

Existing scale of pay		Designation of post	Revised scale of pay	
Rs.	Rs.		Rs.	
		Chief Mechanical Foreman Mechanical Superintendent Chief Driller	465-775	600-1100
		Master Driller	465-775	600-1100
		Lifeguard-cum-Coach	410-715	535-950
420-720† 340-535		Draftsman Grade I Water Works Inspector Grade I	330-575	450-785
		Special Assistant for arbitration	330-575	450-785
		Drainage Inspector Grade I	330-575	450-785
		Electrical Overseer		
		Head Operator Head Shift Operator	285-550	420-720
		Meter Inspector *	285-550	420-720
310-490		Driller Mechanic Driller	285-550	420-720
		Sanitary Chemist	285-550	420-720
		Water Works Superintendent	285-550	420-720
		Works Superintendent Grade I		
310-490		Water Works Inspector Grade II	255-455	370-600
		Draftsman Grade II		
300-450		Drainage Inspector Grade II	255-455	370-600
		Tracer	230-385	330-515
		Meter Reader *	230-385	330-515
		Well Driller		
290-425		Percussion Drill Operator Work Superintendent Grade II	230-385	330-515
		Welder	210-340	300-450
		Surveyor †	230-385	330-515
		Head Blacksmith Garden Superintendent	230-385	330-515
290-425		Assistant Operator	230-385	330-515
		Bore Well Foreman		
		Shift Operator Assistant Shift Operator Operator Senior Operator	215-370	330-515
700-1270 370-600 600-1100		Plumber	215-370	310-490
		Head Fitter	215-370	310-490
		Mixer Driver	215-370	330-515
		Pump Driver Roller Driver Mixer Operator	215-370	310-490
3-2250 3-2050 3-1725 3-1450 3-1450 3-1150 3-1100		Chlorine Mechanic	215-370	330-515
		Telephone Lineman Painter Lineman	210-340	300-450
		Mason Pipe Layer Sewer Cleaner	210-340	300-450
		Fitter	210-340	300-450
		Blue Printer	210-340	300-450
		Caretaker	200-285	300-450

\* A ratio of 1:4 between Meter Inspectors and Meter Readers will be introduced.

† A higher grade on Rs. 390-685 in the ratio of 1:4 between higher and lower grade (Rs. 330-515) will be allowed for Surveyors.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Posts held by personnel of other Departments</i>		
Administrative Officer	710-1200	910-1550
Financial Assistant	710-1200	910-1550
<b>53. PUBLIC PROSECUTORS</b>		
Assistant Public Prosecutor Grade I	510-995	700-1270
Assistant Public Prosecutor Grade II	465-775	600-1100
<b>54. PUBLIC RELATIONS DEPARTMENT</b>		
Director	950-1450	1300-1900
Additional Director	950-1450	1200-1800
Deputy Director	710-1200	910-1550
*District Information Officer/Information Officer/ Cultural Development Officer/Information Officer, Planning & Development/Editor/Scrutiny Officer/Information Officer, New Delhi	510-995	700-1270
Assistant Cultural Development Officer/Assistant Editor/Research Officer/Assistant Scrutiny Officer/Designer/Photographer	410-715	535-950
Assistant Information Officer/Translator	330-575	450-785
Printer	275-525	390-685
Binder	215-370	310-490
Motor Cycle Despatcher/Driver	215-370	310-490
Adrema Machine operator	215-370	310-490
Packer	200-285	290-425
Dark Room Assistant	196-265	290-425
<b>55. PUBLIC SERVICE COMMISSION'S OFFICE</b>		
Secretary	1050-1550 (plus special pay of Rs. 150)	1450-2050 (plus special of Rs. 200)
Deputy Secretary	950-1450	1200-1800
Special Officer, Examinations	950-1450	1200-1800
Under Secretary	710-1200	910-1550
Section Officer	495-835	650-1150
Confidential Assistant to the Chairman	495-835	650-1150
Enquiry Officer	495-835	650-1150
Senior Grade Assistant	410-715	535-950
Senior Grade Typist	410-715	535-950
Sergeant	330-575	450-785
Assistant Grade I	285-550	420-720
Upper Division Typist	285-550	420-720
Assistant Grade II	240-445	350-580
Lower Division Typist	240-445	350-580
<b>56. PUBLIC WORKS DEPARTMENT</b>		
Chief Engineer	1400-1900	1800-2270
Deputy Chief Engineer	1150-1650	1450-2050
Superintending Engineer		
Chief Architect		

\* One-fourth of the posts will be placed on the higher grade of Rs. 750-1450 and one additional Deputy Director will be created with headquarters at Calicut by upgrading the existing District Information Officer.

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Existing scale of pay	Designation of post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
910-1550 910-1550	Executive Engineer Design Engineer Joint Director Superintendent Public Works Department Workshop	850-1450	1125-1725
700-1270 600-1100	Junior Architect Personal Assistant Assistant Engineer ✓ Assistant Architect Design Assistant		
1300-1900 1200-1800 910-1550	Assistant Architect General Foreman, Engineering Workshop Planning Officer Deputy Director Progress Officer Quality Surveyor Personal Assistant (and equated categories)	560-1100	750-1450
700-1270	Junior Engineer Head Draftsman Senior Foreman Architectural Head Draftsman (and equated categories)		
535-950 450-785 390-685 310-490 310-490 310-490 290-425 290-425	Draftsman Grade I Overseer Grade I Research Assistant Delinator Grade I Estimator Draftsman Grade I (Architectural) Research Assistant Foreman	465-775	600-1100*
1450-2050 plus special of Rs. 200)	Radio Mechanic Scientific Assistant Work Superintendent Grade I Sergeant	330-575	450-785
1200-1800 1200-1800 910-1550 650-1150 650-1150 650-1150 535-950 535-950 450-785 420-720 420-720 350-580 350-580	Draftsman Grade II Overseer Grade-II Charge Hand Tracer Overseer Grade-III Modeller Laboratory Assistant Draftsman Grade-III	330-575 330-575 285-550 275-525	450-785 450-785 420-720 390-685
	Gate Sergeant Work Superintendent Grade-II Electrician-cum-Tools Keeper Blue Printer Palace Superintendent	255-455	370-600
		230-385	330-515
		230-385 230-385 230-385 210-340 210-340	330-515 330-515 330-515 300-450 300-450
1800-2250 1450-2050	<i>Administration and Accounts</i> Administrative Assistant Accounts Officer Chief Accountant Divisional Accountant	560-1100 495-835 435-835	750-1450 650-1150 570-1070

\* Junior Engineers will be allowed a higher grade on Rs. 700-1270 in the ratio of 1:3 between the higher grade and lower grade (Rs. 600-1100).

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Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Posts held by Personnel of other Departments</i>		
Administrative Officer	950-1450	1200-1800
Finance Officer	950-1450	1200-1800
Financial Assistant	710-1200	910-1550
Financial Assistant Grade-II (N. H.)	560-1100	750-1450
Research Officer	510-995	700-1270
Special Land Acquisition Officer	495-835	650-1150
Special Tahsildar		
Revenue Inspector	275-525	390-685
Special Revenue Inspector		
Surveyor	240-445	350-580
Copyist	230-385	330-515
Village Assistant	230-385	330-515
<i>Former Work Establishment Categories</i>		
<i>I. Mechanical Staff:</i>		
Foreman	330-575	450-785
Senior Mechanic	275-525	390-685
Foreman (Tractor)	275-525	390-685
Foreman (Mechanical)		
Chargeman	275-525	390-685
General Mechanic	275-525	
Tractor Mechanic	275-525	390-685
Gate Superintendent	275-525	
Heavy Machine Operator	275-525	390-685
Tractor Operator	275-525	
Bulldozer Driver	275-525	390-685
Excavator Operator	275-525	
B. G. Mixer Driver	275-525	350-580
Grader Operator	240-445	
Dumper Driver	240-445	350-580
Light Machine Operator	230-385	
Stone Crusher Operator	230-385	330-515
Concrete Mixer Operator	230-385	
Calyx Drill Operator	230-385	330-515
Acre Core Drill Operator	230-385	
Motor Driver	230-385	330-515
Mixer Driver	230-385	
Boring Mechanic	230-385	310-490
Operator	215-370	
Compressor Operator	215-370	310-490
Vibrator Operator	215-370	
Oil Engine Driver	215-370	310-490
Generator Operator	215-370	
Boring Plant Operator	215-370	310-490
Link Belt Speeder Operator	215-370	
Compressor Operator	210-340	300-450
Vibrator Operator	210-340	
Mechanical Assistant Operator	210-340	300-450
Acre Core Drill Operator	210-340	
Drill Driver	210-340	310-490
Pile Driving Operator	210-340	
Calyx Drill Operator	210-340	310-490
Loco Driver	215-370	
Driver-cum-Operator	215-370	310-490

II. Elec

III T. B.

Scale of pay

Rs.	Designation of post	Existing scale of pay	Revised scale of pay	
		Rs.	Rs.	
200-1800	Mechanic	215-370	310-490	
200-1800	Mechanic	210-340	300-450	
910-1550	Turner	230-385	330-515	
750-1450	Turner	215-370	310-490	
700-1270	Welder	215-370	310-490	
650-1150	Blacksmith	215-370		
	Blacksmith	210-340	300-450	
390-685	Fitter	215-370	310-490	
	Workshop Assistant	215-370		
350-580	Fitter	210-340	300-450	
330-515	Carpenter	215-370	310-490	
330-515	Carpenter-cum-Blacksmith	210-340	300-450	
	Carpenter	210-340		
	Moulder	215-370	310-490	
	Hacksaw Operator	210-340	300-450	
	Telephone Operator	210-340		
450-785	Boat Driver	215-370	310-490	
390-685	Boat Syrang	215-370		
	Cleaner	196-265	280-400	
	Lorry Cleaner	196-265		
390-685	Mixer Cleaner	196-265		
	Tractor Cleaner	196-265		
	Bulldozer Cleaner	196-265		
	Dumper Cleaner	196-265		
	Grader Cleaner	196-265		
	Boat Cleaner	196-265		
390-685	Plumbing Inspector	275-525		390-685
	Plumber	215-370		310-490
	Plumber	210-340	300-450	
	Pipeline Fitter	210-340		
350-580	Sewer Cleaner	196-265	280-400	
<i>II. Electrical Staff</i>				
	Foreman (Electrical)	275-525	390-685	
	Lift Mechanic	275-525	390-685	
330-515	Lineman	215-370	310-490	
	Wireman	215-370		
	Electrician	215-370		
	Gate Electrician	215-370		
	Assistant Lineman	215-370		
	Assistant Lineman	210-340		300-450
	Wireman	210-340		
310-490	Wireman helper	210-340		
	Lineman	210-340		
	Assistant Helper	196-265	280-400	
	Assistant Lineman	196-265		
<i>III. T. B. Staff</i>				
300-450	Steward	275-525	390-685	
	Caretaker	215-370	310-490	
	Steward	215-370		
	Caretaker	210-340	300-450	
	Butler	210-340		
310-490	Butler	200-285	290-425	
	Assistant Butler	200-285		
	Butler-cum-watchman	200-285		

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Last Grade	196-265	280-400
Waiter	196-265	
Waterman	196-265	
Cook and Watcher	196-265	
Matey	196-265	
T.B. Watcher	196-265	
<i>IV. Lift Irrigation Staff</i>		
Pump Driver	230-385	330-515
Assistant Pump Operator	215-370	310-490
Pump Cleaner	196-265	280-400
Canal Watcher	196-265	280-400
<i>V. Dredger Staff</i>		
Dredger Driver	275-525	390-685
Dredger Operator	275-525	390-685
Driver-cum-Operator	200-285	290-425
Cleaner	196-265	280-400
Watcher	196-265	280-400
<i>VI. Roller Staff</i>		
Roller Driver Grade-I	240-445	350-580
Roller Driver Grade-II	230-385	330-515
Fireman including Assistant Roller Driver	215-370	310-490
Roller Cleaner	196-265	280-400
<i>VII. Miscellaneous Staff</i>		
Jetty Superintendent	230-385	330-515
Tool Room Assistant	230-385	
Time Keeper	230-385	
Boatman	210-340	300-450
Attender	200-285	290-425
Store Attender	200-285	
Packer	200-285	
Railway Attender	200-285	
Toll Clerk	200-285	
Garden Maistry	200-285	
Ferry Man	196-265	280-400
Last Grade	196-265	
Telephone Attender	196-265	
Lascars and Watchers	196-265	
Dhobi	196-265	
Sweeper	196-265	
Scavenger	196-265	
Gardener	196-265	
Lock Tindal	196-265	

## 57. RAJYA SAINIK BOARD

Secretary Rajya Sainik Board	750-1250	975-1625
Secretary, Zilla Sainik Board	560-1100	750-1450
Personal Assistant and Manager	495-835	650-1150
Section Officer	495-835	650-1150
Welfare Organiser	230-385	390-685

\* This scale of pay is applicable only if the post is filled up by a retired Junior Commissioned Officer.

ised scale of pay

280-400

330-515

310-490

280-400

280-400

390-685

390-685

290-425

280-400

280-400

350-580

330-515

310-490

280-400

330-515

300-450

290-425

280-400

975-1625

750-1450

650-1150

650-1150

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Designation of post

Existing scale of pay

Revised scale of pay

Rs.

Rs.

## 58. REGISTRATION DEPARTMENT

Inspector General of Registration	1050-1550	1300-1900
Personal Assistant to the Inspector General of Registration/Inspector of Registration - Offices	600-1200	910-1550
District Registrar Law Officer	560-1100	750-1450
District Registrar of Chitty Administration		
Prosecuting Inspector Senior Superintendent Sub Registrar Grade-I	495-835	650-1150
Sub Registrar Grade-II		
Internal Auditor Chitty Auditor Chitty Inspector Cashier		

Note:- The Sub Registrars will be placed in three grades, by creating a new intermediate grade in the scale of pay of Junior Superintendent—Rs. 520-900. The existing Grade-I will be redesignated as Senior Grade. The ratio between Senior Grade, Grade-I and Grade-II will be 1:1:2.

## 59. SOCIAL WELFARE DEPARTMENT

Director of Social Welfare	950-1450	1200-1800
Joint Director	710-1200	910-1550
Regional Assistant Director Assistant Director	560-1100	750-1450
District Probation Officer Grade I Superintendent, Home for Mentally Deficient Children Child Development Project Officer		
*Accounts Officer		
†Inspector, Special Nutrition Programme Superintendent, Welfare Institutions Grade-I	410-715	520-900
District Probation Officer Grade II Supervisor, Vocational Training Centre Centre Manager Vocational Training Centre Social Scientist, Vocational Training Centre Officer-in-charge of Special Employment Bureau for Handicapped	406-660	520-900
Superintendent, Welfare Institutions Grade II		
Senior Instructor, Vocational Training Centre		
Supervisor, Integrated Child Development Service Scheme		
Social Education Assistant		
Warden, Hostel for Working Men Warden Hostel for Working Women	255-455	390-685
Care Mother		
Gramasevika (Defunct Board)	235-395	340-535
Craft Instructor (do)	230-385	330-515
Matron	230-385	330-515
Matron-cum-Instructor	230-385	330-515
Literacy Teacher	230-385	340-535
Nursery Teacher	230-385	340-535
Needle Work Teacher	230-385	330-515

\*Will be redesignated as Senior Superintendent (Accounts)

†Eleven (11) posts—one in each district will be placed on a higher scale of Rs. 650-1150

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Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Craft Instructor } Weaving Instructor }		
House Master	230-385	330-515
Instructors, Book Binding, Leather Works, Pottery	230-385	330-515
Matron	230-385	330-515
Junior Instructor, Embroidery, Tailoring, Plastic Works	210-340	300-450
Part-time Tailoring Instructor	200-285	290-425
Male Attendant/Male Warder/Attender	200-285	290-425
Honorary Probation Officer	200-285	290-425
	Rs. 100 p.m.	Rs. 125 p.m.
<i>Posts held by Personnel of other Departments</i>		
Assistant Surgeon	510-995	
Statistical Assistant	405-660	700-1270
Lady Health Visitor		520-900
Staff Nurse	285-550	420-720
Auxiliary Nurse-Midwife	285-550	420-720
	255-455	370-600
<b>60. SOIL CONSERVATION DEPARTMENT</b>		
<i>Soil Conservation and Engineering Wing</i>		
Deputy Director		
Assistant Director	750-1250	975-1625
District Soil Conservation Officer		
Soil Conservation Officer		
Assistant Soil Conservation Officer		
Research Officer	560-1100	750-1450
Engineering Assistant		
Engineering Technical Assistant	465-775	600-1100
Soil Conservation Assistant		
Draftsman Grade I	435-775	600-1100
Overseer		
Field Assistant (Senior Grade)	330-575	450-785
Field Assistant Grade-I	275-525	450-785*
Field Assistant Grade-II	255-455	390-685*
Draftsman Grade-II	230-385	330-515*
Surveyor	255-455	370-600
Work Superintendent	240-445	350-580
Tracer	230-385	330-515**
	230-385	330-515
<i>Soil Survey Wing§</i>		
Soil Survey Officer		
Senior Chemist	850-1450	975-1625†
Assistant Soil Survey Officer		
Senior Technical Assistant (Soil)	560-1100	750-1450
Research Assistant		
Soil Survey Assistant		
Cartographer	435-775	600-1100
Technical Assistant		
Field Assistant‡		
Blue Printer	210-340	300-450

\* 1/10th of the total number of posts of Field Assistants Gr. I & II will be placed in the Senior Grade Rs. 450-785 and the lower two grades will be in the ratio of 1:1.

\*\* 15 Work Superintendents working in the Soil Conservation Department from 1956 onwards who are unqualified and have no scope for promotion will be given the scale of pay of Rs. 390-685 as personal.

† The present incumbent will be allowed the revised scale of pay of Rs. 1125-1725 as personal.

‡ Same scales of pay and ratio as for corresponding posts in the Soil Conservation Wing will apply.

