plumber				
Carpenter				
Fitter				
Carpenter-cum-Blacksmith				
Blacksmith				
Garden Maistry				
Toll Clerk				
Packer				
Butler				
Assistant Butler				
Butler-cum-watchman				
Attender				
Store Attender				
Workshop Attender	300—600	325—725		
<i>Posts held by personnel of other departments</i>				
Assistant Surgeon				
Health Inspector				
Midwife			90—190	110—220
Maternity Assistant				
Compounder				
Pharmacist (Allopathy)			65—110	75—130
Warder				
Nursing orderly				
Hospital Attender				

Regional Records Survey Committee—Compilation of the
History of Freedom Movement in India

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Editor	300—600	325—725
Senior Research Assistant*	200—400	225—450
Research Assistant	160—250	175—315
Compiler	80—160	90—190
Copyist	75—150	

* Post kept in abeyance.

Registration

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Inspector General of Registration	900—1200	900—1200
Personal Assistant to the Inspector General of Registration	350—650	400—900
District Registrar	950—1050	375—800
Sub Registrar, Grade I	250—450	310—600
Senior Superintendent		
Sub Registrar, Grade II	160—270	190—320
Cashier		
Head Clerk, District Registrar's office	-	-
Chitty Auditor		
Chitty Inspector		
Internal Auditor		
Junior Superintendent		
<i>Posts held by personnel of other departments:</i>		
Computer	90—190	100—210
Binder	80—160	90—190

**Secretariat—Administrative
and Finance Departments.**

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Joint Secretary	900—1200	900—1200
Deputy Secretary Deputy Director (O & M)	800 1100	800 1100
Assistant Secretary Cypher & Security Officer Assistant Director (O & M) Lecturer	550 800	550—900
Superintendent Chief Reception Officer Cashier Senior Analyst (O & M) Chief Accountant (Election)	250—500	310—600
Cypher Assistant Assistant Superintendent Librarian	225—425	280—525
Assistant Cashier	150—350	225—450
Library Assistant Reception Officer	190—250	140—200
Sergeant Garden Assistant	160—270 120—230	175—315
*Telephone Operator	90—160	100—210
Motor Cycle Orderly	75—150	85—175
Nottam	75—135	80—150
Head Gardener Packer	65—115	75—130
Secretariat—Finance		
Joint Secretary	900—1200	900—1200
Deputy Secretary	800 1100	800—1100

*Temporary addition to Assistant Grade II.

SECRETARIAT—FINANCE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs	Rs.
Assistant Secretary *Government Auditor †Commercial Auditor and Accounts Officer Deputy Director, National Savings	550 800	550—900
Accounts Officer, C.P.P.F.	350—650	375—800
Superintendent Confidential Assistant †Assistant to Commercial Auditor & Account Officer	250—500	310—600
Assistant Superintendent	225—425	280—525
Personal Assistant to the Director of National Savings	190—300	220—370
<i>Posts held by personnel of other departments</i>		
Technical Officer	350—650	375 800
†Assistant Technical Officer @Auditor	225—425	280—525
Draftsman	130—250	175—315

*This post has since been transferred to the cadre of Local Fund Audit Department.

†Kept in abeyance.

‡Addition to the cadre of Junior Engineers of the P.W.D.

@On deputation from the office of the Accountant General.

Secretariat—Governor's Secretariat

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Secretariat staff</i>		
Deputy Secretary	800—1100	800—1100
Private Secretary to Governor	600—1000	600—1000
Superintendent	250—500	310—600*
Cypher Superintendent	250—450	
Tour Superintendent	225—425	280—525
Cypher Assistant	75—150	85—175
Motor Cycle Despatch Rider		
<i>Household staff</i>		
Personal Assistant	350—650	375—800
Additional Personal Assistant		
Manager	250—450	310—600*
Nurse	120—230	140—290
Compounder	90—190	110—220
Motor section clerk	90—160	100—210
Furniture clerk		
Garden Supervisor	80—160	
Head Chauffeur		85—175
Head Butler	75—150	
Chauffeur		65—115
Head Cook	65—115	
Carctaker		75—130
Jamedar	65—115	
Tailor		75—130
Head Gardener		
Cook		75—130
Personal Attendant		
Laundry Superintendent	65—110	
Head Dhobi		
Warder		

* Direct recruits will be in the scale of pay of Rs. 250—600.

Secretariat—Law

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Secretary	1100—1700	1100—1700
Additional Law Secretary		
Joint Secretary	900—1200	900—1200
Deputy Secretary	800—1100	800—1100
*Special Officer (Land Reforms)	700—1000	700—1000
Assistant Secretary	550—800	550—900
Head Translator		
Superintendent	250—500	310—600
Malayalam Translator		
Senior Tamil Translator		
Librarian		
Assistant Superintendent	225—425	280—525
Legal Assistant, Grade I	190—300	225—450
Legal Assistant, Grade II	130—250	140—290
Assistant Kannada Translator		
Assistant Tamil Translator		

* Temporary addition to the cadre of Sub Judges.

Secretariat—Legislature

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Secretary	900—1200	900—1200
Joint Secretary	900—1200	900—1200
Deputy Secretary	800—1100	800—1100
Assistant Secretary } Committee Officer } Chief Editor }	550—800	550—900
Editor of Debates	250—500	325—725
Librarian	250—500	310—600
Superintendent } Private Secretary to Speaker }	250—500	310—600
Assistant Superintendent } Shorthand Reporter, Grade I }	225—425	280—525
Shorthand Reporter, Grade II	150—350	170—385
Sergeant	160—270	175—315
Chauffeur	90—160	100—210
Assistant Librarian	90—160	100—210
<i>Legislators' Hostel</i>		
Officer-in-charge	120—230	130—270
Steward	75—150	85—175
Assistant Butler-in-charge	65—115	75—130

Soil Conservation

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director of Soil Conservation	900—1200	900—1200
Soil Conservation Officer } Soil Survey Officer }	600—900	600—900
Assistant Director } District Soil Conservation Officer }	350—700	375—800
Soil Survey Officer } Assistant Soil Survey Officer } Research Officer }	350—700	375—800
Soil Conservation Officer } Senior Chemist }	350—700	375—800
Soil Conservation Assistant } Soil Survey Assistant } Technical Assistant } Cartographer } Research Assistant }	200—400	250—525
Surveyor	130—250	140—290
Field Assistant	120—230	130—270
Field Assistant	100—200	110—220
Surveyor	90—190	100—210
Field Assistant } Surveyor }	80—160	90—190
<i>Engineering wing</i>		
Engineering Assistant } Engineering Technical Assistant }	225—425	280—525
Overseer } Draftsman Grade I } Engineering Overseer }	130—250	175—315
Draftsman Grade II } Work Superintendent }	90—190	110—220
Tracer } Blue Printer }	80—160 } 75—150 }	90—190 } 80—150 }
<i>Posts held by personnel of other departments</i>		
Forestry Assistant } Forest Ranger }	200—400	260—600

State Archives

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Assistant Director of Archives	300-600	325-725
Superintendent	250-500	310-600
Assistant Superintendent	225-425	280-525
Assistant Archivist Gr. I		
Assistant Archivist Gr. II	130-250	140-290
Photographer	120-230	130-270

State Insurance

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
State Insurance Officer	700-1000	700-1000
Assistant State Insurance Officer	350-650	375-800
Inspector Accounts Officer	250-500	310-600
Claims Inspector	190-300	220-370

State Lotteries

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	600—900	600—900
Deputy Director	550—800	550—900
Financial Assistant	550—800	550—900
Assistant Director	350—650	375—800
**District Lottery Office	250—500	310—600
Personal Assistant Manager }	200—400	225—450
Publicity Assistant	190—300	220—370
Sales Assistant	80—160	90—190

** The scale of pay of direct recruits will be Rs. 250 600.

State Soldiers' Sailors' & Airmen's Board

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Secretary, State S. S. & A. Board	600—900	600—900
Secretary, District S. S. & A. Board, Grade I	350—650	375—800
Personal Assistant and Manager, State Board	190—300	220—370
Secretary, District S. S. & A. Board, Grade III	160—250	175—315

Stationery

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Controller of Stationery	700—1000	700—1000
Deputy Controller of Stationery	550—800	550—900
Store Officer	250—500	310—600
Inspector of Stationery	190—300	220—370
Store Keeper		
Mechanical Foreman		
Chief Mechanic	130—250	140—290
Touring Mechanic	100—200	110—220
Clerk-Store Keeper	80—160	90—190
Typist-cum-despatcher		
Mechanic		
Packer	65—115	75—130
Store Assistant		

*Taxation Enquiry Committee

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Member Secretary	900—1200	900—1200
Assistant Secretary	550—800	550—900
Research Officer	300—600	325—725
Superintendent	250—500	310—600
Legal Assistant	190—300	225—450
Research Assistant	190—300	220—370
Deputy Tahsildar		
Assistant Sales Tax Officer		
Compiler - Lower Division	80—160	90—190

*The office of the Committee ceased to function with effect from 11-1-1969.

Tourist

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	800—1100	800—1100
Deputy Director	550—800	550—900
Administrator, Kerala House, New Delhi	300—600	325—725
Personal Assistant to the Director	250 500	310—600
Inspecting Officer		
Tourist Information Officer		
Superintendent (Guest House)		
Manager, Kerala House, Cape Comorin†	120—230	130—270
Manager, Grade II		130—270
Manager, Grade III		90—190
Tourist Officer	160—270	175—315
Chief Accountant	130 250	
Receptionist		
Courier		
Chauffeur	90—160	100—210
Guide	80—160	
Steward	80—160	
Boat Syrang	75—150	85—175
Chauffeur		
Head Cook		
Chief Cook		
Assistant Valet	75—135	80—150
Cook	65—115	75—130
Carctaker		
Thevarapura chumathala pravarthi		
Butler-cum-cook		
Butler		
Assistant Butler		

†The present incumbent is on a personal scale of Rs. 250-450.

