



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 - Regulation of pay to protect drop in salary on promotion of Medical Officers in Health Services Department - Orders issued.

FINANCE (Anomaly Rectification Cell) DEPARTMENT

GO (Ms) No. 296/2016/(14)/Fin .

Dated, Thiruvananthapuram, 27/07/2016.

- Read :-1. G.O.(P)No.582/2011/(27)/Fin dated 29.11.2011.
2. G.O.(P)No.631/2012/(120)/Fin dated 15.11.2012.
3. G.O.(P) No.7/2016/Fin dated 20/01/2016 .
4. Letter No.GE01/A/15-463/PR 2014/141 dated 28.04.2016 from the AG (A&E), Kerala, TVPM.

ORDER

As per the GO read as 3rd paper above, orders have been issued revising the pay and allowances of the State Government Employees and Teachers. The higher start in scales of pay allowed to Medical Officers under different categories in Health Services Department by the G.O read as 1st paper above has been discontinued with the exception of the entry cadre posts of Asst. Surgeon/Junior Consultant/Junior Administrative Medical Officer, w.e.f. 01.07.2014 with the implementation of the 10th Pay Revision.

2. In the letter read as 4th paper above, the Accountant General has brought to the notice of Government cases in which Medical Officers suffered loss in salary while fixing their pay in the revised scale on sanction of Time Bound Higher Grade/Regular Promotion to the post of Civil Surgeon/Deputy Director of Health Services during the period from 01.07.2014 to 19.01.2016 on account of withdrawal of the benefit of higher start in the revised scale of pay of the promotion posts.
3. The Government have examined the matter in detail and are pleased to order that if a Medical Officer suffers drop in salary as pointed out above, his pay fixed under appropriate rules in KSR Part I on sanction of Time Bound Higher Grade/Regular Promotion to the post of Civil Surgeon/Deputy Director of Health Services will be notionally increased by adding an amount equal to the sum of drop in salary and the amount of fitment benefit earned by the Officer on 01.07.2014 and the amount so arrived at will be fixed at the next stage in the scale of pay of the promoted post subject to the condition that the pay so fixed shall not exceed Rs.75600/- in the case of Civil Surgeon and equated categories and Rs.93000/- in the case of Deputy Director of Health Services and equated categories.

4. The mode of regulation of pay as above is illustrated below:

An Asst. Surgeon on Rs.24040-38840 (pre-revised) with 7 years of service on 01.07.2014 drawing a basic pay of Rs.32110/- got Time Bound Higher Grade/promoted to the post of Civil Surgeon on Rs.36140-49740 (pre-revised) on 01.08.2014. His drop in salary will be protected as shown below:

Date	Pre-revised pay	DA	HRA	Total	Revised Pay	DA	HRA	Total	Difference
01/07/14	32110	25688	250/-	58048	63900	Nil	250	64150	6102
01/08/14	39740	31792	250/-	71782	68700	Nil	250	68950	-2832

- i. Basic pay as on 01.08.2014 : Rs.68700/-
- ii. Add drop in Salary : Rs.2832/-
- iii. Add Fitment Benefit allowed on Pay Revision 2014 : Rs.3853/-
- iv. Total of (i) to (iii) : Rs.75385/-
- v. Next Stage : Rs.75600/-
- vi. Basic pay on 01.08.2014 : Rs.75600/-.

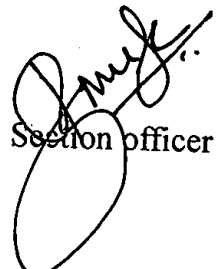
By order of the Governor

G.ASOK KUMAR
JOINT SECRETARY(Finance)

To

- The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
The Principal Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All the Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Offices
The Director of Information and Public Relations Department.
All Departments and all Sections of the Secretariat
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, All Universities (with C.L)
The Advocate General, Kerala, Ernakulam (with C.L)
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department.

Forwarded/By order


Section officer