§ The Engineering staff in Soil Survey wing will be allowed the revised scales of pay for corresponding categories in soil Conservation wing.

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Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<b>61. SPECIAL AGRICULTURAL DEVELOPMENT UNIT</b>		
Joint Director (Finance & Administration)	950-1450	1200-1800
Joint Director (Agriculture)	850-1450	1125-1725
Joint Director (Credit)	850-1450	1125-1725
Deputy Director (Monitoring)	750-1250	975-1625
Deputy Director (Animal Husbandry)	750-1250	975-1625
Deputy Director	750-1250	975-1625
Assistant Director (Agriculture)	560-1100	750-1450
Assistant Director (Credit)	560-1100	
Assistant Director (Animal Husbandry)	560-1100	
Assistant Director	560-1100	
Technical Assistant (Monitoring)	510-995	700-1270
Junior Agricultural Officer (Grade-I)	510-995	
Veterinary Surgeon	445-835	600-1100
Junior Agricultural Officer (Grade-II)	435-775	600-1100
Personal Assistant to Director	465-775	600-1100
<b>62. STATE ARCHIVES DEPARTMENT</b>		
Director	750-1200	975-1625
Assistant Director	510-995	700-1270*
Assistant Superintendent**	465-775	520-900‡
Assistant Archivist Grade-I		
Junior Editor		
Editorial Assistant	285-550	390-685
Assistant Archivist Grade-II		
Assistant Grade-I**		
Assistant Grade-II**	240-445	330-515
Lower Division Clerk	230-385	
Mender	255-455	350-580
<b>63. STATE CENTRAL LIBRARY</b>		
State Librarian	710-1200	910-1550
Assistant Librarian Grade-I	535-835 ✓	700-1270 ✓
Travelling Librarian		
Librarian	410-715 ✓	535-950 ✓
Assistant Librarian Grade-II		
Library Assistant Grade-I		
Reference Librarian		
Regional Bibliographer	285-550 ✓	420-720 ✓
Cataloguer		
Lady Library Assistant		
Library Assistant Grade-II	240-445	350-580
Library Assistant Grade-III		
Library Attendant		
Librarian Grade-IV		
Janitor	200-285	290-425

\*The existing incumbent will draw the revised scale of pay of Under Secretary, (Rs. 910-1550) as personal to him.

\*\*These posts will be re-designated as Junior Superintendent, Upper Division Clerk and Lower Division Clerk respectively.

‡The existing incumbents on the scale of pay of Rs. 465-775 will be allowed the revised scale of pay of Rs. 600-1100 as personal.

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Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<b>64. STATE INSURANCE DEPARTMENT</b>		
State Insurance Officer	850-1450+ Special Pay Rs. 150	1200-1800
Deputy State Insurance Officer	710-1200	910-1550
Assistant State Insurance Officer	560-1100	750-1450
Inspector	495-835	650-1150
Accounts Officer	495-835	
District Insurance Officer	495-835	
<b>65. STATE LOTTERIES DEPARTMENT</b>		
Director	750-1250+ Special pay Rs. 150	1200-1800
Deputy Director	710-1200	910-1550
Accountant	560-1100	750-1450
Publicity Officer	510-995	700-1270
Senior Auditor	495-835	650-1150
District Lottery Officer/ Lottery Officer, New Delhi	495-835	650-1150
Lottery Officer, Calcutta	410-715	520-900
Junior Auditor	435-775	570-1070
Personal Assistant	410-715	520-900
Manager	410-715	
Publicity Assistant*	405-660	
<i>Posts held by personnel of other Departments</i>		
Financial Assistant	710-1200	910-1550
Clerical Assistant	215-370	310-490
<b>66. STATE PLANNING BOARD</b>		
Member Secretary	Rs. 2000 (Fixed)	1800-2250
Chief	1200-1750	1450-2050
Programmer	950-1450	1200-1800
Joint Director	850-1450	1125-1725
Cost Analyst	850-1450	1125-1725
Market Analyst	850-1450	1125-1725
Agriculture Engineer	850-1450	1125-1725
Engineer	850-1450	1125-1725
Deputy Director	750-1250	975-1625
Plan Publicity Officer	750-1250	975-1625
Special Assistant (Plan Co-ordination)	750-1250	975-1625
Publication Officer	560-1100	750-1450
Statistician		
Indexing Officer	560-1100	750-1450
Assistant Director		
Research Officer	510-995	700-1270
Research Assistant	405-660	520-900
Draftsman	285-550	420-720
Administrative Assistant	560-1100	750-1450
<b>67. STATIONERY DEPARTMENT</b>		
Director of Printing and Stationery	I.A.S. Cadre	1200-1800
Controller of Stationery	850-1450	910-1550
Deputy Controller of Stationery	710-1200	

\*The post is kept in abeyance.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
1700-1800 910-1550 750-1450 650-1150 1200-1800 910-1550 750-1450 700-1270 650-1150 650-1150 520-900 570-1070 520-900 910-1550 310-490 40-2250 10-2050 10-1800 25-1725 25-1725 25-1725 25-1725 75-1625 75-1625 1450 1-1450 1-1270 10-720 1-1450	Senior Superintendent } Stores Officer } Printing Technologist } Inspector of Stationery } Store Keeper } Mechanical Foreman } Chief Mechanic } Assistant Grade I } Assistant Store Keeper* } Assistant Store Keeper* } Touring Mechanic** } Mechanic Grade I } Mechanic Grade II } Packer } Store Assistant }  495-835 495-835 405-660 405-660 405-660 285-550 285-550 275-525 230-385 255-455 240-445 230-385 200-285 200-285  68. TREASURIES DEPARTMENT 1050-1550+ Special Pay Rs. 100 950-1450 710-1200  495-835  405-660  330-575  275-525 230-385 215-370 200-285	650-1150 700-1270 520-900 520-900 520-900 420-720 420-720 390-685 330-515  370-600 330-515  290-425  1300-1900 1125-1725† 910-1550‡  650-1150  520-900  450-785  390-685 330-515 310-490 290-425  69. TRIBAL WELFARE DEPARTMENT 950-1450 560-1100 510-995 510-995 510-995 495-835 410-715 405-660 405-660 285-550 275-525  1200-1800 750-1450 700-1270 700-1270 700-1270 650-1150 535-950 520-900 520-900 420-720 390-685

- \* These posts will be redesignated as Assistant Store Keeper (Upper Division) and Assistant Store Keeper (Lower Division) respectively.  
 \*\* Will be redesignated as Mechanic Grade I.  
 † The present incumbent will be allowed the revised scale of pay of Rs. 1200-1800 as personal.  
 ‡ Two (2) posts of Deputy Directors will be upgraded and placed on the scale of pay of Rs. 975-1625.  
 § The remaining posts of Deputy Directors will be redesignated as Assistant Directors.  
 ¶ The post will be redesignated as Senior Superintendent (Accounts).

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Teacher-cum-Field Officer	255-455	390-685
Teacher-cum-Warden	235-395	340-535*
Assistant Teacher	235-395	340-535
Nursery Teacher	235-395	340-535
Instructor	230-385	330-515
Warden	196-265	330-515

*Posts held by personnel of other Departments*

Administrative Assistant	495-835	650-1150
Medical Officer	510-995	700-1270
Assistant Surgeon	510-995	700-1270
Medical Officer (Ayurveda)	410-715	600-1100
Field Officer	405-660	520-900
Tutor-cum-Matron	330-575	450-785
Agricultural Demonstrator	285-550	450-785
Pharmacist	275-525	420-720
Special Revenue Inspector	275-525	390-685
Auxiliary Nurse-Midwife	255-455	370-600
Midwife	255-455	370-600
Maternity Assistant	255-455	370-600
Pharmacist (Ayurveda)	230-385	330-515
Compounder (Ayurveda)	230-385	330-515

70. TOURIST DEPARTMENT

Director of Tourism	950-1450	1300-1900
Additional Director	950-1450	1200-1800
Joint Director**	850-1450	1125-1725
Deputy Director	710-1200	910-1550
Administrator, Kerala House		
Superintendent, Government Bungalow Gardens	510-995	700-1270
Tourist Information Officer		
Personal Assistant to Director	495-835	650-1150
Manager Grade I		
Inspecting Officer		
Receptionist	410-715	
Chief Accountant	330-575	
Tourist Officer	330-575	
Courier	330-575	450-785
Guide	330-575	
Receptionist	330-575	
Manager Grade-II	275-525	390-685
Chauffeur Grade-I	240-445	350-580
Manager Grade-III	230-385	
Telephone Operator	230-385	330-515
Steward	230-385	
Chauffeur Grade-II	215-370	
Cook Grade-I	215-370	
Boat Driver	215-370	310-490
Syrang.	215-370	
Electrician	215-370	
Butler	200-285	
Cook Grade-II	200-285	
Cleaner	200-285	290-425
Caretaker	200-285	

\* The post of Teacher-cum Warden will carry a special pay of Rs. 25 per mensem.

\*\* Post since upgraded as Additional Director.

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Designation of post

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Revised scale of pay

	Rs.	Rs.
Sweeper	200-285	290-425
Watcher	200-285	
Scavenger	200-285	
Lascar	200-285	
Gardener	200-285	
<i>Post held by personnel of other Department</i>		
Financial Assistant	560-1100	750-1450
<b>71. TOWN PLANNING DEPARTMENT</b>		
Chief Town Planner	1150-1650	1650-2175
Senior Town Planner	850-1450 plus Special pay Rs. 50	1125-1725 plus Special pay Rs. 75
Town Planner	850-1450	1125-1725
Junior Town Planner	560-1100	750-1450
Assistant Town Planner	465-775	600-1100
Junior Engineer		
Head Draftsman		
Architectural Head Draftsman	330-575	450-785
Draftsman Grade I		
Town Planning Surveyor Grade I		
Town Planning Surveyor Grade II	255-455	370-600
Draftsman Grade II		
Tracer	230-385	330-515
Blue Printer	210-340	300-450
<i>Posts held by personnel of other Departments</i>		
Deputy Director (Statistics)	750-1200	975-1625
Economist-cum-Publicity Assistant	560-1100	750-1450
Research Officer	510-995	700-1270
Statistical Inspector	405-660	520-900
Research Assistant	405-660	520-900
Upper Division Compiler	275-525	390-685
Investigator		
Lower Division Compiler	230-385	330-515
Investigator		
<b>72. UNIVERSITY APPELLATE TRIBUNAL</b>		
University Appellate Tribunal	1400-1900	1650-2175
Secretary	710-1200	910-1550
<b>73. VIGILANCE DEPARTMENT</b>		
Legal Adviser	1050-1550	1300-1900
Additional Legal Adviser	350-1450	1125-1725
<i>Posts held by Police Department personnel</i>		
Superintendent of Police (Non-cadre)	850-1450	1200-1800
Deputy Superintendent of Police	600-1200	800-1550
Manager	560-1100	750-1450
Inspector of Police	495-835	650-1150
Sub Inspector of Police	345-580	470-830
Head Constable	240-445	350-580
Police Constable	210-340	310-490

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<b>74. VIGILANCE (FOREST &amp; TAXES) SPECIAL INSPECTOR GENERAL'S OFFICE</b>		
The staff attached to the office are drawn from different departments. The revised scales of pay of corresponding categories in the respective departments will apply for the posts in this department.		
<b>75. WATER TRANSPORT DEPARTMENT</b>		
Director	950-1450	975-1625
Works Manager	560-1100	750-1450
Personal Assistant to Director	495-835	650-1150
Internal Auditor	495-835	650-1150
Traffic Superintendent	405-660	520-900
Foreman	330-575	450-785
Chargeman	285-540	420-720
Smithy Chargeman	285-540	420-720
Station Master Grade-I	275-525	390-685
Mechanic Grade-I		
Fuel Pump Mechanic		
Checking Inspector	240-445	350-580
Time Keeper		
Fitter Grade-I		
Armature Winder		
Blacksmith Grade-I		
Pattern Maker		
Moulder		
Station Master Grade-II	230-385	330-515
Checker		
Booking Clerk		
Mechanic Grade-II	215-370	310-490
Boat Master		
Syrang		
Driver		
Carpenter Maistry		
Blacksmith Fitter		
Fitter Grade-II		
Battery Charger		
Painter		
Upholsterer		
Blacksmith Grade-II	210-340	300-450
Assistant Carpenter Maistry		
Lascar Grade-I	200-285	290-425
<i>Post held by personnel of other Department</i>		
Financial Assistant	560-1100	750-1450
<b>76. WEIGHTS AND MEASURES DEPARTMENT</b>		
Controller	1050-1550	1200-1800
Deputy Controller	600-1200	800-1550
District Inspector	495-835	650-1150
Divisional Inspector	405-660	520-900
Technical Assistant	330-575	450-785
Manual Assistant	200-285	290-425
<b>77. WYNAD COLONISATION SCHEME</b>		
Administrative Officer (Tahsildar)	495-835	650-1150
Special Deputy Tahsildar	405-660	520-900
Special Revenue Inspector	275-525	390-685
Special Deputy Surveyor	240-445	350-580
Special Village Assistant	230-385	300-515
Chainman	196-265	280-400

## III. LOCAL BODIES

## Municipal Common Service

of pay	Designation of post	Existing scale of pay	Revised scale of pay
		Rs.	Rs.
	<i>General</i>		
	Deputy Commissioner	710-1200	910-1550
	Personal Assistant to Commissioner	510-995	700-1270
	Revenue Officer		
	Accounts Officer		
1625	Manager	410-715	535-950
1450	Secretary to Council		
1150	Manager Grade-II	405-660	520-900
1150	Revenue Officer Grade-II		
1-900	Chief Accountant		
-785	Junior Superintendent	330-575	450-785
-720	Manager Grade-III		
-720	Manager, Relief Settlement	325-660	450-785
	Stenographer Grade-I	275-525	390-685
	Legal Assistant		
	Manager, Relief Settlement	275-525	390-685
	Revenue Inspector		
1-580	Accountant		
	Manager, Poor Home		
	Steward		
	U.D. Clerk		
	U.D. Typist		
1-515	Stenographer Grade-II	240-540	350-580
	Nursery School Teacher	235-395	340-535
	Fee-Collector	230-385	
	Store Clerk	230-385	
	Counter Clerk	230-385	
	Poor Home Manager Grade-I	230-385	
	Checkpoint Inspector	230-385	
490	Bus-Stand Superintendent	230-385	
	Beggar Home Superintendent	230-385	330-515
	Park Superintendent	230-385	
	L. D. Clerk	230-385	
	L. D. Typist	230-385	
	Librarian	230-385	
	Assistant Steward	230-385	
1-450	Driver	215-370	
1-425	Driver (Mini Mixer)	215-370	310-490
	Marker Superintendent	215-370	
1450	P. B. X. Operator	210-340	300-450
	Telephone Attender	210-340	
	Bill Collector-cum-Peon	200-285	
1880	Lift Attender	200-285	
1550	Clerical Attender	200-285	290-425
1150	Duffadar	200-285	
1-900	Warden, Poor home	200-285	
1-785	Gardener	196-265	
1-425	Room Boy	196-265	
	Peon	196-265	
	Caretaker	196-265	280-400
1150	Park Watchman	196-265	
1-900	Cook	196-265	
1-685	Library Servant	196-265	
1-580	Teacher	Rs. 150	Rs. 175
1-515	Ayah	Rs. 80	Rs. 100
1-400			

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.		Rs.	
<i>Public Health</i>				
Health Officer	850-1450		1125-1725	
Health Officer Grade-II	600-1200		800-1550	
T. B. Specialist	600-1200		800-1550	
Health Officer Grade III	510-995		700-1270	
Medical Officer	510-995		700-1270	
Veterinary Surgeon	445-835		600-1100	
Homoeo Medical Officer	410-715		570-1070	
Health Officer Grade IV.	410-715		535-950	
Assistant Entomologist	405-660			
Health Inspector Grade-I	405-660		520-900	
Family Planning Extension Educator	405-660			
Health Visitor	285-550			
Staff Nurse	285-550		420-720	
Health Inspector Grade-II	285-550			
Health Assistant Grade-I	275-525		390-685	
Midwife/Nurse/Compounder	255-455		370-600	
Radiographer	240-445		350-580	
Laboratory Technician	240-445		350-580	
Field Assistant	230-385			
Health Assistant Grade-II	230-385			
Welfare Worker	230-385		330-515	
Store Keeper-cum-Clerk	230-385			
Store Keeper-cum-Clerk (F.P.)	230-385			
Sanitary Maistry	200-285			
Lady Assistant	200-285		290-425	
Nursing orderly	200-285			
Female Attendant	200-285			
Laboratory Assistant	200-285		280-400*	
Anti Mosquito Maistry	196-265		290-425	
Drainage Maistry	196-265			
Attendant (F. P.)	196-265			
Laboratory Attender	196-265		280-400	
Lascar	196-265			
Cleaner	196-265			
<i>Engineering</i>				
Corporation Engineer	850-1450			
Town Planning Officer	850-1450			
Assistant Engineer	560-1100		1125-1725	
Town Planning Officer Grade II	560-1100		750-1450	
Junior Engineer	465-775			
Town Planning Officer	465-775		600-1100	
Special Surveyor	330-575			
Overseer Grade-I	330-575			
Draftsman Grade-I	330-575		450-785	
Water Works Inspector	330-575			
Foreman Grade-I	330-575			
Town Planning & Building Inspector	330-575			
Assistant Curator	285-550		420-720	
Electric Superintendent	275-525		390-685	
Overseer Grade-II	255-455		370-600	
Electricity Overseer	255-455		370-600	
Roller Driver	240-445			
Operator N.S. Plant	240-445		350-580	
Operator	240-445			

\*The existing incumbents on Rs. 200-285 will be allowed the revised scale of pay of Rs. 290-425 as per...