From 1st July, 1969 officers in charge of Guest Houses and Tourist Bungalows will be designated as Managers and placed in the three grades Rs. 310—600, Rs. 130—270 and Rs. 90—190. The Managers, Guest Houses, Trivandrum, Ernakulam and Kozikode, and Kerala House, Cape Comorin will be on Rs. 310—600. Of the remaining posts, six will be in grade II and the others in grade III.

Town Planning

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Town Planner and Consulting Architect	1300—1700	1300—1700
Senior Town Planner	700—1000	700—1000
Junior Architect	600—1000	600—1000
Town Planner		
Assistant Architect	350—650	375—800
Design Engineer		
Junior Town Planner		
Architectural Assistant	250—500	310—600
Head Draftsman	225—425	230—525
Architectural Head Draftsman		
Town Planning Head Draftsman		
Assistant Town Planner		
Draftsman, Grade-I	130—250	175—315
Estimator		
Delineator		
Town Planning Surveyor, Grade I	120—230	130—270
Artist		
Fair Copy Superintendent		
Draftsman, Grade II	90—190	110—220
Town Planning Surveyor, Grade II		
Modeller	80—160	90—190
Tracer	75—150	
Blue Printer	75—135	80—150
<i>Posts held by personnel of other departments</i>		
Executive Engineer	600—1000	600—1000
Deputy Director (Statistics)	500—800	600—900
Economist-cum-Publicity Assistant	350—700	375—800
Quantity Surveyor	350—650	375—800
Research Officer	300—600	325—725
Junior Engineer	225—425	230—525
Statistical Inspector	190—300	220—370
Research Assistant		
Overseer, Grade I	130—250	175—315
Compiler (Upper division)	120—230	130—270
Compiler (lower division)	80—160	90—190
Investigator (lower division)		

Treasuries

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	900—1200	900—1200
Assistant Director District Treasury Officer	550—800	550—900
Assistant Treasury Officer Sub Treasury Officer, Grade I	250—500	310—600
Sub Treasury Officer, Grade II	100—300	220—370
Chief Treasurer Section Head Sub Treasury Head Accountant	160—270 120—230+ Spl. pay Rs. 15	175—315
Treasurer Assistant Treasurer * Senior Accountant	120—230	130—270
Junior Accountant	80—160	90—190
Comptometer Operator	80—160+ Spl. pay Rs. 10	90—190+ Spl. pay Rs. 10
Nottam	65—115	75—130

*Redesignated as Treasurer

Travancore-Cochin Medical Council
and Nurses & Midwives' Council

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Manager	160—270	175—315
Upper Division Clerk	120—230	130—270
Steno-typist	90—250	100—280
Lower Division Clerk Clerk-Typist	80—160	90—190
Attendant	60—160	70—115
Kerala Dental Council		
Clerk-Typist	80—160	90—190
Peon	60—100	70—115

Vigilance Commission

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Secretary	900—1200	900—1200
Superintendent	250—500	310—600

Vigilance Investigation

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Legal Adviser	500—800	600—1000
Additional Legal Adviser		
Deputy Superintendent	375—800	400—900
Inspector of Police	250—500	310—600
Sub Inspector of Police	175—275	190—320
Head Constable	95—150	100—210
Constable	75—130	80—150

Water Transport

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	375—800	400—900
Personal Assistant	250—500	310—600
Superintendent	190—300	220—370
Superintendent, Dock and Repairs	160—270	175—315
Station Master, Alleppey	120—230	130—270
Checking Inspector Time Keeper	90—190	100—210
Station Master Checker Booking Clerk	80—160	90—190
Boat Master Syrang Carpenter Maistry (Chief Boat Builder)	75—150	85—175
Carpenter Assistant Maistry (Assistant Boat Builder)	75—135	80—150

ANNEXURE III

Rules for Fixation of Pay.

1. (a) An employee whose pay is revised will be allowed to exercise the option to remain in the existing scale, whether it be substantive or officiating, until such date as he considers necessary. A period of three months from the date of order is allowed for the exercise of this option.

Where the pay of an officer has to be fixed in more than one post, option will have to be exercised separately in respect of each such post. If an officer exercises option only in one scale within the time limit specified, he will be deemed to be on the revised scale(s) with effect from 1-7-1968 in respect of the other scale(s). This will apply *mutatis mutandis* to the employees specified in rule (c) below.

(b) The option once exercised shall be final. If an employee does not exercise the option in writing within the time specified, he will be deemed to have come over to the revised scale with effect from 1-7-1968.

(c) An employee on leave or on deputation or on foreign service or on suspension will be allowed to exercise the option within a period of two months from the date of return to duty or three months from the date of this order, whichever is later.

(d) The pay of an employee who opts to remain in the existing scale for a period will, on his coming over to the revised scale, be fixed in accordance with these rules.

2. (a) The pay of an employee in the revised scale of pay will be fixed at the stage in the revised scale next above his 'present pay' whether it represents a stage in the revised scale or not;

Provided that, if on such fixation of pay, the monetary benefit accruing to an officer is less than the incremental rate immediately preceding the stage at which the pay is so fixed, his pay shall be fixed at the next higher stage in the revised scale:

Provided also, that the benefit contemplated in the previous proviso shall be available only to those belonging to Class III and IV who have completed seven years of service in the existing category. Where there are different grades in a category, the above benefit shall be available only to those who have completed seven years of service in the existing grade.

(b) If the 'present pay' is lower than the minimum of the revised scale, the pay of the employee will be fixed at the minimum.

(c) 'Present pay' includes (i) the actual pay drawn in the existing scale of pay on the date on which the revision of pay is given effect to; (ii) the amount declared as 'personal pay'/'personal allowance' consequent on the grant of advance increments beyond the maximum of the existing scales in the 1966 revision; and (iii) 'special pay' in cases listed at the end of these rules.*

(d) If an officer's pay on fixation in the revised scale goes beyond the maximum of the revised scale, his pay need not be limited to the maximum of the scale; the revised scale may be deemed to have continued beyond the maximum of the scale, the rate of increment beyond the maximum being taken as the rate immediately preceding it, and pay shall be fixed accordingly. This shall however be subject to the restriction that the number of increments beyond the maximum shall not exceed five and also that the pay so fixed does not exceed Rs. 500 per mensem.

3. Where an option is exercised to remain in the existing scale for a period, the 'present pay' will be the pay the employee will be entitled to in the existing scale as defined in Rule 2(c) on the date on which the revised scale of pay takes effect in his case.

4. If an employee is on leave on the date of implementation of the revision, his pay in the revised scale will be fixed, subject to option, at the stage in the revised scale to which he would be entitled, if he had rejoined duty on such date. The benefit of the revised pay will, however, accrue only from the date on which the employee actually rejoins duty.

5. Promotions or appointments made on or after 1-7-1968 will be deemed to have been made to the revised scale of pay of the post concerned and the pay in such cases will be regulated under the normal rules independent of these rules.

6. The rules for fixation of pay in the revised scales of pay will apply also to persons holding posts provisionally.

7. The pay of all non-gazetted** officers will be fixed in accordance with these rules by the officers who draw and disburse their salary. The pay fixation statement of those who draw salary on countersigned bills shall be approved by the countersigning authority. In the case of gazetted** officers, the drawal of the revised salary will be authorised by the Accountant General on the basis of the existing nomination. The non-gazetted officers will forward

* These are posts to which a special pay is now attached in lieu of a higher scale of pay and appointment to which is not dependant on accident of posting--
Vide also item 2 of Part III.

** Existing classification.

their option to the officer who draws their salary and the gazetted officers to the Accountant General. The option will be pasted on to the Service Book of the employees concerned in the case of non-gazetted officers.

8. Arrear claims preferred in pursuance of these rules will be paid without pre-audit in relaxation of article 63, Kerala Financial Code, Volume I.

9. Heads of departments and Regional officers will test check the pay fixation made by the subordinate officers during their inspection. Where it is noticed that there are mistakes in pay fixation, a cent per cent check will be done.

10. Recoveries will be insisted upon in cases where over payments are made on account of wrong fixation. If an officer has any doubt about the fixation of pay, he should seek clarification of the Government before actually fixing and disbursing the pay. In cases of wrong fixation resulting in over payments not only will the beneficiary be asked to refund the excess amount, but the officer who fixed the pay wrongly will also be held responsible for the mistake and suitable action will be taken against him.

CASES WHERE SPECIAL PAY HAS TO BE TREATED AS
"PRESENT PAY" WITHIN THE MEANING OF
RULES 2 (c) ABOVE

Department	Name of post	Existing scale of pay	Revised scale of pay
		Rs.	Rs.
Education—General	Headmaster-cum-Principal, Government School for Blind, Deaf and Dumb and Training Centre, Trivandrum.	300—500 + Rs. 50	375—800
Registration	Personal Assistant to the Inspector-General of Registration.	350—650 + Rs. 50	400—900
Treasuries	Section Head/Sub-Treasury Head Accountant	120—230 + Rs. 15	175—315
Village Housing Project	Rural Housing Engineer	350—650 + Rs. 100	600—900

Examples of pay fixation under provisions to Rule 2 (a)

1. Case of an upper division clerk:

Existing scale: Rs. 120-6-150-8-230
 Present pay: Rs. 166
 Revised scale: Rs. 130-7-151-8-175-9
 220-10-270
 Total service as clerk: 12 years
 Service in the grade of upper division clerk: 7 years on 1-7-1968

Pay fixation
 Present pay on 1-7-1968 in the existing scale: Rs. 166
 Next stage in the revised scale on 1-7-1968 according to rule 2(a): Rs. 167

Monetary benefit: Rs. 1*
 (*) This is less than the incremental rate of Rs. 8 preceding the stage of Rs. 157 in the revised scale.

