



GOVERNMENT OF KERALA

Abstract

PAY—REVISION OF PAY SCALES—REPORT OF THE COMMISSION
FOR ENQUIRY INTO SCALES OF PAY AND RELATED
MATTERS—ORDERS—ISSUED

FINANCE DEPARTMENT

G.O (P) No. 290/69/Fin.

Dated, Trivandrum, 9th June, 1969.

Read: G.O.(P) No. 356/68/Fin. dated 9th July, 1968.

ORDER

By the Government Order cited, a Commission for Enquiry into Scales of Pay and Related Matters was constituted to examine "whether any section of the employees of the State Government and Local Bodies should be granted a revision in their scales of pay and emoluments (excluding dearness allowance) and whether any changes should be introduced in other conditions of service having financial implications and if so, to what extent". At the suggestion of the Government, the Commission published a preliminary report on 14th February, 1969 setting forth its preliminary conclusions. Associations of service personnel and Departments of Government were requested to submit their representations and comments, if any, within a period of one month. After considering the representations so received, the Commission has finalised its views and has submitted its Report to Government on 10th May, 1969. After carefully examining the recommendations of the Commission, the Government are pleased to issue the following orders:—

PART A—SCALES OF PAY

Revised scales of pay.

1. A list of scales of pay approved by Government is given in Annexure I. Items 1 to 9 are the existing scales and the others are new scales suggested by the Commission. These scales will replace the existing structure and pattern of pay scales of Government employees.

receipt of foot-wear allowance under the existing orders except in the case of those who have compulsorily to wear shoes according to the pattern of uniform prescribed.

Washing Allowance.

19. Washing allowance granted in G.O.(Rt.) No. 2258/68/PW dated 20th May, 1968 will be continued only in respect of categories on a scale of pay of or below Rs. 100-210. In all other cases the allowance will be discontinued.

Post-Graduate Allowance.

20. The post-graduate allowance of Rs. 100 per mensem allowed to Assistant Surgeons and officers of similar rank in the Health Services Department and Medical Colleges will be discontinued with effect from 1st July 1968.

Allowance for higher qualifications.

21. (i) Special pay now granted to typists and stenographers in all departments including the Secretariat for possessing typewriting (higher) and/or shorthand (higher) as the case may be, will be discontinued with effect from 1st July, 1968.

(ii) The system of granting advance increments to clerks, accountants, etc. for account test (higher) qualification will be discontinued.

(iii) The allowance given to nurses for possessing B.Sc. degree in Nursing will be discontinued with effect from 1st July, 1968.

Allowance to police personnel.

22. (i) The proficiency pay drawn by the constables and Head Constables of the Armed Reserve will be merged with reserve allowance and the rates of reserve allowance will be revised as follows:—

Police Constable	Rs. 7 per mensem.
Head Constable/Havildar/Jamedar/ Company Havildar Major	Rs. 10 per mensem.
Reserve Sub-Inspector/Armed Police Sub-Inspector	Rs. 25 per mensem.
Reserve Inspector/Armed Police Inspector	Rs. 30 per mensem.

(ii) Constable-recruits under training will be allowed a stipend of Rs. 70 per mensem with allowances.

Travelling Allowance.

23. The rates of Daily Allowance of grade III officers (all officers other than Class IV whose pay is less than Rs. 250) will be increased

from Rs. 4 per diem to Rs. 5 per diem and of Grade IV officers (Class IV officers) from Rs. 3 per diem to Rs. 4 per diem.

24. Headmasters of Primary Schools or any teacher deputed by the Headmasters will be paid regular travelling allowance under the rules for their trips to the treasury and the office of the Assistant Educational Officer subject to the condition that the number of trips will be restricted to two in a month for a school.

Permanent Travelling Allowance.

25. Government accept the norms prescribed by the Commission for the grant of Permanent Travelling Allowance. A statement showing the rates of Permanent Travelling Allowance that are sanctioned to the various categories of staff under these orders is given as Annexure IX.

The minimum number of days of tour in a month will be fixed as 15, provided that at least 6 hours are spent outside the headquarters on each such day.

Headmasters.

26. Headmasters of schools will be declared as non-vacation officers.

Fidelity Insurance.

27. Fidelity insurance will be introduced in lieu of the present system of obtaining cash or other security from employees holding security posts. The premium on the policies will be paid by the respective departments from their contingencies. Heads of Departments will forward to the State Insurance Officer, the details of the posts for which such a cover is necessary, the amount of the policy, etc., so that necessary policies could be issued. As soon as the policy is taken, the cash or other security obtained from the existing incumbent will be released. The security allowance now paid will be discontinued from the date on which the security deposit is returned.

Allowance for night watch duty.

28. Allowance to peons posted for night watch duty will be regulated as follows:—

- (i) In offices where the number of peons exceeds one but does not exceed three and in cases where a night watcher is considered necessary, one of the peons may be posted for night-watch, by turn, in addition to his normal duties. Such peons who are posted for night duty for not less than 14 days in a month will be paid a special pay (Class II-Extra work) of Rs. 10 per mensem.
- (ii) In offices where there are not less than 4 peons, one of the peons may be posted for night duty, by turn. In such

cases, no allowance is necessary. They will be allowed 'off' for the next day.

Casual leave.

29. The number of days of casual leave will be reduced from 20 to 15. The restricted holidays that can be availed of will also be reduced from 5 to 3 in a calendar year.

Teachers will be allowed 15 days of casual leave in all.

Protection from drop in emoluments.

30. In the following cases, persons who lose the benefit of special pay or allowance will be given the option to remain in the existing scales of pay and retain the special pay or allowance or to come over to the revised scales without the special pay or allowance.

- (i) Discontinuance of Supervisor allowance of Rs. 50 per mensem of Inspectors of Co-operative Societies.
- (ii) Discontinuance of Mess and Ration allowance.
- (iii) Rationalization of Risk allowance.
- (iv) Discontinuance of post-graduate allowance of Rs. 100 of Assistant Surgeons.
- (v) Discontinuance of special pay of typists and stenographers for higher qualifications.
- (vi) Discontinuance of allowance of Nurses for B.Sc. degree in Nursing.

In the case of those who come over to the revised scale forgoing the special pay or allowance, protection will be given from drop in emoluments [excluding dearness allowance] if any, by granting them personal pay to the extent of such drop. This personal pay will be absorbed in future increases of pay.

Waiver of refunds.

31. If, in any case, not covered by (30) above, refund is necessitated by the retrospective implementation of any part of these orders, such refund will be waived.

PART C

32. Government have considered the following recommendations of the Commission and have decided that they cannot be accepted.

- (i) Lower division clerks and typists may be promoted automatically to the upper division on completion of 15 years of service, if they do not get promotion earlier on the basis of the existing ratio.
- (ii) Nine posts of Personal Assistants to District Collectors may be upgraded to a higher scale and the post of Special

- Officer for Land Assignment brought down to the grade of Deputy Collectors.
- (iii) Supervisory allowance of headmasters of primary schools may be enhanced.
 - (iv) Telephone operators of the Public Health Engineering Department may be included in the cadre of clerks.
 - (v) House rent allowance may be extended to employees working in certain other areas also.
 - (vi) The smartness allowance of Armed Police Inspectors and Sub Inspectors and Reserve Inspectors and Sub-Inspectors may be discontinued.
 - (vii) The kit allowance paid to Constables and Headconstables of the Special Branch C.I.D. may be discontinued.

33. Some of the recommendations of the Commission require detailed examination. These relate to creation of higher cadres, formation of a common service for certain categories, establishment of a joint consultative machinery for Government employees, change in the rules relating to the appointment and promotion to a few posts, lowering the age of superannuation of last grade employees, etc. All such matters that are not covered by these orders will be examined by Government in due course and appropriate orders issued.

By order of the Governor,
P. VELAYUDIYAN NAIR,
Finance Secretary.

To

The Accountant General, Kerala, Trivandrum.
All Heads of Departments and Offices.
All Departments and Sections of Secretariat.
The Secretary, Kerala Public Service Commission (with C.I.)
The Secretary, Vigilance Commission (with C.I.)
The Registrar, High Court of Kerala (with C.I.)
All Officers of the Secretariat.
The Secretary to Governor.
The Private Secretary to Chief Minister.
The Private Secretaries to other Ministers.
The Stenographer to Chief Secretary
The Director of Public Relations, Trivandrum

ANNEXURE I

List of Scales of Pay

Class I

1. 1300-50-1700 (8 years)
2. 1100-50-1700 (12 years)
3. 1000-50-1300 (6 years)
4. 900-50-1200 (6 years)
5. 800-50-1100 (6 years)
6. 800-50-1000 (4 years)
7. 700-50-1000 (6 years)
8. 600-50-1000 (8 years)

Class II

9. 600-50-900 (6 years)
10. 550-40-750-50-900 (8 years)
11. 515-35-550-40-750-50-900 (9 years)
12. 400-25-450-30-480-35-550-40-750-50-900 (13 years)
13. 375-25-450-30-600-35-670-40-750-50-800 (13 years)
14. 350-25-600 (10 years)
15. 325-25-500-30-650-35-685-40-725 (14 years)
16. 310-20-350-25-600 (12 years)
17. 280-15-340-20-500-25-525 (13 years)
18. 260-15-350-25-600 (16 years)
19. 250-20-350-25-600 (15 years)
20. 250-15-340-20-500-25-525 (15 years)

Class III

21. 225-10-245-15-350-20-450 (14 years)
22. 220-10-250-15-370 (11 years)
23. 190-10-260-12-320 (12 years)
24. 175-10-255-12-315 (13 years)
25. 170-10-190-15-385 (15 years)
26. 140-10-290 (15 years)
27. 140-8-172-9-208-10-258-12-270 (14 years)
28. 130-7-151-8-175-9-220-10-270 (16 years)
29. 110-6-134-7-162-8-202-9-220 (15 years)
30. 100-10-190-15-280 (15 years)
31. 100-6-136-7-178-8-210 (16 years)
32. 95-5-100-6-190 (16 years)
33. 90-5-100-6-190 (17 years)
34. 85-5-115-6-175 (16 years)
35. 80-3-89-4-109-5-144-6-150 (16 years)
36. 75-3-96-4-120-5-130 (15 years)

Class IV

37. 70-3-115 (15 years)

ANNEXURE II

SCHEDULE OF PAY SCALES

(a) Common categories of posts

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
A. Secretariat and departments/officers having Secretariat scales of pay†		
Assistant, Grade I Upper division clerk Accountant Cashier Auditor (Upper division)	130—250	140—290
Assistant, Grade II Lower division clerk Auditor (lower division) Assistant Accountant	90—160	100—210
Typist (Selection grade)*	190—300	220—370
Upper division Typist Language Typist	130—250	140—290
Lower division Typist Typist-cum-clerk Malayalam Typist	90—160	100—210
Stenographer (Selection grade)*	225—425	280—525†
Stenographer, Grade I Steno-typist, Grade I	150—350	170—385†
Stenographer, Grade II Steno-typist, Grade II Typist-cum-Stenographer	90—250	100—280†
B. Other departments:		
Senior Superintendent	250—500	310—600
Junior Superintendent	190—300	220—370
Fair copy Superintendent Head Clerk Head Accountant	160—270	175—315

* Designated as "senior grade".

† See note at the end of the section (a).

‡ Ratio between Senior Grade, Grade I and Grade II will be 1.5:15.

COMMON CATEGORIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Head clerk Head Accountant Upper division clerk Upper division Accountant Accountant Store clerk (Upper division) Auditor Senior Clerk Store keeper Clerk-cum-Accountant General Store keeper Cashier Assistant Store Keeper Store Assistant Accounts Clerk Clerk-cum-Store Keeper Steward clerk Clerk-cum-cashier Store-cum-Record Keeper Lower Division clerk Record Keeper Store Clerk Copying clerk Accountant Clerk-cum-Cashier Accounts-clerk Assistant Cashier Clerk Store Keeper Clerk-cum-Store Keeper Library Clerk Cashier-cum-Clerk Auditor Record-cum-Store Keeper Assistant Store Keeper Tally Clerk Store Assistant Clerk Steward Cashier Store Keeper cum Clerk Clerk-cum-Accountant Typist (Selection Grade)	120—230	130—270 @
	80—160	90—190 @
	160—270	175—315 (b)

@ Ratio between upper and lower divisions will be 1:2.

(b) See next page.

* Designated as "Senior Grade"

COMMON CATEGORIES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Upper Division Typist	120-230	130-270 (b)
Language Typist		
Head Typist		
Lower Division Typist	90-160	90-190 (b)
Language Typist		
Malayalam Typist		
Clerk-cum-Typist		
Typist-cum-Clerk		
Clerk-Typist		
Typist-Clerk		
Stenographer (Selection Grade) ²	225-425	280-525†
Stenographer, Grade I		
Steno-Typist, Grade I	150-350	170-385†
Stenographer, Grade II		
Steno-Typist, Grade II		
Typist-cum-Stenographer	90-250	100-280†
C. Miscellaneous Posts:		
Driver	75-150	85-175
Oil Engine Driver		
Driver-cum-Mechanic		
Driver-Mechanic		
Motor Boat Driver		
Jeep Driver		
Van Driver		
Driver-cum-Cleaner		
Boat Driver		
Engine Driver		
Lorry Driver		
Motor Driver		
Loco Driver		
Ambulance Driver		
Tractor Driver		
Roller Driver		
Mechanic	60-100	70-115
Workshop Mechanic		
Motor Mechanic		
Fitter		
Senior Fitter		
Head Fitter		

² Designated as "Senior Grade".

(1) Ratio between senior Grade Upper Division and Lower Division will be 1:7:14.

Ratio between Senior Grade, Grade I and Grade II will be 1:5:15.

COMMON CATEGORIES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Carpenter	75-150	85-175
Welder		
Blacksmith		
Electrician		
Plumber		
Binder		
Attender		
Store Attender		
Record Attender		
Clerical Attender		
Mechanic	75-135	80-150
Workshop Mechanic		
Plumber		
Carpenter	65-110	75-130
Fitter		
Carpenter-cum-Blacksmith		
Blacksmith		
Stencil Operator		
Roneo Operator		
Duplicator Operator		
Attender		
Library Attender		
Laboratory Attender		
Store Attender	60-100	70-115
Record Attender		
Workshop Attender		
Phone Attender		
Lift Attender		
Duffadar		
Mochee		
Fitter		
Attender		
Lift Operator		
Class IV employees (other than those specifically mentioned under the concerned departments)		

Note:-1. Assistants of the Secretariat including Finance, Legislature and Governor's Secretariat and clerks in the office of the Public Service Commission [re-designated as Assistants] will be allowed the benefit of a new senior grade of Rs. 225-450, the ratio between the senior grade, grade I and grade II being 1:3:2.

2. Ratio between Grade I and Grade II Assistants in the office of High Court will be 1:1.

(b) OTHER POSTS

Advocate General's Office

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Manager	250—500	325—725
Superintendent	250—500	310—600
Librarian	190—300	220—370
Fair Copy Superintendent	130—250	140—290
Assistant Librarian	90—160	100—210

Agriculture

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Direction:		
<i>Technical</i>		
Director of Agriculture	1000—1300	1000—1300
Additional Director	800—1100	800—1100
Joint Director	700—1000	700—1000
Deputy Director/Assistant Project Officer	600—900	600—900
Assistant Director	350—700	375—800
<i>Non-Technical—Administration and Accounts</i>		
Accounts Officer	350—650	375—800
Examiner of Loans	250—500	310—600
Chief Accountant		
Chief Commercial Accountant	160—270	175—315
<i>District and Field staff</i>		
District Agricultural Officer	350—700	375—800
Additional District Agricultural Officer		
Demonstrator*	200—400	250—525
Agricultural Assistant		
Agricultural Extension Officer		
Supervisor		
Soil Conservation Assistant		
Demonstrator [‡]	120—230	140—290
Field Assistant		
Technical Assistant		
Supervisory Assistant		
Supervisor		
Demonstrator [†]	100—200	110—220
Field Assistant		
Village level worker		
Agricultural Demonstrator		
Nursery Assistant		
Supervisor		

* Included in the cadre of Agricultural Assistant.