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Designation of post

Existing scale of pay

Revised scale of pay

Rs		Rs.	Rs.
1125-1725	Tracer-cum-Blue Printer	230-385	
800-1550	Meter Mechanic Grade-I	230-385	
800-1550	Revenue Surveyor	230-385	
700-1270	Light Superintendent	230-385	330-515
700-1270	Work Superintendent	230-385	
600-1100	Meter Reader	230-385	
570-1070	Town Planning Surveyor	230-385	
535-950	Road Roller Driver	230-385	
	Electrician	215-370	
520-900	Plumber	215-370	
	S.B. Attender	215-370	310-490
	Mechanic	215-370	
	Motor Mechanic	215-370	
420-720	Meter Mechanic Grade-II	210-340	
	Lighting Superintendent	210-340	
390-685	Pipeline Fitter	210-340	
370-600	Lineman Fitter	210-340	
350-580	Fitter (Workshop)	210-340	
350-580	Welder	210-340	300-450
	Blacksmith	210-340	
	Sewage Plant Operator	210-340	
	Fitter	210-340	
330-515	Operator	210-340	
	Turn Clock	200-285	290-425
	Mixer Operator	200-285	290-425
290-425	Bradma Operator	196-265	
	Foreman	196-265	
280-400*	Helper	196-265	280-400
290-425	Chainman	196-265	
	Lineman	196-265	

## Panchayat Common Service

## General Categories

280-400	Manager	330-575	450-785
	Head Clerk	275-525	390-685
	Panchayat Assistant Grade-I	275-525	390-685
	Nursing School Teacher	235-395	340-535
	Panchayat Assistant Grade-II	230-385	330-515
	Bill Collector	230-385	330-515
125-1725	Librarian (Full-time)	200-285	310-490
750-1450	Junior Bill Collector	200-285	290-425
	Ayah	200-285	290-425
600-1100	Peon	196-265	280-400

## Engineering Staff

450-785	Junior Engineer	465-775	600-1100
	Overseer Grade-I	330-575	450-785
	Overseer Grade-II	255-455	370-600
	Work Superintendent	230-385	330-515

## Public Health Staff

420-720	Medical Officer	510-995	700-1270
390-685	Sanitary Inspector	275-525	390-685
370-600	Nurse	255-455	370-600
370-600	Auxiliary Nurse-cum-Midwife	255-455	370-600
	Pharmacist	255-455	370-600
350-580	Midwife	255-455	370-600
	Tractor Driver	230-385	330-515
	Driver	215-370	310-490
	Driver-cum-Peon	215-370	310-490
	Nursing Assistant	200-285	290-425

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## IV. OTHER INSTITUTIONS

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
<b>Medical Councils, Nurses &amp; Midwives Council and Kerala Dental Council</b>		
Registrar	710-1200	910-1550
Manager	495-835	650-1150
Head Accountant	330-575	450-785
U.D. Clerk	275-525	390-685
L.D. Clerk	230-385	330-515
Steno-Typist	325-660	450-785
Clerk-typist	230-385	330-515
Peon/Attendant	196-265	280-400
Watcher	196-265	
<b>Kerala State Pharmacy Council</b>		
U.D. Clerk	275-525	390-685
L.D. Clerk	230-385	330-515
U.D. Typist	275-525	390-685
Record Attender	215-370	310-490
Peon	196-265	280-400

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## ANNEXURE III

## RULES FOR FIXATION OF PAY

1. An employee whose scale of pay immediately prior to 1st July 1978 is revised will be allowed to exercise option to remain in the existing scale, whether substantive or officiating until such date as he considers necessary. A period of six months from the date of this order is allowed for the exercise of option. A specimen form for exercise of option is given in Appendix-I.

2. Where the pay of an employee has to be fixed in more than one post, option will have to be exercised separately in respect of each such post. If such an officer exercises option within the time limit only in respect of one scale, he will be deemed to have opted for the revised scale/scales with effect from 1st July 1978 in respect of the other scale/scales.

3. The option once exercised will be final. If an employee does not exercise option in writing within the time specified and tender the same to the officer competent to fix his pay, he will be deemed to have come over to the revised scale with effect from 1st July 1978.

4. An employee on leave or on deputation or on foreign service or under suspension will be allowed to exercise option within a period of three months from the date of return to duty or within six months from the date of this order whichever is later.

5. The pay of an employee who opts to remain in the existing scale for a period will on his coming over to the revised scale, also be fixed in accordance with these rules.

6. "Existing scale" for the purpose of these rules is the scale immediately prior to 1st July 1978.

7. "Existing Emoluments" for the purpose of these rules shall be the total of:-

- (i) basic pay in the existing scale as on the date of change over to the revised scale, including the increment whether annual or biennial, if any, accruing on such date in the existing scale;
- (ii) Personal pay, if any, not specifically ordered to be absorbed in future increases of pay;
- (iii) dearness allowance (at 272 points) admissible on such pay as under (i) and (ii) above at the rates in force as on 1-4-1975 (vide Annexure IV).

*Note*:—Special pay and D. A. thereon will not be included in existing emoluments.

8. To the existing emoluments computed as above shall be added, advance increments (weightage) at the rate of one increment for every completed ten (10) years of (total) service, subject to a maximum of two (2) such increments, provided that the monetary benefit of the total of such advance increments shall not be more than Rs. 50 (Rupees fifty). The amount of the advance increments shall be the one appropriate to the level where the existing emolument reaches in the revised scale. If such level is a stage where the rate of increment changes in the new scale, the rate shall be the one immediately following such stage. If the second increment to be taken, where admissible, is different, the rate of first increment alone will be reckoned for second advance increment (weightage) also. In cases where the "existing emoluments" is less than the minimum of the revised scale and the incumbents are eligible for weightage (advance increment), the weightage will be calculated at the rate of the first increment in the revised scale.

*Note*: "Service" for the purpose of the above rule means service, including broken periods of service, qualifying for normal increments in the scales of pay. Times spent on leave not counting for normal increments will not be reckoned. The following categories of service are to be taken into account:—

- (i) the Contingency/Work Establishment service rendered in full time posts in the case of those absorbed into regular service;
- (ii) in the case of Panchayat Executive Officers, their Panchayat service prior to 1-1-1962;
- (iii) service during the period of bar on increment without cumulative effect;
- (iv) service on fixed pay;
- (v) in the case of teachers/instructors in Government schools, their continuous teaching service in private aided schools;
- (vi) in the case of others who rendered service in private aided schools prior to their entry in Government service, such continuous service, if it counts for pension. (The break, if any, between the continuous aided school service and regular Government service will be condoned, not exceeding 30 days, but the period of break itself will not be counted as service);
- (vii) continuous teaching service of Government college teachers in private colleges which have joined the scheme of direct payment;

- (viii) continuous teaching service of private college teachers in private aided schools (provided such service would have reckoned for pension, had they continued in private aided schools) and in Government school/or Government colleges. (Break if any, between such services not exceeding 30 days will be condoned, but the period of break itself will not be reckoned as service);
- (ix) in case of school teachers (both aided and Government) the entire teaching service in Government and private schools, in full-time appointments including the following categories of service;
- service in unaided, but recognised schools ;
  - untrained service in the Malabar area which did not count for normal increments prior to 1-11-1956, unaided service in former Cochin-State and unqualified service;
  - period of training for which stipend was given, provided such period of training is reckoned for normal increments;
  - non-stipendiary period of training, in cases where the selection for training was made while the teacher was in service provided he had rejoined duty after training in the same school or in another school at least during the next academic year;
  - pre-resignation teaching service, irrespective of the fact whether the resignation was to take up teaching appointment in another school or not;
  - service on fixed pay;
  - broken periods of teaching service, where the break does not exceed five years, excluding periods of suspension and leave not counting for normal increments;
  - service, if any, before attaining the age of 18 years, if it had been reckoned for normal increments;
  - service in Government schools and aided schools (including District Board/Municipal schools) in areas which formed part of the former T.C. or former Madras State prior to 1-11-1956;
- (x) the entire hereditary and edavagai service of the village staff absorbed into Government service on the abolition of the hereditary system of the village establishments in the Malabar area and acquisition of edavagai right;
- (xi) the service, civilian or military in the Ex-TC State forces, irrespective of whether any mustering out benefits have been enjoyed or not, war service of all kinds which under rules or orders would count for pension in civil posts;
- (xii) provisional/temporary service preceding regular appointments;
- (xiii) service as voluntary copyists, rendered in the registration department, preceding regular appointment;
- (xiv) continuous aided school teaching service (pensionable) preceding appointment to non-teaching posts in private colleges. (Breaks not exceeding 30 days will be condoned, but the period of break itself will not be reckoned as service);
- (xv) in the case of teachers of private Polytechnics teaching service in aided schools, Government schools, private colleges and Government colleges preceding appointment in private Polytechnics;
- (xvi) any other category of service specifically ordered to be counted as service qualifying for weightage in the 1973 Pay revision.

9. If the amount arrived at, under Rule (8) above is a stage in the revised scale, pay shall be fixed at that stage and, if not at the stage next above, provided that,

- if the increase over the existing emolument (as computed under Rule (7) on such fixation in any case, irrespective of the length of service, is less than Rs. 25 (Twenty-five), pay fixed as above shall be stepped up to such higher stage as may be necessary to ensure a minimum increase of Rs. 25;
- if the pay fixed as above goes beyond the maximum of the revised scale, pay shall be fixed at the maximum; the difference being allowed as personal pay;
- in cases where the existing emoluments are more than the maximum of the revised scale, fixation benefit as above will be allowed and in such cases also pay shall be fixed at the maximum, the difference being allowed as personal pay; and

*Note:* In the case of those covered by sub paras (ii) and (iii) above, the stepping up contemplated in rule 9 and proviso (i) will be only to ensure a minimum benefit of Rs. 25 and not to the next stage, because there is no stage beyond the maximum.

- if the minimum of the revised scale is more than the pay fixed as above, pay in the revised scale shall be fixed at its minimum.

10. Where an employee's pay has to be fixed in more than one revised scale, his pay in each such scale will be fixed under these rules. If however, the pay admissible to him in the higher scale (revised) is more than the pay fixed as above in the higher scale (revised), such higher pay shall be allowed, provided the employee opts to change over to the revised scales of both the posts with effect from the same date.

11. These rules for fixation of pay in the revised scales will also apply to persons holding provisional appointments.

12. Promotions or appointments made on or after 1st July 1978 will be deemed to have been made to the revised scale of the post and pay in such cases refixed, if necessary, under the normal rules.

13. An employee whose increment is withheld for want of declaration of probation on 1st July 1978 or on the date of change-over to the new scale, will also be allowed the benefit of fixation of pay under these rules, in relaxation of Rule 37 (b) Part I, Kerala Service Rules, subject to the condition that the next increment after such fixation will be allowed only after he is declared to have satisfactorily completed his probation and after the period of approved service required to earn an increment from the date of such fixation. In fixing pay as above, increment accrued but withheld, will be notionally counted.

14. If fixing the pay of an employee whose increment is withheld for want of obligatory test qualifications the full benefit of the revision will be given by notionally counting one increment in the pre-revision scale for each completed year of service which would have counted for normal increment but for want of test qualification. This benefit will not, however, entitle him to any arrears for the period prior to the date of change-over to the revised scale. Subsequent increment shall, however, be given only after the test qualification is acquired.

15. In the case of an employee whose increment stands barred without cumulative effect, in the pre-revision scale, on the date of change over to the revised scale, the pay in the revised scale will be fixed in accordance with these rules by notionally counting one increment in the pre-revision scale for every completed year of service, which would have counted for normal increments but for the punishment. The next increment after such fixation will be allowed only after the expiry of the balance period of punishment as on the date of fixation.

16. Few worked out examples of pay fixation under these rules are given in Appendix II.

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APPENDIX I

(See Rule 1 of the Rules for fixation of pay)

FORM OF OPTION

.....hereby elect the revised scale of Rs.....with effect from 1-7-1978.

\*(ii) I,.....hereby elect to continue in the existing scale of pay of Rs.....of my substantive/officiating post mentioned below till.....19.....

Signature

Name

Designation

Office/Department

Station:

Date:

\*To be scored off if not applicable.

- Note:—(1) Separate option should be exercised in respect of each scale, if pay has to be fixed in more than one scale. (2) The significance of the date of option such as completion of 10/20 years of service or the date of next increment etc., wherever applicable may be indicated within brackets.

Fi. ov. Illustration Fixation over Rs. 500 Exis. DE. Tot. Wei. in. Note. Existi. Since fixe 1483/MC.

APPENDIX II  
ILLUSTRATIONS

*Illustration No. I*

[Not eligible for weightage but stepping up of pay to get the minimum benefit of Rs. 25 is needed].

*Fixation of pay of a Last Grade Employee*

A peon drawing Rs. 208 in the existing scale of Rs. 196-265 with 4 years' of total service opts to change over to the revised scale of pay of Rs. 280-400 with effect from 1-7-1978.

<i>Existing scale</i>	<i>Revised scale</i>
Rs. 196-3-229-4-245-4/2-265	Rs. 280-5-340-6-400
Basic pay on 1st July 1978 in the existing scale of Rs. 196-265	Rs. 208
Dearness Allowance for 272 points of cost of living index as on 1-4-1975	75
Existing emoluments on the date of fixation of pay	283
Total Service	4 years
So weightage	Nil

But to ensure the minimum benefit of Rs. 25 under proviso to Rule 9 (i) his pay has to be not less than Rs. 308 in the revised scale. This is not a stage in the revised scale and so his pay is stepped up to the next stage of Rs. 310.

Pay fixed in the revised scale as on 1-7-1978

310

(Had Rs. 308 been a stage in the revised scale, pay would have been fixed at that stage itself).

*Illustration No. II*

[Weightage reckoned on the basis of the increment appropriate to the level where the existing emolument reaches in the revised scale.]

*Fixation of pay of a Head Clerk:*

A Head Clerk with 22 years of service drawing Rs. 470 in the existing scale of Rs. 330-575 opts to come over to the revised scale of Rs. 450-785 with effect from 1-7-1978.

<i>Existing scale</i>	<i>Revised scale</i>
Rs. 330-13-395-15-500-15/2-575	Rs. 450-15-525-16-605-18-785
Basic pay on 1-7-1978 in the existing scale of Rs. 330-575	Rs. 470
Dearness Allowance for 272 points Cost of living index as on 1-4-1975	127
Existing emoluments on the date of fixation of pay	597
Total service counting for weightage	22 years
Weightage at the rate of increment at the level of Rs. 597 in the revised scale	2 increment at Rs. 16 = 32

*Note:*—The fact that the rate of increment at the stage of Rs. 605 in the revised scale is Rs. 18 does not entitle him to get that rate as second increment for weightage.

Existing emolument plus weightage

629

Since Rs. 629 is not a stage in the revised scale pay is to be fixed at the next stage

=641

SPMC

*Illustration No. III*

[Weightage limited to Rs. 50]

*Fixation of pay of a High School Headmaster*

A High School Headmaster drawing a pay of Rs. 760 in the existing scale of Rs. 535-835 opts the revised scale of pay of Rs. 700-1270 with effect from 1-7-1978. He has 25 years of service counting for weightage.

<i>Existing scale</i>	<i>Revised scale</i>
Rs. 535-25-760-25/2-835	Rs. 700-25-800-30-890-35-1030-40-1270
Pay in the existing scale of Rs. 535-835 as on 1-7-1978	Rs. 760
Dearness Allowance for 272 points cost of living index as on 1-4-1975	205
Existing emoluments on the date of fixation of pay	965
Total service counting for weightage	25 years
Weightage at the rate of the increment at the level of Rs. 965 in the revised scale	2 increments at Rs. 35 = 70
Weightage limited under Rule 8	50
Existing emolument plus weightage (Rs. 965+50)	1015
As Rs. 1015 is not a stage in the revised scale, the pay is fixed at the next stage (i.e.)	1030

*Illustration No. IV*

[Existing emoluments exceed the maximum of the revised scale]

A Stenographer Grade II with 15 years of service drawing Rs. 465 in the existing scale of Rs. 240-540 to come over to the revised scale of Rs. 350-580 with effect from 1-7-1978.

<i>Existing scale</i>	<i>Revised scale</i>
Rs. 240-15-465-15/2-540	Rs. 350-10-460-12-580
Basic pay on 1-7-1978 in the existing scale of Rs. 240-540	Rs. 465
D. A. for 272 points of cost of living index as on 1-4-1975	126
Existing emoluments on the date of fixation on pay	591
Total service	15 years
So weightage	1 increment at Rs. 127 mediately preceding maximum

But to ensure the minimum benefit of Rs. 25 under rule 9 (i), pay has to be not less than Rs. 616. As the maximum of the revised scale is Rs. 580 only, pay will be fixed as shown below.

Pay fixed in the revised scale as on 1-7-1978	580
Personal pay under rule 9 (iii)	36



## ANNEXURE IV

## RATES OF DEARNESS ALLOWANCE ADMISSIBLE AT 272 POINTS

<i>Pay Range</i>	<i>Dearness Allowance</i>
Upto Rs. 300	Thirty-six per cent (36%) of pay
Above Rs. 300 and upto Rs. 2250	Twenty-seven percent (27%) of pay subject to a minimum of Rs. 108 and maximum of Rs. 243 subject to marginal adjustments so that pay plus Dearness Allowance does not exceed Rs. 2400.

*Note:*—Dearness Allowance admissible shall be rounded to the nearest rupee, 50 paise and above being rounded as one rupee.