Pay fixed according to the provisos under rule 2(a) Rs. 175
 Net improvement will be Rs. 9

2. Case of a Graduate Teacher (Grade II)

Existing scale: Rs. 130-6-16C-8-240
 10-250
 Present pay: Rs. 184
 Revised scale: Rs. 140-8-172-9-208-10
 258-12-270

Total service as Graduate teacher grade II: 8 years

Pay fixation
 Present pay on 1-7-1968 Rs. 184
 Next stage in the revised scale according to rule 2(a): Rs. 190

Monetary benefit: Rs. 6*

(*) This is less than the incremental rate of Rs. 8 preceding the stage of Rs. 190

Hence pay fixed in the next higher stage according to provisos under rule 2(a) Rs. 199
 Net improvement will be Rs. 15

ANNEXURE IV

Details of the existing and revised rates of special pay

<i>Department & designation of post</i>	<i>Existing rate per mensem</i>	<i>Proposed rate per mensem</i>
(1)	(2)	(3)
	Rs.	Es.
U. D. Clerk functioning as Head Clerk/ Head Accountant	15.00	15.00
U. D. Typist functioning as Fair Copy Superintendent	15.00	15.00
Superintendent	20.00	20.00
U.D/L.D Clerk	10.00	10.00
U.D/L.D. Typist	10.00	10.00
Peon	5.00	5.00
Administrative Officer/Finance Officer (in the cadre of Deputy Secretary)	75.00	75.00
Administrative Officer/Finance Officer (in the cadre of Assistant Secretary)	50.00	Nil
<i>Advocate Generals Office*</i>		
Stenographer	25.00**	..
<i>Agriculture.</i>		
Regular Mazdoor	50% of basic pay	Nil
Superintendent.	40.00	40.00
Officers drawing Rs. 150 and above but below Rs. 250	25.00	25.00
Do. Rs. 40 and above but below Rs. 150	15.00	15.00
Do. below Rs. 40	10.00	10.00
<i>Agricultural Income-tax & Sales-tax</i>		
Law Officer	100.00	Nil
Additional Law Officer	40.00	Nil
<i>Animal Husbandry</i>		
General Manager, Bacon Factory	100.00	100.00
Vice Principal	50.00	50.00
Professor (Pharmacology), Veterinary College, Mannuthy	75.00	75.00
Veterinary Officer, Trivandrum Zoo	50.00**	..
Rinderpest Officer	100.00	100.00
Veterinary Surgeon in Rinderpest Eradication Scheme	50.00	Nil
Livestock Assistant in Rinderpest Eradication Scheme	25.00	Nil

178

179

* Special pay of Rs. 5 per mensem to Shri P. Madhavar. Nair till his retirement sanctioned in G. P. D's 11482/49/CS dated 25-10-1949 of former T. C. Government will continue.

** Changed as compensatory allowance.

(1)	(2)	(3)
<i>Ayazada College, Trivandrum:</i> Vice Principal	100.00	50.00
<i>Backward Classes Reservation Commission, Trivandrum:</i>		
Deputy Secretary	} 20% of basic pay drawn from time to time	} 20% of basic pay drawn from time to time
Personnel Assistant & Superintendent		
Assistant, Grade I		
Assistant, Grade II		
U. D. Accounts-cum-clerk		
L. D. Clerk		
Stenographers, Grade I & II		
Upper Division Typist		
Lower Division Typist		
Peon		
<i>Board of Revenue:</i>		
Stenographers working with members	20.00*	..
<i>Board of Revenue - Land Revenue</i>		
Deputy Controller	50.00	Nil
Divisional Inspector of Weights & Measures	30.00	Nil
<i>Board of Revenue - Civil Supplies.</i>		
Deputy Controller	} 50.00	} Nil
District Supply Officer		
Assistant Commissioner (Movement)		
Taluk Supply Officer		
City Rationing Officer	30.00	Nil
<i>Assistant Taluk Supply Office:</i>		
Special Officer, Writ Petitions	25.00	Nil
Special Officer, Writ Petitions	100.00	Nil
<i>Bureau of Economics & Statistics</i>		
Administrative Officer	20% of pay	100.00
<i>Co-operation</i>		
Law Officer	50.00	Nil
<i>Dairy Development</i>		
Dairy Manager	20% of pay or Rs. 50 whichever is higher	Nil
<i>Development.</i>		
Mukhya Sevika	25.00	25.00
Principal, Gramasevas Training Centre, Kottarakkara	50.00	Nil
Senior Instructor in Agriculture, Gramasevak Training Centre, Kottarakkara	50.00	Nil
Senior Instructor in Animal Husbandry	50.00	Nil
Do. in Co-operation	50.00	Nil
Chief Instructor in Home Science wing	50.00	Nil
Instructor in Animal Husbandry	50.00	Nil
Do. Agriculture	50.00	Nil

* Changed as compensatory allowance.

(1)	(2)	(3)
Instructor in Animal Agri. Engineering	50.00	Nil
Do. Social Education	50.00	Nil
Chief Instructor, Workshop wing	50.00	Nil
Training Officer	50.00	Nil
Instructor in Co-operation	50.00	Nil
Instructor in Agriculture Co-operative Farming wing	50.00	Nil
Instructress in Home Science wing	50.00	Nil
L.D. Clerk	10.00	Nil
L. D. Typist	10.00	Nil
Physical Instructor-cum-Game: Instructor	20% of the pay	20.00
<i>Education—General.</i>		
Director, State Institute of Education	150.00	150.00
Assistant Director do.	100.00	100.00
Education Officer (Institute)	} 20% of pay	75.00
Research Officer (Primary Education)		
English Language Expert		
Statistical Officer		
Text Books Research Officer	do.	50.00
Instructor in Science	50.00	50.00
Research Assistant	50.00	Nil
Law Officer	50.00	15.00
Ass. Teacher, School for Handicapped	..	15.00
<i>Education—Technical.</i>		
Head of Section (Polytechnics)	..	50.00
<i>Office of the Enquiry Commissioner and Special Judge.</i>		
Stenographer	20.00*	..
<i>Fire Force.</i>		
Sub-Officer, Fire Service Training School, Fort Cochin	20.00	20.00
Leading Fireman do.	10.00	10.00
<i>Forest.</i>		
Ranger, Flying Squad	25.00	25.00
Forester do.	10.00	10.00
Guard do.	5.00	5.00
Jeep Driver do.	5.00	5.00
<i>Government Presses.</i>		
Workers with L.P.T. Diploma in Printing Technology	10.00	10.00
General Foreman	..	15.00
Chief Foreman	}	10.00
Junior Foreman		
<i>Health Services</i>		
Project Nutrition Officer	100.00	100.00
Store Officer	150.00*	100.00

* Changed as compensatory allowance.

(1)	(2)	(3)
Medical Officer	100.00	100.00
A. N. Midwives & Staff Nurses	15.00	15.00
Dresser	10.00	10.00
Chief Govt. Analyst	100.00	100.00
Pharmacist	5.00	10.00
Specialist working in Radiology, T. E., Pathology, Leprosy and Anaesthesia	150.00	150.00
<i>In do-Swiss Project, Mattupetty.</i>		
Indian Director	200.00	200.00
<i>Jails.</i>		
Superintendent, Balamandir, Trivandrum	30.00	30.00
Superintendent, Sub Jails	30.00	30.00
Superintendent, Open Prison	30.00	30.00
Supervisor do.	20.00	20.00
Agri. Assistant do.	30.00	30.00
<i>Head Warden do.</i>	15.00	15.00
<i>Warden do.</i>	10.00	10.00
<i>Van Driver do.</i>	10.00	10.00
<i>Compounder do.</i>	10.00	10.00
<i>Do. do.</i>	5.00	5.00
Chief Warden	-	15.00
Compounders of Central Jails, Vaynare and Cannanore	**	10.00
<i>Judicial.</i>		
Stenographers to High Court Judge	25.00†	..
<i>Medical Colleges.</i>		
Principal, Medical College, Trivandrum	200.00	200.00
Principals of other colleges	100.00	100.00
Vice Principal, Medical College, Trivandrum	100.00	100.00

* The specialists of the Health Services department working in specialities like Pathology, Radiology, Anaesthesia, T. B. and Leprosy will be allowed the special pay only as long as they continue to work in the respective specialised branches.

** They are now in receipt of a Compensatory allowance of Rs. 5 p.m.

† Charged as compensatory allowance

(1)	(2)	(3)
	Rs.	Rs.
Asst. Professor (Non-clinical)	50.00	Nil
Tutors (Non-clinical & clinical) } Lecturer, Grade II }	50.00	50.00
Superintendents of Collegiate hospitals	200.00 or 100.00	100.00
Superintendent, S.A.T. hospital, Trivandrum	200.00 or 100.00	100.00
Do. Ophthalmic Hospital, Trivandrum		
Do. Mental Hospital, Trivandrum Do. T.B. Hospital, Pulayanakkotta Trivandrum		
Deputy Superintendents, Collegiate hospitals and S.A.T. hospital, Trivandrum	..	50.00
Officer in charge, Gas House, Medical College, Trivandrum	25.00	25.00
Head Gardener in the Medical College, Trivandrum	5.00	Nil
<i>Malayalam Encyclopaedia.</i>		
Upper Division Clerk	20% of the basic pay	Nil
<i>Municipalities.</i>		
Personal Assistant to the Director of Municipalities	50.00	Nil

186

Panchayat.