[‡] Designated as senior grade Demonstrator.

[†] Designated as Grade I Demonstrator.

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AGRICULTURE - (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Demonstrator (b)	30-160	91-190
Village level worker		
Agricultural Demonstrator		
Nursery Assistant		
Spraying Supervisor		
Steward		
Compost Inspector		
Field Assistant		
<i>Agricultural Information and Publicity wing</i>		
District Agricultural Information Officer	350-700	375-800
Additional District Agricultural Information Officer-cum-Radio Specialist		
Assistant Information Officer	200-400	250-525
Cinema operator-cum-driver	120-230	130-270
Offset operator		
Offset Press operator	80-160	100-210
Driver-cum-operator	30-160	90-190
Assistant Offset Operator	120-230	85-175
Audio Visual Operator		
<i>Research, Development and Farms</i>		
<i>(a) Farms</i>		
Superintendent	350-700	375-800
Farm Superintendent		
Farm Manager		
Farm Manager, Indo-Japanese farm		
Farm Manager	160-270	175-915
<i>(b) Soil Chemists</i>		
Assistant Soil Chemist Specialist (Soil Science)	350-700	375-800
<i>(c) Research</i>		
Specialist (Rice)	700-1000	700-1000

(b) Designated as Grade II Demonstrator. The ratio between Grade I and Grade II Demonstrators will be revised as 1:3.

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AGRICULTURE - (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Research Officer	550-700	575-800
Research Officer (Pepper)		
Do. (Banana)		
Do. (Tobacco)		
Assistant Research Officer	350-700	375-800
Do. (Rice)		
Do. (Oil Seeds)		
Development Officer (Banana)	350-700	375-800
Assistant Rice Specialist		
Botanist	350-700	375-800
Other categories		
Development Officer (Sugarcane)	350-700	375-800
Do. (C. d. group)		
Do. (Coco)	350-700	375-800
Researcher-Demonstrator		
Subject Matter Specialist		
Chester Plantation Officer		
Agro-chemist	250-500	270-500
Supervisor, Rubber-Plantation		
Research Assistant	200-400	250-525
Research Assistant (Pepper)		
Do. (Pepper Development, Nursery)		
Do. (Spice Development, Potato Development)		
Do. (Sugarcane Development)		
Do. (Horticulture)		
Chemist	130-250	140-290
Supervisor		
Junior Scientific Assistant	120-230	130-270
<i>Agricultural Engineering Wing</i>		
Research Engineer	600-1000	600-1000
State Agricultural Engineer		
Assistant Agricultural Engineer	350-700	375-800
Technical Assistant to Research Engineer		
Technical Assistant	350-700	375-800
Technical Assistant		

AGRICULTURE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Agricultural Engineering Supervisor	225—475	280—525
Technical Assistant	200—400	250—525
Draftsman	} 130—250	175—315
Overseer		
Supervisor		
Technical Assistant	120—230	140—290
Overseer	120—230	130—270
Draftsman	} 90—190	110—220
Draftsman-cum-tracer		
Overseer		
Surveyor	80—160	90—190
<i>Agricultural Marketing Wing</i>		
Agricultural Marketing Officer	350—700	375—800
<i>Plant Protection staff</i>		
Plant Protection Officer	600—900	600—900
Plant Protection Assistant	200—400	250—525
Nursery Assistant	100—200	110—220
Nursery Assistant	} 80—160	90—190
Spraying Supervisor		
Plant Protection Maistry	65—115	75—130
<i>Agricultural Mechanical Staff</i>		
Supervisor	} 130—250	140—290
Tractor Foreman		
Mechanic		
Motor Mechanic	} 120—230	130—270
Tractor Foreman		
Boiler Attender		
Chargeman	90—190	100—210
Senior Mechanic	} 80—160	90—190
Assistant Tractor Foreman		
Senior Tractor Driver		
Drilling Assistant		
Assistant Operator		

AGRICULTURE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Borer	} 75—150	85—175
Pump driver		
Boat Syrang		
Mechanic-cum-Machinist		
Mechanic cum Machinist	75—135	80—150
<i>Miscellaneous Categories</i>		
Photo Artist	} 160—250	175—315
Photographer		
Photographer		
Photo Artist	} 90—250	100—210
Photographer		
Artist	80—160	90—190
Assistant Librarian	80—160	90—190
Laboratory Attender	} 80—160	90—190
Laboratory Assistant		
Tracer		
Binder	} 75—150	85—175
Laboratory Attender		
Milk Recorder	75—135	80—150
Laboratory Assistant	} 65—115	75—190
Laboratory Keeper		
Mulstry		
Chowkidar		
Field conductor		
Demonstration Maistry		
<i>Posts held by personnel of other departments</i>		
Financial Assistant	550—800	550—900
Administrative Officer	375—800	400—900
Special Deputy Talisildar	100—300	220—370
Revenue Inspector	120—230	130—270

AGRICULTURE (Contd.)

Designation of post	Estimated	Revised
	1957	1958
	Rs.	R.
Office Staff		
Deputy Registrar of Co-operative Societies	350-400	375-400
Assistant Registrar of Co-operative Societies	250-300	310-400
Senior Cooperative Inspector	190-300	225-450
Extension Officer for Co-operation	150-250	175-315
Station Staff		
Station Officer	300-600	325-725
Station Inspector	190-300	220-370
Compiler (Type-Writer)	120-230	130-270
Investigator		
Compiler (Division)	80-160	90-190
Agricultural College and Research Institute		
Teaching Staff		
Principal and Additional Director	600-1100	600-1100
Professor and Additional Professor	700-1000	700-1000
Junior Professor	600-900	600-900
Senior Lecturer*	350-700	
Lecturer in Physical Education	300-600	325-725
Lecturer		
Junior Lecturer	250-500	
Lecturer in Agricultural Engineering		
Demonstrator	200-400	250-525
Administrative and Extension Staff		
Deputy Director	600-900	650-900
Chief Accountant	250-500	310-600
Research Staff		
Assistant Soil Chemist		
Research Officer		
Research Officer (Camel virus pathologist)	350-700	375-800
Farm Superintendent		
Senior Instructor		
Assistant Virologist		

* Will be redesignated as Lecturer.

AGRICULTURE (Contd.)

Designation of post	Estimated	Revised
	1957	1958
	R.	R.
Research Assistant	200-500	325-725
Assistant Entomologist		
Agricultural Assistant		
Demonstrator		
Entomologist		
Research Assistant		
Assistant Farm Superintendent		
Assistant (Meteorology)	200-400	250-525
Assistant (Horticultural Development)		
Assistant (Seed Development)		
Assistant (Pepper Research)		
Assistant (Plant Pathology)		
Assistant (Bacteriology)		
Chemical Laboratory Assistant		
Assistant Chemist		
Agricultural Chemist	120-250	140-290
Junior Scientific Assistant		
Demonstrator		
Agonomy Demonstrator		
Laboratory Attendant		
Laboratory Assistant	120-220	130-270
Miscellaneous categories		
Librarian	160-270	175-315
Farm Mechanic		
Meteorological Observer		
Observer	120-230	130-270
Field Assistant		
Field Assistant		
Compiler		
Technical Assistant		
Laboratory Assistant	80-160	90-190
Surveyor		
Nursery Assistant		
Clerk-cum-Cashier		
Assistant (Lat. cultivation)		
Technical Assistant		
Steward	75-150	85-175
Matron		

AGRICULTURE (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Milk Recorder	75—135	80—150
Laboratory Keeper Laboratory Assistant Maistry	65—115	75—130
<i>Posts held by personnel of other departments</i>		
Administrative Officer	550—800	530—900
Assistant Geologist	200—400	280—525
Dairy Assistant	120—230	140—290
Poultry Assistant Stockman Compounder Compounder	90—190	100—210
Compiler	80—160	90—190

Animal Husbandry

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
<i>Direction.</i>		
Director	1000—1300	1000—1300
Joint Director	700—1000	700—1000
Deputy Director	600—900	600—900
Assistant Director	350—700	375—800
<i>District and Field staff</i>		
Rinderpest Officer	600—900	600—900
District Veterinary Officer	350—700	375—800
Senior Veterinary Officer		
Veterinary Surgeon Grade I		325—725†
Veterinary Surgeon Grade II	225—500	260—600‡
Technical Assistant to Veterinary Officer		
Poultry Officer		
Assistant Research Officer	200—400	225—450
Farm Manager		
Manager	130—250	140—290
Veterinary and Livestock Inspector		
Livestock Assistant Grade I ^(a)	90—190	100—210
Livestock Assistant Grade II ^(a)		
Poultry Assistant		
Milk Recorder	80—160	90—190
Fieldman		
Demonstrator		
<i>Key village and Livestock Development.</i>		
Livestock Development Officer/ Project Officer, Intensive Cattle Development scheme	600—900	600—900
Research Officer	350—700	375—800
Assistant Research Officer		
Superintendents, Farms and Marketing Officer-in-charge Artificial Insemination Centre		
Fodder Development Officer	225—500	260—600
Key Village Officer		
Veterinary Surgeon Manager Extension Officer		

^(a) Ratio between Live Stock Assistants Grade I and Grade II will be 1 : 6

‡ Ratio between I Grade and II Grade Veterinary Surgeons will be 1 : 5

ANIMAL HUSBANDRY (Contd.)

Designation of post	Existing scale of pay		Revised scale of pay			
	Rs.	R.	Rs.	R.		
Poultry and Piggery Wing.						
Production Manager	600—900	600—900	Syrang	75—150	85—175	
Research Officer, Family Selection Unit			Electrician-cum-Mechanic			
General Manager, Bacon Factory			<i>Miscellaneous category.</i>			
Project Officer	350—700	375—800	Riding Instructor	225—500	260—500	
Quality Control Officer			Supervisor	130—250	175—315	
Assistant Director			Draftsman			
Assistant Quality Control Officer			Draftsman	90—190	110—220	
Research Officer			Assistant Research Officer	90—190	100—210	
Assistant Research Officer			Superintendent, Farms and Marketing	90—190	100—210	
Supervisor, Farms and Marketing			Assistant Manager, Egg Processor Factory	80—160		
Piggery Development Officer			Farm Superintendent	80—160		
Assistant Project Officer			Assistant Research Officer	225—500	250—600	
Veterinary Surgeon						
Manager						
Poultry Officer						
Accounts Officer	250—500	310—600	Indian Director	700—1000	700—1000	
Farm Manager			Animal Husbandry Officer	350—700	375—800	
Manager	200—400	225—450	Agricultural Officer			
Farm Manager (Poultry)			Cattle Breeding Research Officer			
Junior Instructor	160—270	175—315	Fodder Research Officer			
Livestock Assistant			Fodder Development Officer	350—650		
Poultry Assistant	90—190	100—210	Civil Engineer			
Depot Assistant			Mechanical Engineer			
Disease Investigation.			Financial Assistant			
Senior Instructor	225—500	250—600	Marketing Officer	250—500	310—600*	
			Senior Superintendent			
			Accounts Officer			
Mechanical Staff			Veterinary Surgeon	225—500	260—600	
Junior Workshop Mechanic	225—425	280—525	Touring Surgeon			
Mechanical Supervisor			Junior Engineer	225—425	280—525	
Truck driver-cum-Mechanic	120—200	130—270				

* Direct recruits will be in the scale of Rs. 250—600.

ANIMAL HUSBANDRY—(Contd.)

Designation of post,	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Agricultural Assistant	200—400	250—525
Extension Officer, Afforestation		
Statistical Officer	190—300	220—370
Labour Welfare Officer		
Personal Secretary to Swiss Director	150—350	170—385
Field Assistant	160—270	175—315
Overseer Grade I	130—250 120—230	175—315
Herd Manager		
Liquid Nitrogen Plant Technician	130—250	140—290
Extension Assistant	120—230	130—270
Farm Manager		
Agricultural Demonstrator Grade I		
Research Assistant (Agriculture)		
Research Assistant	90—190	110—220
Draftsman Grade II		
Livestock Assistant	90—190	100—210
Agricultural Demonstrator Grade II	80—160	90—190
Work Superintendent		
Inseminator	70—100	80—150
Store Attender	65—115	75—130
Laboratory Attender		
Veterinary College and Research Institute		
(a) <i>Teaching staff.</i>		
Principal	800—1100	800—1100
Professor	700—1000	700—1000
Reader	600—900	600—900
Junior Professor		
Officer-in-charge, Training-cum-Refresher course		
Senior Lecturer†	250—700 225—500	325—720
Junior Lecturer*		

* Will be redesignated as Lecturer.

ANIMAL HUSBANDRY—(Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
(b) <i>Non-teaching staff.</i>		
Accounts Officer/Chief Accountant	250—500	310—600
Officer in-charge, Small Animal Breeding Station	225—500	260—600
Inspector, Sample Survey		
Taxidermist	80—160	100—210
<i>Research and Laboratory staff.</i>		
Research Officer	600—900	600—900
Research Officer	350—700	375—800
Junior Research Officer		
Superintendent, Biological Laboratory		
Farm Superintendent		
Disease Investigation Officer		
Development Officer (Fodder)		
Development Officer (Piggery)	225—500	260—600
Chemist		
Technical Assistant	225—500	260—600
Extension Assistant		
Instructor in Nutrition		
Research Assistant	200—400	225—450
Analyst	190—300	220—370
Research Assistant	160—270	175—315
Analyst		
Technical Assistant		
Laboratory Technician		
Laboratory Assistant	130—250	140—290
Laboratory Assistant		
Laboratory Assistant	120—230	130—270
Taxidermist	80—160	100—210
Laboratory Technician		
Glass Blower	160—270	90—190
<i>Mechanical staff.</i>		
Refrigeration Mechanic	120—230	130—270
Truck Driver-cum-Mechanic		
Electrician	90—190	100—210
Electrician-cum-Mechanic	75—135 (70-110)	80—150
Fitter Mechanic	65—115	75—130

ANIMAL HUSBANDRY—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Miscellaneous categories.</i>		
Librarian	160—270	175—315
Demonstrator	30—160	90—190
Sergeant		
Fieldman		
Assistant Librarian		
Steward	75—150	85—175
Carpenter-cum-packer	75—135	80—150
<i>Publicity Wing.</i>		
Projector-cum-operator	75—150	85—175
<i>Posts held by personnel of other departments.</i>		
Administrative Officer	550—800	550—800
Stenographer	350—700	375—800
Lecturer, Physical Education	300—600	325—725
Statistical Officer		
Financial Assistant	250—500+	375—800
	Special pay Rs. 50	
Junior Engineer	225—425	280—525
Mechanical Supervisor		
Agricultural Assistant	200—400	250—525
Farm Manager	200—400	225—450
Statistical Assistant	190—300	220—370
Analyst		
Junior Cooperative Inspector	130—250	175—315
Draftsman		
Enumerator		
Compiler	120—230	130—270
Pharmacist	90—190	110—220
X-ray Technician	90—190	100—210
Taxidermist	80—160	
Compiler (Lower Division)	80—160	90—190
X-ray Technician		
Fitter-cum-Mechanic		
Information wings of the Agriculture and the Animal Husbandry Departments		
Principal Information Officer	350—700	375—800
Technical Assistant	200—400	250—525

ANIMAL HUSBANDRY—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Field Publicity.</i>		
Information Officer	225—500	250—600
Assistant Information Officer	200—400	250—525
Driver-cum-Operator	120—230	130—270
Assistant Operator	80—160	90—190
Cinema Operator	75—150	85—175
<i>Publications</i>		
Editor-cum-Press Relation Officer	250—450	250—600
Assistant to Editor	120—230	130—270
Technical Assistant		
Supervisory Assistant		
Compositor	80—160	90—190
Binder	75—150	85—175
Galley Pressman	75—135	80—150
<i>Campaigns and Exhibitions.</i>		
Campaign Officer	225—500	260—600
Assistant Campaign Officer	200—400	250—525
Cinema Operator-cum-Driver	75—150	100—210

Archaeology

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	600—900	600—900
Junior Engineer	225—425	280—525
Curator	200—400	225—450
Curator Epigraphy Assistant	190—300	
Preservation Assistant Excavation Assistant	190—300	220—370
Estampagemaker Museum Assistant	80—160 120—230	130—270
Draftsman	90—190	110—220
Photographer	120—230	130—270
Museum Guide	80—160	100—210
Library Clerk	80—160	90—190

Board of Revenue

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
(i) Agricultural Income-tax and Sales-tax		
Secretary (Taxes) Deputy Commissioner	900—1200	900—1200
Law Officer	550—800	550—900
Assistant Secretary (Law) Assistant Secretary Inspecting Assistant Commissioner Appellate Assistant Commissioner	550—800	550—900
Additional Law Officer Intelligence Officer Manager Sales tax Officer Agricultural Incometax Officer Accountant (Gujrathi knowing)	250—500 250—500	310—600*
Sales tax Inspector Junior Agricultural Incometax Officer Assistant Sales tax Officer Agricultural Incometax Inspector Intelligence Inspector Check-post Inspector	190—300	220—370
Motor Boat Driver-cum-Syrang	75—150	85—175
<i>Posts held by personnel of other departments:</i>		
Statistical Officer	300—600	325—725
Special Deputy Tahsildar	190—300	220—370
Special Revenue Inspector		90—190
	80—160	130—270**

* Direct recruits will be in the scale of Rs. 250—600.