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240-540

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## ANNEXURE—V

## DETAILS OF THE EXISTING AND REVISED RATES OF SPECIAL PAY

Department and designation of post	Existing rate per mensem	Revised rate per mensem
(1)	(2)	(3)
	Rs.	Rs.
U.D. Clerks functioning as Head Clerk/Head Accountant	15	Nil.
Fair Copy Superintendents who are in the grade of Senior Grade Typist	..	20
U.D. Typist functioning as Fair Copy Superintendent	15	20
Peon	10	15
<i>Secret Section (other than Secretariat and Public Service Commission)</i>		
Superintendent	20	30
U.D./L.D. Clerk	10	20
U.D./L.D. Typist	10	20
Peon	5	10
Administrative Officer/Finance Officer (in the cadre of Deputy Secretary)	75	75
Administrative Officer/Financial Assistant (in the cadre of Under Secretary)	..	50
<i>Advocate General's Office</i>		
Senior Superintendent	10% of basic pay in the pre 1973 revision scale	50
Stenographer	do.	25
<i>Animal Husbandry</i>		
Deputy Director, Rinderpest Eradication Scheme	100	Nil.
Livestock Assistant	25	Nil.
Veterinary Surgeon (Poultry)/Senior Instructor, Central Hatchery, Chengannur	40	40
Veterinary Surgeon (Poultry) of Regional Poultry Farm & District Poultry Farm	40	40
Junior Instructor, Sexing School	25	25
Poultry Assistants of Regional/District Poultry Farms	20	20
Veterinary Surgeon, Veterinary Hospital, Pettah	25	25
Veterinary Surgeon, Veterinary Dispensary, Trichur	25	25
<i>Archaeology</i>		
Director	20% of basic pay or Rs. 200 whichever is less	Nil.
<i>Ayurveda College, Trivandrum</i>		
Vice-Principal	50	Nil.
<i>Board of Revenue—Land Revenue</i>		
Assistant/Clerk in the District Loan Reconciliation Squad in the Collectorate	10	20
Typist attending to the typing work of the Squad	10	20
Village Officer	10	20
Village Assistant	6	20
Villageman	5	20
Superintendent, Board of Revenue/Sheristadar, Collectorate	20	20
Finance Officer, Board of Revenue	75	75

\* Chang

	(1)	(2)	(3)
<i>Civil Supplies</i>			
	Controller, Surprise Squad	150	Nil.
<i>Excise</i>			
	Special Officer (Excise)	20% of pay	100
<i>Motor Vehicles (Transport Commissioner)</i>			
	Senior Deputy Transport Commissioner	20% of pay of pre-revision pay scale	150
	Assistant Transport Commissioner	do.	75
	Assistant Secretary, State Transport Authority	do.	60
	Senior Superintendent	do.	50
	Stenographer, Senior Grade	do.	25
	Assistant Transport Commissioner	100	Nil.
<i>Legal Board</i>			
	Appellate Authority (LR), Trichur	100	Nil
	Village Officer, Office of the Special Munsiff Land Tribunal and Deputy Collector (Land Tribunals)	10	Nil
	Village Assistant (in the office of the Appellate Authorities by Deployment)	6	Nil
	Villagerman	5	Nil
<i>Development</i>			
	Extension Officer (Women's Welfare)	25	Nil
	Lady Village Extension Officer	15	Nil
	Physical Instructor-cum-Games Instructor	20	20
	Chief Instructor, Workshop Wing, E.T.C., Kottarakkara	100	100
<i>Educations</i>			
<i>(General)</i>			
	Director of Research and Studies	150	Nil
	Assistant Director, State Institute of Education	100	100
	Research Officer (Primary Education)	75	75
	Chief Instructor, Hindi Teacher's Training Institute.	75	Nil
	Education Officer, Mathematics	75	75
	Education Officer, Science	75	75
	Statistical Officer	75	75
	Research Officer (Text Books & Syllabus)	75	75
	Instructor in Science	50	50
	Research Assistant	50	50
	Education Extension Officer, Institute of Primary Education	50	50
	Instructor, Institute of Primary Education	50	50
	Assistant Educational Officer	50	50
	Instructors, Hindi Teachers Training Institute, Ramavarmapuram, Trichur	50	Nil
	Teacher-in-charge of incomplete High School	15	15
	Assistant Teacher, School for Handicapped	15	15
	Graduate Headmasters of U.P. Schools	15	15
	Headmasters of Aided U. P. Schools not eligible for Headmasters scale of pay	15	15
	Headmasters of aided L.P. Schools not eligible for Headmasters scale of pay	10	10
	Headmasters of incomplete L.P. Schools	3	10
	Education Extension Officers and Instructors (Training Schools)	50	50
	Head Clerk, Vigilance Section, D.P.I.'s Office	10	20
	Music Teacher, Tagore Vidya Niketan	30*	--

\* Changed as compensatory Allowance.

(1)	(2)	(3)
	Rs.	Rs.
<i>Staff of the office of the Commissioner for Government Examinations</i>		
Pay Range Rs. 800 and above	75	75
Rs. 600 and above but below Rs. 800	60	60
Rs. 500-599	40	40
Below Rs. 500	30	30
<i>Collegiate</i>		
Grade-I Professor		
Principal	100	100
Principal, R.L.V. Academy of Music and Fine Arts, Tripunithura	..	100*
U. D. Clerk, University Evening College, Trivandrum	75	75
	15	20
<i>N. C. C.</i>		
Administrative Officer (Joint Secretary from the Secretariat)	75	100
<i>Technical</i>		
Principals of Polytechnics, where P. T. Diploma courses are conducted during night hours		
Heads of sections (Polytechnics & Women's Polytechnics)	..	75
Graduate Teachers of the General Education Department working as Instructors in Science, Mathematics and Humanities and Languages in Junior Technical Schools	50	75†
Graduate Teachers of the General Education Department working as General Education, Instructor in Pre-vocational Training Centres	15	15
	15	15
<i>Fire Force</i>		
Station Officer, Fire Service Training School, Fort Cochin		
Leading Fireman, Fire Service Training School, Fort Cochin	20	25
	10	15
<i>Fisheries</i>		
Headmaster, Regional Fisheries Technical High School, Valiathura, Cannanore and Ernakulam		
Senior Grade Teacher	20% of the pay	75
Instructor in Fisheries Technology	do.	45
	do.	45
<i>Forest</i>		
Forest Tribunals		
Assistant Conservator of Forests/Divisional Forest Officer, Flying Squad	200	200
	60	60
Principal (ACF), Forest School, Walayar		
Instructors (Rangers)	60	60
Ranger, Flying Squad	45	45
Forester	45	45
Guard	15	15
Jeep Driver	10	10
	10	10
<i>Government Presses</i>		
General Foreman		
Junior Foreman	15	15
Workers with L. P. T. Diploma in Printing Technology	10	10
Driver	10	10
Cleaner	10	10
	20% of pay (old scale)	20
	do.	30

\* Compensatory allowance reclassified as Special Pay.

† Heads of Sections of Textile Technology Wing will also be allowed this special pay.

Judicial

(1)	(2)	(3)
	Rs.	Rs.
<i>Health Services</i>		
Additional Director of Health Services		
Administrative Medical Officer (E.S.I. Scheme)	200	200
Specialists working in Radiology, T.B., Pathology, Leprosy and Anaesthesia	200	200
Project Nutrition Officer	150	150
Medical Officer (E.S.I.)	100	Nil
Chief Government Analyst	100	100
Chief Government Analyst	100	100
Head Nurse (E.S.I. Hospital)	75	Nil
Radiographer do.	25	25
Staff Nurse (E.S.I. Hospital/Dispensaries)	25	25
Laboratory Technician Grade I & II	20	20
X-Ray Technician (E.S.I. Hospital)	20	20
Auxiliary Nurse Midwife	20	20
Pharmacist (E.S.I. Hospitals)	15	15
Dental Hygienist/Dental Technician (E.S.I. Hospital)	15	15
Lift Operators	15	15
Laboratory Attender/X-Ray Attender (E.S.I. Hospitals)	15	15
Dresser/Nursing Assistant (E.S.I. Hospital)	10	10
Pharmacist/Compounder	10	10
	15	20
<i>Industries</i>		
Driver (Industries Development Commissionerate)	30	Nil
<i>Jails</i>		
Superintendent, Balamandir, Trivandrum	30	30
do. Kottayam	30	30
do. Kozhikode	30	30
do. Quilon	30	30
Superintendent, Central Prison, Viyyoor	30	30
do. Sub Jail, Ernakulam	30	30
do. Palghat	30	30
do. Tellicherry	30	30
do. Alleppey	30	30
do. Open Prison, Nettukaltheri	30	30
Junior Agriculture Officer, Open Prison	30	30
Supervisor, Open Prison	20	20
Head Warder, Open Prison	15	15
Clerk, Open Prison	15	15
Chief Warder, Open Prison	15	15
Gate Keeper, Open Prison	15	15
O.P. Assistant Jailer Grade I	30	30
Warder, Open Prison	10	10
Van Driver	10	10
Compounder	10	10
Compounder of Central Jails, Trivandrum, Cannanore and Viyyur	10	10
Psychiatrists, Central Prison Trivandrum, Cannanore and Viyyoor	15	20
Part-time Medical Officer	50	50
Medical Officer, Central Jails	50	50
Veterinary Surgeon, Central Prisons, Trivandrum, Cannanore and Viyyoor	50	50
Head Warder, Central Prison, Trivandrum	20	20
	10	10
<i>Judicial</i>		
Registrar, High Court	500	300
Deputy Registrar (Judicial) High Court	200	200
Assistant Registrar do.	100	100

(1)	(2)	(3)
	Rs.	Rs.
<i>Law</i>		
Stenographer, State Arbitration Board	30	38
<i>Law Colleges</i>		
Principal, Law College	100	100
Junior Superintendent	20% of the basic pay (pre-revised)	40
Librarian Grade I		40
U.D. Typist/L.D. Clerk		20
Library Attenders/Peons		10
<i>Medical Colleges</i>		
Principal, Medical College, Trivandrum	200	200
Principals of other colleges	100	100
Vice Principals, Medical Colleges, Trivandrum and Calicut	100	100
Director and Professor		75
Professor in Forensic medicine (In charge of Health profession, Education Centre)	150	150
Superintendents of Collegiate Hospitals	100	100
Superintendent, S.A.T. Hospital, Trivandrum		
Do. Mental Hospital, Trivandrum		
Do. Ophthalmic Hospital, Trivandrum	100	100
Do. T.B. Hospital, Pulayanarkotta Trivandrum		
Superintendent, Mental Hospital, Calicut	75	100
Tutors, Clinical and non-clinical (Allopathy Graduates)	50	50
Deputy Superintendents, Collegiate Hospitals and S.A.T. Hospital, Trivandrum	50	30
U.D. Typist	30	20
Officer-in-charge, Gas House, Medical College Trivandrum and Calicut	25	25
Junior Laboratory Assistant	25	20
<i>Panchayats</i>		
Principal, Training Institute for Local Administration, Trivandrum and Calicut	75	75
Instructors, Training Institute for Local Administration, Trivandrum and Calicut	50	50
U.D. Clerk	40	25
Stencil Operator	15	15
Panchayat Executive Officers Grade II when they are posted in the Panchayats where the posts of Head Clerks are sanctioned	10	NIL
<i>Police</i>		
<i>Special and Crime Branch.—</i>		
Deputy Superintendent of Police	60	60
Inspector	45	45
Sub-Inspector	30	30
Head Constables	15	15
Head Constable Driver (without reserve allowance)	15	15
Police Constables	10	10
Police Constable driver (without reserve allowance)	10	10

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(1)	(2)	(3)
	Rs.	Rs.
<i>Police Radio Unit</i>		
Police Radio Officer	60	60
Inspector	45	45
Sub Inspector	30	30
Assistant Sub Inspector (Jamedar)	25	25
Head Constable	15	15
Police Constable	10	10
Station Writer (Police Constable)	4	10
<i>Dog squad</i>		
Sub-Inspector	30	45
Head Constable	25	25
Police Constable	15	15
<i>Armourer</i>		
Armourer Inspector (Chief Inspector of arms)	40	40
Armourer Sub-Inspector	30	30
„ Assistant Sub Inspector	25	25
„ Head Constable	25	25
„ Police Constable	15	15
„ Naik	15	15
<i>Shorthand Bureau</i>		
Inspector	30	30
Sub-Inspector and Head Constable with Std. III Speed Test	20	20
Sub-Inspector and Head Constable with Std. II Speed Test	15	15
<i>District Crime Intelligence Bureau</i>		
Sub-Inspector	30	30
Head Constable	20	20
Police Constable (District Crime Intelligence Bureau of Trivandrum City)	10	10
<i>PTG/PRS Training Team</i>		
Vice Principal, Police Training College (Deputy Superintendent)	60	60
Senior Law Lecturer (C.I.)	40	40
Senior Drill Instructor (A.I.)	40	40
Law Instructor (Circle Inspector)	30	30
Drill Instructor (A.P.S.I./R.S.I.)	30	30
Assistant Law Instructor (S.I.)	25	25
Assistant Drill Instructor (H.C./Hav.)	15	15
Assistant Sub Inspector (from battalions)	15	15
<i>Personal Guard*</i>		
Sub Inspector of Police	75	75
Asst. Sub Inspector of Police	65	65
Head Constable	55	55
Police Constable	50	50
<i>Miscellaneous</i>		
Liaison Officer (Asst. Engineer)	100	100
Veterinary Surgeon of the Mounted Police	40	40
Armed Police Sub Inspector	30	30
Bandmaster (Sub Inspector)	30	30

\*The police personnel working in the "personal guard" will not be eligible for any other special pay such as Special Branch Special pay, etc.

MS/MC.

(1)	(2)	(3)
	Rs.	Rs.
Brass Bandman/Orchestraman/Buglerman	10	10
Confidential Section Stenographer	10	20
U.D. Clerk	10	20
L.D. Clerk	10	20
Tailor (Police Constable)	5	10
Cinema Operator (P.C.)	5	10
Station Writer (P.C.)/Gricle Writer (P.C.)	4	10
Coy Clerk	3	10
Carpenter (P.C.)	2	10
Motor cleaner	2	10
Naik	..	15
Lance Naik	1.50	10
<i>Port</i>		
Cutter-Section Dredger Operator	50	50
<i>Public Relations</i>		
Director of Public Relations	100	100
<i>Public Service Commission</i>		
Secretary	150	200
Chowkidar	10	15
<i>Secret Section</i>		
Section Officer (Part time)	60	60
Assistant/Typist (Stenographer) Part-time	38	40
Confidential Assistant to Chairman	35	35
Peon	17	15
<i>Public Works</i>		
Design Engineers (Executive Engineer, Office of the Chief Engineer)	150	150
Design Assistant (Asst. Engineer)	100	100
Junior Designer (Junior Engineer)	75	75
Technical Assistant	50	50
Clerk-cum-cashier, V.J.T. Hall, Trivandrum	20	20
<i>Rajya Sainik Board</i>		
Secretary, Rajya Sainik Board	300	300
<i>Secretariat</i>		
<i>Governors Secretariat*</i>		
Personal Assistant to Governor	40	
Additional P.A. to Governor	40	
<i>Administrative Secretariat</i>		
Secretary (Planning)	200	200
Additional Secretaries	200	200
Under Secretary (GAD) (S.C.)	65	65
Stenographer (GAD) (S.C.)	55	55
Office Superintendent (Stores)	50	50
Office Superintendent (GAD)—(Office section)	50	50
Assistant, Central Agency	50	50
Assistant (GAD) (S.C.)	45	45
Typist, (GAD) (S.C.)	35	35
Assistant (GAD), Office section	30	30

\*The staff of the Governor's Secretariat/Household will be allowed special pay at the rates applicable for corresponding categories in the personal Staff of Ministers.



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(1)	(2)	(3)
	Rs.	Rs.
Section Officer, GAD (SS) and Home (SS)	35	
Assistant, GAD (SS) and Home (SS)	23	35
Typist do. do.	23	25
Assistant GAD	23	25
Office Superintendent (Teleprinter Section)	15	20
	10% pay (Pre-revision scale)	40
Senior Grade Assistant (Labour Department)	do.	25
Assistant, GAD (Official Language) (Translation)	do.	25
Garden Supervisor	30	30
Peons attached to the office of the Chief Secretary	25	25
Peon, Secretariat Central Agency	20	20
Peon, General Administration (O.S.) Department	20	20
Chowkidar	15	15
Gate Boy	15	15
Watcher	15	15
Lift Operator	15	15
Peon, General Administration (Accounts-D) Department	15	15
Peon, General Administration (SS) Department and Home (SS) Department	10	10
Peons (4) working in the General Administration (English Records) Department	10	10
<i>Kerala Institute of Public Administration</i>		
Principal, Kerala Institute of Public Administration, Trivandrum and Regional Centre at Cochin and Calicut		
Lecturer	75	75
Assistant Director	75	75
Research Officer	75	75
Research Assistant (Two)	75	75
	40	40
<i>Personal Staff of the Ministers</i>		
Private Secretary/Additional Private Secretary/Assistant Private Secretary		
Personal Assistant/Additional Personal Assistant	125	125
Special Personal Assistant		
Chauffeur	75	75
Section Officer	75	75
Clerk/Stenographer	65	65
Typist	65	65
Duffadar	60	60
Head Peon	40	40
Peon	35	35
Contingent Employee	30	30
	30	30
<i>Election</i>		
Additional Secretary (Home) & Chief Electoral Officer	100	100
<i>Law Department</i>		
Secretary		
Additional Secretary	200	200
Special Officer, Land Reforms	200	200
Confidential Assistant to the Law Secretary	15% of the basic pay in the pre-revision scale	150
	35	35
<i>Finance</i>		
System Analyst-cum-Programming Officer, Data Processing Centre		
Section Officer (Finance SS)	150	150
Assistant (Finance SS)	50	50
Typist	23	25
Peon	23	25
Assistant (Custodian of valuables)	10	10
	10% of basic pay	25

mentioned

(1)	(2)	(3)
	Rs.	Rs.
<i>Office of the Special Commissioner, New Delhi</i>		
Personal Assistant to the Special Commissioner for Parliamentary work	250	150
Section Officer	100	100
Superintendent	100	100
Assistant Grade I	75	75
Receptionist cum-Attender	75	75
Stenographer Grade I/Grade II	75	75
Senior Grade Typist	75	75
L.D. Typist	60	60
L.D. Clerk	60	60
Driver/Last Grade Servants	50	50
<i>Social Welfare</i>		
Helpers, Vocational Training Centre	10	15
<i>State Insurance</i>		
State Insurance Officer	150	Nil
<i>State Lotteries</i>		
Peons, Lottery Office, New Delhi	10	15
Director	150	Nil
<i>State Planning Board</i>		
Chowkidar	10	15
<i>Stationery</i>		
Peon	5	10
<i>Tourism</i>		
Administrator, Kerala House, New Delhi	200	200
Stenographer do.	150	75*
Chauffeurs do.	125	125
U.D. Clerk do.	60	60
Clerk-Typist do.	60	60
Telephone Operator, Kerala House, New Delhi	60	60
Stewards "	60	60
Cooks "	60	60
Last Grade employees "	50	50
Chauffeurs on duty with the Secretariat staff car/ Central Agency car/Secretariat File van and car attached to Chief Secretary to Government	75	75
Chauffeurs on duty with the Raj Bhavan File Car, Staff car allotted to the Planning Board, State car attached to the Kerala House, New Delhi	75	75
Chauffeur, Tourist Department who assists the Courier	75	75
Peon, Kerala House, New Delhi	30	80
Car Cleaner, attached to the Secretariat van	30	80
Lascars attached to the Central Stores, Trivandrum	10	15
<i>Town Planning</i>		
Senior Town Planner	50	70
<i>Tribal Welfare</i>		
Teacher-cum-Warden	..	..