Panchayat Executive Officer, Grade III	*	10.00
<i>Police</i>		
Vice Principal, Police Training College	60.00	60.00
Senior Law Lecturer do.	40.00	40.00
Deputy Superintendents of Police, Special & Crime branch	60.00	60.00
Inspector of Police, Special and Crime	45.00	45.00
Sub Inspector of Police do.	30.00	30.00
Head Constable do.	15.00	15.00
Police Constable do.	10.00	10.00
Manager, Special Branch, C.I.D.	25.00	Nil
Junior Superintendent, Special Branch	20.00	Nil
Special Branch Assistant	15.00	Nil
Special Branch Typist	15.00	Nil
Special Branch Stenographer	15.00	Nil
Director, Finger Print Bureau	30.00	Nil
Tester Sub Inspector do.	15.00	Nil
Head Clerk, Office of the Dy. Inspector General of Police, CID	20.00	Nil
Police Radio Officer	60.00	60.00
Inspector, Police Radio Unit	45.00	45.00
Sub Inspector, Police Radio unit	30.00	30.00
Jamedar do.	25.00	25.00
Head Constable do.	15.00	15.00
Police Constable do.	10.00	10.00
Station writer (P.C.)	4.00	4.00

* They are now in receipt of a Compensatory allowance of Rs. 10 p.m

187

(1)	(2)	(3)	(4)
	Rs.	Rs.	
Head Constable, A.R. proficiency pay	2.00	Nil	
Police constable, A.R. do.	1.00	Nil	
Coy. Clerks special pay	3.00	3.00	
Police constable, A.P.	3.00	Nil	
Carpenter (P.C.)	2.00	2.00	
Armed Police of Sub Inspector	30.00	30.00	
Havildar	15.00	Nil	
Police Constable	10.00	Nil	
Inspector (Chief Drill Instructor)	40.00	40.00	
Inspector (Law Instructor)	30.00	30.00	
Head Constable (Asst. Drill Instructor)	15.00	15.00	
Police constable (Circle writer)	4.00	4.00	
Tailor	5.00	5.00	
Naik	3.00	Nil	
Lance Naik	1.50	1.50	
Armourer Sub Inspector	30.00	30.00	
Armourer Head constable	25.00	25.00	
Armourer Inspector (Chief Inspector of Arms)	40.00	40.00	
Armourer Police constable	15.00	15.00	
Inspector Shortband Bureau	30.00	30.00	
Sub Inspector & Head constable with Std. II speed Test	20.00	20.00	
Do. with Std. II speed Test	15.00	15.00	
<i>Personal Guard allowance.</i>			
Head constable	40.00	40.00	
Police constable	35.00	35.00	

188

Assistant Commandant, Home Guards	50.00	Nil	
Sub Inspector do.	20.00	Nil	
Havildar do.	10.00	Nil	
Motor Cleaner	2.00	2.00	
Brass bandman, Orchestraman	..	10.00	
Sub Inspector (Police dog squad)	20.00	20.00	
Head constable do.	10.00	10.00	
Constable do.	5.00	5.00	
<i>Ports.</i>			
State Port Officer	250.00	250.00*	
Assistant Port Conservator	5.00	Nil	
<i>Public Relations.</i>			
Deputy Director of Public Relations	100.00	100.00	
Scribe	10.00**		
Ronco Operator	8.00**		
Peon	5.00**		
<i>Office of the Public Service Commission.</i>			
Secretary	200.00	200.00	
Chowkidar	..	10.00	

189

* Personal to the present incumbent. Protection of service conditions as per G.O.MS. 968/Pub. (Integration) department dated 11-11-1959.

** Changed as compensatory allowance.

(1)	(2)	(3)
	Rs.	Rs.
<i>Public Works</i>		
Designs Assistant, Office of the Chief Engineer (Irrigation), Trivandrum	100.00	100.00
Designs Assistant, Office of the Chief Engineer, General (B&R) Trivandrum	100.00	100.00
Technical Assistant	..	50.00
<i>Registration.</i>		
Personal Assistant to the Inspector General of Registration	50.00	Nil
<i>Secretariat—Governor's Secretariat.</i>		
Cypher Superintendent	40.00	40.00
Cypher Assistant	20.00	20.00
Stenographer (working with the Secretary)	20.00*	..
<i>Secretariat—Administrative (including Election) & Finance Departments.</i>		
Assistant, Public (Special)	20% of pay	15.00
Assistant, Public (Services—A)	15.00	15.00
Assistant, Public (Services—D)	15.00	15.00

Principal, Training School for Clerks and Accountants	75.00	Nil
Chowkidar	10.00	10.00
Gate boy	10.00	10.00
Assistant Secretary, Public (S.C.)	50.00	50.00
Personal Clerk do.	30.00	50.00
Cypher Assistant do.		
Typist do.	20.00	20.00
Peon do.	18.00	18.00
Stenographer do.	20.00*	..
Superintendent, Public (SS) & Home (SS)	25.00	25.00
Assistant do.	15.00	15.00
Typist do.	15.00	15.00
Peon do.	5.00	5.00
Superintendent, Finance (SS)	50.00	50.00
Assistant do.	15.00	15.00
Typist do.	20.00	20.00
Peon do.	5.00	5.00
<i>Secretariat—Law.</i>		
Secretary	200.00	200.00
Additional Secretary	200.00	200.00
Special Officer (Land Reforms)	20% of pay	20 % of pay
<i>State Lotteries.</i>		
Director	150.00	150.00
Superintendent	40.00	Nil

* Charged as compensatory allowance.

(1)	(2)	(3)
	Rs.	Rs.
Publicity Officer	40.00	Nil
Assistant, Grade I	30.00	Nil
Assistant, Grade II	20.00	Nil
Lower Division Clerk	20.00	Nil
Stenographer	20.00	Nil
Typist	20.00	Nil
Peon	15.00	Nil
Watchman	15.00	Nil
Deputy Director Financial Assistant	75.00	Nil
<i>State S. S. & A. Board</i>		
Secretary, State S.S. & A. Board		100.00
<i>Stationery.</i>		
Foreman	20.00	Nil
Peon	3.00	5.00
<i>Tourist.</i>		
Chauffeur on duty with the Secretariat staff car	60.00	60.00
Do. Secretariat Central Agency car	60.00	60.00
Do. File van, Secretariat	60.00	60.00
Do. Raj Bhavar. File car	60.00	60.00
Do. on duty with the Chief Secretary	60.00	60.00

192

	Rs.	Rs.
Car Cleaner attached to Secretariat van	20.00	20.00
Steward, Residential Bungalows	50.00	50.00
Stenographer, Kerala House, New Delhi	20.00*	..
<i>Treasury.</i>		
Director	100.00	100.00
District Treasury Officer	50.00	50.00
L. D. Clerk	20.00	20.00
Section Head/S.T. Head Accountant	15.00	Nil
Comptometer Operator	10.00	10.00
<i>Vigilance Commission.</i>		
Stenographer	20.00*	..
Secretary	200.00	200.00

193

* Changed as compensatory allowance.

(1)	(2)	(3)
<i>Vigilance Investigation.</i>		
Superintendent of Police	100.00	100.00
Dy. Superintendent of Police	60.00	60.00
Inspector of Police	45.00	45.00
Sub Inspector of Police	30.00	30.00
Head constable	15.00	15.00
Police constable	10.00	10.00
<i>Village Housing Project</i>		
Rural Housing Engineer	100.00	Nil

194

ANNEXURE V
COMPENSATORY ALLOWANCE

<i>Department and designation of post</i>	<i>Existing rate per mensem</i>	<i>Revised rate per mensem</i>
(1)	(2)	(3)
	Rs.	Rs.
Cook	20	20
Peon/Attender/Typist/Stenographer (doing cyclostyling or duplicating work)	5	5
Shorthand writers attached to Chief Justice and Judges of the High Court	..	25
Stenographer to the Advocate General	..	25
Stenographers to Enquiry Commissioner & Special Judge, Vigilance Com- missioner, Stenographers attached to District & Sessions Judges and Presiding Officers of other subordinate Courts	..	20
Stenographers attached to Chief Secretary, Additional Chief Secretary, Secretaries and Additional Secretaries to Govern- ment; Secretary to Governor, and Members of the Board of Revenue	..	20

195

(1)	(2)	(3)
	Rs.	Rs.
Stenographer, Kerala House, New Delhi	..	20
<i>Agriculture</i>		
Assistant Operator, Agricultural Information Office	20	20
Driver, Agricultural College, Vellayani	15	15
Cleaner	10	10
Peon	5	5
<i>Agricultural Income Tax and Sales Tax</i>		
Intelligence Officer	..	30
Intelligence Inspector	..	20
Peon	..	5
Driver
<i>Animal Husbandry</i>		
Assistant Warden	35	35
Officer-in-charge, Hill Cattle Development Scheme	25	25
Technical Assistant	25	25
Bus Driver	15	15
Assistant Research Officer in Cattle breeding	50	50
Livestock Assistant in cross breeding scheme	15	15
<hr/>		
Veterinary Surgeon, Hill cattle development scheme	50	50
Livestock Assistant in Hill cattle development scheme	20	20
Key Village Officers in Key Village Block	25	25
Livestock Assistant in Key Village Block	7.50	7.50
Artist-cum-Photographer, Veterinary College	15	Nil
<i>Ayurveda College, Trissandrum</i>		
Deputy Warden	25	25
Resident Medical Officer, Ayurveda Hospital	25	25
Resident Medical Officer, Maternity Hospital	30	25
<i>Bureau of Economics & Statistics</i>		
Panel Card Operator	..	20
<i>Education—Collegiate</i>		
Warden (above 200 inmates)	75	75
Do. (upto 200 inmates)	50	50
Resident Tutor	25	25
Deputy Warden-cum-Tutor	30	30
Part-time Medical Officer	50	50
<i>Education—Technical</i>		
Warden	30	30
Assistant Warden	30	30
Assistant Warden	15	15

