



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Rules for fixation of pay on promotion - modified orders issued.

**FINANCE (ARC) DEPARTMENT**

GO(P) No.74/2016/(6)/Fin

Dated, Thiruvananthapuram, 23.05.2016

Read :-1. G.O.(P) No:7/2016/Fin Dated 20/01/2016

**ORDER**

As per the Government Order read above, orders were issued revising Pay and Allowances of State Government Employees and Teachers. As per para 44 of the G.O read above, in the case of an officer who was promoted prior to 01.07.2014 and enjoyed the benefit of fixation of pay under Rule 28A Part I KSRs on the date of increment in the pre-revised lower scale due after 01.07.2014 in terms of option(b), his pay in the revised scale of the promoted post on the date of increment in the pre revised lower scale will be fixed at the stage next above the pay notionally arrived at in the promoted scale by increasing the actual pay drawn by him in that time scale by one increment.

This provision is to be applied only in cases where the promotee had got the benefit of two increments on fixation of pay under Rule 28A Part I KSRs on the date of increment in the pre-revised lower scale. But there may be cases where fixation of pay under Rule 28A on the date of increment in the pre-revised lower scale results in only one increment due to next stage fixation on the date of promotion at a level above more than one increment stage. In such cases granting of two increments as contemplated in para 44 will result in undue benefit of one increment.

Government have examined the matter in detail and the following sentence is incorporated at the end of para 44 *ibid*:

'However, the pay of an officer, who had got the benefit of only one increment on fixation of pay under Rule 28A Part I KSRs on the date of increment in the pre revised lower scale, will be increased by one increment in the revised scale of the promoted post'.  
The GO read above is modified to the above extent.

By order of the Governor.

K.S.SABURAJ  
ADDITIONAL SECRETARY

To  
The Principal Accountant General(A&E) Kerala, Thiruvananthapuram  
The Principal Accountant General(G&SSA), Kerala, Thiruvananthapuram  
The Accountant General (E&RSA), Kerala, Thiruvananthapuram

The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries  
and under Secretaries to Government  
All Heads of Departments and Offices  
The Director of Public Relations  
All Department and all Sections of the Secretariat  
The Secretary, Kerala Public Service Commission(with C.L)  
The Registrar, All Universities (with C.L)  
The Advocate General, Kerala, Ernakulam (with C.L)  
The Secretary to Governor  
The Private Secretary to the Chief Minister and other Ministers  
✓ The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

Forwarded/By order

  
Section officer