\* The present incumbent will draw the special pay of Rs. 150.

(1)	(2)	(3)
	Rs.	Rs.
<i>Treasuries</i>		
Director	100	Nil
Senior Superintendents (G.D)	75	75
Sub Treasury Officer	25	25
Bradma Supervisors	20	25
Accountants working in the Bradma Cells	20	25
Comptometer Operators	10	20
<i>Vigilance Investigation</i>		
Superintendent of Police	100	100
Deputy Superintendent of Police	60	60
Inspector of Police	45	45
Sub Inspector of Police	30	30
Head Constable	15	15
Havildar Driver (without reserve allowance)	15	15
Police Constables	10	10
Police Driver (without reserve allowance)	10	10

ANNEXURE VI  
COMPENSATORY ALLOWANCE

Department and Designation of post (1)	Existing rate per mensem (2)	Revised rate per mensem (3)	
	Rs.	Rs.	
Cook	20	20	
Peon/Attender, Typist/Stenographer (doing cyclostyling or duplicating work)	5	10	
Shorthand writers attached to Chief Justice and Judges of the High Court	125	125	
Stenographer to the Advocate General	25	25	
Stenographers to Enquiry Commissioner and Special Judge, Vigilance Commissioner, Stenographers attached to District and Sessions Judges and Presiding Officers of other subordinate courts	20	20	
Stenographers attached to Chief Secretary, Additional Chief Secretary, Secretaries and Additional Secretaries to Government, Secretary to Governor, Members of the Board of Revenue, Heads of Departments, District Collectors and Superintendents of Police	20	20	
Peons attached to the above officers	10	10	
Stenographer, Kerala House, New Delhi	20	20	
<i>Advocate General's Office</i>			
Peon	30	30	
Stenographers	20	20	
<i>Agriculture Department</i>			
Assistant Operator, Agricultural Information Office	20	20	
Agricultural Demonstrator working in Farms and Research Stations/I. C. D. P. Blocks of Agriculture Department	20	20	
<i>Agricultural Income Tax and Sales Tax</i>			
Inspecting Assistant Commissioners (Intelligence)	50	50	
Intelligence Officers	30	30	
Intelligence Inspectors	20	20	
Peon & Driver	5	10	
<i>Animal Husbandry</i>			
Livestock Assistants, Cross Breeding Scheme, Artificial Insemination Centre and Key Village Block	15	20	
Livestock Assistants, Regional A. I. Centres, Alwaye, Vaikom, Kanjirappally and Mavelikkara	20	20	
Poultry Assistants in Poultry Units, Regional Poultry Farms, District Poultry Farms and I.P.D. Blocks	20	20	
Livestock Assistants in Livestock Farm, Dry Stock Farm, Jersey Farm and Pig Farm Unit	20	20	
Livestock Assistants, Regional A. I. Centres, Palghat and Trichur under Intensive Cattle Development Project, Palghat	Nil	20	
<i>Archives</i>			
Assistant Superintendent	40	40	
Assistant	30	30	
L. D. Clerk	30	30	
Peon	20	20	
Peon	15	10	

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(1)	(2)	(3)
	Rs.	Rs.
<i>Ayurveda College, Trivandrum</i>		
Deputy Warden	25	25
Resident Medical Officer, Ayurveda College Hospital	25	25
Resident Medical Officer, Ayurveda Maternity Hospital	25	25
<i>Board of Revenue</i>		
<i>Land Board</i>		
Stenographers to Appellate Authorities, Munsiff Land Tribunal, Special Munsiff Land Tribunals, Special Deputy Collectors (Land Tribunals) and Deputy Collectors (Land Tribunals)	20	20
Peons (personal) Office of the Appellate Authorities, Munsiff Land Tribunal, Special Munsiff Land Tribunal, Deputy Collector (Land Tribunals) and Special Deputy Collectors (Land Tribunals)	10	10
<i>Board of Economics and Statistics</i>		
Punch Card Operator	20	20
<i>Education—Collegiate</i>		
Principal	100*	Nil
Professor	75	75
<i>Education—General</i>		
Headmaster Tagore Vidya Niketan	100	100
High School Assistants, Tagore Vidya Niketan	50	50
Music Teacher do.	..	30**
U. D. Typist, Examination Wing	35	35
U. D. Clerk do.	20	20
<i>Education—Technical</i>		
Skilled Assistant/Attender in the Central Polytechnic, Trivandrum and Government Polytechnic, Cannanore	20	20
Skilled Assistants of Government Polytechnics, Perinthalmanna and Kottayam	Nil	20
Workshop Attender, Junior Technical School, Adoor	Ni	10
N. C. G. Officer	75	75
<i>Engineering College, Trivandrum</i>		
Librarian	20	20
IV Grade Librarian	15	15
Library Attender	10	10
Staff whose services are utilised for the conduct of P.T. Degree courses during night hours	20% of the basic pay in cases where the work is not less than 3 hours and 20% of the minimum of the scale when the work is less than three hours	†

\* Reclassified as special pay.

\*\* Special pay reclassified as compensatory allowance.

† Remuneration to be paid on the basis of hours of work as is obtaining in Arts and Science Colleges.

40  
30  
20  
10

(1)	(2)	(3)		
	Rs.	Rs.		
<i>Polytechnics</i>				
Head of Section (Civil & Mechanical)	20% of the basic pay in the preremised scale in case the work is not less than three hours and 20% of the minimum of the scale when the work is less than three hours	***		
Workshop Superintendent				
Lecturer in Mathematics				
Instructor				
Skilled Assistant				
Do. (Survey)				
Attender				
Boiler Attender				
Attender (Survey)				
Demonstrator				
Lecturer in Science				
Tutor in English				
P. T. Lecturer in English				
Boiler Attender, Central Polytechnic, Trivandrum		15	15	
Boiler Assistant, Government Polytechnic Kalamassery	10	10		
Librarian in Government Polytechnic	10	10		
Librarian, Kerala Government Polytechnic, Calicut	15	15	Museu	
P. T. Lecturer in Industrial Economics in Central Polytechnic, Trivandrum	40	*		
P. T. Lecturer in Industrial Economics in Government Polytechnic, Cannanore	50	*		
U. D. Clerk/U. D. Typist	15	15		
U.D. Librarian/U.D. Storekeeper	10	10		
L. D. Clerk/L.D. Typist/L.D. Librarian/Peon	Nil	25		
Junior Superintendent/Senior Superintendent	50	..		
P. T. Lecturer in English				
P. T. Lecturer in Hindi in Government Polytechnics, Kottayam and Women's Polytechnics, Trivandrum, Trichur and Calicut	75	..	Sri Chittr	
P. T. Tutor in English in Central Polytechnic, Trivandrum	100	..		
P. T. Tutor in English in Government Polytechnic, Perinthalmanna	50	..		
P. T. Tutor in Science in Kerala Government Polytechnic, Calicut	50	..	Police	
P. T. Lecturer in Air-conditioning and Refrigeration in Government Polytechnic, Kalamassery	250	..		
P. T. Lecturer in Electronics for post diploma course in Central Polytechnic, Trivandrum	250	..	Port	
P. T. Lecturer in Mathematics in Women's Polytechnic, Trichur per hour	7.50	..		
<i>Prevocational Training Centre</i>				
Senior Craft Instructor	30	30	Public Relat	
<i>Health Services</i>				
Health Inspector, Public Health Training School, Trivandrum	30	30	Governors Se	
<i>High Court</i>				
Civil Sergeant, High Court	75	75	A.	
Lift Attender	25	25	M	
<i>Jails</i>				
Leprosy Sanatorium Warder attendant	30	30	Secretariat	

\*\*\* Remuneration to be paid on the basis of hours of work as is obtaining in Arts and Science Colleges

\* To be converted to remuneration on hourly basis.

Central Library  
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	(1)	(2)	(3)
		Rs.	Rs.
<i>Labour</i>			
Roneo Operator		20	20
<i>Medical Colleges</i>			
Resident Medical Officer		75	75
Assistant Resident Medical Officer		50	50
Warden		75 or	75 or
Asst. Wardens		rent free quarters 50 or	rent free quarters 50 or
Director, College of Nursing		rent free quarters 50 or	rent free quarters 50 or
Resident Warden, College of Nursing		rent free quarters 50 or	rent free quarters 50 or
<i>Museum and Zoo</i>			
Veterinary Surgeon, Trivandrum Zoo		50	50
Watcher		15	15
Gardener		10	10*
Gardener		10	10*
Gardener (Special allowance)		10	10*
Employees who are allowed only half-a-day off on holidays		10	10
Employees who have to work on holidays allowed one weekly off		10	10
		8	8
<i>Sri Chitra Art Gallery</i>			
Those who work half day on all public holidays including second Saturdays with one weekly off		10	10
Those who work full-day on all public holidays with one weekly off		7.50	8
<i>Police</i>			
Assistants (2) and Typist (1) of Special Branch		25	25
Police Constables		5	10
<i>Port</i>			
Tug Master, Tug Driver, Assistant Tug Master and Seaman of Calicut Port Office		30	30
<i>Public Relations</i>			
Clerical Assistant		30	30
<i>Governors Secretariat</i>			
A. D. C.		150	150
Motor Cycle despatch rider		15	15
<i>Secretariat—Administrative Secretariat Personnel and Administrative Reforms</i>			
Joint Secretary/Deputy Secretary		50	50
Under Secretary		45	45
Section Officer/Research Officer		40	40
Assistants/Analysts		20	20
<i>Central Library</i>			
Librarian		25	25
Assistant		20	20
Peon		10	10

\*For operating radio in the public park, for attending the duties in the childrens' park, for operating the pump attached to the Kanakakkunnu palace in addition to normal duties.

	Rs.	Rs.
<i>Other establishment</i>		
Head Gardener	15	15
Gardener	15	15
Sweepers of Secretariat Garden	15	15
<i>Law Department</i>		
Librarian	25	25
Legal Assistant attached to the Library	20	20
Clerical Assistant attached to the Library	15	15
Peon attached to the Library	10	10
<i>Office of the Special Commissioner, New Delhi</i>		
Section Officer/Superintendent	250	250
Stenographer/U.D. Typist/Assistant Grade I	125	125
L. D. Clerk/L. D. Typist	100	100
Chauffeur	90	90
Last Grade Employee	65	65
<i>State Lotteries</i>		
Lottery Officer, New Delhi	250	250
L. D. Clerk/L.D. Typist, Lottery Office, New Delhi	100	100
<i>Tourism</i>		
Administrator, Kerala House, New Delhi	250	250
Stenographer	125	125
U. D. Clerk/Steward	100	100
Chauffeur/Chief Cook	90	90
Assistant Cook/Waiter/Kitchen Matty/Gardener/Lascar/ Sweeper/Peon	65	65
Waiters and Room boys of the Guest houses, Trivandrum, Ernakulam, Calicut	10	15
<i>Kerala House, Kanyakumari</i>		
Manager	..	50
Steward	..	35
Clerk	..	35
Cook/Kitchen Matty/Room boy/Waiter/Gardener/Lascar } Sweeper/Scavenger.	..	25

Jails  
Directorate of  
Boilers  
Public Health

Regional Labo.  
District Labor



ANNEXURE VII  
NON-PRACTISING ALLOWANCE

Department	Designation of post	Existing rate of Non-Practising Allowance per mensem Rs.	Revised rate	
(1)	(2)	(3)	(4)	
Medical Colleges (Non-clinical Posts)	Principal	300	The existing rate will continue.	
	Director	300		
	Professor			
	Associate Professor	265		
	Assistant Professor	225		
Health	Tutor	150	do.	
	Deputy Director of Health Services	225	do.	
	Principal, Public Health Training School	225	do.	
	Assistant Director of Health Services (H.E.)	225	do.	
	Assistant Director of Health Services (C.D.)	225	do.	
	Assistant Director of Health Services (M.C.H.)	225	do.	
	Assistant Director of Health Services (T.B.)	225	do.	
	Assistant Director Health Services (Leprosy)	225	do.	
	Assistant Director of Health Services (F.W.)	225	do.	
	Zonal Malaria Officer	225	do.	
	District Medical Officer (Health)	225	do.	
	District Family Welfare Medical Officer			
	Principal, Family Welfare Training Centre, Trivandrum/Calicut	225	do.	
	Medical Lecturer-cum-Demonstrator, Family Welfare Training Centre, Trivandrum/Calicut	150	do.	
	Assistant District Medical Officer (Health)	150	do.	
	Civil Surgeon, Leprosy Training Centre, Nooranad	150	do.	
	Medic Officer, Pilot Survey Unit	115	do.	
	Senior Medical Officer (B.O.G., Campaign)	150	do.	
	Medical Officer-in-charge (I.U.C.D.)	150	do.	
	Assistant Surgeon-in-charge of Mobile Medical Units (Attappady, Kalpetta, Tali-paramba and floating dispensary, Champakulam)	115	do.	
	Civil Surgeon Grade II/Assistant Surgeon, Family Welfare Programme	115	do.	
	Civil Surgeon/Assistant Surgeon in P.H.C.	115	do.	
	Insurance Medical Officer (E.S.I.)	115	do.	
	Civil Surgeon Grade-II (E.S.I.)	150	do.	
	Civil Surgeon Grade-I (E.S.I.)	225	do.	
	Municipal Health Officer/Resident Medical Officer/Assistant Resident Medical Officer		Rates depending upon the cadres to which the post belongs	
		Civil Surgeon Gr. I	225	do.
		do. Gr. II	150	do.
		Assistant Surgeon	115	do.
	Jails	Medical Officer (Central Prisons)	115	do.
Directorate of Factories and Boilers	Joint Director of Factories and Boilers (Medical)	225	do.	
Public Health Laboratory	Senior Assistant Director	150	do.	
	Assistant Director	150	do.	
	Assistant Director (Nutrition)	150	do.	
	Medical Officer (P.H. Laboratory)	115	do.	
Regional Laboratories	Medical Officer (Civil Surgeon Grade II)	150	do.	
District Laboratories	Medical Officer	115	do.	
	Medical Officer (Pathology)	115	do.	
	Medical Officer (Microbiologist)	115	do.	

## ANNEXURE VIII

## RISK ALLOWANCE/COMPENSATORY ALLOWANCE

<i>Department and Designation of posts</i>	<i>Existing rate</i>	<i>Revised rate</i>
<i>Health Services</i>	Rs.	Rs.
1. <i>X-ray Section of Hospitals</i>		
Medical Officer	75 50	75
Head Nurse	}	25
Mechanic		
Radiographer Grade I		
Technician Grade I		
Dark Room Assistant	}	25
Technician Grade II		
Radiographer Grade II & Staff Nurse	}	15
Other full time employees like Attenders, Attendants,		
Warders, Cleaners, Lascars, etc.		
2. <i>Radium Sections of Hospitals</i>		
Medical Officer	50	75
Technicians	}	25
Radiographer		
Staff Nurse	}	15
Attender		
Cleaner		
Warder		
Lascar		
3. <i>Medical College</i>		
Professor (Radiology)	}	100
Associate Professor (Radiology)		
Assistant Professor (Radiology)	}	75
Tutor (Radiology)		
X-Ray Mechanic	}	25
Radiographer Grade-I		
Radiographer Grade-II		
X-Ray Technician	}	25
X-Ray Attender		
4. <i>Animal Husbandry</i>		
X-Ray Technician	20	25
5. <i>Museum and Zoo</i>		
Zoo Keepers	15	20

## RISK/COMPENSATORY ALLOWANCE

*Health Services*1. *T. B. Hospitals|Clinics|Wards|Centres*

Medical Officer	75 50	75
Bacteriologist	}	50
Administrative Officer		
Nursing Superintendent		
Health Assistant B. C. G.		
Head Nurse	25	25
Public Health Nurse	25	25

<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Senior Treatment Organiser	25	25
Treatment Organiser Grade-I		
Treatment Organiser Grade-II		
B. C. G. Technician	30	25
Staff Nurse	20	25
Pharmacist		
Pharmacist Storekeeper		
Laboratory Technician Grade I & II		
Health Welfare Worker		
Medical Record Librarian		
Statistician	15	20*
Statistical Assistant Grade I & II		
Steward		
Head Clerk		
Clerk (U. D.)/Storekeeper		
Typist (U. D.)		
Instructor (Tailoring)		
Clerk (L. D.)	12	20*
Typist (L. D.)		
L. D. Compiler		
Driver Grade I & II		
Assistant Instructor (Tailoring)		
All other Class III and IV Officers in the above centres	10	15
2. <i>T. B. Hospital, Pulayanarkottah and Mulamkunnathukavu</i>		
Lay Secretary & Treasurer	50	50
Nursing Superintendent		
Dietician	25	25
Physiological Assistant		
Laboratory Technician	20	25
Blood Bank Technician		
3. <i>T. B. Sanatorium, Pariyuram</i>		
Dietician	25	25
Mechanic	12	20
House Keeper		
Pump House Attender		
	10	15
4. <i>Leprosy Hospitals/Clinic/SET Centres/Leprosy Subsidiary Centres</i>		
Civil Surgeon Grade-I	100	100
Medical Officer	75	75
	50	
Matron	25	25
Head Nurse		
Nursing Sister	20	25
Staff Nurse		
Pharmacist/Pharmacist Storekeeper		
Leprosy Health Visitor		
Non-Medical Supervisor		
Laboratory Technician Grade-I & II		
Steward	15	20
Head Clerk		
Clerk (U. D.)		