(1)	(2)	(3)
	Rs.	Rs.
Warden	50	30
Resident Tutor	15	15
Resident Tutor	10	10
Warden	75	75
Resident Tutor	35	35
Assistant Warden	50	50
Superintendent (Hostel)	35	35
Skilled Assistant in Polytechnics, Trivandrum and Cannanore	20% of the basic pay	20
N. C. C. Officer	75	75
<i>Engineering College, Trivandrum.</i>		
Librarian	20	20
Assistant Librarian	15	15
Library Attender	10	10
<i>Polytechnics</i>		
Heads of Section (Civil & Mechanical)	20% of basic pay	} 20% of basic pay in cases in which the work per week is not less than 3 hours
Do. (Electrical)	15% of basic pay	
Workshop Superintendent	} 20% of basic pay	
Instructor		
Skilled Assistant		
Do. (survey)		
Attender	20% of basic pay	
Boiler Attender		
Attender (Survey)	} Rs. 50 Rs. 50 for the months when work exceeds 3 hours and Rs. 40 when it is 3 hours	} and 20% of the mini- mum of the scale when the work is less than 3 hours
Demonstrator		
Lecturer in Science		
Tutor in English		
<i>Fire Force</i>		
Firemen including Ambulance Attendant, Driver, Firemen and Driver-Mechanic, drawing Rs. 89 and below.	7	7
<i>Health Services</i>		
Health Inspector	30	30
Radiologist	150	150
B. C. G. Team Leader (220-370)	50	Nil
B. C. G. Technician (90-190)	} 30% subject to condition that pay plus C.A. should not exceed Rs. 120	Nil
Clerk (L. D.) (90-190)		
Clerk (U.D.), B. C. G. Office, Health Education Assistant, B. C. G. Office	20% of basic pay	Nil

(1)	(2)	(3)
	Rs.	Rs.
<i>Jails</i>		
Psychiatrist, Central Prison, Trivandram,		
Cannanore and Viyyur	50	50
Part-time Medical Officer,	50	50
Home for mentally deficient children,		
Trivandrum		
Psychiatrist do.	75	75
Veterinary Surgeon	20	20
Medical Officer, Central Jail	50	50
Teacher	25	25
<i>Juicial</i>		
Lift Attender	10	10
<i>Medical Colleges:</i>		
Warden	Rs. 75 or rent free quarters	Rs. 75 or rent free quarters
Assistant Warden	} Rs. 50 or rent free quarters	} Rs. 50 or rent free quarters
Director, College of Nursing		
Resident Warden, College of Nursing		
<i>Museum & Zoos</i>		
Veterinary Surgeon, Trivandrum Zoo		50
Gardener	10	10
Gardener	15	10
Watcher	15	15
Employees who are allowed only half a day off on holidays	5	5
Zoo keeper	..	10
<i>Police</i>		
Head Constables and Police Constables	5	5
Reserve Inspector (Mounted Police Unit)	15	Nil
Reserve Sub Inspector (Mounted Police Unit)	30	Nil
Reserve Head Constable (Mounted Police Unit)	11	Nil
Reserve Police Constable (Mounted Police Unit)	7	Nil
<i>Port</i>		
Tug Master	} 15	} 15
Tug Driver		
Assistant Tug Master and Tug Lascar of Calicut Port Office		
<i>Public Relations</i>		
Scribe	..	10
Recco Operator	..	8
Peon	..	5

For using own cycle for officia
duties till Government cycle is
provided.

Irrigation Maistries

Secretarial—Administrative Secretariat

O. & M. Division

Deputy Secretary	50	50
Assistant Secretary	45	45
Superintendent	40	40
Assistant	20	20

Sri Chitra Art Gallery

Employees who are allowed only half a day off on holidays

Tourist

Waiters and Room boys of Guest House, Ernakulam	10	10
Waiters of Guest Houses, Trivandrum & Calicut	10	10
Administrator, Kerala House, New Delhi	200	200
do.	100	100
do.	80	80
do.	80	80
do.	70	70
do.	70	70
do.	50	50
do.	50	50

Peon, Assistant Cook, Kitchen Matty, Gardener, Watcher, Lascar, Sweeper do.

Vigilance Commission

Attender (doing birding works)

Hill Station Allowance

As per Clause IV Appendix IV of K.S.R. No change

ANNEXURE VI

Details of the existing and Revised rates of non-practising allowance

Category of post	Existing rate	Revised rate
	per mensem	per mensem
	Rs.	Rs.
<i>Medical Colleges—Non-clinical posts:</i>		
Principal	200	200
Professor	200	200
Associate Professor	175	175
Assistant Professor	150	150
Tutor	100	100
<i>Medical College Hospitals</i>		
Resident Medical Officer	75	Rate depending upon the cadre to which the posts belong.
Resident Medical Officer, S.A.T. Hospital, Trivandrum	50	
Assistant Resident Medical Officer	30	
<i>Health Services:</i>		
Deputy Director	Nil	150
Principal, P. II. Training School		
Assistant Director (H.E.)		
Do. (S.F.P.)		
Do. (M & P)		
Do. (M.C.H.)		
Do. (F.P.)		
Do. (T.B.)		
Do. (Leprosy)		
Administrative Medical Officer, F.S.I. Scheme, Trivandrum	150	150
District Family Planning Medical Officer (700—1200)		
Principal, Family Planning Training Centre, Trivandrum		
Principal, Family Planning Training Centre, Calicut		
Medical Lecturer-cum-Demonstrator, Family Planning Training Centre, Trivandrum		
District Medical Officer (Health)		150
Administrative Medical Officer, S.H. Centre Neyyattinkara	150	
District Family Planning Medical Officer (400—900)	100	
Research Epidemic Officer	100	100
Civil Surgeon, Leprosy Training Centre, Mararikulam	100	
Supervising Medical Officer, B.C.G.	100	

Category of post (1)	Existing rate per mensem (2) Rs.	Revised rate per mensem (3) Rs.
Medical Lecturer-cum-Demonstrator, Family Planning Training Centre, Calicut	150	100
Medical Officer-in-charge, I.U.C.D.	100	
Assistant Surgeon-in-charge of Mobile Van	100	75
Mobile Dental Surgeon	75	
Assistant Surgeon-in-charge of Mobile Medical Units, Attappady, Kalpetta, and Champakulam	75	75
Assistant Surgeon, Family Planning Programme	75	
Assistant Surgeons working in P.H. Centres & Secondary Health Centres	50	100
Insurance Medical Officer (E.S.I.)	100	
Assistant Surgeon, P.H. Centre, Ettumanoor	50	Rates depending upon the cadre to which the posts belong
Municipal Health Officer	100	
Resident Medical Officer	50	
Assistant Resident Medical Officer	30	
Public Health Laboratory		
Director	75	150
Senior Assistant Director	75	100
Assistant Director	75	
Assistant Director (Nutrition)	75	
Medical Officer	50	75
Regional Laboratories		
Medical Officer (400—900)		100
District Laboratories		
Medical Officer (325)—725)		75
Medical Officer (Pathology) (325—725)		75
Medical Officer (Microbiologist) (325—725)		75
Jails		
Medical Officers of Central Jail	50	75
Factories & Boilers		
Medical Inspector of Factories	150	150

Risk Allowance /Compensatory Allowance

Department & category of post (1)	Revised rate per mensem (2) Rs.
RISK ALLOWANCE	
Health Services	
<i>i) X-Ray section of hospitals:</i>	
Medical Officer (100 900)	75
Do. (325—725)	50
Head Nurse	25
Mechanic	
Radiographer	
Technician	
Staff Nurse	20
Technician	
Radiographer	
Dark room Assistant	10
Other full time employees like Attenders, Attendants, Warders, Cleaners, Lascars, etc.	
<i>ii) Radium sections of hospitals:-</i>	
Medical officer	50
Technicians	20
Radiographer	
Staff Nurse	
Attender	10
Cleaner	
Warder	
Lascar	
Medical Colleges	
Professor (Radiology)	100
Associate Professor (Radiology)	
Assistant Professor (Radiology)	75
Tutor (Radiology)	50
X-Ray Mechanic	25
Radiographer, Grade 1	

(1)	(2)
	Rs.
Radiographers in Dental & Medical Colleges Radiographer, Grade II X-Ray Technician X-Ray Attender	20 10
III. Animal Husbandry	20
X-Ray Technician	
COMPENSATORY ALLOWANCE	
I. Health Services	
(i) <i>T.B. Hospitals/Clinics/Wards/Centres.</i>	
Medical Officer (400-900)	75
Do. (325-725)	50
Bacteriologist	
Nursing Superintendent	25
Head Nurse	
Public Health Nurse	
Health Visitor	
Staff Nurse	
Last Grade Nurse	20
Pharmacist	
Laboratory Technician, Grade I & II	
Health Welfare Worker	
Statistician	
Steward	15
Head clerk	
Clerk (U.D.)	
Typist (U.D.)	
Clerk (L.D.)	12
Typist (L.D.)	
Driver	
All other class III & IV officers in the above centres	10
(ii) <i>T. B. Hospital, Pulayanarkottah and Mulamkunrathukasu.</i>	50.00
Lay Secretary & Treasurer	
Nursing Superintendent	25.00
Physiological Assistant	20.00
Laboratory Technician	
*Only in T.B. Hospitals.	

