



GOVERNMENT OF KERALA

Abstract

Finance Department- The Kerala Service Rules Part III - Procedure for fixing the Re-employment pay- Modifications- Orders-Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No: 159/2016 /Fin

Dated, Thiruvananthapuram, 19.10.2016

Read :-1. G.O: (P) No.52/16/Fin Dated :22.04.2016

2. Lr. No . Co- Ordn II/12-18/KSR/Pension/Vol.33/81 dated 22.07.2016 from the Accountant General (A&E),Kerala

ORDER

Government vide order read above have modified the procedure for fixing the re employment pay under Rule 100 Part III KSR. The Accountant General has sought certain clarifications on the above G.O.

2. Government after examining the matter in detail and in superseding the G.O read above are pleased to modify Rule 100 of Part III KSR as follows;

1). Re-employment pay:- the pay of the re employed persons who retired from a post with pay scales currently in force will be the pay drawn at the time of retirement minus basic pension. Re-employed pensioners are entitled to the benefit of ;

i. HRA and CCA if any, applicable from time to time on the pay at the time of retirement and at the rate as admissible in their parent departments . It shall be calculated taking into consideration the corresponding revised scale of pay of the post from which the pensioner retired.

ii. DA on re-employment pay shall be admissible as per the rate prevailing in their parent departments.

iii. They are eligible for pension and admissible DR on pension

- iv. They are eligible for annual increment and not eligible for stagnation increment.
- v. Pensioners re-employed in part-time contingent posts will be exempted from the purview of this rule in the matter of fixation of pay.
- vi. The re employment period shall not be reckoned as qualifying service for pension.
- vii. The above principle in general will be applicable to all pensioners on re employment who are drawing scales of pay under different schemes such as UGC,AICTE,MES,Judicial Pensioners,PSUs etc. as and when the respective pay/pension revision occurs.
- viii. The Central Govt. pensioners shall not be eligible for any other allowances other than that specified in this Rule.

II). In the case of employees who retired prior to any Pay Revision and subsequently re employed, the pay drawn at the time of retirement shall be updated by adopting the procedure as per the Pension Revision orders issued from time to time. Further , if the calculated value thus arrived is not a stage in the corresponding revised scale of pay from which he retired, his pay shall be fixed at next stage and if it is less than the minimum of scale of pay , it shall be fixed at the minimum of the corresponding revised scale of pay from which the pensioner retired. After updating the last pay drawn,their re employment pay shall be fixed by deducting the Revised Basic Pension.

III). In the case of those who retired and re-employed prior to Pay Revision and continuing,their last pay shall be updated as per para (II) above,the increment earned if any shall be added to the updated pay and their re employment pay shall be fixed by deducting revised pension from the calculated amount thus arrived.

IV). Exception 1& 2 and Notes 1 to 4 under Rule 100 ,Part III,KSRs shall be deleted.

V). This orders shall have retrospective effect from 01.07.2014.

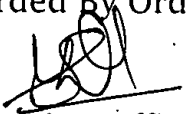
VI). Formal Amendment to the relevant rule in Part III, KSRs will be issued separately.

By Order of the Governor,
Dr. K.M.ABRAHAM
Additional Chief Secretary(Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L.)
The Registrar, University of Kerala/ Cochin/Calicut (with C.L.)
The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit , Ernakulam.
The Registrar, High Court, Ernakulam (with CL)
The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram (with CL)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
and Under Secretaries to Government.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition
and Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram
The Secretary to Governor.
The Additional / Deputy Secretary to Chief Secretary.
The Director of Treasuries , Thiruvananthapuram.
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Section Officer