** Upgraded as upper division from 1-7-1969.

BOARD OF REVENUE (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Agricultural Income-tax and Sales-tax Appellate Tribunal</i>		
Chairman	1100—1700	1100—1700
Departmental Member	900—1200	900—1200
Accounts Member		
Secretary	550 800	550 900
Manager	250—500	310—600*
(ii) Civil Supplies		
Controller of Rationing	900—1200	900—1200
Chief Accounts Officer	800 1100	800 1100
Deputy Controller of Rationing	600—900	600—900
District Supply officer	375—800	400—900
Special Officer (Food Movement)		
Assistant Secretary	375—800	400—900
Personal Assistant to the Commissioner		
Additional Assistant Secretary	375—800	400—900
Assistant Commissioner (Food Movement)		
Special Officer, Wait Petitioner	250—500	310—600
Secretary, Tapioca Marketing Expansion Board		
City Rationing Officer	250—500	310—600
Taluk Supply Officer		
Superintendent	190—300	220—370
Tahildar		
Assistant Taluk Supply Officer	190—300	220—370
Manager		
Head Clerk†	190—300	220—370
Special Deputy Tahildar		
Deputy Tahildar	190—300	220—370

* Direct recruit will be in the scale of Rs. 250—600.

* The present incumbent is on deputation from the Office of the Accountant General.

† Redesignated as Junior Superintendent.

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Grain Purchasing Inspector	120—250	150—270
Rationing Officer, Municipalities, Inspector (Upper division)		
Village Office	90 150	100—210
Inspector (Lower division)	80—160	90—190
Village Assistant		
<i>Posts held by persons of other departments</i>		
Financial Assistant	300—650	375—800
Statistical Officer	300 600	325 725
Superintendent**	300 600	310 600
Selection Grade L.D. Clerk†	225—425	260—425
(iii) Excise		
Deputy Commissioner	900—1200	900—1200
Assistant Secretary (Excise)	550—800	500—900
Assistant Excise Commissioner (Grade I)		
Assistant Excise Commissioner (Grade II)	400—700	
Excise Inspector, Grade I	250—500	310—600
Manager		
Superintendent	160—250	190—320
Excise Assistant		
Excise Inspector, Grade II	160—250	190—320
Preventive Officer	80—160	90—190
Syrang	75—135	
Excise Guard, Grade I	75—130	80—150
Excise Guard, Grade II	65—110	

** The present incumbent is on deputation from Accountant General's Office.

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
(iv) Hindu Religious and Charitable Endowments (Administration)		
	Rs.	Rs.
Commissioner	1000—1300	1000—1300
Deputy Commissioner	600—900	600—900
Assistant Commissioner	350—650	375—800
Superintendent	250—500	310—600
Inspector (upper division)	120—230	130—270
Inspector (lower division)	80—160	90—190
(v) Land Board and Land Tribunals		
Land Tribunal	500—800	515—900
Assistant Secretary, Land Reforms	375—800	400—900*
Superintendent	250—500	310—600
Special Tahsildar		
Revenue Inspector	80—160	90—190
Village Assistant	80—160	130—270†
Copyist	75—150	90—190

* Promotees will start on Rs. 550 as at present.

† From 1-7-1969.

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
(vi) Land Revenue		
	Rs.	Rs.
Special Officer for land assignment	600—900	600—900
Deputy Collector	375—800	400—900*
Personal Assistant to Collector		
Revenue Divisional Officer		
Punja Special Officer		
Jenmikaram Compensation Officer	250—500	310—600
Assistant Secretary (Board of Revenue)		
Tahsildar		
Huzur Sheristadar		
Settlement Officer, Pattazhi		
Special Tahsildar	190—300	220—370
Betterment Levy Officer		
Administrative Officer (Wynad Colonisation)		
Superintendent (Board of Revenue)	120—230	130—270
Deputy Tahsildar		
Valuation Assistant		
Head Clerk**		
Assistant to Punja Special Officer	80—160	90—190
Jenmikaram Auditor		
Betterment Levy Officer		
Inspector (Upper Division)	90—190	130—270†
Revenue Supervisor		
Colonisation Inspector		
Sergeant		
Record Keeper	80—160	90—190
Special Revenue Inspector		
Revenue Inspector (Lower Division)	80—160	130—270†
Librarian	80—160	90—190
Estate Manager	90—190	100—210
Village Officer		

* Promotees will start on Rs. 550 as at present.

** Redesignated as Junior Superintendent.

† From 1-7-1969.

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	P.	Rs.	P.
Estate Assistant				
Village Assistant	80	60		
Copyist			90	190
Tracer	75	150		
Synder	75	150	85	175
Blue Printer	75	135	80	150
<i>Public Prosecutors</i>				
Assistant Public Prosecutor, Grade I	300	500	325	725
Assistant Public Prosecutor, Grade II	225	425	250	525
<i>Weights & Measures</i>				
Deputy Controller *	375	500	400	900
District Inspector	250	500	310	600
Divisional Inspector	190	300	220	370
Technical Assistant	130	250	175	315
Manual Assistant	65	115	75	130
<i>Posts held by personnel of other departments</i>				
Financial Assistant (Board of Revenue)	550	700	600	800
Financial Assistant	350	650	375	800
Ranger	300	400	260	600
Head Surveyor				
Special Head Surveyor	190	300	225	450
Junior Co-operative Inspector	130	250	175	315
Draftsman, Gr. I				
Surveyor, Gr. I	150	250	140	290
Special Deputy Surveyor				
Surveyor	90	190†	100	210†
Surveyor, Gr. II	80	160	90	190
Paluk Surveyor				
Draftsman, Grade II	90	190	100	210
Forester	80	160	90	190
Forest Guard,	65	110	80	150

*Included in the cadre of Deputy Collector of the Land Revenue Department.

† For those having higher qualification in survey

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	P.	Rs.	P.
<i>(vii) Motor Vehicles</i>				
Secretary, State Transport Authority	500	800	600	900
Secretary, Office of the Transport Commissioner				
Regional Transport Officer	400	700	400	900
Joint Regional Transport Officer	300	600	325	725
Motor Vehicles Inspector	250	450	310	600
Assistant Motor Vehicle Inspector	160	250	175	315
Fair Copy Superintendent	120	230	130	270
Police Orderly (Driver)	75	150	85	175
<i>(viii) State Observatory</i>				
Technical Assistant	80	160	90	190
Laboratory Assistant	75	135	80	150
<i>(ix) State Stamp Depot</i>				
Superintendent of Stamp Depot	250	500	310	600
Head Printer				
Head Examiner	80	160	90	190
Examiner	75	150	85	175

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
(x) Survey and Land Records		
	Rs.	Rs.
Director of Survey and Land Records	800—1100	800—1100
Assistant Secretary (Survey)	550—800	550—900
Deputy Director of Survey and Land Records		
Assistant Director of Survey and Land Records	350—600	375—800
Technical Assistant Superintendent of Survey and Land Records	250—500	310—600
Inspector of Survey and Land Records	225—425	280—525
Head Computer		
Head Draftsman	190—300	175—315
Photographer	190—300	225—450
Head Surveyor	190—300	220—370
Printing Expert Manager		
Draftsman, Grade I	130—250	140—290
Surveyor, Grade I		
Heliocinographer, Grade I		
Store Keeper		
Record Keeper	90—190*	100—210*
Surveyor, Grade II	80—160	90—190
Draftsman, Grade II	90—190	100—210
Darkroom Assistant		
Heliocinographer, Grade II		
Town Surveyor		
Taluk Surveyor	80—160	90—190
L.R.M. Accountant		
Draftsman (Copyist)		
Store and Record Keeper		
Tracer	75—150	
Printer	75—150	85—175

*For those who have higher qualification in Survey

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Pressman	75—135	80—150
Operatives		
Blue Printer		
Map Mounter		
Map Binder	60—110	75—130
Attender (Plate cleaning)		
Attender (Plate graining)		
(xi) Village Housing Project		
Rural Housing Engineer	350—650+	600—900
	Spl. pay Rs. 100	
Junior Engineer	225—425	280—525
Draftsman, Grade I	130—250	175—315
Draftsman, Grade II	90—190	110—220
Overseer, Grade II		

Bureau of Economics & Statistics

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	Rs.	Rs.	Rs.
<i>General line</i>				
Director	1000-1500	1000-1500	1300	1500
Additional Director	500-1100	500-1100	300	1100
Deputy Director	500-900	500-900	600	900
Assistant Director	} 350-700	} 350-700	375	800
Chief Supervisor				
District Statistical Officer	} 300-600	} 300-600	325	725
Research Officer				
Scrutiny Officer				
Senior Research Assistant				
Research Assistant	} 190-300	} 190-300	220	350
Statistical Inspector				
Supervisor, Mechanical & Typographical Work				
Price Inspector	} 120-230	} 120-230	130	270
Junior Statistical Inspector				
Compiler (upper division)				
Investigator (upper division)				
Punch Card Operator (upper division)				
Draftsman	} 90-190	} 90-190	100	210
Compiler (lower division)				
Investigator (lower division)				
Punch Card Operator (lower division)				
Price Reporter				
<i>Administrative and other posts †</i>				
Administrative Officer	150-300	150-300	550	900
Administrative Assistant	} 250-500	} 250-500	310	600**
*Personal Assistant				
Publication Assistant				
Librarian	160-270	160-270	175	315
Clerk-cum-Librarian	90-190	90-190	100	210
<i>Posts held by personnel of other departments:</i>				
Deputy Health Officer	300-600	300-600	325	725
Rota Typist	} 90-190	} 90-190	100	210
Rota Print Operator				

* Redesignated as Administrative Assistant.

** Direct recruit will be in the scale of Rs. 250-600.

† Scales of pay of special categories of posts in the Planning Board have not been revised.

Community Development

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	Rs.	Rs.	Rs.
Assistant Development Commissioner	} 550-800	} 550-800	550	900
Block Development Officer Tribal Development Block				
Block Development Officer			250	500*
Mukhya Sevika (T. D. Block)	190-300	190-300	225	450
Mukhya Sevika	} 120-230	} 120-230	140	290
Gramasevak (Senior Grade) (a)				
Gramasevak Grade I (a)	} 100-200	} 100-200	110	220
Gramasevika Grade I (b)				
Gramasevak Grade II (a)	} 80-160	} 80-160	90	190
Gramasevika Grade II (b)				
<i>Training Centres</i>				
Principal	350-800	350-800	550	900
Principal	350-700	350-700	375	600
Chief Instructress**	250-500	250-500	310	600
Assistant Instructress	} 190-400	} 190-400	225	450
Instructor in Social Education				
Artist-cum-Photographer-cum-Cinema operator Grade-I	120-250	120-250	150	270
Balwadi Teacher	80-160	80-160	90	190
Artist-cum-Photographer-cum-Cinema operator Grade II	75-150	75-150	85	175

* Direct recruits will be in the scale of Rs. 250-600

** Since transferred to the Department of Technical Education

(a) The ratio between senior grade, grade I and grade II Gramasevak will be 2:9:9

(b) The ratio between grade I and grade II Gram evikas will be 1:1

COMMUNITY DEVELOPMENT (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Posts held by personnel of other departments:</i>		
Financial Assistant	350-500	550-900
Senior Instructor, Agriculture & Animal Husbandry	375-700	375-800
Internal Audit Officer	250-300+ special pay Rs. 50	375-820
Medical Officer	300-600	325-725
Instructor in Cooperation and Panchayat	250-500	250-600
Instructor (Animal Husbandry)	225-500	250-600
Chief Instructor (Workshop)	225-425	230-525
Instructor (Agricultural Engineering)	225-425	
Instructor (Agriculture)	200-400	250-525
Agricultural Assistant	200-400	
Instructor in Social Education	190-300	225-450
Lady Poultry Manager	160-270	175-315
Training Officer (workshop)		
Instructor (Physical Education-cum-games)	80-160	95-190
Farm Supervisor	80-160	90-190
Agriculture Demonstrator		

Co-operation

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Additional Registrar	800-1100	800-1100
Joint Registrar	700-1000	700-1000
Deputy Registrar	350-700	375-800
Assistant Registrar	250-500	310-600*
Senior Inspector	190-300+ Rs. 30 ^m supervision allowance	225-450
Junior Inspector	130-250+ Rs. 30 ^g supervision allowance	175-315
Driver-cum-Cinema Operator	120-280	130-270
<i>Posts held by personnel of other departments:</i>		
Financial Assistant	250-500+ Spl. pay Rs. 50	375-800
Law Officer	375-600	510-600
Instructor in Agriculture	200-400	250-525
Research Assistant	190-300	220-370
Compiler	90-160	90-190
<i>Land Mortgage Bank</i>		
Secretary	350-600	375-800
Senior Valuation Inspector	250-500	310-600*
Junior Valuation Inspector	190-300	220-370
Head Clerk, Inspector	160-270	175-315
II Grade Inspector	130-250	140-290

