



Government of Kerala

Abstract

Pay Revision 2014 – Fixation of Pay of Employees who were as on LWA as on 01.07.2014 - Clarified - orders issued.

FINANCE (ARC) DEPARTMENT

GO(P) No.166/2016/(29)/Fin

Dated, Thiruvananthapuram, 01.11.2016.

- Read :-
1. G.O.(P) No.7/2016/Fin Dated 20/01/2016
 2. Letter No GE 01/A/15-463/PR 2014/625 dated 28.6.2016 from the Accountant General(A&E), Kerala, Thiruvananthapuram

ORDER

As per Government Order read above orders have been issued revising pay and allowances of State Government employees and teachers with effect from 01.07.2014. In the Rules for Fixation of Pay in revised scales of pay in Annexure II of this order, it is specified in Rule 17 that, in the case of employees who were on LWA on 01.07.2014, their pay will be fixed in the revised scale as on the date of return from leave on the basis of their pay last drawn before entering on leave. But as per Rule 33(b)(2), Kerala Service Rules, Part I, LWA granted under Rule 91 A and that granted on Medical Certificate are reckoned for increments. Therefore there may be chance for accrual of increments on the effective date of pay revision. Such increments can also be reckoned for calculating prerevised pay as per Rule 5(a) of Rules for Fixation of Pay. The Accountant General also has sought clarification in the matter vide his letter read above.

2. Government have examined the matter in detail and are pleased to insert the following Note below Rule 17, Rules for Fixation of Pay in the Revised Scale of Pay:

Note: However, if LWA is granted under Rule 91A Part I KSRs or on Medical

Certificate to an officer, both qualify for increment under Rule 33(b)(2) KSR, Part I, the pay of such an officer will be fixed on the date of return from leave by counting the increment accrued on 01.07.2014.

By order of the Governor,

G. ASOK KUMAR
JOINT SECRETARY (FINANCE)

To
The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Offices
The Director of Public Relations
All Department and all Sections of the Secretariat
The Secretary, Kerala Public Service Commission (with C.L.)
The Registrar, All Universities (with C.L.)
The Advocate General, Kerala, Ernakulam (with C.L.)
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
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Section officer