\* Only in T. B. Hospitals.

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<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Typist (L. D.)	12	20
Clerk (L. D.)		
Health Welfare Worker		
Midwife		
Driver/Assistant Steward		
All other Class III and Class IV Officers in the above Centres	10	15
5. <i>Leprosy Hospital, Koratty, Nooranad &amp; Chevayur</i>		
Lay Secretary and Treasurer	50	50
Physiotherapist	40	
6. <i>V. D. Sections of Hospitals/V. D. Clinics</i>		
Medical Officer	75	75
	50	
Nursing Superintendent (V.D. Department) Medical College Hospital, Trivandrum	50	50
Head Nurse	25	25
Social Worker		
Serological Assistant		
Staff Nurse	20	25
V. D. Social Worker		
Technician		
Cleaner	10	15
Sweeper		
Warder		
Attender		
7. <i>Mental Hospitals</i>		
Medical Officer	75	75
	50	
Nursing Superintendent	50	50
Clinical Psychologist	50	
Psychiatric Social Worker	40	
Head Nurse	25	25
Deputy Overseer		
Staff Nurse	20	25
Laboratory Technician		
Weaving Instructor	10	20
Bunoi Instructor		
Nursing Assistant	10	15
Laboratory Attender		
Work Mistress		
All other Class III and IV Officers		
8. <i>Laboratory Sections of Hospitals</i>		
Medical Officer	40	50
Chemist	25	25
Technician		
Assistant Technician		
Laboratory Technician (with diploma in Food Technology)		
Laboratory Technician	20	25
Laboratory Assistant		

<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Attender	} 10	15
Attendant		
Cleaner		
Lascar		
9. <i>Contagious Disease Hospitals</i>		
Medical Officer	50	75
	40	
Head Nurse	} 25	25
Pharmacist		
Midwife		
All other last grade staff		
10. <i>Psychiatric Clinic attached to M. C. H., Kottayam</i>		
Staff Nurse	20	25
Nursing Assistant	10	15
11. <i>Public Health Laboratory, Trivandrum</i>		
Director	50	75
Senior Assistant Director	} 50	50
Senior Scientific Officer		
Assistant Director		
Assistant Director (Nutrition)		
Medical Officer	} 40	50
Microbiologist		
Junior Protozoologist		
Junior Scientific Officer		
Technical Assistant Grade-I	} 25	25
Food Analyst		
Junior Superintendent		
Health Inspector		
Chemist		
Dietician		
Junior Statistical Officer		
Technical Assistant Grade-II	20	25
Glass Blower	} 20	20
Audio Visual Trailer Operator		
Carpenter/Driver		
Field Assistant		
Clerk (U. D.)	} 15	20
Cashier		
Store Keeper		
Typist (L. D.)	} 12	20
Clerk (L. D.)		
Laboratory Assistant	} 10	15
Laboratory Attender		
Packer		
Peon		
Barber		
Gardener		
Stable Attender		
Butcher		
Lascar		
Bottle Cleaner		
12. <i>Regional/District Public Health Laboratories</i>		
Medical Officer (Pathology)	40	50
Research Officer	40	50
Junior Scientific Officer	40	50
Technical Assistant Grade-I	25	25

<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Laboratory Technician } Technical Assistant Grade-II }	20	25
Clerk (L. D.) } Typist (L. D.) } Clerk Typist }	12	20
Laboratory Attender/Assistant } Last Grade Employees }	10	15
<i>Chemical Examiners Laboratory</i>		
Chemical Examiner	50	75
Joint Chemical Examiner	50	50
Assistant Chemical Examiner	40	
Scientific Officer	40	
Junior Scientific Officer	40	
Technical Assistant/Serological Assistant	25	25
Clerk (U. D.)	15	20
Clerk (L. D.) } Typist (L. D.) } Clerk-Typist } Store Keeper }	12	20
Laboratory Assistant } Laboratory Attender } Bottle Cleaner } Packer/Peon/Lascar }	10	15
<i>Government Analyst Laboratory, Trivandrum</i>		
Chief Government Analyst	50	75
Government Analyst } Deputy Government Analyst } Research Officer } Junior Research Officer }	50	50
Technical Assistant Grade-I } Sample Collector } Junior Superintendent }	25	25
Technical Assistant Grade-II	20	25
Clerk (U. D.)	15	20
Clerk (L. D.) } Typist (U. D./L. D.) } Clerk-Typist } Stenographer } Accountant (L.D./U.D.) }	12	20
Laboratory Assistant } Laboratory Attender } Packer } Peon }	10	15
<i>Medical College, Trivandrum</i>		
Professor (V. D. & I. D.)	75	75
Tutor (V. D. & I. D.)	50	50
Tutor Pathology	40	
Chief Physiotherapist	40	
Scientific Assistant Grade-II (Physiotherapy)	40	
Biochemist	40	25
Scientific Assistant (Pathology)	40	
Serological Assistant (Skin & V. D.)	50	
Laboratory Technician (with B. Sc.)	25	
Laboratory Technician/Laboratory Assistant	20	25
Laboratory Chemist	20	20

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Drug  
Jails  
Fire Force  
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<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Junior Laboratory Assistant } Laboratory Attender } Photographic Attender }	10	15
<i>Medical College, Kottayam</i>		
Tutor, Pathology	40	50
Laboratory Assistant } Laboratory Technician }	20	25
Laboratory Attender	10	15
<i>Medical College, Calicut</i>		
Tutor, Pathology	40	50
Laboratory Technician (with B. Sc.)	25	25
Staff Nurse } Pharmacist } Health Visitor } Laboratory Technician }	20	25
Laboratory Assistant		
Clerk L. D.	12	20
H. I. Attender/Nursing Assistant/Laboratory Attender,	10	15
<i>Medical College, Alleppey</i>		
Tutor, Pathology	40	50
Laboratory Assistant } Laboratory Technician }	20	25
Laboratory Attender	10	15
<i>Drugs Testing Laboratory</i>		
Analyst Grade-I	50	50
Analyst Grade-II } Pharmacologist } Bacteriologist } Biochemist }	40	50
Analyst Ayurveda } Analyst Pharmacognosy }		
Analyst Grade-III	25	25
Technical Assistant } Store Superintendent }		
Store Keeper } Technician (L. D.) }	12	20
Clerk (L.D./U.D.) } Typist (L.D./U.D.) }		
Laboratory Attender } Watcher }	10	15
Peon		
<i>Jails</i>		
Contingent Warders of Leprosy Sanatorium	10	15
<i>Fire Force</i>		
Leading Fireman } Fireman }	5	10
Fireman Driver } Driver Mechanic }		

Department and Designation of post	Existing rate	Revised rate
	Rs.	Rs.
<i>Public Health Engineering Department (Staff connected with Sewer cleaning)</i>		
Junior Engineer	10% of the minimum of the scale of pay (Pre 1973 revision)	30
Head Operator	20% of the minimum of the scale of pay of pre 1973 revision	25
Work Superintendent	10% of do.	25
Operator/Assistant Shift Operator	20% of the minimum of the scale of pay of the pre 1973 revision scale	20
Pump Cleaner		
Fitter		
Mason		
Pipe layer		
Unskilled worker		
Mechanic		
Lascar		
Sewer Worker		
Sewer Cleaner		
Plumber	10% of do.	20
<i>Police Forensic Science Laboratory</i>		
Director	...	75
Joint Director	...	50
Assistant Director	...	50
Ballistic Expert	...	50
Scientific Assistant	...	50
Photographer	...	25
Junior Superintendent	...	25
Head Accountant	...	20
Stenographer	...	25
Laboratory Technician	...	20
Mechanic	...	20
Clerk L. D./U. D.	...	20
Typist L.D./U. D.	...	15
Police Driver	...	15
Technical Attender	...	15
Peon	...	15



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.Collegia

.Chemical  
tory,



## ANNEXURE IX

## ALLOWANCE FOR UNIFORMS

Department	Category of post	Existing system	Revised rate of Uniform allowance/Scale of Supply of Uniform
(1)	(2)	(3)	(4)
<b>Common Categories</b>			
<i>All Departments</i>	Duffadar	Two sets of uniform per annum	Two sets of uniform per annum.
	Duplicator Operator/ Roneo Operator/Stencil peon	do.	Two sets of blue uniform per annum.
	Driver/Tractor Driver/ Jeep Driver/Oil Engine Driver & other Drivers	Three sets of uniform per annum	Three sets of Khakki pants and shirts per annum.
	Gardener	Two sets of uniform per annum	Two sets of Khakki shorts and shirts per annum.
	<i>Agriculture</i>	Tractor Foreman	Two sets of uniform (Khakki) per annum
Filterpoint Borer Mechanics		do. do.	do. do.
Boat Syrang		do.	do.
<i>Animal Husbandry</i>	Casual Labourers	Two pairs of shorts and shirts (8 metres of Khakki cloth) for male labourers & 2 sarees (standard length) & blouses (1½ metres) for female labourers per annum.	Two sets of uniform per annum.
<i>Archaeology</i>	Watcher	Uniform supplied	Two sets of Khakki uniform per annum.
<i>Board of Revenue (Excise)</i>	Deputy Commissioner	Rs. 500 for five years	Rs. 500 for three years.
	Assistant Excise Commissioner	Rs. 400 for four years	Rs. 400 for three years.
	Circle Inspector of Excise Excise Inspector	Rs. 250 for five years Rs. 150 for three years	Rs. 250 for three years. Rs. 150 for two years.
<i>Survey and Land Records</i>	Blue Printers	Two aprons per annum	Existing system will continue.
<i>Collegiate Education</i>	Sergeant	Two sets of uniform per annum	Existing system will continue.
<i>Chemical Examiners Laboratory, Trivandrum</i>	Chemical Examiner	Nine meters of white drill for 3 over coats p. a.	Existing system will continue.
	Joint Chemical Examiner	do.	do.
	Assistant Chemical Examiner	do.	do.
	Junior Scientific Officer	do.	do.
	Technical Assistant	do.	do.
	Serological Assistant	do.	do.
	Glass Blower	do.	do.
	Laboratory Assistant	do.	do.
	Junior Laboratory Assistant, Male	16.5 metres of white drill per annum	do.
	Do. Female	3 blue sarees & 2.75 mts. of blue blouse bits p.a.	do.
	Packer	16.5 mts. of Khakki drill p.a.	do.
	Bottle Cleaners—Male	16.5 mts. of Khakki drill per annum	do.
	Female	3 blue sarees & 2.75 mts. of blue blouse picce p.a.	do.

Department	Category of post	Existing system	Revised rate of uniform allowance/ Scale of supply of uniform
(1)	(2)	(3)	(4)
Chemical Examiners Lab.	Lascar—Male	16.5 mts. of Khakki drill per annum	Existing system will continue.
	Female	3 blue sarees & 2.75 mts. of blue blouse piece per annum	do.
Education	Sergeant	First year 3 sets of uniform (white drill) 2nd year onwards 2 sets of uniform p.a.	2 sets of uniform (white drill) per annum.
	Scavengers	do.	2 sets of Khakki uniforms p.a.
Kerala Fire Force	Personal Assistant to Director, Divisional Officer, Assistant Divisional Officer, Station Officer	3 sets of Khakki uniform with other accessories per annum	Existing system will continue.
	Assistant Station Officer	do.	do.
	Leading Fireman, Driver Mechanic, Fireman Driver, Fireman	do.	do.
Fisheries	Foreman, Assistant Foreman, Operators, Store Keepers, Time Keepers and Charge Hands	2 sets of pants and shirts per annum	Existing system will continue.
	Mechanic, Foreman, Store, Attenders, Store Assistants, Carpenters, Boat Body Builder, Sawman & Helper Watchman		
	Mechanical workers of boatyards including turner, Lascar (Mechanised boat attached to Fisherman Training Centre)		
	Backwater Petrol Boat Driver Syrang, Deck Hand	2 sets of pants and shirts per annum	Existing system will continue.
Forest	Ranger	Rs. 100 for every 3 years	Rs. 100 for every 2 years. Rs. 50 for every year.
	Deputy Ranger	Rs. 50 do.	
	Forester and Forest Guard	Two sets of uniforms on recruitment (including Khakki dress, hats, caps belts with putties, rain coat & woollen blanket) Thereafter one set of uniform every year and rain coats, putties and woollen blankets once in five years.	Existing system will continue.
	Watcher	Nil	2 sets of Khakki uniform per annum.
	Driver in Game Sanctuaries	Nil	3 sets of Khakki uniform per annum.
Government Presses	Male Workers	2 sets of uniform per annum	Existing system will continue.
	Female Workers	2 sarees and 2 blouse bits per annum	do.

<i>Department</i>	<i>Category of post</i>	<i>Existing System</i>	<i>Revised rate of uniform allowance/Scale of supply of uniform</i>
(1)	(2)	(3)	(4)
<i>Government Analyst's Laboratory</i>	Chief Government Analyst	White drill 9 mts. per annum	Existing system will continue
	Government Analyst	do.	do.
	Deputy Government Analyst	do.	do.
	Research Officer	}	do.
	Junior Officer		do.
	Laboratory Assistants	}	do.
Technical Assistants, Laboratory Attenders, Packers, Peons	do.		
<i>Health Services (including E. S. I. Scheme)</i>	Nursing Superintendent	Rs. 175 per annum	Existing system will continue
	Nursing Sister (European & Indian Sister including Matron & Head Sister)	} Rs. 175 per annum	do.
	Nursing Tutor, Head Nurses		Rs. 175 per annum
	Nurse (Male)	Rs. 135 per annum	do.
	Nurse (Female)	Rs. 135 per annum	do.
	Midwives & A.N.M.	Rs. 75 per annum	do.
	Maternity Assistant	Rs. 40 per annum	Rs. 40 per annum.
	Pupil Nurse	Rs. 37.50 per annum	Rs. 40 per annum.
	Public Health Nurse	Green saree 4 Nos. Long cloth 4 mts. per annum	Existing system will continue.
	Pharmacist	Long cloth 6.25 mts. per annum	do.
	Nursing Assistant	White drill 16.5 mts. per annum	do.
	Nursing Assistant (Female)	White sarrees with black border 3 Nos. & long cloth 2.75 mts. per annum	do.
	Mess Attender (Female)	} White sarrees with red border 3 Nos., Blue cloth 2.75 mts. per annum	do.
	Cooks, Cook-cum-Water Woman		do.
	Packer	Khakki drill 16.5 mts. per annum.	do.
	Hospital Attendant Grade I & II	Khakki drill 16.5 mts. per annum	do.
	Contingent employees (Male)	do.	do.
	Contingent employees (Female)	Blue sarrees 3 Nos., Blue cloth 2.75 mts. per annum	do.
	X-ray Technician	Khakki drill 3.75 mts. per annum	do.
	Weaving Instructor } Mechanic }	White drill 4.75 mts. per annum	do.
Technicians	Khakki drill 5.5 mts. per annum	do.	
Attenders (Male)	White drill 4.75 mts. per annum	do.	

<i>Department</i>	<i>Category of Post</i>	<i>Existing System</i>	<i>Revised rate of uniform allowance/ Scale of supply of uniform</i>
(1)	(2)	(3)	(4)
	Technicians (Female)	Long cloth 3.25 metres per annum	Existing system will continue
	Laboratory Assistant (Male & Female)	do.	do.
	Mess Attendant (Male)	White drill 16.5 metres per annum	do.
	Phone Attendant	do.	do.
	Hospital Attender	White saree & blouse 3 Nos. per annum	do.
<i>Indigenous Medicine</i>	Nurse (Male) Allopathy	Rs. 135 per annum	Rs. 135 per annum
	Nurse (Female) do.	Rs. 135 per annum	Rs. 135 per annum
	Nurse (Ayurveda)	Rs. 135 per annum	Rs. 135 per annum
	Midwife	Rs. 75 per annum	Rs. 75 per annum
	Pharmacist	8 yards Khakki (2 sets of shirts & shorts) per annum	Existing system will continue
	Pharmacy Attender (Male)	do.	do.
	Hospital do.		
	Store do.		
	Sweeper-cum-Peon do.		
	Cook (Male)/	8 yards of Khakki for 2 shirts and shorts per annum	do.
	Waterman (Male)		
	Scavenger (Male)		
	Cleaner (Male)		
	Arappukaran (Male)		
	Gate Keeper (Male)		
	Watcher (Male)		
	Washerman (Male)		
	Sweeper (Male)		
	Warders (Male)		
	Sweeper (Female)	8 yards of apron cloth per annum	do.
	Warders (Female)		
<i>Ayurveda College</i>	Pharmacist/Senior Pharmacist	7 metres white cloth per annum	Existing system will continue
	Gardener	16.50 metres white drill per annum	do.
	Watcher		
	Cooks		
	Gate Keeper		
	Massuer		
	Pharmacy Attender		
	Scavenger		
	Van cleaner		
	Male servant		
	Nursing Assistant		
	Dravya Attender Lab. Attender, Attender	10.90 metres of white drill per annum	do.
	Head Warden (Female)	White saree with black border (3 each) & 2.70 metres of white blouse piece per annum	do.
	Massuer "		
	Mess Attender "		
	Nursing Asst. Attender "		
	Stretcher carrier (Female)	Blue saree with white border 3 each and blouse (black) piece 2.70 metres per annum	do.
	Sweeper "		
	Scavenger "		
	Cook (Female)	White saree with red border 3 each & blouse piece (2.70 metres) per annum	do.