* Direct recruits will be in the scale of Rs. 250-600

* Supervision allowance will be discontinued

Craftsman Training

Dairy Development

Designation of post	Existing	Revised	Designation of post	Existing	Revised
	scale of pay	scale of pay		scale of pay	scale of pay
	R.	R.		Rs.	Rs.
<i>Administration (Technical)</i>			<i>Administration (Non-Technical)</i>		
Deputy Director of Training	550-800	600-900	Director	600-900	600-900
Deputy State Apprenticeship Adviser			Deputy Director	350-700	375-800
Inspector of Training	550-900	550-900	Assistant Director	250-500	325-725
Principal Class-I			Dairy Manager		
Principal Class II	350-650	375-800	Dairy Extension Officer	225-500	260-600
Vice Principal			Dairy Chemist	160-270	220-370
<i>Administration (Non-Technical)</i>			Dairy Extension Assistant	130-250	175-315
Accounts Officer	300-600	325-725	<i>Engineering and Mechanical staff</i>		
<i>Subordinate establishment - Special categories</i>			Dairy Engineer	225-425	280-525
Foreman Instructor	225-425	230-525	Driver-cum-operator	120-250	130-270
Millwright Foreman Instructor			Automobile Mechanic	80-160	90-190
Junior Apprenticeship Adviser (Technical)			Electrician		
Junior Apprenticeship Adviser (Non-Technical)			Refrigeration Mechanic		
Officer-in-charge, Training-cum-Orientation scheme	190-500	220-370	Automobile Mechanic	75-130	80-150
Supervisory Instructor			General Mechanic		
Technical Assistant			Fitter		
Store Keeper			<i>Other categories</i>		
Instructor Grade-I	160-270	175-315	Store Keeper	120-230	130-270
Do. (Millwright)			Boiler Attendant		
Do. (Building construction)			Laboratory Assistant	80-160	90-190
Instructor Grade-II	130-250	140-290	<i>Posts held by personnel of other departments</i>		
Do. (Allied Trade)			Deputy Registrar of Co-operative Societies	350-700	375-800
Do. (Drawing)			Farm Superintendent	200-400	250-525
Do. (Mathematics)			Senior Co-operative Inspector	190-300	225-450
Assistant Hostel Superintendent	120-230	130-270	Junior Co-operative Inspector	130-250	175-315
<i>Posts held by personnel of other departments</i>			Fieldman (Demonstrator)	80-160	90-190
Administrative Officer	550-800	550-900			
Pharmacist	90-190	110-220			
Director	65-110	75-130			

Drugs Control

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Directorate</i>		
Drugs Controller	600—900	600—900
Assistant Drugs Controller	350—700	375—800
Drugs Inspector	225—500	260—600
Legal Assistant	130—250	140—290
<i>Drug Testing Wing</i>		
Analyst, Grade I	350—700	375—800
Analyst, Grade II	300—600	325—725
Analyst, Grade III	225—500	260—600
Media maker	190—250	140—290
Technical Assistant		
Store Superintendent	160—270	175—315

Education— Collegiate

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>I. Administration</i>		
Director of Collegiate Education	1300—1700	1300—1700
Special Officer for Scholarships	400—700	375—800
Accounts Officer	300—600	325—725
<i>II. Arts and Science Colleges</i>		
<i>A. Teaching staff</i>		
Principal	800—1100	800—1100
Professor Grade - I	700—1000	700—1000
Professor Grade - II	550—800	550—900
Lecturer	300—600	325—725*
Do. (Physical Education)		
Tutor	175—275	190—320
Laborator		
<i>(B) Non-teaching staff</i>		
Curator	130—250	140—290
Librarian	120—230	130—270
Draftsman	90—190	
Taxidermist	80—160	100—210
Herbarium Keeper		
Artist		
Steward		
Librarian/Clerk-cum-Librarian	80—160	90—190
Museum Keeper		
Herbarium Keeper		
Glass Blower	75—150	
Specimen Collector		
Stores Keeper	75—150	85—175
Gasman		
Specimen Collector		
Skilled Fisherman	65—115	
Boat Cook		
Gasman		
Music Attender	65—110	75—190

* If he be promoted as Professor Gr. II on completion of 15 years of service, if not promoted earlier. The existing ratio of 1:5 between Gr. II Professors and Lecturers will be discontinued.

EDUCATION COLLEGIATE (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
III. Intermediate College, Trivandrum		
<i>(i) Teaching staff</i>		
Principal	550-800	550-900
Lecturer Do. (Physical Education)	300-600	325-725†
Tutor Demonstrator	175-275	190-320
<i>(ii) Non-teaching staff</i>		
Librarian	120-230	130-270
Steward	80-160	90-190
Librarian, Clerk-cum-Librarian	80-160	90-190
IV. Training Colleges		
<i>(i) Teaching staff</i>		
Principal	800-1100	800-1100
Professor Grade-II	550-800	550-900
Lecturer Do. (Physical Education)	300-600	325-725†
Headmaster	300-500	350-600
Instructor (Crafts and Arts)	250-500	250-600
Teacher Grade-I Language Teacher Instructor (Technical)	210-325	220-370
Tutor Demonstrator	175-275	190-320
Instructor (Art) Do. (Craft)	160-250	175-315
Teacher Grade-II Language Teacher Graduate Assistant (Nursery)	130-250	140-270
Instructor (Craft) Do. (Physical Training)	130-250	140-270
Special Teacher Teacher (Malayalam)	90-190	100-210

† Will be promoted as Professor Grade II on completion of 15 years of service, if not promoted earlier. Existing ratio of 1:2 between Grade II Professor and Lecturer will be discontinued.

EDUCATION—COLLEGIATE—(Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Manual Teacher Special Teacher Language Teacher Teacher (Under graduate) Do. (J.P.S.) Do. (P.D.) Do. (Drawing)		
Middle School Assistant Nursery Assistant (under graduate) Manual Instructor Instructor Do. (Physical Training)	35-160	95-190
Sewing Mistress Hindi Pandit		
<i>(ii) Non-teaching staff</i>		
Librarian	80-160	90-190
Cinema Operator	75-150	85-175
V. (a) Sanskrit College, Trivandrum		
Principal	800-1100	800-1100
Professor Grade-I	700-1000	700-1000
Professor Grade-II	550-800	550-900
Lecturer	300-600	325-725†
<i>(b) Sanskrit Colleges, Tripunithura and Pattambi</i>		
Principal, Pattambi College Principal Tripunithura College	550-800	550-900
Professor Grade II Lecturer Professor (Malayalam) Teacher Grade-I Language Teacher Tutor Demonstrator	300-600	325-725†
Teacher Grade-II Language Teacher Assistant Professor Pandit Sanskrit Pandit Tutor	210-325	220-370
	175-275	190-320
	130-250	140-270

† Will be promoted as Professor grade II on completion of 15 years of service, if not promoted earlier. The existing ratio between grade II Professor and Lecturer will be discontinued.

EDUCATION COLLEGIATE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Middle School Assistant Junior Tutor Instructor (Physical Training)	85—160	95—190
<i>Non-teaching staff</i>		
Librarian	120—230	130—270
Copyist	75—150	90—190
Librarian	80—160	90—190
<i>VI. Sri Swathi Thirunal College of Music</i>		
Principal	600—900	600—900
Professor Additional Professor	350—650	375—800
Assistant Professor	200—400	200—525
Academy Assistant Grade-I	200—400	225—450
Sanskrit Pandit	210—325	220—370
Pandit— Academy Assistant Grade-II	190—250	140—270
<i>VII. Music Academies; Tripunithura and Palghat</i>		
Principal	350—700	375—800
Academy Assistant Grade-I	200—400	225—450
Sanskrit Pandit	210—325	220—370
Pandit	130—250	140—270
Academy Assistant Grade-II		
Mridangam Player Bhagavatlau	85—160	95—190
<i>VIII. Physical Education Colleges</i>		
<i>(i) Teaching staff</i>		
Principal	500—800	550—900
Lecturer (Physical Education)	300—600	325—725
Instructor (Physical Education) College of Physical Education, Calicut	Rs. 150	95—190
Instructor (Physical training)	85—160	

EDUCATION—COLLEGIATE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>(i) Non-teaching staff</i>		
Matron	85—160	95—190
<i>IX. National Cadet Corps & Auxiliary Cadet Corps</i>		
Aero-modelling Instructor-cum-Store keeper	190—300	220—370
Ship-modelling Mechanic	120—230	140—290
Driver Ship-modelling store keeper	80—160	90—190
Boat Keeper	75—135	80—150
<i>X. Posts held by personnel of other departments</i>		
Administrative Officer	550—800	550—900

Education—General

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
I. ADMINISTRATION		
<i>(i) Directorate</i>		
Director of Public Instruction	1300—1700	1300—1700
Additional Director of Public Instruction	1000—1300	1000—1300
Deputy Director	600—900	600—900
Accounts Officer	550—800	550—900
Assistant Director (General)	350—700	375—800
Assistant Director (Hindi)		
Assistant Director (Planning)		
Survey Officer		
Administrative Assistant	350—650	
Additional Administrative Assistant		
Assistant Provident Fund Officer		
Personal Assistant to the Secretary	250—500	310—600
State Education Advisory Board		
<i>(ii) State Institute of Education.</i>		
Director	600—900	600—900
Assistant Director	350—700	
Education Officer (Institute)	350—700	375—800
Research Officer (Primary Education)		
Research Officer (Text Books)		
English Language Expert		
Statistical Officer	350—650	
Text Books Officer		
Evaluation Officer		
Science Consultant		
Instructor (Science)	300—500	350—600
Junior Science Consultant	300—500	

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Counsellor	250—500	310—600*
Special Assistant (English)		
Education Techniques Officer		
Text Book Research Officer		
Junior Evaluation Officer		
Technical Assistant (Evaluation unit)	210—325	220—370
Research Assistant		
Teacher-cum-Librarian-cum-Publicity Officer	210—325	220—370
Teacher-cum-Publicity Officer		
Research Assistant		
Librarian	190—300	220—370
Assistant Librarian	120—220	130—270
<i>(iii) CARE Feeding programme</i>		
Special Officer	350—650	375—500
CARE Supervisor	250—500	310—600
<i>(iv) Examination wing</i>		
Deputy Commissioner for Government Examinations	600—900	600—900
Secretary, Board of Public Examinations	350—700 + Rs. 100 spl. pay	375—800 + Rs. 100 spl. pay
<i>(v) Text Books</i>		
Chief Accountant	200—400	310—600
II. HINDI TRAINING COLLEGE		
Principal	600—900	600—900
Professor Grade II	550—800	550—900
Lecturer	300—600	325—725
III. REGIONAL/DISTRICT/SUB DISTRICT OFFICES		
<i>(i) Regional offices</i>		
Regional Deputy Director	600—900	600—900

* Direct recruits will be in the scale of Rs. 250—600.

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay	
	Rs.	Rs.	
<i>(ii) District and Sub District offices</i>			
District Educational Officer	350—700	375—800	
Personal Assistant	300—500	350—600	
Assistant Educational Officer	210—325	220—370	
Educational Extension Officer			
Inspector of Muslim Education			
IV. SECONDARY SCHOOLS			
Headmaster	300—500	350—600	
Graduate Teacher Grade—1	210—325	220—370	
Language Teacher Grade—1			
Graduate Teacher Grade—II	130—250	140—270	
Language Teacher Grade—II			
Instructor (Engineering)	225—425	280—525	
Instructor (Printing Technology)	210—325	220—370	
Instructor (Agriculture)	200—400	250—525	
Instructor	210—325	220—370	
Instructor (Engineering)			
Instructor	130—250	140—270	
Instructor (Home Science)			
Do. (Physical Training)			
Do. (Art)			
Do. (Bharathanatyam)			
Do. (Kathakali Vesham)			
Do. (Fishery Technology)			
Do. (Engineering)			
Do. (Drawing and painting)			
Teacher (Physical Education)	130—250	140—270	
Teacher (Veena)			
Teacher (Commercial)			
Teacher (Hindustani)			
Domestic Science Assistant			
Secretarial Assistant			
Dance Master, Kathakali			
Pandit			
Instructor (Commerce) Grade—1			175—315
Instructor (Commerce) Grade—II			130—250

² Will be eligible for Grade I on completion of 12 years of continuous service in High Schools.

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Instructor	Grade I 175—315	175—315
Instructor (Bharathanatyam)		
Do. (Physical Training)		
Do. (Kathakali)		
Do. (Wood Work)		
Do. (Fine Arts)		
Do. (Fishery Technology)		
Teacher (Rattan Work)		
Teacher (Music)		
Teacher (Craft)		
Drawing Master	Grade II 90—190	100—215*
Bhagavathar		
Sewing Mistress		
Specialist		
Dance Master		
V. UPPER AND LOWER PRIMARY SCHOOLS		
Headmaster	Grade I 130—250	140—270
Undergraduate Teacher		
Teacher (P.D)		
Do. (Rattan craft)		
Do. (Craft)		
Do. (Training Reserve)		
Do. (Industrial)		
Do. (Prevocational)		
Do. (Special)		
Do. (Language)		
Do. (Hebrew)		
Do. (Arabic)		
Do. (Hindusthani)		
Do. (Sewing)		
Do. (Needle work)		
Do. (Music)		
Do. (Music-cum-Needle work)		
Do. (Music and Drill)		
Do. (Drawing and Music)		
Do. (Drawing-cum-Needle work)		
Do. (Drawing)		
Do. (Physical Education)		
Do. (Harikatha)		
Do. (Thiruvathirakali)		
Do. (Kaikottikali)		
Do. (Mohiniyattam)		

* Will be eligible for Grade I on completion of 12 years' continuous service in High Schools.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Teacher (Mridangam)		
Instructor (Handicraft)		
Do. (Kathakali chutti)		
Do. (Kathakali)		
Do. (Mridangam)		
Do. (Chenda)		
Do. (A t)		
Do. (Kalar)		
Do. (Weaving)		
Do. (Tailoring)		
Do. (Book binding)		
Do. (Manual Training)		
Do. (Physical Training)		
Do. (Gid guide)		
Do. (Technological fishing)		
Fishery Technology Assistant	Grade-I 150-250	140-270
Assistant Teacher, Nursery	Grade II 85-160	95-190
Matron		
Pandi		
Junior Pandit		
Ustaz Pandit		
Sewing Mistress		
Drill Master		
Drawing Master		
Bhagavathar		
Bhagavathar (Bharath natyam)		
Bhagavathar (Kathakali)		
Chenda Player		
Accompanyist		
Drummer		
Art Assistant		
Art Master		
Assistant Dance Teacher	55-80	95-140
Attender, Kathakali Chutti	35-80	80-140
Teacher (craft)		

Omitted in 1966 pay revision. The post of Attender, Kathakali Chutti will be re-introduced. The scale of pay for this post after 1-1-1968 will be as follows:-

	From	To
Teacher, Fishery Technology Assistant	140-270	140-270
Assistant Teacher, Nursery	95-190	95-190
Grade I Teacher	150-250	150-250
Grade II Teacher	85-160	85-160

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
VI. SCHOOLS FOR THE HANDICAPPED		
Principal, Government School for the Deaf, Mutes & Training Centre for the Deaf, Ottappalam	350-650+ Rs. 50 Spl. pay	375-800
*Headmaster-cum-Principal, Government school for Blind, Deaf & Dumb and Training Centre, Trivandrum	300-500+ Rs. 50 spl. pay	
Headmaster, School for the Blind, Kottayam	300-500	350-600
†Headmaster, Government School for the Blind, Deaf & Dumb, Kunnankulam	210-325	
†Headmaster, Government School for the Blind, Kasargode		220-370
Graduate Assistant (Training centres for Handicapped)	210-325	
Resource Teacher	130-250	140-270
Teachers (Graduates who are themselves handicapped)	130-250	
Assistant Teachers (with special training), Schools for handicapped	90-190	95-190+ Rs. 15 spl. pay
Assistant Teachers (without special training) Schools for handicapped	85-160	
Teachers (Under-graduates who are themselves handicapped)	85-160	95-190
Braillist, Craft, Music and Drawing teachers		
Matron		75-130
Teacher (Part-time)	65-115	
Braillist (Part-time)		

* Vide G.O. MS. 169/66/Edn. dated 4-4-1966.

† P held by under-graduate with special training revised scale of pay will be Rs. 140-270.