(1)	(2)
	Rs.
(iii) <i>T. B. Sanatorium, Pariyaram.</i>	
Mechanic	12.00
House Keeper	
Pump House Attender	10.00
(iv) <i>Leprosy Hospitals/Clinics/S.E.T. Centres/Leprosy Subsidiary Centres.</i>	
Medical Officer (Rs. 400-900)	75.00
Do. (Rs. 325-725)	50.00
Matron	25.00
Head Nurse	
Pharmacist	
Compounder	
Leprosy Health Visitor	20.00
Non-medical supervisor	
Staff Nurse	
Nursing sister	
Steward	
Head Clerk	15.00
Clerk (U. D.)	
Assistant Steward	
Health Welfare Worker	12.00
Midwife	
Clerk (L.D.)	
Typist (L.D.)	
Driver	
All Class III and Class IV officers in the above centres	10.00
(v) <i>Leprosy Hospital, Koratty & Noonad.</i>	
Lay Secretary & Treasurer	50.00
Physiotherapist	40.00
(vi) <i>V.D. Sections of Hospitals/V.D. Clinics</i>	
Medical Officer (Rs. 400-900)	75.00
Do. (Rs. 325-725)	
Nursing Superintendent, V. & D. Department, Medical College Hospital, Trivandrum	50.00
Head Nurse	
Social Worker	25.00
Serological Assistant	

30
25
15

(1)	(2)
	Rs.
Staff Nurse	20
Technician	
V.D. Social Worker	
Cleaner	10
Sweeper	
Warder	
Attender	
(vii) Mental Hospitals	
Medical Officer (Rs. 400—900)	75
Do. (Rs. 325—725)	50
Nursing Superintendent	25
Head Nurse	20
Deputy Overseer	
Staff Nurse	10
Last Grade Nurse	
Weaving Instructor	
Banoi Instructor	
Nursing Assistant	
Laboratory Attender	
Work Mistress	
All other class III and IV officers	
II. Medical College	
Assistant Professor (V.D. & I.D)	75
Tutor (do.)	50
Serological Assistant (Skin & V.D.)	25
III. Jails	
Contingent warders of Leprosy Sanatorium	0.50 per head per day while on duty.
IV. Public Health Engineering	
(Staff engaged in the maintenance of sanitary installations)	
Sewer Worker } Sewer Cleaner }	20% of the minimum of the scale of pay of the post.
Sewer Cleaners (NIMR)	10

**ANNEXURE VIII
ALLOWANCE FOR UNIFORMS**
Statement showing the category of posts and the revised scale of supply of uniforms/rate of allowance

Department	Category of post	Existing system	Revised rate of uniform allowance/ scale of supply of uniform
(1)	(2)	(3)	(4)
Animal Husbandry	Casual labourers	Uniforms	The existing practice will continue
Board of Revenue (Excise)	Assistant Excise Commissioner Excise Inspector	Nil	Rs. 400 for every 5 years Rs. 100 for every 3 years
Enquiry Commission and Spl. Judge Forest	Peon Ranger Deputy Ranger Forester and Forest Guard	Uniform	Will continue Rs. 100 for every 3 years Rs. 50 for every 3 years. Two sets of uniforms on recruitment (including khakki dress, hats, caps, belts) with putties, rain coat and woollen blanket. Thereafter one set of uniform every year and rain coats, putties and woollen blankets once in five years.

(1)	(2)	(3)	(4)
Government Presses	Technical employees		The existing scale of supply will continue
Health Services	Nursing Superintendent	27 Ms. of long cloth	Rs. 100 per annum.
	Nursing Sisters (European and Indian Sisters including Matrons and Head sisters) Nursing Tutor, Head Nurse		
	Nurses (Male)	White drill 9 Ms. and long cloth 9 Ms. + Rs. 25 stitching charges	} Rs. 75 per annum
	Nurses (Female)	Long cloth 18 Ms. + Rs. 25 stitching charges	
	Midwives } Audiiliary Nurse } Midwives }	Long cloths 9 Ms.	
	Maternity Assistant	..	Rs. 40 per annum
	Pupil Nurse	..	Rs. 37.50 per annum
	Public Health Nurse	Green sarce 4 Nos. Long cloth 4 Ms.	} Existing practice will continue
	Pharmacist } Compounder }	Long cloth 6.25 Ms.	
	Nursing Assistant	White drill 16.5 Ms.	
	Nursing Assistant (female)	White sarce with black border 3 Nos. and Long cloth 2.75 Ms.	

210

	Mess Attendant (Female)	} White sarces with red border 3 Nos. Blue cloth 2.75 Ms.	} Existing practice will continue
	Cooks		
	Cook-cum-water woman	} Khakki drill 16.5 Ms. Khakki drill 10 Ms. Khakki drill 16.5 Ms.	
	Packer		
	Driver (Permanent)		
	Hospital Attendant (Grades I and II)	} do.	
	Contingent employees (Male)		
	Do. (Female)	} Blue sarces 3 Nos. Blue cloth 2.75 Ms. Khakki drill 3.75 Ms.	
	X-ray Technicians		
	Weaving Instructor		
	Mechanic	} White drill 4.75 Ms.	
	Technicians		
	Attenders (Male)	} Khakki drill 5.5 Ms. White drill 4.75 Ms.	
	Technicians (Female)		
	Laboratory Assistant (Male and Female)	} Long cloth 3.25 Ms. Long cloth 3.25 Ms.	
	Mess Attendant (Male)		
	Phone Attendant	} White drill 16.5 Ms. White drill 16.5 Ms.	
	Peons		
Indigenous Medicine	Nurse (Male)- Allopathy	} 11 yards of Khakki (2 sets of Pyjamas and shirts)	} Rs. 75 per annum
	Nurse (Female) do.		
	Midwife do.	20 yds. of long cloth. 10 yds. of long cloth	
	Nurses (Ayurveda)	} Existing practice will continue	
	Pharmacist		8 yds. Khakki (2 sets of shirts and shorts)

211

(1)	(2)	(3)	(4)
	Pharmacy Attender Male Hospital Attender do. Attender to store do. Sweeper-cum-peon do. Peon do. Masapady do. Do. Do. Female	Do. Do. Do. Do. Do. Do. 8 yds. of apron cloth for (apron)	Do.
	Cook Male Scavenger do. Cleaner do. Arappukaran do. Gate keeper do. Watcher do. Waterman do. Washerman do. Sweeper do. Do. Female Warders Male	8 yds. of zakki for 2 shirts and shorts)	Existing practice will continue
Jais	Do. Female Warders	8 yds. of apron cloth 8 yds. of kakki for 2 shirts and 2 shorts) 8 yds. of apron Uniforms	do. Existing practice will continue
Medical Colleges	Professors Associate Professors Assistant Professors Lecturers Demonstrators and Tutors Bacteriological Assistant	White over-coats 3 Nos. per annum	will continue
	Clinical Pathologist Part-time Entomologist Curators Pharmacist Technicians Media Maker Electrician Gas house staff Mechanic Carpenter Attenders Laboratory peons Bottle cleaners Animal House Attendant Laboratory Sweepers Laboratory Scavengers Office cycle peon Mazdoors (D.D.T. Sprayers) Duffadar Senior peon Attenders (Female) Sweepers do. Scavengers do. Sergeant	do. White overcoats or aprons 3 Nos. per annum Blue pants and bush shirts 2 sets per annum White pant and Bush shirts Khakki shirts and shorts 2 sets per annum Trousers-1, Coat and Cap (white drill) 2 sets per annum Blue sari and Blue blouse 2 sets per annum White coats and trousers 4 sets per annum	Existing practice will continue do. do. do. do. do. do. do.
Motor Vehicles	Motor Vehicle Inspectors Asst. Motor Vehicle Inspectors	Rs. 100 for 5 years	Rs. 150 for every 3 years

(1)	(2)	(3)	(4)
Museum & Zoos	Gallery Assistant Gardeners	Nil	White pants and bush shirts 2 sets
N.C.C.	Gardeners Zoo keepers Drivers Chowkkidars/ Lascars	Nil	Kakki shorts and bush shirts 2 sets Rs. 40 per annum
Police	Superintendents of Police (non I.P.S.) Dy. Commandant. MSP & SAP Deputy Superintendent of Police and officers of corresponding rank	Rs. 500 for ten years	As for Gardeners Rs. 500 for every 5 years
	Circle Inspectors; Sub Inspectors	Rs. 300 for ten years	Rs. 400 for every 4 years
	Armed Police Inspectors Reserve Inspectors Armed Police Sub Inspectors Reserve Sub Inspectors Jamedar Company Havildar Major Head constables Havildars Police constables and Camp followers	Rs. 150 for five years do.	Rs. 250 for every 3 years Rs. 150 for every 3 years
Port	Port Conservators Asst. Port Conservators Wharf Supervisor Cargo Supervisor		Existing practice will continue Existing rates will continue
Public Service Commission	Sergeant Chowkidars Night watchers	Six sets of uniform for every 2 years	will continue
Public works	<i>Work Establishment</i> Dredger driver Dredger Line man Driver-cum-operator Lorry Driver Pump driver Assistant operator Mixer driver Roller driver Roller cleaner Boat driver Turner Welder Tractor operator Tractor Mechanic Stone crusher operator Mixer-cum-pump driver Calyx drill operator F.M. driver Blacksmith-cum-driver Bull dozer operator Driller R.R. driver Dredger operator Dredger cleaner Oilmen	Nil	They will be supplied with uniforms as for similar categories in the Secretariat
		2 full pants and 2 shirts in Khakki cloth per annum (12 yards)	Existing practice will continue

214

215

(1)	(2)	(3)	(4)
	Lorry cleaner Pump cleaner Mechanical operator Mixer cleaner Roller fireman Drill driver Boat cleaner Moulder Blacksmith Tractor cleaner Locomotive driver Dumper driver Compressor-pump driver F.M. operator Motor mechanic Bull dozer driver Scraper operator Asphalt Mixer driver	Do.	Do.
	Mechanic Operator Boat Syring Fitter Carpenter Painter Hacksaw operator Tool room Assistant Dy operator Bull dozer cleaner	2 full pants and 2 shirts in in kakki cloth per annum (12 yds.)	Existing practice will continue

216

P.H.E.D.	Sewer cleaner Sewage Farm worker Fitter Lascar N.M.K. workers Garden Superintendent Gardener Gate watcher Sweeper Pumber Turncock Mason Blacksmith Boatman Watcher Jeep Driver Peons Unskilled worker Mixer driver Turner Fainter Meter worker Lorry cleaner Driver	2 sets of uniforms per year	Existing practice will continue
Secretariat (including Law and Finance)	Chowkidars Night watchers	Shirts & trousers (khakki) 3 sets per year Boots 1 pair /2 years Web belt 1 No. 3 years Head dress-1 No. 2 years cap blue Socks 2 pairs 6 months 4 sets per year	Existing practice will continue
	Sergant		do.