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<i>Department</i>	<i>Category of post</i>	<i>Existing System</i>	<i>Revised rate of uniform allowance [Scale of supply of uniform]</i>		
(1)	(2)	(3)	(4)		
<i>Homoeopathy</i>	Nurse	Rs. 135 per annum	Existing system will continue		
	Male Pharmacist	7.30 metres white drill per annum	do.		
	Male Attender				
	Attendant/Nursing Assistant/Cook (Male)				
	Female Pharmacist, Female Attender/Attendant/Nursing Assistant/Cook (Female)	7.30 metres of Apron cloth per annum	do.		
<i>Harijan Welfare</i>	Cleaner	4.50 metres of Khakki drill cloth, 5.50 metres of Khakki drill cloth per annum	2 sets of Khakki uniform per annum.		
<i>Judicial</i>	Civil Sergeant	2 or 3 sets of white uniform every alternate years	2 sets of uniform per annum		
	Duffadar	3 sets of uniform per annum	Existing system will continue.		
	Peon (Escort)	do.	do.		
	Peon (Mace bearers & other Peons attached to Hon'ble Judges)	do.	do.		
	Peons (Box carriers)	2 sets of uniform per annum	do.		
	Drivers	3 sets of uniform per annum	do.		
	Watchman	2 sets of uniform per annum	do.		
<i>Civil and Sessions Court</i>	Duffadars and Peons	Yearly 3 sets of uniforms	Existing system will continue		
	Peons	do.	do.		
<i>Industries Development Commissionerate</i>	Driver-cum-Mechanic	3 sets of Khakki uniform per year	Existing system will continue.		
<i>Inspector General of Police</i>	Superintendent of Police (Non-I.P.S.)	Rs. 500 for 5 years	Rs. 500 for 3 years		
	Dy. Commandant M.S.P. & S.A.P.	do.	do.		
	Dy. Superintendent & officers of corresponding rank	Rs. 400 for 4 years	Rs. 400 for three years		
	Circle Inspector of Police	Rs. 250 for 5 years	Rs. 250 for three years		
	Sub Inspector of Police	Rs. 150 for 3 years	Rs. 150 for two years		
	Assistant Sub Inspector (local)	Rs. 150 for 3 years	Rs. 150 for two years		
	Armed Police Inspector, Reserve Inspector A.S.I. (A.R.)	Uniforms are supplied	Existing system will continue.		
	Head Constable, Havildar, Naiks, Lance Naik, Police Constable, Camp follower				
	Executive staff			Uniforms as given in Chapter VII, Kerala Prison Rules 1958	Existing system will continue
	Warder Attendants, Leprosy Sanatorium, Nooranadu			As given to Warder	do.

Department	Category of post	Existing systems	Revised rate of uniform allowance Scale of supply of Uniforms
(1)	(2)	(3)	(4)
	Bandyman Lorry Cleaner Nursing Orderly	2 sets—half trousers and 1 2 shirts per annum Cloth for 3 sets of uniforms per annum	Existing System will con- tinuc do.
<i>Medical Colleges</i>	Professor Associate Professor, Assistant Professor, Lecturer, Tutor, Clinical Pathologist Entomologist Physicist Curator Pharmacist Laboratory Technician, Media Maker Electrician/Electrician- cum-Mechanic, Gas House staff Mechanic Carpenter	3 white over coats per annum	Existing system will con- tinuc do.
	Attenders/Junior Lab. Assistant, Lab. Peons, Bottle-Cleaners, Animal House Attendant, Lab. Sweepers, Lab. Scavengers	White pants and bush shirt (2 sets) per annum	2 sets of white pant and bush shirts per annum.
	Mazdoors (DDT Sprayers) Duffadar	Khakki Shirts & pants 2 sets per annum Trousers coat & cap. white drill 2 sets per annum.	Existing system will con- tinuc do.
	Attenders/Junior Lab. Asst. (Female) Sweeper (Female) Scavenger (Female)	White sarees & blouse (2 sets) per annum. Blue saree & blue blouse 2 sets per annum.	do. do.
	Sergeant/Security Assistant	White coats & Trousers 4 sets per annum.	2 sets of white coat & trousers per annum.
	Theatre Assistant Helpers Watchers	2 sets of Khakki uniform per annum 2 sets per Khakki uniform per annum.	Existing system will con- tinuc do.
	Rehabilitation Technician	2 sets (blue colour) of uniform per annum.	do.
	Junior Research Officer Laboratory Assistant Health Educator Health Inspector Grade-I and II, Statistical Assistant, Radiographers, X-ray Technician, Museum-cum-photogra- phic Assistant	White over coat 3 Nos. per annum.	Existing system will con- tinuc.
	Artist & Artist Curator, Modeller Attenders (Records & Medical Records) Litho press Operator & Compositor	White aprons 3 Nos. per annum. White pants & bush shirts 2 sets per annum. Blue aprons 3 Nos. per annum.	do. do. do.

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<i>Department</i>	<i>Category of post</i>	<i>Existing System</i>	<i>Revised rate of uniform allowance/ Scale of supply of uniform</i>
(1)	(2)	(3)	(4)
	Social Scientist	White over coat 3 Nos. per annum.	Existing system will continue
	Research Assistant	do.	do.
	Tutor Technician, Dental Hygienists, Dental Mechanic, Maxillofacial Technician	White over coat 3 Nos. per annum.	do.
	Foreman, Artificial Limb Centre	Blue pants & shirts 2 sets per annum.	do.
	Serological Assistant, Orthoptic Technician	White over coats 3 Nos. per annum.	do.
	Workshop staff	Blue pants & shirts 2 sets per annum.	do.
	Mortuary & Haematology Technicians	White over coats 3 Nos. per annum	do.
	Marker	Khakki pants & Bush shirts 2 Nos. per annum.	do.
	Ayah	White sarces, white border & white blouse piece (2 sets per annum)	do.
	Scientific Officers/ Assistant Physiological Assistant, Biochemist Physiotherapist/ Occupational Therapist	White over coat 3 Nos. per annum.	do.
<i>Motor Vehicles</i>	Motor Vehicle Inspector, Asst. Motor Vehicle Inspector	Rs. 150 for 3 years	Rs. 150 for two years.
<i>Museums &amp; Zoos</i>	Gallery Assistants, Gallery Attendants, Duffadars	3 sets of uniform (white) per annum	Existing system will con- tinue.
	Head Keepers, Head Gardener, Guards, Cleaners Gardeners, Zoo Keepers Scavengers	3 sets of Khakki uniform per annum.	do.
	Sweepers (Female)	Sarces & Blouse 3 sets per annum.	do.
	Mason, Carpenter, Bellows boy	3 sets of uniform (blue) per annum.	do.
<i>Industrial Training</i>	Pharmacist	6.25 meters long cloth per annum.	Existing system will con- tinue.
	Dresser	16.5 meters white drill per annum.	do.
<i>National Cadet Corps</i>	Chowkidars	2 pairs of Khakki shorts and shirts per annum.	do.
	Boat keeper	Nil	
	Full-time-Sweeper	Nil	2 pairs of Khakki shorts and shirts per annum.
<i>Ports</i>	Port Conservator	Rs. 30 per annum.	
	Assistant Conservator	Rs. 30 per annum.	Rs. 60 per annum.
	Wharf Supervisors	Rs. 21 per annum.	
	Cargo Supervisor	Rs. 21 per annum.	Rs. 40 per annum
<i>Public Service Commission</i>	Sergeant	2 sets of uniform per annum	Existing system will con- tinue
	Duffadar	3 sets of uniform per annum.	2 sets of uniform per annum
	Chowkidar	3 sets of uniform per annum.	do.
	Full-time Sweeper	do.	do.

Department	Category of post	Existing System	Revised rate of uniform allowance, Scale of supply of uniform
(1)	(2)	(3)	(4)
<i>Public Works</i> ( <i>Work Establishment</i> )	Dredger Driver Dredger Lineman, Driver-cum-operator Lorry Driver, Pump Driver, Assistant Operator, Mixer Driver, Roller Driver, Roller Cleaner, Boat Driver, Turner, Welder Tractor Operator, Tractor Mechanic, Stone Crusher Operator Mixer-cum-Pump Driver, Calyx drill Operator F. M. Driver, Blacksmith-cum-Driver, Bulldozer operator, Driller, R. R. Driver, Dredger Operator Dredger Cleaner, Oilman, Lorry Cleaner Pump Cleaner Mechanical Operator Mixer Cleaner, Roller Fireman., Drill Driver, Boat Cleaner, Moulder, Blaksmith, Tractor Cleaner, Locomotive Driver, Dumper Driver, Compressor-cum-Pump Driver F.M. Operator Motor Mechanic, Bulldozer Driver, Scraper Operator Asphalt Mixer Driver, Mechanic, Operator, Boat Syrang., Fitter, Carpenter, Painter, Hacksaw Operator, Tool Room Assistant, Deputy Operator, Bulldozer Cleaner,  Plumber, Lineman, Asst. Lineman, Loco Cleaner, Electrical Watchman, Canal Watchman, Seasonal Ferryman, Full-time Ferryman	2 full pants and 2 shirts in Khakki cloth per annum (12 yards)	Existing system will con- tinue.
		2 full pants & 2 shirts in Khakki cloth per annum	Existing system will con- tinue.

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<i>Department</i>	<i>Category of post</i>	<i>Existing system</i>	<i>Revised rate of uniform allowance/Scale of supply of uniform</i>
(1)	(2)	(3)	(4)
<i>Public Health Engineering</i>	Sewer Cleaner, Sewage Farm Worker, Fitter, Lascar, N.M.R. Worker, Garden Superintendent, Gardener, Gate Watcher, Sweeper, Plumber, Turncock, Mason, Blacksmith, Boatman Watcher, Jeep Driver, Peons, Unskilled Worker, Mixer Driver Turner, Painter, Meter Worker, Lorry Cleaner, Driver	2 sets of Khakki uniforms per year	Existing system will continue.
<i>Public Relations</i>	Motor Cycle Despatch Rider Packer	3 sets of uniform per annum 2 sets of uniform per annum	Existing system will continue. do.
<i>Secretariat General Administration</i>	Chowkidars/ Watchman Sergeant  Lift Operator	3 sets of uniform per annum 4 sets do.  { 2 sets of brown uniform per annum	2 sets of uniform per annum do. 2 sets of brown uniform per annum
<i>Legislature Secretariat</i>	Chief Marshal  Marshal  Sergeant  Sergeant Assistant	Initial uniform allowance of Rs. 300 in lump for three years Rs. 100 for every year. White gaber dine pants 3 Nos. for one year, White gaberdine full sleeves shirts 3 Nos. per annum with other accessories White gaberdine pants & white gaberdine sleeves shirts Nos. 3 for 1 year with other accessories White gaber dine pants 3 Nos. & white gaber dine half sleeves shirts 3 Nos. for 1 year with other accessories	Existing system will continue. Existing system will continue. do. do.
<i>Legislators Hostels</i>	Waiters/Lascars  Lift Operator  Waiters/Sweepers (Female)	16.5 metres white drill (3 sets of pants & shirts per annum 16.5 meters of brown drill for 3 sets of pants and shirts per annum 2.75 metres of white cloth for blouses (3) & 3 cotton s. ces per annum	do. do. Existing system will continue.

Department	Category of post	Existing system	Revised rate of uniform allowance/Scale of supply of uniform
(1)	(2)	(3)	(4)
	Watcher	16.5 metres of white drill for three sets of pants & shirts per annum	2 sets of uniforms per annum
	Scavenger	12 metres of Khakki drill for 3 sets of uniforms per annum	do.
<i>Governors Household Raj Bhawan</i>	All last grade employees and Chauffeurs	3 sets of uniform per annum Ceremonial items to Chauffeurs once a year	Existing system will continue
<i>Raj Bhawan Governors Secretariat</i>	Duffadar 4 peons on duty with Governor	Sheruvani pants & Turban 3 sets a year	do.
	Duffadar	3 sets (Pants, short coat & Turban) per annum	do.
	Peons	3 sets (Short coat, Trousers & Gandhi caps) per annum	do.
	MCDR	3 sets (closed coat & Trousers) per annum	do.
	Scavengers	3 sets (shirt, short pants & Gandhi cap) per annum	do.
	Sweepers	Handloom sarees and blouses (3 sets) per annum	do.
<i>Tourist</i>	Courier	Pants, coat (brown or grey), white shirts 4 Nos. & other accessories per annum	Existing system will continue.
	Receptionist/Guide	do.	do.
	Manager/Clerk-cum-Manager/Steward	White uniform 4 sets per annum with other accessories	do.
	Butler/Room Boy/Waiter/Caretaker	White coats, trousers, shirts 4 Nos. with other accessories per annum	do.
	Lascar/Gardener/ Male Sweeper/ Kitchen Matty/ Bungalow Matty	Khakki shorts and shirts 4 pairs per annum	do.
	Watcher.	Khakki Trouser, Bush coat 4 Nos. with other accessories per annum	do.
	Chauffeurs	White coat, trousers 4 Nos. with other accessories per annum	do.
	Car Cleaners	Khakki pants, coats 4 Nos. Khakki caps 3 Nos. (Biennial)	do.
	Boat Syraug/Driver	Khakki pants, coats 4 Nos. per annum	do.
<i>Weights and Measures</i>	Inspector	Rs. 60 per annum towards uniform	do.