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
VII. SUBORDINATE STAFF		
Storekeeper (Text Books)	160—270	175—315
Accountant (CARE)		
Manager		
Depot Officer		
Assistant Depot Keeper	120—230	130—270
Calculation Operator	90—190	100—210
Assistant Librarian	80—160	90—190
Godown Keeper	80—160	90—190
Record Keeper		
Compiler		
Computer		
Comptometer Operator		
Sergeant		
Deputy Warden	75—150	85—175
Store Assistant		
Projector operator	40—100	80—150
Senior Mechanic*	35—80	75—130
Junior Mechanic*	65—115	
Packer	65—110	
Counter		
VIII. PART-TIME POSTS		
Language Teacher	100—160	100—210
Teacher (Craft)		
Teacher (Physical Education)		
Instructor		
Instructor (Manual Training)		
Pandit		

* Omitted in 1966 pay revision. The posts will be in the following revised scales after 1-1-1966:

	From 1-1-1966 to 31-3-1968	From 1-4-1968 to 30-6-1968
Senior Mechanic	75—135	75—150
Junior Mechanic	75—115	75—135

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Teacher (P.D.)	65—115	75—130
Do. (Craft)		
Do. (Arabic)		
Do. (Drawing and Drill)		
Do. (Music)		
Do. (Needle work)		
Do. (Physical Education)		
Pandit		
Language Teacher		
Specialist Teacher		
Instructor		
Drawing Master		
Drill Master		
Brailist		
IX. POSTS HELD BY PERSONNEL OF OTHER DEPARTMENTS		
Administrative Officer	800—1100	800—1100
Finance Officer		
Financial Assistant	350—650	375—800
Accounts Officer		
Financial Assistant		
Administrative Assistant	250—500 + spl. pay Rs. 50	375—800
Administrative Assistant	350—650	
Research Officer (Statistics)	300—600	325—725
Law Officer	250—500	310—600
Research Assistant	190—500	220—370

Education—Technical

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.		Rs.	
<i>I. Directorate</i>				
Director of Technical Education	1300	1700	1300—1700	
Deputy Director	700—1000		700—1000	
Special Officer for Commerce Education Stock Verification Officer*	950—650		375—800	
Accounts Officer	300—600		325—725	
Inspector of Industrial Schools	250—500		250—600	
Chief Child Welfare Organiser †	250—500		310—600	
Technical Assistant Head Draftsman	225—425		280—525	
Inspector of Commercial schools	200—400		225—450	
Child Welfare Organiser † Development Officer	190—300 160—270		220—370	
Industrial Assistant	75—135		85—175	
<i>II. Engineering Colleges</i>				
Principal-cum-Professor	1000—1300		1000—1300	
Professor	900—1200		900—1200	
Assistant Professor Reader	600—1000		600—1000	
Workshop Superintendent	600—900		600—900	
Lecturer Instructor Grade-I Fine Art Expert Administrative Assistant	350—650		375—800	
Chief Accountant Store Keeper Librarian	190—300		220—370	
Instructor Grade-II	130—250		175—315	

*Addition to the cadre of Superintendents, Junior Technical Schools

† Since transferred from the Development Department.

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.		Rs.	
Skilled Assistant Grade-I Boiler Mechanic	120—230		140—290	
Instrument Mechanic	120—230		130—270	
Librarian	120—230		130—270	
Draftsman	90—190		110—220	
Skilled Assistant Grade-II	80—160		100—210	
Librarian Matron Boiler Attendant Sergeant	80—160		90—190	
Head Cook	65—115		75—130	
<i>III. Polytechnics</i>				
Principal	700—1000		700—1000	
Head of Section Lecturer Workshop Superintendent	350—650		375—800	
Analyst Assistant Lecturer Head Draftsman	300—600		325—725	
Draftsman Foreman Assistant Foreman	225—425		280—525	
Technical Instructor (Science) M.T.I., Trichur	200—400		325—725	
Technical Instructor (Mathematics) Central Polytechnic, Trivandrum	200—400		225—450	
Physical Instructor Workshop Instructor Demonstrator (Engineering & Science)	160—250		175—315	
Draftsman Skilled Assistant Grade-I	130—250		140—290	
Survey Field Assistant Drawing Assistant Boiler Attender Librarian	120—230		130—270	

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Skilled Assistant Grade-II	80—160	100—210
Boiler Assistant	80—160	90—190
Librarian/Library Assistant cum Store Keeper	80—160	90—190
Head Cook	65—115	75—130
Storeman	65—110	
<i>IV. Women's Polytechnic</i>		
Principal	600—900	600—900
Lecturer	350—650	375—800
Lecturer (Civil)		
Instructor (Electronics)		
Instructor (Commerce)	250—500	250—600
Assistant Instructor (Electronics)	225—425	280—525
Do. (Electrical)		
Do. (Civil)		
Instructor (Costume Design & Dress making)	200—400	225—450
Do. (Secretarial Practice and Business Correspondence)		
Craftsman	130—230	175—315
Assistant Instructor (Tailoring)	130—250	140—290
Do. (Shorthand)		
Do. (Commerce)		
Workshop Instructor	120—230	130—270
Assistant Instructor (Embroidery)		
Survey Field Assistant		
Skilled Assistant Grade-II	80—160	100—210
Typewriter Mechanic	80—160	90—190
Head cook	65—115	75—130

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>V. Institute of Textile Technology, Trivandrum and Textile wing of Government Polytechnic, Cannanore</i>		
Principal	700—1000	700—1000
Senior Lecturer *	350—650 300—550	375—800
Lecturer *	250—500 150—300	250—600
Instructor Grade-I	200—400	225—450
Demonstrator *	120—230 80—180	150—270
Instructor Grade-II +		
Instructor (Coir)		
Mechanic		
Spinning Mechanic		
Instructor-cum-Mechanic in spinning	80—160	100—210
Skilled Assistant Grade-II	75—135	85—175
Skilled Assistant Grade-III		
<i>VI. Junior Technical Schools</i>		
Superintendent	350—650	375—800
Instructor (Engineering)	225—425	280—525
Workshop Foreman		
Draftsman (Mechanical)		
Workshop Instructor	130—250	175—315
Draftsman		
Skilled Assistant Grade-I	120—230	140—290
Skilled Assistant Grade-II	80—160	100—210

* The posts in the Textile wing of Government Polytechnic, Cannanore were omitted in the revision of 1966. The following revised scales are sanctioned for these posts from 1-1-1966 to 30-6-1968.

	Existing scale.	Revised scale.
Senior Lecturer	300—550	350—650
Junior Lecturer	150—300	250—500
Demonstrator	80—180	120—220
Instructor Grade II		

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>VII. Industrial Education</i> (Occupational Institute and Industrial Schools)		
Superintendent	190—300	220—370
Senior Instructor	120 230	130—270
Headmaster	80—160	95—190
Assistant Instructor	80—160	90—190
Industrial Assistant	75 135	85 175
<i>VIII. School of Arts</i>		
Superintendent	350—650	375—800
Art Instructor	160—250	175—315
Artist Foreman	120—230	130—270
Assistant Art Instructor	} 90—190	} 100—210
Head Carving Instructor		
Instructor (Silversmithy & Kufitari work)		
Master Artisan		
Instructor (Clay modelling)		
Instructor (Lacquer work)	} 80—160	}
Instructor (Rattan)		
Designer	} 80—160	} 90 190
Potter Grade-I		
Assistant Artisan	} 75 150	} 85 175
Assistant Instructor (Ivory & Wood Carving)		
Do. (Carpentry & Inlay work)		
Do. (Silversmithy & Kufitari)		
Do. (Lacquer work)		
Do. (Rattan)		
Metal casting workman	} 75—135	} 80—150
Carver		
Potter Grade-II		
Moulder		
<i>IX. Ravi Varma School of Painting, Mavelikara</i>		
Headmaster	300—500	350—600
Art Instructor	160—250	175—315
Art Assistant	90—190	100—210*

* Will be given higher Grade of Rs. 175—315 on completion of 15 years of service

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>X. Government Commercial Institute</i>		
Principal	200—400	250—600
Lecturer	190—300	225—450
Assistant Lecturer	120—230	140—290
<i>XI. Tailoring and Garment Making Centre and Tailoring Trade School</i>		
Instructor	80—160	95—190
Junior Instructor Grade-I	75—135	80—150
Junior Instructor Grade-II	65—115	75—130
<i>XII. School of Printing Technology</i>		
Principal	600—900	600—900
Lecturer	} 350—650	} 375—800
Do. (Composing)		
Do. (Letter Press Printing)		
Assistant Lecturer	225—425	280—525
Demonstrator	175—275	190—320
Skilled Assistant Grade-II	80—160	100—210
<i>XIII. Pre-vocational Training Centre</i>		
Career Master	130—250	220—370
Craft Instructor Skilled Assistant (Grade-I)	120—230	140—290
<i>XIV. Posts held by personnel of other departments</i>		
Professor (Non-Engineering)	700—1000	700—1000
Assistant Professor (Non-Engineering)	} 550—800	} 550—900
Administrative Officer		
Lecturer (Non-Engineering)	} 300—600	} 325—725
Do. (Physical Education)		
Demonstrator (Non-Engineering)	175—275	190—320
Instructor (Science and Mathematics)	} 130—250	} 140—270
Do. (Humanities and Languages)		
Teacher (General Education)		

Electrical Inspectorate

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Electrical Inspector*	1000—1500	1000—1500
Electrical Inspector	600—1000	600—1000
Assistant Electrical Inspector	350—600	375—600
Junior Electrical Inspector	225—425	230—525
Driver	75—135	85—175
<i>Post held by personnel of other department :</i>		
Accounts Officer	350—650	375—800
Administrative Assistant	300—500	310—600
Assistant Inspector of Local Fund Accounts	150—300	220—370

*Contract appointment Existing scale of pay will continue though it is not a standard scale of pay.

Office of the Enquiry Commissioner and Special Judge

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Enquiry Commissioner and Special Judge	1100—1700	1100—1700
Head Clerk	130—250	140—290
Copyist	75—150	90—190

Attention is drawn to the fact that the existing scale of pay for the post of Enquiry Commissioner and Special Judge is not a standard scale of pay.

Factories and Boilers

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Inspector of Factories and Boilers	900—1200	900—1200
Deputy Chief Inspector of Factories and Boilers	700—1000	700—1000
Medical Inspector of Factories	600—1000	600—1000
Safety Inspector Regional Inspector of Factories	600—900	600—900
Inspector of Boilers	350—700	375—800
Inspector of Factories	350—650	325—725
Inspectress of Factories for Women Welfare	250—500	310—600*
Additional Inspector of Factories Head Statistician		
Head Draftsman	225—425	230—525
Draftsman Grade-I	130—250	175—315
Draftsman Grade-II	90—190	110—220
Record keeper-cum-Librarian	75—135	80—150

*For direct recruits the scale of pay will be Rs. 250—600.

Fire Force

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Personal Assistant to the Director of Fire Force	400—700	400—900
Regional Fire Officer	300—600	325—725
Station Officer	250—500	310—600
Manager	190—300	220—370
Sub Officer	175—275	190—320
Inspecting Store Accountant	120—230	130—270
Leading Fireman	95—150	100—210
Driver Mechanic	75—150	
Telephone Operator-cum-Clerk	80—160	90—190
Fireman Driver	75—150	85—175
Fireman Ambulance Attendant	75—130	80—150

Fisheries

FISHERIES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Administration.</i>		
Director of Fisheries	1000-1300	1000-1300
Joint Director	700-1000	700-1000
Deputy Director	600-900	600-900
Assistant Director	350-650	375-800
Curator, Fish water Aquarium	100-300	220-370
Inspector of Fisheries Extension Officer	150-270	190-320
Manager Fish farm		
Fish Control officer		
Sub Inspector of Fisheries	120-230	130-270
Assistant Inspector of Fisheries		
Assistant Fishery Demonstrator		
Regional Fishery Demonstrator		
<i>Fisheries, Boat Building wing.</i>		
Superintendent, Boat Building Yard and Workshop	200-400	225-450
Chief Foreman	120-230	130-270
Mechanical Foreman	90-190	110-220
Mechanical Foreman		
Mechanic Foreman		
Assistant Foreman	80-160	90-190
<i>Ice Plants, Freezing Plants, Cold Storages & Refrigeration Wing:</i>		
Refrigeration Engineer	400-700	375-600
Counterpart Engineer	225-425	280-525
Manager, Ice plant	190-300	220-370
Operator	130-250	140-290
Assistant Operator		
* Assistant Operator, Neendakara	50-150	
Mechanic Operator	90-180	90-190

Designation of post	Existing scale of pay	Revised scale of pay
	R	Rs.
Assistant Operator	75-150	85-175
Operator		
Freezing Supervisor	60-115	75-130
Ice-man		
<i>Fishermen Training centres and Staff Training centre.</i>		
Superintendent, Fishermen Training centre	250-450	310-600
Technical Assistant	160-270	190-320
Gear Assistant		
Mechanical Instructor	120-230	130-270
Instructor (Gear making)		
Do. (wood work)		
Mechanical Instructor	90-190	110-220
<i>Fisheries Education Wing:</i>		
Headmaster, Regional Fisheries Technical High School	300-500	350-600
Graduate Teacher I Grade	210-325	220-370
Instructor in Fisheries Technology	160-270	190-320
Graduate Teacher II Grade	130-250	140-270
Warden-cum-Tutor	80-160	90-190
Hindi Teacher (part-time)	65-115	75-130
Craft Teacher (part-time)		
<i>Research Wing:</i>		
Research Officer	250-450	250-600
Marine Survey Officer		
Fresh Water Biologist	190-300	
Research Assistant	190-300	220-370
Laboratory Assistant	120-230	130-270
<i>Miscellaneous staff:</i>		
Draftsman Grade I	130-250	175-315
Home Economist	120-230	140-270
Mechanic, Fishery centre		
Guide Light Mechanic		
Electrician	90-190	110-220
Draftsman Grade II		

* Omission in 1965 pay revision From 1-1-1968 to 30-6-1968 the post will be in the scale of R. 130-250.

Designation of post	Existing scales of pay	Revised scale of pay
	Rs.	Rs.
Mechanic (Electrical)	80—160	90—190
Welder-cum-Turner		
Engine Room Assistant		
Boiler Foreman		
Tool Room Assistant		
Nursery keeper		
Statistical Investigator	75—150	85—175
Syrang		
Tindal-cum-driver		
Uncertified Bosun		
Foreman		
Boat Overseer		
Turner		
Fieldman		
Field Investigator		
Petty Yard Officer		
Iceman		
Cook	65—115	75—130
Tindal		
Engine room Assistant		
<i>Post held by personnel of other departments:</i>		
Administrative Officer	550—800	550—900
Deputy Registrar of Cooperative Societies	350—700	375—800
Financial Assistant	350—650	375—800
Assistant Engineer		
Research Officer (Statistics)	300—600	325—725
Assistant Registrar of Cooperative Societies	250—500	310—600
Divisional Accountant	250—500	250—600
Junior Engineer	225—425	280—525
Senior Cooperative Inspector	190—300	225—350
Research Assistant (Statistics)	190—300	220—370
Junior Cooperative Inspector	130—250	175—315

Designation of post	Existing scale of pay	Revised scale of pay		
	Rs.	Rs.		
<i>Administration</i>				
Conservator of Forests	1000—1300	1000—1300		
Assistant Chief Conservator of Forests	600—900	600—900		
Deputy Conservator of Forests				
Sylvicultural Research Officer				
Forest Utilisation Officer				
Divisional Forest Officer	375—800	400—900		
Assistant Conservator of Forests				
Probationary Assistant Conservator of Forests				
Divisional Forest Officer				
Wild Life Preservation Officer				
Working Plan Officer				
Special Officer for Forest Resources Survey				
Principal Personal Assistant				
Administrative Assistant			350—650	375—700
<i>Subordinate staff</i>				
Ranger	200—400	260—600		
Curator (Ranger)				
Instructor				
Assistant Wild Life Preservation Officer				
Manager	160—270	175—315		
Record-cum-Store keeper	130—250	140—290		
Deputy Ranger Grade-I	120—230	130—270		
Assistant Inspector				
Courier				
Deputy Ranger Grade-II	100—200			
Forester	80—160	90—190		

* From 1-7-1969.

FOREST--(Contd.)