217

(1)	(2)	(3)	(4)
Legislature Secretariat	Sergeant	Shirt 2 Nos. Shorts 2 " Pants 1 " Pea cap 1 " Pith hat 1 " Shoes 1 pair Boats 1 " Cross belt 1 No. Tunic coat 5 1/2 Metres cloth Tie 1 No.	Will continue Per year
Tourist	Courier (Annual)	Pants 4 Nos. (Brown or grey) Coat 4 " White shirt 4 Brown shoes 1 pair Black socks 2 "	Existing practice will continue
	Receptionist/Guide (Annual) (Annual)	Pants 3 Nos. (Brown or grey) Coats 3 Nos. White shirts 3 nos Brown shoes 1 pair Black socks 2 pair	
	Manager/Clerk-cum-Manager/ Steward (Annual)	White coat 2 Nos. (Dehi pattern) White Trousers 2 " White shirts 2 " Black socks 2 pairs Black shoes 2 "	Existing practice will continue
	Butler/Room Boy/Waiter/ Caretaker (Annual)	White coats 2 Nos. White trousers 2 " White shirts 2 Nos. Chef's cap 2 Nos. Cook's Aprons 3 " Carvas shoes 1 pair	
	Lascar/Gardener/Male sweeper/ Kitchen Mutt/Bungalow Mutt (Annual)	Kakki shorts 2 pairs " shirts 2 "	Existing practice will continue
	Watcher (Annual)	Kakki Trousers 2 Nos. " Bushcoat 2 " Black shoes 1 pair	do.
	Chaffeurs (Annual)	White coat 3 Nos. White trouser 3 Nos. Black socks 2 pairs Black shoes 1 pair	do.
	Car cleaners (Biennia)	Kakki pants 3 Nos. " coats 3 " Kakki caps 3 "	do.
	Boat Syrang/Driver (Annual)	Kakki pants 2 Nos. " coats 2 "	do.
	Office Peon (Annual)	White trouser 2 Nos. White coats 2 " White cap 2 "	do.
	Cycle peons (Annual)	Kakki Necker 2 Nos. " Shirts 2 "	do.
Vigilance Commission	Peon	Uniform	do.
Weights & Measures,	Inspector	Rs. 60 per annum for uniforms and Rs. 16 once in two years for shoes	Existing rates will continue

(1)	(2)	(3)	(4)
All Depts.	Drivers		Three sets of uniforms (Three Kakki pants and three bush shirts a year
	Gardeners		Two sets of Kakki shirts and Bush Shirts a year)
	Peons		Existing practice will continue

070

ANNEXURE IX

PERMANENT TRAVELLING ALLOWANCE

Department	Designation of post	Scale of pay	Area of jurisdiction	Minimum no. of days of tour in a month	Existing rate per mensem	Rate Revised per mensem
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Agriculture	Plant Protection Assistant and other Assistants	250—525	Rs. One district	15	Rs. regular T.A.	Rs. 75
	Agricultural Assistant } Agricultural Extension officers	do.	Scheme/Eloc's	15	do.	50
	Agricultural Assistant (Head Quarters)	do.		15	40	40
	Demonstrators	140—290 } 110—220 } 90—190 }	One district	15	20	30
	Spraying Supervisor	90—190		15	10	10
	Plant Protection Maistry	75—130		15	12.50	15
	Senior Co-operative Inspector	225—450		15	40	40

100

(1)	(2)	(3)	(4)	(5)	(6)	(7)			
Agricultural Income tax and Sales tax	Sales tax officer/ Agricultural Income tax officer	310—600	1 taluk and below	15	40	60			
	Do.		do.	Over 1 taluk but below 2 taluks and 2 taluks	15	50	75		
	do.		do.	More than 2 taluks but less than 4 taluks	15	65	90		
	Do.	do.	4 taluks and more	15	70	100			
	Assistant Sales tax Officer/Junior Agricultural Income tax Officer	}	220—370	1 taluk and below	15	25	35		
				Do.	do.	More than 1 taluk but less than 2 taluks and 2 taluks	15	30	40
				Do.	do.	More than 2 taluks but less than 3	15	40	45
				Do.	do.	3 taluks and more	15	45	50
				Sales tax Officer	310—600	Municipal area	15	20	20
	Assistant Sales tax Officer	220—370	do.	15	5	5			
Animal Husbandry	Junior Co-operative Inspector	175—315		15	40	40			

Bureau of Economics & Statistics	Livestock Assistant	[140—290 [100—210		15	20	20	
	Investigator	130—270 & 90—190	1 taluk	15	20	30	
	Do.		do.	1 district	50
	Do.		do.	2 districts	75
	Statistical Inspector Research Assistant	220—370	2 taluks	15	45	60	
	Statistical Inspector (Land utilisation survey)	do.	2 taluks	15	45	50	
	Statistical Inspector (National Sample survey)	do.	1 district	15	80 (ceiling on regular P.A.)	75	
	Inspector, Plantation Statistics scheme	do.	1 district	15	80 (ceiling on regular P.A.)	75	
	Civil Supplies	Taluk Supply Officer	310—600	1 taluk	15	..	75
		Assistant Taluk Supply Officer	220—370	do.	15	..	35
Special Deputy Tahsildar (Procure- ment)		do.	do.	15	..	35	
Revenue Inspector		130—270	1 firka	15	..	30	
Grain Purchasing Inspector		do.	do.	15	..	30	
Village Officer		100—210	1 village	15	..	15	
Village Assistant		90—190	do.	15	..	10	
Special Village Assistant	90—190	do.	15	10	10		

222

223

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Community Development	Block Development Officer	310-600	1 N.E.S. Block	15	Rs. 75 if vehicle is available. Rs. 100 if vehicle is not available.	Rs. 50 if vehicle is available. Rs. 75 if vehicle is not available.
	Extension Officer (Agriculture)	250-525	do.	15	40	40
	Do (Animal Husbandry)	260-600	do.	15	40	40
	Do. (Co-operation)	225-450	do.	15	40	40
	Do. (Panchayat)	220-370	do.	15	40	40
	Do. (Fisheries)	175-315	do.	15	..	40
	Junior Engineer	230-525	do.	15	40	40
	Mukhya Sevika & 140-290	225-450	do.	15	40	40
	Grama Sevak (Package Programme and I.A.A.P.)	140-290, 110-220 & 90-190	1 village	15	20	20
	Agricultural Assistant (Coconut Package)	250-525	do.	15	25	25
	Agriculture Demonstrator	140-290		15	20	20
	Demonstration Maistry	75-130		15	12.50	12.50

Co-operation	Co-operative Inspector Grade-I	225-450	Circle (Municipal & Corporation area)	15	30	40
	Do Grade-II	175-315	do.			
	Circle Auditors	do.	Audit circle	15	35	50
	Administrative Inspectors/Auditors	do.	1 Block	..	40	30
	Auditor attached to zonal office	do.		15	Regular T.A. limited to Rs. 50	50
	Liquidation Inspector	do.	1 taluk to 1 district	15	Regular T.A. limited to Rs. 75	50
	Inspector on consumer stores	do.	Half of a district	15	do. Rs. 75	Regular T.A. limited to Rs. 75
	Valuation Inspector	do.	Area of operation of primary land mortgage banks	15	do. Rs. 50	do. Rs. 75
	Special Sale Officer	do.	1 district	15	do. Rs. 50	do. Rs. 75
	Lime shell Inspector	do.	T-C area	15	do. Rs. 75	do. Rs. 75
Education General	Education Extension Officer	220-370	Part of a revenue district	15	75	75
	Assistant Educational Officer	220-370	One Educational sub district	15	50	50
Excise	Excise Inspectors Grade-I and II (Flying squad)	310-600 190-320		Actual T.A. subject to a ceiling of Rs. 65 per mensem.