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## ANNEXURE X

## PERMANENT TRAVELLING ALLOWANCE/PERMANENT CONVEYANCE ALLOWANCE

Department	Designation of post	Area of jurisdiction	Minimum number of days of tour in a month	Existing	Revised rate per mensem		Remarks
				rate of P.T.A./P.C.A.	P. T. A.	P. C. A.	
(1)	(2)	(3)	(4)	Rs.	Rs.	Rs.	(8)
<b>1. Agriculture</b>							
	Junior Agricultural Officers and Officers in the rank of Junior Agricultural Officers with different designation such as Technical Assistant with one district jurisdiction	One district	15	100	Discontinued		Regular T.A.
	Do. Block jurisdiction	One Block	15	65	..	50	
	Do. at Headquarters	..	..	50	Discontinued	..	do.
	Agriculture Demonstrators with district jurisdiction	One district	15	40	Discontinued	..	Regular T.A.
	Spraying Supervisor (Agricultural Demonstrators)	..	..	18	..	20	..
	Junior Supervisors	..	..	20	..	15	..
	Field Agricultural Officer	One I.P.D. unit	15	50	..	30	..
	Agriculture Demonstrator Grades I & II	do.	15	35	..	20	..
	Agricultural Demonstrator (Spraying Scheme)	do.	15	18	..	20	..
	Field Supervisors (Plant Protection, Demonstration, etc.)	do.	15	15	..	15	..
<b>2. Animal Husbandry</b>							
	Junior Co-operative Inspector	Statewide	15	50	Discontinued	..	Regular T.A.
	Veterinary Surgeon-in-charge of Veterinary Hospitals and dispensaries	Jurisdiction of the Veterinary Hospitals & Dispensaries	..	8	..	15	..
<b>3. Board of Revenue</b>							
<b>(a) Village Housing Project</b>							
	Junior Engineer (V.H.P. Scheme)	3 or 4 districts	15	65	65	..	..
	Overseers do.	do.	15	50	50	..	..
<b>(b) Land Revenue</b>							
	Thasildar	1 Taluk	15	100	125	..	..
	Special Tahsildar	1 Taluk & more	15	50	60	..	..
	Do.	2 Taluks and more	15	75	75	..	..
	Do.	3 Taluks and more	15	80	100	..	..
	Deputy Tahsildar/ Special Deputy Tahsildar	1 Taluk	15	45	50	..	..
	Do.	2 do.	15	50	60	..	..
	Do.	3 do.	15	55	70	..	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Special Deputy Tahsildar for collection of income-tax arrears	1 District and more	15	105	105	..	..
	Special Deputy Tahsildar (Forest)	do.	15	20	20	..	..
	Revenue Inspector/Special Revenue Inspector/Revenue Supervisor	1 Firka or a portion of taluk	15	40	..	40	..
	Revenue Inspector/Special Revenue Inspector/Revenue Supervisor	Over 1 Taluk but not less than 3 Taluks	15	45	45	..	..
	Do.	3 Taluks or more	15	50	50	..	..
	Estate Manager	..	15	35	..	35	..
	Taluk Surveyor/Addl. Taluk Surveyor	..	15	35	35	..	..
	Peon (Forest)	..	15	20	20	..	..
	Chainman under Special Deputy Surveyor	..	15	16	20	..	..
	Special Chainman/Special Peon	More than 1 village but less than 4 villages	15	20	..	20	..
	Special Chainman and Special Peon	More than 4 villages but less than 1 taluk	15	46	..	20	..
	Do.	1 taluk	15	20	25	..	..
	Do.	2 Taluks	15	28	30	..	..
	Do.	3 Taluks	15	35	35	..	..
	Do.	More than 3 Taluks	15	40	40	..	..
(c)	<i>Agricultural Income Tax and Sales Tax</i>						
	Agricultural Income tax Officer/Sales tax Officer/Agri. Income tax and Sales tax Officer	One taluk and below	15	80	80	..	..
	Do.	Over 1 taluk but below 2 taluks and 2 taluks	15	100	100	..	..
	Do.	More than 2 taluks but less than 4 taluks	15	115	115	..	..
	Do.	4 taluks and more	15	125	125	..	..
	Sales-tax Officer	Municipal area	15	28	..	30	..
(d)	<i>Excise</i>						
	<i>Range Office</i>						
	Excise Inspector	1 Range	15	65	65	..	..
	Preventive Officer	do.	15	20	25	..	..
	Guard	do.	15	18	20	..	..
(e)	<i>Civil Supplies</i>						
	Taluk Supply Officer	1 Taluk	15	100	100	..	..
	Assistant Taluk Supply Officer	do.	15	45	45	..	..
	Special Deputy Tahsildar (Procurement)	do.	15	45	45	..	..
	Revenue Inspector	1 Firka	15	40	..	40	..
	Grain Purchasing Inspector	do.	15	40	..	40	..
	Village Officer	1 Village	15	20	..	25	..
	Village Assistant	do.	15	18	..	20	..
	Special Village Assistant	do.	15	18	..	20	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<i>(f) Survey and Land Records</i>							
<i>Re-survey</i>							
	Head Surveyor	Less than 1 taluk	15	55	..	55	..
	Surveyor Grade I (Original work)	do.	15	20	..	20	..
	Surveyor Grade I (Range charge)	do.	15	40	..	40	..
	Surveyor Grade II	do.	15	16	..	20	..
<i>Range</i>							
	Head Surveyor	1 to 2 Districts	15	55	55	..	..
	Taluk Surveyor	1 Taluk	15	35	35	..	..
<i>4. Bureau of Economics and Statistics</i>							
	Statistical Inspector (Land Utilisation Survey)	2 Taluks	15	65	65	..	..
	Statistical Inspector (National Sample Survey)	1 District	15	100	100	..	..
	Inspector, Plantation Statistics Scheme	1 District	15	100	100	..	..
	Statistical Inspector Research Assistant } Investigator	2 Taluks	15	80	80	..	..
	Do.	1 Taluk	15	40	40	..	..
	Do.	1 District	15	65	65	..	..
	Do.	2 Districts	15	100	100	..	..
<i>Those working in Municipalities, Corporations, etc.</i>							
	Deputy Health Officer	..	15	65	..	65	..
	Research Assistant	..	15	40	..	40	..
	Compiler	..	15	20	..	20	..
<i>5. Co-operative Department</i>							
	Senior Co-operative Inspector	Circle (Municipal or Corporation)	15	50	..	30	..
	Junior Co-operative Inspector	do.	15	50	..	30	..
	Unit Auditors of Co- operative Societies Grades I & II	1 Taluk	15	65	65	..	..
	Unit Inspectors of Co- operative Societies Grades I & II	1 Taluk	15	65	65	..	..
	Inspector of Consumer Stores Grades I & II	1 District	15	100	100	..	..
	Valuation Inspectors Grades I & II	Area of operation of primary Land Mortgage Bank	15	100	100	..	..
	Special Sale Officers Grades I & II	1 District	15	100	100	..	..
<i>6. Development</i>							
	Block Development Officer	1 N.E.S. Block	15	75 (If vehi- cle is avail- able) 100 (If vehi- cle is not available)	75 100	.. ..	.. ..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Extension Officer (Agriculture)	1 NES Block		15	50	..	50	..
Extension Officer (Animal Husbandry)	do.		15	50	..	50	..
Do! (Co-operation)	do.		15	50	1 ..	50	..
Do. (Panchayat)	do.		15	50	..	50	..
Do. (Fisheries)	do.		15	50	..	50	..
Junior Engineer Extension Officer (Womens Welfare)	do.		15	50	..	50	..
Village Extension Officer	} 1 Village		15	28	..	30	..
Lady Village Extension Officer							
<b>7. Dairy Development</b>							
Dairy Farm Instructors	Half the No. of Panchayats in a Block		15	28	..	30	..
<b>8. Education (General)</b>							
Assistant Educational Officer	1 Education Sub District		15	65	..	65	..
<b>9. Electrical Inspectorate</b>							
Junior Electrical Inspector	1 Taluk		20	..	45	..	..
Helper	1 Taluk		20	..	20	..	..
<b>10. Fisheries</b>							
Inspector of Fisheries Quilon	1 District		15	55	55	..	..
Statistical Investigator	do.		15	40	40	..	..
Sub Inspector of (Fisheries (Backwaters))	do.		15	35	35	..	..
Senior Co-operative Inspector, Vizhinjam	do.		15	50	50	..	..
Senior Co-operative Inspector, Trivandrum	2 Taluks		15	50	50	..	..
Fishery Development Officer, Vizhinjam	1 Taluk		15	50	50	..	..
Fishery Development Officer, Trivandrum	2 Taluks		15	50	50	..	..
Statistical Investigator	1 District		15	65	65	..	..
Senior Co-operative Inspector, Quilon	do.		15	50	50	..	..
Fishery Development Officer, Quilon.	do.		15	50	50	..	..
Sub Inspector of Fisheries, N. Parur	1 Taluk		15	25	25	..	..
Fishery Development Officer, Ernakulam.	2 Districts		15	50	50	..	..
Senior Co-operative Inspector, Ernakulam	do.		15	50	50	..	..
Inspector of Fisheries Alleppey	1 District		15	55	55	..	..
Sub Inspector of Fisheries, Trivandrum	1 Taluk		15	35	35	..	..
Fishery Development Officer, Alleppey.	1 District		15	50	50	..	..
Senior Co-operative Inspector, Alleppey	do.		15	50	50	..	..
Statistical Investigator, Alleppey	2 Taluks		15	65	65	..	..

(8)

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<i>Assistant Director's office, Trichur.</i>							
	Senior Co-operative Inspector	1 District	15	50	50	..	..
	Fishery Development Officer, Chavakkad	do.	15	50	50	..	..
<i>Assistant Director's Office, Kozhikode.</i>							
	Fishery Development Officer, Badagara.	2 Taluks	15	50	50	..	..
	Senior Co-operative Inspector, Badagara	do.	15	50	50	..	..
	L. D. Investigator	8 Kilometres	15	40	..	30	..
<i>Assistant Director's Office, Ponnani.</i>							
	Fishery Development Officer, Ponnani	1 Taluk	15	50	50	..	..
	Fishery Development Officer, Tanur	do.	15	50	50	..	..
	Senior Co-operative Inspector, Ponnani	do.	15	50	50	..	..
	Senior Co-operative Inspector, Tanur	do.	15	50	50	..	..
<i>Deputy Director's Office, Kozhikode</i>							
	Fishery Development Officer, Parappanangadi	2 Districts	15	50	50	..	..
	Senior Co-operative Inspector, Parappanangadi	do.	15	50	50	..	..
<i>Deputy Director's office, Cannanore</i>							
	Fishery Development Officer, Kasargod	1 District	15	50	50	..	..
	Senior Co-operative Inspector	1 District	15	50	50	..	..
	Fishery Development Officer, Cannanore	do.	15	50	50	..	..
	Senior Co-operative Inspector	do.	15	50	50	..	..
<i>Assistant Director of Fisheries, Kottayam</i>							
	Sub Inspector of Fisheries, Backwaters Vaikom	Taluks of Kottayam & Vaikom.	15	..	35	..	..
<i>Forests</i>							
	Rangèr	Range	15	70	70	..	..
	Deputy Ranger	"	15	35	35	..	..
	Surveyor	"	15	25	25	..	..
	Forester	Section	15	35	35	..	..
	Guards	"	15	25	25	..	..
	Watcher	"	15	20	20	..	..
	Boat Driver	"	15	25	25	..	..
	Boat Syrang	"	15	25	25	..	..
	Cleaner	"	15	25	25	..	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
12.	<i>Harijan Welfare</i>						
	Taluk Welfare Inspectors and Welfare Officers	1 Taluk	15	50	50	..	..
13.	<i>Hindu Religious and Charitable Endowments</i>						
	Inspector. (Kasargod, Taliparamba, Manjeri, Perinthalmanna, Ottappalam.	2 Taluks	15	50	50	..	..
	Inspector (Palghat & Calicut)	3 Taluks	15	50	50	..	..
	Inspector (Tellicherry)	4 Taluks	15	50	50	..	..
14.	<i>Health Services</i>						
	District Public Health Nurse	1 District	15	65	65	..	..
	Assistant Supervising Officer, (Small pox)	do.	15	65	65	..	15.
	Para Medical Assistant	do.	15	65	65	..	..
	B.C.G. Team Leader	do.	15	65	65	..	..
	District Extension Educator	do.	15	65	65	..	..
	Health Supervisor	do.	15	65	65	..	..
	Malaria Inspector Grade-I	do.	15	65	65	..	..
	Malaria Inspector Grade II	do.	15	65	65	..	..
	Public Health Nurse Health Visitor	1 Block	15	40	..	40	..
	Health Inspector Grade I	do.	15	40	..	40	..
	Health Inspector Grade II	do.	15	40	..	40	..
	Health Inspector	1 District	15	40	40	..	..
	Block Extension Educator	1 NES Block	15	40	..	40	..
	Extension Educator (Family Planning)	Corporation area/Municipal area	15	40	..	40	..
	Family Planning Health Assistant Non-medical Supervisor	20,000 population	15	28	..	30	..
	Leprosy Health Visitors Grade I & II	1½ lakh population	15	65	..	65	..
	Health Inspector Grade II (Basic Health Services in P. H. Centres)	25,000 population	15	28	..	30	..
	Vaccination Supervisor	3 Panchayats	15	30	..	30	..
	Driver attached to N.S.P. E.P.	..	15	40	..	40	..
	Welfare Workers	..	15	50	..	40	..
	Health Assistant Basic Health worker	50,000 Urban population	15	20	..	20	..
	Midwife Auxiliary Nurses Midwives Social worker	10,000 population	15	20	..	20	..
		do.	15	20	..	20	..



(8)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
	Health Educator		1 District	15	50	50	..	..	
	B.C.G. Health Assistant			20	20	..	20	..	
	Field Assistant	}	Corporation/ Municipality/ Panchayat	20	20	..	20	..	
	Insect collectors								
	Field workers								
	Medical Officer to visit Sub Jails		10 days visit	10	30	..	30	..	
	<i>Bi-weekly/Triweekly Dispensaries</i>								
	Medical Officer	(a)	Where the distance to be covered from the main P.H. Centre or Dispensary does not exceed 8 kms.	..	..	..	40	..	
	Pharmacist			..	..	..	15	..	
	Hospital Attendant			..	..	..	10	..	
	Medical Officer	(b)	Where the distance to be covered from the main P.H. Centres or dispensary exceed 8 kms.	..	..	..	50	..	
	Pharmacist			..	..	..	20	..	
	Hospital Attendant			..	..	..	15	..	
	<i>15. Industries</i>								
	Extension Officer		1 Block	15	50	..	50	..	
	Do.		1 Taluk	15	65	65	..	..	
	Inspector (Quality Control), Junior Co-operative Inspector		1 Block	15	65	..	50	..	
	Senior Co-operative Inspector		1 to 3 Taluks	15	50	65	..	..	
	Supervisor (Handloom)		do.	15	65	65	..	..	
	Inspector (Quality Control)		Block/District	15	50	50	..	..	
	Field Assistant		1 Circle	15	50	40	..	..	
	<i>Labour</i>								
	Deputy Labour Officer		1 to 3 Taluks	15	90	90	..	..	
	Assistant Labour Officer Grade I	}	do.	15	65	65	..	..	
	Assistant Labour Officer Grade II								
	Inspector of Agriculture Labour								
	Inspector of Plantations		1 Rēv. District	15	80	80	..	..	
	Welfare Assistant		1 to 3 Taluks	15	28	30	..	..	
	<i>Medical College, Trivandrum</i>								
	Public Health Nursing Tutor		For visiting Health Units at Neendakara and Pangappara	15	40	..	40	..	
	Health Inspector Grade II	}	do.	15	40	..	40	..	
	Health Visitor								
	Leprosy Health Visitor		For visiting Health Units at Neendakara and Pangappara	15	28	..	30	..	
	Family Planning Health Assistant		do.	15	28	..	30	..	
	Public Health Nurse		do	15	40	..	40	..	

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
18.	<i>Medical College, Alleppey</i>						
	Driver	For visit to Collegiate Hospital	25	50	50	..	
	Principal	do.	25	150	..	150	
19.	<i>Medical College, Kottayam</i>						
	Principal	Medical College campus	..	50	Discontinued	..	All the stituti are within campu
20.	<i>Motor Vehicles</i>						
	Assistant Motor Vehicle Inspectors	1 Taluk	15	65	65	..	
21.	<i>National Savings</i>						
	National Savings Officer	1 District	15	100	100	..	
22.	<i>Panchayat</i>						
	1st Grade Assessment Officer	1 Taluk	15	50	50	..	
	2nd Grade Assessment Officer	do.	15	50	50	..	
	Special Grade Executive Officer	One Panchayat (More than 30 Sq. miles)	15	45	..	45	
	Do.	One Panchayat (30 Sq. miles or less)	15	40	..	40	
	Extension Officer (Panchayat)	1 Block	15	50	..	50	
	1st Grade Executive Officer	One Panchayat (more than 30 Sq. miles)	15	40	..	40	
	Do.	(30 Sq. miles or less)	15	35	..	35	
	2nd Grade Executive Officer	One Panchayat (more than 30 Sq. miles)	15	35	..	35	
	Do.	(30 Sq. miles or less)	15	28	..	30	
	Overseer	1 Block	15	50	..	50	
23.	<i>Police</i>						
	Police Constables of local Police stations	} For local police any place outside the station jurisdiction but within 32 Kms. from the headquarters. } For others the respective district	Not prescribed	40	40	..	
	Police Constables of District Armed Reserve,						
	Police Constables of District Special Branch and District Crime Branch						

(8)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Naiks of District Armed Reserve		For local police any place outside the station jurisdiction but within 32 Kms. from the headquarters. For others the respective district	Not prescribed	50	50	..	..
	Head Constables of Local, District Armed Reserve, District Special Branch and District Crime Branch		do.	do.	60	60	..	..
	Sub Inspectors and Asst. Sub Inspectors of local Police Stations, Sub Inspectors and Asst. Sub Inspectors of Armed Reserve		do.	do.	60	60	..	..
	Boat Syrang		do.	do.	9.25	10	..	..
	Boat Driver		do.	do.	6.10	10	..	..
24.	<i>Public Works</i> (Buildings and Roads)							
	Inspector of Boats		..	15	100	..	..	P. T. A. to be discontinued. Regular T.A. to be paid subject to a ceiling to be fixed.
	<i>Public Health Engineering</i>							
	<i>Public Health Division, Calicut</i>							
	Junior Engineer (3 posts)							
			1. Part of Kozhikode Taluk	}	20	50	..	50
			2. Corporation of Calicut					
			3. Calicut, Kuttikattur Medical College and Moozhikkal.					
	<i>Public Health Division, Ernakulam</i>							
	Meter Reader		Cochin Taluk	16	9	..	10	
	<i>Public Health Division, Trivandrum</i>							
	Meter Inspector	}	Trivandrum city	20	7	..	10	
	Meter Reader							
	Drainage/Water Works Inspector Grade I							
	Grade II							
	Mechanic							
	Unskilled worker							
	Fitter							
	Head Operator							
	Mason							
	Plumber							
	Turn Cock							

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Revenue Officer	Trivandrum city	..	25	..	25	..
	Chief Mechanical Foreman	do.	..	20	..	20	..
	Junior Engineer Mechanical Superintendent }	do.	..	20	..	20	..
		do.	..	20	..	20	..
26.	<i>Registration</i>						
	Chitty Auditors	1 District	15	80	80	..	..
27.	<i>Social Welfare</i>						
	City Probation Officer	Corporation area	15	65	..	65	..
	Hon. Probation Officer (2)	One for each taluk of Palghat and Cannanore	15	30	30	..	..
	Hon. Probation Officer (3) (Lady)	3 or 4 districts	15	75	75	..	..
28.	<i>Stationery</i>						
	Mechanic Grade II	8 Kms.	On all days	5	..	10	..
29.	<i>State Lotteries</i>						
	Lottery Officer, New Delhi	Within the City of New Delhi	Not fixed	50	..	50	..
	Lottery Officer, Calcutta	Within the City of Calcutta	do.	50	..	50	..
30.	<i>Tourism</i>						
	Chauffeurs Grade I & II	..	..	40	50	..	..
	Boat Driver	..	..	20	25	..	..
	Boat Syrang	..	..	20	25	..	..
	Boat Deckmen } Boat Lascar }	..	..	16	20	..	..
	Courier	..	..	40	..	40	..
	Curator	..	..	35	..	35	..
	Manager (Residential Bungalow)	..	..	35	..	35	..
31.	<i>Town Planning</i>						
	Investigator	Town Planning Survey area	15	28	30	..	..
	Statistical Inspector	do.	15	45	45	..	..
32.	<i>Weights and Measures</i>						
	Divisional Inspectors	Two taluks & less	15	50	50	..	..
	Do.	More than 2 taluks	15	80	80	..	..

Note—The regular T. A. shown under column 8, will be subject to suitable ceiling to be fixed by Government



GOVERNMENT OF KERALA

Abstract

GOVERNMENT SERVICE—GAZETTED CADRE—CLASSIFICATION—  
ORDERS—ISSUED

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FINANCE (PRU) DEPARTMENT

G. O. (F) No. 290/97/Fin.

Dated, Thiruvananthapuram, 25th February, 1997.

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Read:—G. O. (F) No. 600/93/Fin. dated 25-9-1993.

ORDER

Government are pleased to order that all the categories of posts in the State Service having the scale of pay of Rs. 2000-3200 excluding the time bound higher grade scales will be declared as gazetted.

By order of the Governor,

S. VARADACHARY,

*Principal Secretary (Finance).*

To

- The Accountant General, Accounts and Entitlements, Kerala Thiruvananthapuram.
- The Principal Accountant General (Audit), Kerala Thiruvananthapuram.
- All Heads of Departments.
- All Departments of the Secretariat.
- The Secretary, Kerala Public Service Commission (with C. L.).
- The Registrar, High Court of Kerala, Ernakulam (with C. L.).
- The Registrar, University of Kerala/Calicut/Cochin (with C. L.).
- The Registrar, Gandhiji University (with C. L.).
- The Registrar, Kerala Agricultural University, Thrissur (with C. L.).
- The Advocate General, Ernakulam (with C. L.).
- The Secretary to Governor.
- The Private Secretaries to the Chief Minister and other Ministers.
- The P. A. to Speaker.
- The Private Secretary to the Government Chief Whip.
- The Private Secretary to the Leader of Opposition.
- The Deputy Secretary to the Chief Secretary.

GPT./4/747/97/MG.