Geology

Designation of post	Existing	Revised	Designation of post	Existing	Revised
	scale of pay	scale of pay		scale of pay	scale of pay
	Rs.	Rs.		Rs.	Rs.
Projector Operator	75—150	85—175	<i>Administration:</i>		
Boat Syrang			Director	600—900	600—900
Tramway guard	75—135		Personal Assistant	250—500	310—600
Forest Guard Grade-I	75—130	80—150	<i>Special Category:</i>		
Forest Guard Grade-II	65—110		Geologist	300—600	325—725
Timber Supervisor	65—115	75—130	Assistant Geologist		
<i>Posts held by personnel of other departments</i>			Chemist	200—400	280—525
Administrative Officer	800—1100	800—1100	Chief Accountant	160—270	225—450
Financial Assistant	250—500+	375—800	Driller Mechanic		
	Special pay		Driller	120—230	140—290
	Rs. 50		Technical Assistant		
Forest Veterinary Officer	350—700	375—800	Chemical Assistant		
Assistant Forest Veterinary Officer	225—500	260—600	Draftsman-cum-Surveyor	90—190	110—220
Head Draftsman	225—425	280—525	Field Assistant	80—160	90—190
Draftsman			Section Cutter	65—115	75—130
Draftsman-cum-Surveyor	130—250	175—315			
Draftsman					
Pharmacist	90—190	110—220			
Compounder					
Surveyor	90—190	100—210			
P.T. Instructor	90—150				
Tracer	75—150	90—190			

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Government Presses

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
TECHNICAL		
(a) General Supervision :		
Superintendent of Government Presses	700—1000	700—1000
Deputy Superintendent	550—800	550—900
Assistant Superintendent*	250—500	310—600
General Foreman	190—300	220—370
Chief Foreman		
Senior Foreman	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
(b) TECHNICAL SECTION-WISE		
1. Composing Section:		
Senior Foreman	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
Compositor, Upper Division	120—230	130—270
Do. Lower Division	80—160	90—190
2. Machine Section:		
Senior Foreman	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
Printer, Upper division	120—230	130—270
Printer, Lower division	80—160	90—190
3. Binding Section:		
Senior Foreman	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
Binder, Upper division	120—230	130—270
Ruling Machine Minder, Upper division		
Ruling Machine Feeder, Upper division		
Binder, Lower division	80—160	90—190
Ruling Machine Minder, Lower division		
Ruling Machine Feeder, Lower division		

* The Assistant Superintendents in charge of Government Presses Ernakulam and Shoranur will be paid a Special pay of Rs. 50/-p. m.

GOVERNMENT PRESSSES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
4. Computing Section:		
Head Computer	190—300	220—370
Senior Computer	130—250	140—290
Computer, Upper division		
Computer, Lower division	90—190	100—210
5. Reading Section:		
Head Reader	190—300	220—370
Senior Reader	160—270	175—315
Reader, Grade I	130—250	140—290
Reader, Grade II		
Junior Reader	120—230	
Copy Holder	80—160	100—210
6. Type Store Section:		
Type Store Keeper	160—270	175—315
Assistant Type Store Keeper	120—230	130—270
7. Warehouse wing:		
Warehouseman	90—190	130—270
Assistant Warehouseman	80—160	90—190
8. Machine Composing Section:		
Chief Operator	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
Mono supercaster operator	120—230	130—270
Mono type caster operator		
Intertype operator, Grade I		
Mono-key Board operator, Grade I	90—190	110—220
Intertype operator, Grade II		
Mono key Board operator, Grade II		
Lino Operator		
Thompson type Caster Attender	90—190	100—210
Assistant Caster		
Assistant Mono super caster operator	80—160	90—190
Assistant Mono super caster operator		
Assistant type caster operator		

GOVERNMENT PRESSES—(Contd.)

GOVERNMENT PRESSES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
9. Foundry Section:		
Senior Foundry Foreman	160—270	175—315
Foundry worker, Upper division	120—230	130—270
Stereo typer	} 90—190	100—210
Engraver & Punch cutter		
Foundry worker, Lower division	} 80—160	90—190
Assistant Stereo typer		
10. Workshop:		
Chief Mechanic	160—270	175—315
Mechanic, Grade I	} 130—250	140—290
Senior Electrician		
Mechanic, Grade II	} 90—190	100—210
Roller Caster		
Assistant Electrician		
Assistant Roller Caster	} 80—160	90—190
Welder		
Carpenter		
Junior Mechanic		
Assistant Mechanic		
11. Rota Print Section:		
Rota Print Typist, Grade I	} 120—230	130—270
Artist		
Rota Print Typist, Grade II	} 90—190	100—210
Rota Print Operator		
Operator	80—160	90—190
Administrative and Accounts Branch:		
Publication Assistant	} 250—450	250—600
Account officer		
Office Manager		
Forms Officer		
Junior Superintendent	} 190—300	} 220—370
Supervisor, Stamp Manufactory		
Chief Accountant		
	160—270	

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Head Clerk	} 160—270	} 175—315
Forms Inspector		
Fair Copy Superintendent		
Publication Store Keeper	} 120—230	
Cashier, Upper division		
General Store Keeper	120—230	130—270
Assistant Store Keeper	} 80—160	90—190
Store Keeper		
Cashier, Lower division		
Gate staff:		
Senior Time Keeper	90—190	130—270
Time Keeper	90—190	110—220
Assistant Time Keeper	75—150	90—190
Time Assistant	} 65—115	75—130
Gate Keeper		
Miscellaneous staff:		
Sergeant	} 120—230	130—270
Grover operator		
Artist-cum-engraver		
Artist		
Mechanic	90—190	100—210
Galley Pressman	} 75—135	80—150
Examiner		
Counter	} 65—115	75—130
Packer		
Mandi		
Mason Assistant		
Duplicator operator		
Gate Keeper		
Posts held by personnel of other departments:		
Administrative Officer	550—800	550—900
Assistant Engineer	350—650	375—800
Labour Welfare Officer	250—500	210—600

Stamp Manufactory

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Assistant Superintendent	250—500	310—600
Supervisor	190—300	220—370
Foreman	130—250	140—290
Grover Operator	120—230	130—270
Printer, Upper division		
Artist cum engraver		
Head Examiner	80—160	90—190
Printer, Lower division		
Binder		
Examiner	75—150	85—175

Harijan Welfare

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Joint Director	700—1000	700—1000
Deputy Director	550—800	550—900
Accounts Officer	250—500	310—600
Tribal Officer		
District Welfare Officer		
Chief Industrial Supervisor		
Industrial Supervisor		
Palak Welfare Inspector	190—300	220—370
Welfare Officer		
Manager	160—240	175—315
Supervisor	120—230	140—290
Poultry Assistant	80—160	90—190
<i>Industrial Education</i>		
Headmaster	130—250	140—270
Teacher-cum warden	85—160	95—190
Teacher		
Teacher (Nursery School)		
Instructor	80—160	90—190
Instructor (Lanoring)		
Craftsman		
Instructor		
Instructor (Craft)		
Instructor (Rattan)	75—135	75—130
Welfare Worker-cum teacher		
Weaver	65—115	75—130
Sewing Mistress (part-time)		
Head cook		
<i>Posts held by personnel of other departments.</i>		
Administrative Officer	550—900	550—900
Financial Assistant	250—500	275—800
	+ Spl. pay of Rs. 50	
Assistant Surgeon	400—600	375—725
Physician (Ayurved.)	200—400	225—450
Tutor cum-M.L.B.O.	160—270	175—315
Demonstrator (Agriculture)	120—230	140—290

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Auxiliary Nurse Midwife	90—190	110—220
Midwife		
Pharmacist		
Pharmacist (Ayurveda)	80—160	90—190
Special Revenue Inspector		
Attender (Ayurveda dispensary)	65—110	75—130
Medical Attender		
Hospital Attender		

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
A. MEDICAL		
<i>(i) Directorate and General line</i>		
Director of Health Services	1300—1700	1300—1700
Deputy Director of Health Services	900—1200	900—1200
Assistant Director	600—1000	600—1000
District Medical Officer		
Civil Surgeon, Grade I		
Civil Surgeon, Grade II	400—700	400—900
Medical Officer	300—600	325—725
Lady Medical Officer		
Assistant Surgeon		
Assistant Surgeon, G.C.I.M./L.I.M.	225—425	
<i>(ii) Employees State Insurance</i>		
Administrative Medical Officer	600—1000	600—1000
Insurance Medical Officer	300—600	325—725
<i>(iii) Special categories</i>		
Radiotherapist	400—700	400—900
Dental Surgeon	300—600	325—725
Radiologist		
Radiotherapist		
Pathologist		
B. FAMILY PLANNING AND PUBLIC HEALTH ORGANISATION		
<i>(a) Family Planning</i>		
<i>(i) Family Planning State Bureau</i>		
Deputy Director of Health Services	900—1200	900—1200
Operation Division		
Assistant Director of Health Services	600—1000	600—1000
Field operation		
Medical Officer (I.U.C.D.)	400—700	400—900
Statistician	190—300	220—370
Statistical Assistant	160—270	175—315

HEALTH SERVICES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Education and Information		
Chief Health Education Officer	300—600	325—725
Editor	250—500	250—600
Administration and Stores		
Administrative Assistant	} 350—650	375—800
Senior Accountant		
Stores Officer	250—500	310—600
Junior Accountant	190—300	220—370
<i>ii) District Bureau:</i>		
District Family Planning Medical Officer	600—1000	600—1000
Do	400—700	400—900
Field operation		
Statistical Assistant	120—230	} 150—270
Family Planning Health Assistant	100—200	
Mobile I.U.C.D. Unit		
Assistant Surgeon	300—600	325—725
Auxiliary Nurse Midwife	90—190	110—220
Attendant (Female)	65—115	75—130
Education and Information		
Ma. Education and Information Officer	250—500	310—600
District Extension Educator	190—300	220—370
Projectionist	75—135	85—175
Administration		
Administrative Assistant	250—500	310—600
<i>iii) Sterilisation and I.U.C.D. Units (Mobile and Static):</i>		
Assistant Surgeon	} 300—600	325—725
Medical Officer		
Medical Officer (Female)	} 190—240	140—250
Operation Theatre Nurse		
Auxiliary Nurse-Midwife	90—190	110—220

* For direct recruits, the scale of pay will be Rs. 250—500

HEALTH SERVICES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Operation Theatre Attendant	} 60—110	75—130
Attendant (Female)		
<i>(iv) Urban and Rural Family Planning Units:</i>		
Field operation		
Assistant Surgeon	300—600	325—725
Public Health Nurse	160—270	175—315
Health Visitor	120—230	140—290
Famil. Planning Health Assistant	100—200	130—270
Auxiliary Nurse Midwife	90—190	110—220
Education and Information		
Urban Extension Educator	190—300	220—370
Block Extension Educator	120—230	140—290
Welfare worker	} 80—160	90—190
Computer		
Helper to B. E. E.	65—110	75—130
Administration and stores		
Store keeper-cum clerk cum Accountant	80—160	90—190
<i>(v) Family Planning Training Centres:</i>		
Officer-in-charge (Principal) Family Planning Training Centre, Trivandrum	} 900—1200	1000—1200
Medical Lecturer-cum-Demonstrator, Family Planning Training Centre, Trivandrum		
Officer-in-charge (Principal), Family Planning Training Centre, Kozhikode	} 600—1000	600—1000
Medical Lecturer-cum-Demonstrator, Family Planning Centre, Kozhikode		
Health Education Instructor	400—700	400—900
Statistician	250—500	325—725

HEALTH SERVICES - (Contd.)

Designation of post	Existing	Revised	Designation of post	Existing	Revised		
	scale of pay	scale of pay		scale of pay	scale of pay		
	Rs.	Rs.		Rs.	Rs.		
Social Science Instructor	200—500	310—600*	Entomologist	350—650	325—725		
Health Education Extension Officer			Filaria Inspector, Grade I				
Public Health Nurse Instructor			200—400	190—300	Malaria Inspector, Grade I	220—370	
Driver-cum-Projectionist	75—150	100—210	Assistant Entomologist				
Computer	80—160	90—190	Malaria Inspector, Grade II	120—230	140—290		
Store keeper-cum-Clerk-cum-Accountant			80—160			90—190	Filaria Inspector, Grade II
Driver-cum-Mechanic	75—135	80—150	Field Assistant	80—160	90—190		
House keeper			75—135			80—150	Filaria Supervisor
(b) PUBLIC HEALTH			Insect collector				
(i) General			(iii) T. B. Wing:				
Assistant District Medical Officer	400—700	400—900	Supervising Medical Officer (BCG)	400—700	400—900		
Health Officer			Bacteriologist	300—600	375—800		
Administrative Medical Officer, S.H. Centre, Neyyattinkara			300—600	325—725	T.B. Officer	300—600	325—725
Assistant Medical Officer	300—600	325—725	B.C.G. Team Leader	190—300	220—370		
Health Officer			300—600			325—725	Physiological Assistant
Health Education Officer (Training)	250—500	310—600*	Health Visitor, Grade I (TB)	190—230	130—270		
District Public Health Nurse	200—400	225—450	Health Education Assistant (BCG)				
Assistant Supervising Officer (Small pox)	190—300	220—370	Health Welfare worker	100—200	110—220		
Health Supervisor			190—300	220—370	Health Visitor, Grade II (TB)	90—190	100—210
Public Health Supervisor			190—300	220—370	† Technician (BCG)	80—160	90—190
Health Inspector, Grade I	120—230	140—290	(iv) Leprosy Wing:				
Health Inspector, Grade II			120—230	140—290	Leprosist	300—600	325—725
Dental Hygienist	90—190	100—210	Physiotherapist	120—230	175—315		
Social worker	80—160	90—190	Non-Medical Supervisor	120—230	140—290		
Health Assistant			80—160	90—190	Leprosy Health Visitor, Grade I	100—200	130—270
Basic Health worker			80—160	90—190	Leprosy Health Visitor, Grade II	80—160	100—210
Field Assistant	80—160	90—190	Kushtanivaran Sevak				
(ii) Malaria and Filaria			C. PARA-MEDICAL AND OTHER STAFF				
Deputy Director	900—1200	900—1200	(a) Nursing Education				
Assistant Director of Health Services	600—1000	600—1000	Director, College of Nursing	400—700	400—900		

* For direct recruits, the scale of pay will be Rs. 250—500.

HEALTH SERVICES (Contd.)

Designation of post	Existing	Revised	Designation of post	Existing	Revised
	scale of pay	scale of pay		scale of pay	scale of pay
	Rs.	Rs.		Rs.	Rs.
Entomologist	350—650	325—725	Director, College of Nursing	400—700	400—900
Biologist			Filaria Inspector, Grade I	300—600	325—725
Malaria Inspector, Grade I	190—300	220—370	Associate Professor	225—425	280—525
Assistant Entomologist			Assistant Professor	200—400	225—450
Malaria Inspector, Grade II	120—230	140—290	Superintendent, School of Nursing	200—400	225—450
Filaria Inspector, Grade II					
Field Assistant	80—160	90—190	† Redesignated as Health Assistant (BCG)		
Filaria Supervisor					
Insect collector					

HEALTH SERVICES (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Midwifery Tutor		
Public Health Nurse Tutor	160—270	175—315
Tutor, School of Nursing		
Sister Tutor		
(b) Departmental posts:		
Nursing Superintendent*	200—400	225—450
Supervisory Nurse		
Head Nurse		
Matron	160—270	175—315
Head Nursing Sister		
Public Health Nurse		
Staff Nurse		
Resident Matron	120—230	
Ward Sister		140—290
Health Visitor		
Low Grade Nurse	80—160	
Auxiliary Nurse Midwife		
Midwife	90—190	110—220
Maternity Assistant		
(c) Radiographers		
Chief Radiographer	190—300	225—450
Radiographer Grade I	130—250	175—315
Do. Grade II	100—200	140—290
Do. Grade III	90—190	100—210
(d) Pharmacists		
Pharmacist	120—230	130—270
Pharmacist		
Compounder	90—190	110—220
(e) Health Education Bureau:		
Health Education Officer, Grade I	300—600	325—725

* Redesignated as Nurse.