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Excise Inspector	310—600	} Range	15	40	50
	Grade-I (Range)					
	Do. Grade-II	190—320				
	Preventive Officer	90—190	do.	15	15	15
	Do. (Flying squad)	90—190		..	15	Actual T.A. subject to a ceiling of Rs. 25 per mensem.
	Guards (Range)	80—150	do.	15	7.50	10
	Guards (Flying squad)	80—150		..	7.50	Actual T.A. subject to a ceiling of Rs. 17 per mensem.
Fisheries	Inspector of Fisheries, Quilon & Alleppey	175—315	One district	15	30	45
	Sub Inspector of Fisheries (Backwater) Quilon and Theeravattam	} 130—270		15	25	25
	Sub Inspector, Farur					
	Assistant Fishery Demonstrator	130—270		15	T.A. limited to Rs. 25	25
	Senior Co-operative Inspector	225—450		15	T.A. limited to Rs. 50	40
Forest	Ranger	260—600	Range	15	..	50
	Deputy Ranger	130—270	Section	15	15	15

226

	Surveyor	100—210		15	18	18
	Forester	90—190	Section	15	15	15
	Boat Syrang, Wild Life Preservation Division	} 85—175		15	15	15
	do.					
	Boat Driver			15	..	10
	Forest Guard	80—150	Beat	15	12	12
	Watcher, Wild Life Preservation Division	70—115		15	12	15
	Cleaner, do.	70—115		15	12	15
						(Consolidated T.A.)
Harijan Welfare	Taluk Welfare Inspector and Welfare officer	220—370	1 taluk	15	40	40
Health Services	District Public Health Nurse	225—450	One district	15	50	50 (vehicles available on occasion)
	Assistant Supervising Officer (Small pox)	220—370	do.	15	50	50 do.
	B.C.G. Team leader	220—370	do.	15	..	50 do.
	District Extension Educator	220—370	do.	15	40	50 do.
	Food Inspector	220—370	One-third of a district	15	..	Regular T.A. may be given

227

	Public Health Supervisor	220—370	do.	15	50	50	
	Malaria Inspector Grade-I	220—370	do.	15	Regular T.A. limited to Rs. 50	50	
	Do. Grade-II	140—290	do.	15	do.	50	
	Public Health Nurse	175—315	} Block area	15	30	30	
	Health Visitor	140—290					
	Health Inspector Grade-I	220—370	} One N.E.S. Block	15	30	30	
	Do. Grade-II	140—290					
	Health Inspector	220—370	Zonal jurisdiction	15	30	30	
	Block Extension Educator	140—290	One N.E.S. Block	15	30	30	
	Extension Educator (Family Planning)	220—370 140—290		15	30	30	
	Family Planning Health Assistant	130—270	20,000 population	15	20	20	
	Non-Medical Supervisor	140—290		15	30	50	
	Leprosy Health Visitor Grade I	130—270	}	15	15	20	
	Do. Grade-II	100—210					
	Welfare worker	90—190	Urban population of 10,000	15	15	15	
	Health Assistant /Basic Health worker	90—190	do.	15	12	15	
	Midwife		do.	15	15	15	
	Social worker	130—270 and 90—190	do.	15	10	15	
	Health Supervisor	220—370	One-third of a district	15	..	50	
H.R. & C.E. (Admn)	Inspector, Kasargode	130—270	2 taluks	}	15	36	40
	do. Tal paramba	do.	1 taluk				
	do. Cannanore	do.	3 taluks				
	do. Badagara	do.	4 taluks				
	do. Manjeri	do.	2 taluks				
	Do. Perinthalmanna	do.	2 taluks				
	Do. Ottappalam	do.	2 taluks				
	Do. Palghat	do.	3 taluks				
	Special Inspector, Palghat	do.	8 taluks	}	Regular T.A.	Regular T.A.	
	Do. Tellicherry	do.	12 taluks				
	Do. Chowghat	do.	3 taluks				
Industries and Commerce	Extension Officer	225—450	One N.E.S. Block	15		40	
	Do.	225—450	1 taluk	15		50	
	Inspector (Quality control)	220—370	2 N.E.S. Blocks	15		50	
	Junior Co-operative Inspector	175—315	1 to 3 taluks	15		50	
	Supervisor (Handloom)	175—315	do.	15		50	
	Inspector (Quality control)	130—270	Block/district	15		40	
	Co-operative Inspector	225—450 and 175—315		15	30	40	
	Field Assistant to Coir Inspector	90—190	1 circle	15		40	

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Labour	Deputy Labour Officer	310—600	1 to 3 taluks	15	..	70
	Assitant Labour Officer	220—370 175—315	From less than 1 taluk to more than 2 taluks	15	35	50
	Inspector of Plantation	225—450		2 taluks	15	35
	Welfare Assistant	90—190	From less than 1 taluk to more than 2 taluks	15	20	20
Land Board	Special Revenue Inspector	150—270		15	40	40
Land Revenue	Tahsildar	310—500	1 taluk	15	60	75
	Special Tahsildar	do.	1 taluk and more	15	40	40
	Do.	do.	2 taluks and more	15	50	50
	Do.	do.	3 taluks and more	15	60	60
	Deputy Tahsildar/ Special Deputy Tahsildar	220—370	1 taluk	15	35	55
	Do.	do.	2 taluks and more	15	40	40
	Do.	do.	3 taluks and more	15	45	45
	Special Deputy Tahsildar for collection of income- tax arrears	do.	1 district or more	15	80	80
	Special Deputy Tahsildar (Forest)	220—370		15	15	5

230

Revenue Inspector/ Special Revenue Inspector/Revenue Supervisor	130—270	1 firka or a portion of a taluk	15	30	30
Do.	do.	Over 1 taluk but less than 3 taluks	15	35	35
Do.	do.	3 taluks or more	15	40	40
Estate Manager	100—210		15	25	25
Taluk Surveyor/Additional Taluk Surveyor	do.		15	25	25
Village Officer	do.	1 village	15	10	15
Village Assistant	90—190	do.	15	10	10
Villageman	70—115	do.	15	10	10
Peon (Forest)	70—115		15	15	15
Peon to Revenue Inspector, Chowghat	do.		15	13	..
Chainman under Special Deputy Surveyor	do.		15	12	12
Village Assistants atten- ding to special work	90—190	1 village	15	10	10
Do.	do.	More than 1 village and less than 4 villages	15	10	12
Do.	do.	4 villages and more but less than 1 taluk	15	12	15
Do.	do.	1 taluk	15	15	20
Do.	do.	2 taluks	15	20	25
Do.	do.	3 taluks	15	25	30

231

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Do.	do.	Over 3 taluks	15	30	35
	Special villagerman, Special chairman and special peon	70—115	1 village	15	3	10
	Special villagerman, Special Chairman and special Peon	70—115	More than 1 village but less than four villages	15	6	12
	Do.	do.	More than 4 villages but less than one taluk	15	9	12
	Do.	do.	1 taluk	15	12	15
	Do.	do.	2 taluks	15	15	20
	Do.	do.	3 taluks	15	18	25
	Do.	do.	More than 3 taluks	15	22	30
Medical colle- ges and hospitals	Superintendent, Medical College Kottayam			15	100	100
	Extension Educator	140—290		15	30	30
	Public Health Nurse	175—315		15	30	30
	Health Inspector Grade-I	220—370	}	15	30	30
	Do. Grade II	140—290				
	P.H. Nurse, P.H. Centre Ettumanoor	175—315		15	30	30
	Auxiliary Nurse Midwife	110—220		15	15	15
	Health Visitor	140—290		15	25	25
	Health Assistant/Basic Health worker	90—130		15	12	15
	Family Planning welfare worker	90—190		15	15	15
Motor vehicles	Assistant Motor Vehicle Inspector	175—315		15	..	50
Police	Sub Inspector	190—320		--	45	45
	Head Constable	100—210	In the police stations in the cities of Trivandrum, Cochin and Kozhikode	--	--	20
	Police Constables	80—150	do.	--	--	15
	Head Constable	100—210	In other police Stations		Regular T.A. limited to Rs. 55	Regular T.A. limited to Rs. 55
	Police Constable	80—150	do.	do.	Rs. 35	do. Rs. 35
	Motor boat driver	80—150			6.25	6.25
	Motor boat Syrang and cleaner	80—150			3.10	3.10
P.H.E.E.	Junior Engineer	280—525	1 taluk	15	--	40
	Work Superintendent	140—290 90—190	and	15	30	30
	Driver, Water works Sub Division, Ernakulam	85—175		15	20	20
	Meeter Reader, do.	90—190		15	6	6
P.W.D.	Junior Engineer	280—525	In charge of a section	15	25	50
	Overseer Grade I	175—315	One N.E.S. Block	15	--	20
	Do. Grade-II	110—220				
	Inspector of Boats				75	75

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Registration	Chitty Auditor/Chitty Inspector	190—320	Revenue district	15	40	60
	<i>Re-survey</i>					
Survey	Head Surveyor	225—450	Less than 1 taluk	15	30	45
	Surveyor Grade-I (Original work)	140—290	do.	15	..	15
	Do. (Range charge)	do.	do.	15	..	30
	Surveyor Grade-II	100—210	do.	15	..	12
	<i>Range</i>					
	Head Surveyor	225—450	1 to 2 revenue districts	15	30	45
	Surveyor Grade-I	140—290	Within the range consisting of 3 districts	15	..	Regular T.A. limited to Rs. 75
	Do Grade-II	100—210				
	Taluk Surveyor	100—210		15	25	25
Tourist	Chauffeur Grade I	100—210			15	30
	Do. Grade-II	85—175				
	Driver attached to the Kerala House, New Delhi				30	30
	Boat driver			..	15	15
	Syrah				15	15 do.
	Dockmen				12	12 do.
	Lascar				12	12 do.
	Courier				30	30 P.C.A.
						(Consolidated T.A.)
Town Planning	Investigator	90—190		15	20	20
	Statistical Inspector	220—370		15	45	45
Village Housing Project	Junior Engineer	280—525	3 districts		..	Regular T.A. subject to a maximum of Rs. 65 per mensem
	Overscers and	175—315 } 110—220 }		..		40
Weights and Measures	District Inspector of Weights and Measures	310—600		15	Regular T.A. subject to a maximum of Rs. 100 p.m.	Regular T.A. subject to a maximum of Rs. 100 p.m.
	Divisional Inspector of Weights and Measures	220—370	2 taluks and less	15	40	40
	Do.	220—370	More than 2 taluks	15	60	50