† Scale of pay for incumbents of Hospital having a bed strength of 500 and above will be revised special pay of Rs. 50 p.m.

HEALTH SERVICES (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Technical Officer, Health Education		
Health Education Officer, Grade II (District)	250—500	310—600
Health Education Officer, Grade II (Technical)		
Health Educator	190—300	220—370
Sub Editor		
Home Science Assistant	120—230	130—270
Social worker		
(f) Laboratory Technicians		
Chief Laboratory Technician	120—230	175—315
District Laboratory Technician		
Senior Laboratory Technician	120—230	
Laboratory Technician		140—290
Laboratory Technician	100—200	
Laboratory Technician	90—190	
Laboratory Assistant†		100—210
Assistant Laboratory Technician	50—160	
Laboratory Technician		
Laboratory Assistant†		
(g) Other Technicians		
Technician, Grade I		
Do. (Mortuary)	120—230	140—290
Do. (Radium)		
Do. (Theatre Mechanic)		
Do. (X Ray)	100—200	
Do. (Blood Bank)		

For direct recruit the scale of pay will be Rs. 250—600.

† Redesignated as Laboratory Technician—vide G. O. 7P.

150658 Fin. dated 23-6-1958

HEALTH SERVICES—(Contd.)

HEALTH SERVICES—(Contd.)

Designation of post		Existing scale of pay	Revised scale of pay	Designation of post		Existing scale of pay	Revised scale of pay
		Rs.	Rs.			Rs.	Rs.
Technician	Grade II	90-190	100-210	Electrician	}	80-160	}
Do.	(E.N.T.)			Electrician Tinker			
Do.	(X-Ray)			Blacksmith			
Do.	(V.D.)			Mechanic			
Do.	(Radium)			Carpenter			
Do.	(Sterilisation)			Welder			
Do.	(Blood Bank)			Helper			
Do.	(Dental)			(iv) Health Statistics:			
Do.	(Theatre Mechanic)			Chief Statistician			
Do.	(V.D. Theatre)			Statistician			
Do.	(Refractionist)			Statistical Assistant			
Do.	(Mortuary)			Statistical Assistant			
Do.	Grade II			Compiler			
Do.	(Mortuary)			(v) Other Miscellaneous Categories:			
Do.	(X-Ray)			Pharmacologist			
Do.	(Blood Bank)	Physiotherapist					
Do.	(Theatre Mechanic)	Social Scientist					
NON-MEDICAL STAFF				Medico Social worker	}	200-400	225-450
(i) Administrative posts:				Junior Scientific Officer			
Chief Accountant		250-500	310-600	Psychiatric Social worker			
Lay Secretary and Treasurer				Assistant Convenor			
Enquiry Officer		190-300	220-370	Dietician			
Accountant				Social worker			
(ii) Medical Stores:				X-Ray Mechanic			
Stores Officer, General Medical Stores		400-700	400-900	Chemist			
Stores Superintendent (District Medical Stores)		190-300	220-370	Medical Record Librarian			
Manufacturing Pharmacist				120-230			
Assistant Stores Officer		160-270	175-315	Sample Collector			
Assistant Store Keeper				Instructor			
Store Keeper		75-150	85-175	Chief Operator, Audio visual Trailer			
(iii) Health Transport:				Photographer-cum-model maker			
Health Transport Officer		400-700	400-900	Artist-cum-Draftsman			
Stores Superintendent		160-270	175-315	Artist-cum-Photographer			
Foreman Mechanic		100-200	130-270	Artist, Grade I			
				Computer			
				Social worker			
				Foreman, Power Laundry			
				Dietician			
				Occupation Therapist			
				Driver cum-Operator			
				Publication Assistant			
				Librarian			

* For direct recruits, the scale of pay will be Rs. 250-600.

HEALTH SERVICES (Contd.)

Designation of post	Existing rate of pay	Revised rate of pay
	R.	R.
Driver cum Projectionist	75-150	100-210
Receptionist	40-160	
Instructor	80-160	95-190
Assistant Instructor		
Bunoi Instructor		
Weaving Instructor		
Weaving Mistress		
Artist-cum-Photographer	80-160	90-190
Artist, Grade II		
Computer		
Assistant Foreman (Power Laundry)		
V.D. Social Worker		
Dark Room Assistant		
Research Assistant		
Dark Room Specialist		
Record Assistant		
Family Welfare worker		
Glass Blower	75-150	
Assistant Foreman		
Mechanic-cum-Electric Foreman	80-160	
Electrician		
Sergeant		
Junior Operator		
Junior Operator		
Operator, Audio visual Trailer		
Binder		
Projectionist		
Operator		
Theatre Assistant		
Power House Mechanic	75-150	90-190
Electric Mechanic		
Cinema Operator		
Chauffeur-cum-Cleaner		
Electric Welder		
Foreman Gas House		
Maistry		
Syran		
Fireman		
Head Cook		

*Redesignated as Electrician.

HEALTH SERVICES (Contd.)

Designation of post	Existing rate of pay	Revised rate of pay
	R.	R.
House Keeper	75-150	90-190
Matron		
Theatre Attendant		
Silk-screen printing cum-Duplication Operator		
Carpenter-cum-mechanic		
Laboratory Assistant		
Engine driver		
Male Injector		
Fitter		
Pump House Driver		
Work Mistress	65-155	
Laboratory Assistant		
Packer		
Tailor		
Assistant Head Cook		
Maistry		
Attender		
Cook		
Painter		
Messenger		
Health Attender	75-150	
Field worker		
Stable Attender		
Helper		
Operation Theatre Attendant		
Nursing Assistant		
Dresser		
Cook		
Painter		
Lift attendant		
Phone attendant	65-155	
Ancillary person		
Cook		
Field Attender		
Cook Nurse		
Head cook		
Cook		
Pump Operator		
Ordinary woman		
Barber		

Includes other Attender, Stable Attender, Health Attender, Pump House Attendant, Field worker, Record Maistry, Library Attender, Power Laundry Attendant.
 *Includes Warder, Nursing orderly.

HEALTH SERVICES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Dhobi	60-100	70-115
Bottle cleaner		
Butcher		
Hospital Attendant Grade I*	120 fixed pay	120 fixed pay
Hospital Attendant Grade II**		
Enumerator-cum-Vaccinator		
E. LABORATORIES		
<i>(i) Public Health Laboratory</i>		
(a) Laboratory Wing		
Director	600-1000	600-1000
Senior Assistant Director	550-800	600-900
Assistant Director	400-700	400-900
Senior Medical Officer		
Senior Scientific Officer		
Research Epidemic Officer		
Assistant Director (Nutrition)		
Project Nutrition Officer	300-700	Will be abolished from 1-7-69
Veterinary Officer		
Medical Officer	300-600	325-725
Medical Officer, Pathology		
Scientific Officer		
Research Officer		
Micobiologist		
Research Officer (Biochemist, District Laboratory)		
Pathologist		
Research Officer (Pathology)		
*Includes Lascar, Mess Attendant, Gate Keeper, Receiving Room Attendant, Watchman, Night Watchman, Watcher, Gardener, Woman servant, Stretcher Bearer, Ambulance cleaner, Servant, Boat cleaner, Van cleaner, Disinfectionist, Boy, Dressing boy, Ayah, Mess servant, Domestic servant, Trolley bearer, Fireman, Cook matry/Cook-cum-waterman, Watcher-cum-cleaner.		
**Includes Health cleaner, Sweeper, Thottli, Scavenger, Sweepers, Thottli.		

HEALTH SERVICES - (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Junior Protozoologist	250-500	310-600*
(b) Chemical Examiner's wing		
Chemical Examiner	500-800	600-1000
Deputy Chemical Examiner	350-650	400-900
Assistant Chemical Examiner	300-600	325-725
Research Officer		
(ii) Government Analyst Laboratory		
Chief Government Analyst	600-1000	600-1000
Government Analyst	500-800	600-900
Deputy Government Analyst	350-650	400-900
Scientific Officer	300-600	325-725
Food Administration		
Technical Assistant	250-500	310-600*
Regional Food Inspector		
Food Inspector		
	190-300	220-370
F. Common subordinate posts in the Public Health Laboratory and Government Analyst Laboratory		
Junior Research Officer	200-400	225-450
Junior Scientific Officer		
Parasitologist		
Chemist		
Ballistic Expert		
Bacteriologist		
Junior Statistical Officer	190-300	220-370
Dietician		
Serological Assistant		
Food Analyst	160-270	175-315
Chemist	120-230	140-290
Sample Collector		
Technical Assistant Grade I		
Store Keeper (Public Health Laboratory)		
Technical Assistant Grade II	80-160	100-210

*For direct recruit, the scale of pay will be Rs. 250-600

HEALTH SERVICES— (Contd.)

Indigenous Medicine

Designation of post	Existing scale of pay		Revised scale of pay		Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.		Rs.			Rs.		Rs.	
G. Posts held by Personnel of other Departments					I. Departmental posts Ayurveda.				
Administrative Officer	800	-1100	800	-1100	Director of Indigenous Medicine	800	-1100	800	-1100
Financial Assistant	550	-800	550	-900	Deputy Director	500	-800	600	-900
Assistant Engineer	350	-650	375	-800	Administrative Officer	350	-500	500	-600
Ayurveda Physician (ESI)	200	-400	225	-450	District Indigenous Medical Officer	300	-500	325	-725
Deputy Overseer	120	-230	130	-270	Chief Physician	250	-500	310	-600
Dr. Man, Grade II	90	-190	110	-220	Senior Physician	250	-500		
Overseer, Grade II					Specialist Physician				
Ayurveda Compounder (ESI)	80	-160	90	-190	Physician				
Ayurveda Attender (ESI)	65	-110	75	-130	Physician Specialist	200	-400	225	-450
					Storekeeper Physician				
					II. Para Medical Posts				
					Pharmacist, Grade I				
					Nursing Sister				
					Nurse, Grade I	90	-160	110	-220
					Pharmacist, Grade II				
					Nurse, Grade II	82	-160	90	-190
					III. Other Establishments				
					Accountant	160	-270	175	-315
					Store Keeper	75	-135		
					Master	65	-110	80	-150
					Attender (for the upkeep of rec. b)	65	-115		
					Male Nursing Orderly				
					*Warder				
					Attender	65	-110	75	-130
					Pharmacy Attender				
					*Warder	60	-100		
					IV. Homoeo				
					Assistant Director	300	-600	375	-800
					Chief Medical Officer	250	-500	325	-725
					Medical Officer	200	-400	225	-450
					* Redesignated as Hospital Attendant				

INDIGENOUS MEDICINE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Nurse (Homoeo)	120—230	130—270
Attender to Store	75—135	80—150
Attender	65—115	75—130
Hospital Attender	65—110	
Attender	60—100	70—115
<i>V. Sidha Vaidya</i>		
Physician	200—400	225—450
Pharmacist, Grade II	80—160	90—190
Attendant	65—110	75—130
<i>VI. Posts in Ayurveda Colleges and Collegiate Hospitals.</i>		
Principal	700—1000	700—1000
Professor	500—800	550—900
Superintendent (Maternity Hospital)		
Physical Education Lecturer	300—600	
Lady Doctor		
Demonstrator in modern medicine		325—725
Assistant Superintendent-cum-chief-Physician, Ayurveda College Hospital, Trivandrum		
Lecturer		
Lecturer in Sanskrit and Darshanas		
Senior Physician	250—500	310—600
*Senior Chief Physician		
Administrative Assistant	225—425	
Demonstrator in Rasathantra		
Demonstrator in Rasathantra	200—400	225—450
Specialist in Malabar Treatment		
Resident Medical Officer		
Physician		
Specialist Physician	190—300	
Vidya Physician		
Store Keeper Physician	200—400	175—315
Farm Superintendent		
Artist	200—400	140—290
Nurse (Allopathic)	120—230	130—270
Librarian	120—230	

* Redesignated as Senior Physician

INDIGENOUS MEDICINE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Midwife (Allopathic)	90—190	110—220
Compounder (Allopathic)		
Senior Nurse	90—160	
Senior Compounder		
Pharmacist	80—160	100—210
Laboratory Assistant		
Librarian/Library curator	80—160	90—190
Nurse	80—160	90—190
Compounder		
Pharmacist, Grade II	80—160	90—190
Steward		
Steward Clerk	75—150	85—175
Artist		
Theatre Assistant	65—115	80—150
Masseur		
Dravya Attender	65—115	80—150
Head warder		
Female Attender	55—110	75—130
*Attender warder		
*Warder	60—100	
Pharmacy Attender		
Specimen Collector		
<i>VII. Clinical Research (Ayurveda)</i>		
Professor of Research	500—800	550—900
†Research Assistant	200—400	250—600
Research Assistant	200—400	225—450
Laboratory Assistant	80—160	100—210
Nurse	80—160	90—190
Compounder	65—110	75—130
*Warder		
<i>VIII. Pharmacognosy</i>		
Reader in Pharmacognosy	700—1100	700—1100
Research Officer	400—700	375—800
Assistant to Pharmacognosy Officer	200—400	225—450
Ayurvedic Assistant		
Laboratory Assistant	75—150	85—175

* Redesignated as Hospital Attendant.

† Redesignated as Superintendent.

INDUSTRIES—Contd.

Designation of post	Existing	Revised	Designation of post	Existing	Revised
	scale of pay	scale of pay		scale of pay	scale of pay
	Rs.	Rs.		Rs.	Rs.
Directorate:			Handicrafts		
Additional Director (Technical)	900—1200	900—1200	Officer-in-charge, Design Centre	350—700	375—800
Special Officer (Production)	550—800	600—800	Research Officer	300—600	325—725
Deputy Director					
Assistant Director	350—700	375—800	Development Officer		
Special Officer (Reserve Bank of India Scheme)					Lac Development Officer
Auditor	130—250	140—290	Manufacturing Analyst	190—300	220—370
Regional & District Administration:			Supervisor		
Regional Joint Director	700—1000	700—1000	Manager (Sales Emporium)		
District Industries Officer	350—700	375—800	Propaganda Officer	120—230	175—315
Assistant District Industries Officer	250—450	310—600*	Designer (Jewellery)	130—250	
Extension Officer (Industries)	190—300	225—450	Designer (Ivory)	90—190	
Technical Supervisor					Designer (Wood)
Handloom & Powerloom:			Lady Sales Assistant		
Research Officer, Handloom Statistics	300—600	325—725	Cashier-cum-Accountant-Kerala Government Emporium	120—220	130—270
Technical Assistant	190—300	220—370	Manager-cum-Store Keeper		
Inspector (Textile Assistant)					Senior Field Officer
Do. (Quality Control Grade I)			Foreman		
Superintendent, Demonstration-cum-Training Centre			Designer (Doils)	90—190	
Technical Assistant (Quality Control)	160—270	175—315	Designer (Saw dust, couch shell, glazed pottery, etc.)	75—150	105—210
Inspector (Quality Control) Grade II	120—230	150—270	Designer (Screw Pine)	65—115	
Warper-cum-Sizer					Junior Field Officer
Skilled Weaver			Craftsman (Quality Control)		
Helper (Quality Control)	80—160	90—190	Painter-cum-Modeller	65—115	
Winder	75—150	85—175	Craftsman, Common Facility Centre	90—190	30—150
Helper	75—150	75—190	Craftsman	65—115	
			Tailor	65—110	75—180
			Semi-skilled worker	50—40	70—110
			(old scale)		
			Wood Seasoning Plant:		
			Superintendent	350—700	375—800
			Foreman	190—300	220—370
			Assistant Foreman	120—230	130—270
			Boiler Man	80—160	90—190
			Small Scale Industries Wing:		
			Superintendent	350—700	375—800

* Direct ... will be in the scale of ... 250—500.

INDUSTRIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Superintendent, Cluster type training centre	250—500	310—600*
B. D. F. Master	250—450	
Technical Officer	225—425	225—450
Superintendent, Quality marking depot	190—300	220—370
Do. Leather foot wear		
Organiser	160—270	175—315
Supervisor, B & C plant		
Inspector, Aluminium utensils		
Instructor, Cluster type training centre		
Chief Accountant		
Foreman-cum-instructor, Mobile workshop		
Office Assistant-cum-accountant	120—230	130—270
Tester		
Mechanic, B & C plant		
Electrician, B & C plant		
Match Inspector		
Driver-cum-mechanic		
Inspector, Quality marking	80—160	90—190
Tester		
Machine operator		
Inspector, Industries unit		
Boiler Attender	75—150	85—175
Fireman	75—135	80—150
<i>Tool Room Unit:</i>		
Superintendent	350—700	975—800
Manager	250—450	310—600*
Foreman	225—425	225—450
Cost Accountant	190 300	220—370
Draftsman		
Chargehand	90—190	100—210
Time Keeper	80—160	90—190
<i>Glass Beads & Bangles Training Centre:</i>		
Superintendent	250—450	310—600*
Senior Assistant	80—160	90—190

* Direct recruits will be in the scale on Rs. 250-600.

INDUSTRIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Junior Assistant	75—150	85—175
Skilled Worker	65—115	75—130
Lady Skilled worker		
Semi Skilled worker		
	30—40	70—115
	(old scale)	
<i>Coir wing:</i>		
Special Officer (Coir)	550—800	600—900
Personal Assistant to Special Officer (Coir)	250—500	310—600
Field Assistant	80—160	90—190
<i>Co-operation wing:</i>		
Assistant Registrar	250—500	310—600*
Senior Co-operative Inspector	190—300 +	225—450
Supervisor		
	supervision allowance Rs. 30	
Junior Co-operative Inspector	130—250 +	175—315
Junior Supervisor		
Enquiry Inspector		
Liquidation Inspector		
Co-operative Organising Officer	Rs. 30	
Paid Secretary	80—160	90—190
Paid Secretary		
<i>Industrial Research:</i>		
Industrial Chemist	600—900	600—900
Research Officer	300—600	325—725
Microbiologist		
Technical Officer	225—425	225—450
Glass Blower	190—300	220—370
Junior Scientific Officer	190—300	190—320
Junior Chemist (Dehydrated coconut)		
Junior Scientific Officer		
Technical Assistant, Bamboo	160—270	175—315

* Direct recruits will be in the scale of Rs. 250—600.

INDUSTRIES (Contd.)

INDUSTRIES (Contd.)

Designation of post	Present scale of pay	Revised scale of pay	Designation of post	Existing scale of pay	Revised scale of pay	
	Rs.	Rs.		Rs.	Rs.	
Electrician	130-250	140-290	<i>Ice Plant and Cold Storage :</i>			
Analyst	120-230	130-270	Manager, Ice Plant	250-350	310-600*	
Bamboo Expert			Operator, Ice plant	160-270	175-315	
Bamboo Designer			Mechanic, Ice plant	80-160	90-190	
Bamboo Chemist			Ice-man	65-115	75-130	
Store Assistant			<i>Air School:</i>			
Mechanic			Superintendent	300-500	410-600	
Work Assistant (Bamboo Products)	80-160	90-190	Assistant Superintendent	160-270	175-315	
Skilled Assistant			Head Maistry	80-160	90-190	
Laboratory Assistant	75-135	80-150	Instructor	75-150	85-175	
<i>Rural Industries Project:</i>			Maistry	65-115	75-130	
Joint Director	700-1000	700-1000	<i>Common Facility Centre, Changanassery :</i>			
Project Officer	550-800	600-900	Deputy Director	550-800	600-900	
Principal, Technical Training Centre	600-900	775-800	Assistant Director (Rubber)	350-700	375-800	
Technical Assistant	50-700		Do. (Plastic)			
Foreman (Service centre)	300-500	310-600	Do. (Tool room)			
Instructor (Saw Duty)	190-300	220-370	Do. (Training)			
Do. (Technical Training Centre)			Technical Assistant (Physical Testing Laboratory)	250-450	310-600*	
Do. (Coconut pith)			Do. (Chemical Testing Laboratory)			
Technical Assistant (Leather)	160-270	175-315	Foreman (Rubber)	200-400	175-315	
Foreman (Bell metal, Service centre)			Do. (Latex)			
Supervisor			190-250			Do. (Plastic)
Overseer	120-230	130-270	Do. (Electrical)			Chargehand
Mechanic			Chief Artist	130-250	130-270	
Master potter			Demonstrator			300-500
Foreman (Bell Metal, Service centre)			Skilled worker	65-115	75-130	
Mechanic, Common Facility Service Centre						
<i>Industrial Estate Common Facility Service Centre, Avoor.</i>						
Superintendent	300-500	310-600	Analyst (Physical Testing Laboratory)	120-230	130-270	
Chemist	160-270	175-315	Do. (Chemical Testing Laboratory)			
Mechanic	120-230	130-270	Inspector (Quality marking)	130-250	130-270	
Laboratory Assistant	80-160	90-150	Assistant Artist			
Boiler Attender						
Fireman						
			<i>Office Staff:</i>			
			Account Officer	350-700	375-800	
			Office Manager	300-500	310-600	

*Duties required will be on the scale of Rs. 250-600.

INDUSTRIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Store Officer	160—270	175—315
Store Assistant	120—230	130—270
<i>Posts held by personnel of other departments:</i>		
Administrative Officer	550—800	550—900
Financial Assistant Grade I		
Financial Assistant Grade II		
Economic Investigator (Rural Industries Project)	300—600	325—725
Research Officer (Statistics)		
Junior Engineer (P.I.D.P., Neyyattinkara)	225—425	280—525
Junior Statistical Inspector	120—230	130—270
Compiler (U.D.)		
Compiler (L.D.)	80—160	90—190
Statistical Investigator		

Jails

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Jails—General Administration :</i>		
Inspector General of Prisons	900—1200	900—1200
Deputy Inspector General of Prisons	600—900	600—900
Superintendent, Central Jail	375—800	400—900
Jailor, Central Jail	250—500	310—600
Deputy Jailor	190—300	220—370
Welfare Officer		
Superintendent, Open Prison		
Jailor, Special Sub Jail/ Superintendent, Borstal School	160—270	175—315
Chief Accountant		
Office Manager	130—250	175—315
Stock Verifier		
Assistant Jailor, Grade-I	120—230	110—220
Sub Jail Superintendent		
Supervisor, Open Prison	100—200	110—220
Assistant Jailor, Grade-II		
Superintendent, Taluk Sub Jail		
<i>Balamandir, After Care Homes, Rescue Homes etc:</i>		
Superintendent, Home for the Mentally Deficient	300—600	325—725
Superintendent, Balamandir	250—450	310—600*
Superintendent, Aftercare Home, Rescue Home, Beggar Home	200—400	225—450
Superintendent, Rescue Home, Aftercare Home, Probation Hostels, Aftercare Hostels		
Assistant Superintendent, Rescue Home	160—270	175—315
Superintendent, Shelter for Waifs and Strays		
Technical Officer		
Supervisor, Borstal School	130—250	175—315
Superintendents, Care Homes for Disabled Children, Abalamandir, Home for Physically handicapped children		

* Direct recruits will be in the scale of Rs. 250-600.

JAILS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Supervisor, Balamandir	75—130	80—150
<i>Teaching and Technical staff:</i>		
Headmaster-cum-Deputy Superintendent Balamandir	120—230	140—270
Superintendent-cum-Headmaster		
Instructor (Weaving)		
Industrial Instructor		
Weaving Foreman, Grade-I		
Carpentry Foreman		
Boat Foreman		
Instructor (Agriculture)		
Do. (Weaving)		
Do. (Carpentry)		
Do. (Drill)	80—160	95—190
Do. (P.T.)		
Do. (Tailoring)		
Teacher		
Agricultural Demonstrator		
Weaving Assistant	75—135	75—130
Assistant Carpentry Foreman		
Assistant Industrial Instructor		
Assistant Weaving Foreman		
Instructor (Blacksmithy)		
Do. (Tailoring)		
Bhagavathar (Part-time)	65—115	75—130
Hindi Teacher (Part-time)		
<i>Miscellaneous category:</i>		
Chief Warder	100—160	100—210
Gate Keeper		
Reserve Head Warder		
Head Warder	95—150	100—210
Chief Petty Officer, Borstal school		
Shoe Maistry	75—150	85—175
Wireman		
Wolver	75—135	80—150
Petty Officer		
Warder, Grade-I	75—130	80—150
Warder, Grade II		

JAILS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Head cook	65—115	75—130
Packer-clerk		
Guard		
Rakshak		
Petty Officer, Grade II		
<i>Probation staff:</i>		
Chief Probation Superintendent	350—650	375—800
District Probation Officer, Grade I	250—500	310—600
District Probation Officer, Grade II	190—300	220—370
<i>Posts held by personnel of other departments:</i>		
Medical Officer	300—600	325—725
Agriculture Assistant (Open Prison)	200—400	250—525
Comptroller	90—190	110—220
Pharmacist		
Nursing orderly	65—110	75—130

Judicial

JUDICIAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay	Designation of post	Existing scale of pay	Revised scale of pay		
	Rs.	Rs.		Rs.	Rs.		
(a) High Court:			Munsiff	500—800	515—900		
Registrar	1100—1700	1100—1700	Sub Divisional Magistrate	}	}		
Deputy Registrar	700—1000	700—1000	Additional First Class Magistrate				
Assistant Registrar	500—800	515—900	Official Receiver	350—700	375—800		
Personal Assistant to the Chief Justice	300—600	325—725	Sub Magistrate	300—600	325—725		
Additional Personal Assistant to the Chief Justice	250—500	310—600	Sheristadar, District Court	}	}		
Librarian	250—500	310—600	Sheristadar, State Transport Appellate Tribunal			250—500	310—600
Assistant Superintendent	}	}	Sheristadar of Sub Court	}	}		
Shorthand writer (selection grade)			225—425			280—525	Head Clerk of District Court
Stenographer (du.)							Head Clerk of District Magistrate's Courts
Bench Clerk	}	}	Central Nazir	}	}		
Head Translator			190—300			225—450	Head Clerk of Munsiff's Court
Court fee Examiner					Deputy Nazir	}	}
Accountant			190—300	220—370	Record Keeper		
Typist (Selection grade)	175—275	190—320	Superintendent of Copyist	120—230	130—270		
Police Sergeant	150—350	170—385	Kannada Translator	}	}		
Shorthand writer Grade-I	90—250	100—280	Junior Superintendent of Copyist				
Shorthand writer, Grade-II	130—250	140—290	Examiner			80—160	90—190
Translator	90—150	100—210	Nazir				
Assistant Librarian	}	}	Typist-Copyist (Malabar area)	}	}		
Typist-Copyist			80—100			90—190	Copyist/Amin/Reader
Civil Sergeant	}	}	Attender	75—150	85—175		
Copyist			75—150	75—150	Copyist Attender	}	}
Court Keeper	65—110	75—130	Court Keeper	65—110	75—130		
(b) Subordinate Courts:							
District & Sessions Judge	}	}					
Additional District and Sessions Judge			1100—1700	1100—1700			
State Transport Appellate Tribunal							
District Magistrate	800—1100	800—1100					
Subordinate Judge	}	}					
Registrar of Village Courts			700—1000	700—1000			

Kerala Gazetteers

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
State Editor	600—900	600—900
Research Assistant	250—500	210—600 ^d

* The scale of pay of direct recruits will be Rs. 250—600.

Labour

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Labour Commissioner	1000—1300	1000—1300
Joint Labour Commissioner	900—1200	900—1200
Deputy Labour Commissioner	600—900	600—900
District Labour Officer	} 575—800	100—950
Deputy Registrar of Trade Unions		
Commissioner for Workmen's Compensation	} 400—700	375—800
Personal Assistant		
Deputy Labour Officer	250—500	300—600
Statistician		
Secretary, Labour Committees		
Do. Minimum Wages Advisory Board	} 190—300	220—370
Do. Minimum Wages Committee		
Do. Arbitration Board		
Assistant Labour Officer Grade-I	} 120—230	170—310
Do. Grade-II		
Librarian	120—225	130—200
Welfare Assistant	} 80—160	90—190
Instructor (Handloom Weaving)		
Do. (Smithy)		
Do. (Tailoring and embroidery)		
Do. (Carpentry)		
Do. (Weaving)		
<i>Posts held by personnel of other Departments:</i>		
Publicity Officer	250—500	325—725
Publicity Assistant	130—250	175—310
Inspectorate of Plantations		
Chief Inspector of Plantations	375—800	400—900
Inspector of Plantations	200—400	225—450
Welfare Assistant	80—160	90—190

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Industrial Tribunal and Labour Courts

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Industrial Tribunal Presiding Officer, Labour Court	1100—1700	1100—1700
Secretary	130—250	175—315
Clerk	75—150	90—180

Law Colleges

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Principal	800—1100	800—1100
Professor	700—1000	700—1000
Lecturer	300—400	375—500
Part time Lecturer (contract appointment)	Rs. 360	Rs. 460
Librarian	90—160	90—190

Law Commission and State Language Commission

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Secretary	800—1100	800—1100
Assistant Secretary	500—800	500—900
Superintendent	250—500	310—600
Legal Assistant Grade I	190—300	225—450
Legal Assistant Grade II	130—200	140—290

LOCAL BODIES

Panchayats

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Head Clerk	120—230	130—270*
Sanitary Inspector	100—200	
Overseer	90—190	110—220
Midwife	80—160	
Nursery School teacher	80—160	95—190
Head Clerk	80—160	90—190
Panchayat Assistant		
Bill Collector		
Tractor driver		
Driver	75—135	85—175
Bill Collector-cum-Prob	65—110	75—130
Librarian		
Clerical Attender		
Avak		
Field Assistant	—	—
Maidry (Sanitary)	60—100	70—115*
Tractor Cleaner		
Peon		

Common Municipal Service

Designation of post	Existing scale of pay	Revised scale of pay
Manager Grade II	200—400	225—450
Revenue Office Grade II	190—300	220—375
Chief Accountant		
Manager Grade-III	160—270	175—315
Clerk Upper Division	120—230	130—270
Accountant		
Revenue Office		
Clerk Lower Division	—	—

LOCAL BODIES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Bill Collector	80—160	90—190
Clerk (Lower Division)		
Typist (Lower Division)		
Duffadar	65—110	75—130
Peon	60—100	70—115
<i>Public Health staff</i>		
Health Officer Grade II	100—200	100—200
Health Officer Grade-III	300—600	325—725
Medical Officer		
Health Officer Grade-IV	200—400	225—450
Health Inspector Grade-I	190—300	220—375
Health Inspector Grade-II	120—230	140—290
Health Assistant Grade-I	100—200	130—270
Midwife	90—190	110—220
Nurse		
Compounder		
Operator (N. S. Plan)	90—190	100—210
Health Assistant Grade II	80—160	90—190
Female Attendant	65—110	75—130
Lascar	60—100	70—115
<i>Family Planning staff</i>		
Family Planning Extension Educator	190—300	220—375
Welfare worker	80—160	90—190
Store-keeper-cum-clerk		
<i>Engineering staff</i>		
Assistant Engineer	350—650	375—800
Junior Engineer	225—425	260—525
Town Planning officer		
Overseer Grade-I	180—230	175—215
Draftsman Grade-I		
Water works Inspector Grade-I		
Foreman		
Town Planning & Building Inspector	—	—