



## GOVERNMENT OF KERALA

### Abstract

Government and Aided Ayurveda Medical Colleges- Revision of scales of pay and allied matters of teachers under AICTE scales of pay in terms of UGC scheme- Sanctioned- Orders issued.

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### **FINANCE (PAY REVISION CELL-C) DEPARTMENT**

**G.O. (P) No. 573/2012/Fin**

**Dated, Thiruvananthapuram, 16<sup>th</sup> October 2012**

Read: G.O.(P) No. 149/2001/(92)/Fin dated 23-01-2001.

1) As per Government order read above, Government have revised the scales of pay of teachers of Government and Aided Ayurveda Colleges, who have P.G Degree, as per AICTE scheme. The Director of Ayurveda Medical Education has forwarded proposal for revision of scales of pay of teaching staff of Ayurveda Medical Colleges in line with UGC scheme.

2) Government have examined the matter in detail and are pleased to revise the scales of pay of the teachers drawing AICTE scales of pay in Government and Aided Ayurveda Colleges as per UGC Scheme as follows.

#### **I. Coverage**

The revised scales of pay based on UGC scheme are applicable only to teachers having P.G. Degree and already drawing pay in AICTE scales in Government and Aided Ayurveda Medical Colleges.

#### **II. Date of implementation of revised pay and allowances**

The date of effect of the revision of pay shall be 01-01-2006 and revision from 01-01-2006 to 30-06-2010 shall be notional. The pay in the revised scale shall be payable in cash w.e.f. 01-07-2010.

#### **III. General Conditions**

1) The four teaching posts in the Ayurveda Medical Colleges, ie Tutor, Lecturer, Reader and Professor (Lecturer, Senior Lecturer (Assistant Professor), Reader (Associate Professor) and Professor respectively as per Special Rules of the Kerala State Ayurveda Medical Education (Teaching) Service issued, vide G.O.(P).No.264/2007/H&FWD dated 02-08-2007) will be reduced to three and redesignated as Assistant Professor, Associate Professor and Professor as stipulated in UGC norms.

2) Direct recruitment to entry cadre of teaching staff under Government and Aided Ayurveda Medical colleges will be made to the post of Assistant Professor only.

3) The educational qualification for the post of Assistant Professors, Associate Professors and Professors will be Post Graduate degree as stipulated in Special Rules of the Kerala State Ayurveda Medical Education (Teaching) Services. The other eligible service conditions as stipulated in the Special Rules of the Kerala State Ayurveda Medical Education (Teaching) Services will also be compulsory for the appointment.

#### **IV. Revised Pay Scales, Service conditions and Career Advancement Scheme for teachers**

The pay of the teachers shall be fixed according to their designations in two pay bands of ₹ 15600-39100 and ₹ 37400-67000 with appropriate Academic Grade Pay. Each pay band shall have different stages of Academic Grade Pay to ensure that teachers covered under this scheme, subject to other conditions of eligibility, being satisfied, have multiple opportunities for upward movement during their career.

The pay structure for different categories of teachers shall be as indicated below.

##### **a. Assistant Professor**

- 1) Persons entering the teaching profession in Ayurveda Medical Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band of ₹ 15600-39100 with AGP of ₹ 6000.
- 2) Assistant Professor with completed service of 4 years, possessing Ph.D Degree in concerned subject of Ayurveda shall be eligible for the AGP of ₹ 7000.
- 3) Assistant Professor with completed service of 5 years in the AGP of ₹ 6000 shall be eligible for the AGP of ₹ 7000, subject to other conditions as laid down by the UGC.
- 4) Assistant Professor with completed service of 5 years in the AGP of ₹ 7000 shall be eligible for AGP of ₹ 8000, subject to other conditions as laid down by the UGC.

##### **b. Associate Professor**

Assistant Professors completing 3 years of service in the AGP of ₹ 8000 will be designated as Associate Professor, subject to other conditions prescribed by the UGC and the Central Council of Indian Medicine, if any, and shall be placed in the pay Band of ₹ 37400-67000 with AGP of ₹ 9000.

##### **c. Professor**

- 1) Associate Professor completing 3 years of service in the AGP of ₹ 9000 shall be eligible to be designated as Professor, subject to other conditions of academic performance as laid down by the UGC and if any by the Central Council of Indian Medicine. The Pay Band for the post of Professors shall be ₹ 37400-67000 with AGP of ₹ 10000.
- 2) Ten percent of the posts of Professors who complete 10 years of service in the AGP of ₹ 10000 will be eligible for the AGP of ₹ 12,000, subject to achievements in research and satisfying other academic performance requirements as specified by UGC.

##### **d. Pay Scale of Director of Ayurveda Medical Education**

Revised Pay Band of Director of Ayurveda Medical Education shall be ₹ 37400-67000 with the AGP of ₹ 12000. The Director will be allowed ₹ 3000 per month as Administrative allowance, considering the administrative duties.

#### **V. Revision of pay of existing Categories of Teachers**

- 1) Incumbent Tutors (Lecturers as per Special Rules 2007) as on 01-01-2006, in the scale of pay of ₹ 10000-15200 shall be re-designated as Assistant Professor in the pay band of ₹ 15600-39100 with the AGP of ₹ 7000.

- 2) Incumbent Lecturers (Senior Lecturers (Assistant Professors) as per Special Rules 2007) in the pay scale of ₹ 12000-18300, who have completed a total service of 8 years in the post of Lecturer as on 01-01-2006, will be placed in the Pay Band of ₹ 37400-67000 with AGP of ₹ 9000 and redesignated as Associate Professor.
- 3) Incumbent Lecturers (Senior Lecturers (Assistant Professors) as per Special Rules 2007) in the pay scale of ₹ 12000-18300, who have not completed a total service of 8 years in the post of Lecturer as on 01-01-2006, will be placed in the Pay Band of ₹ 15600-39100 with AGP of ₹ 8000. They will be placed in the pay band of ₹ 37400-67000 with AGP of ₹ 9000 and re-designated as Associate Professor on completion of 8 years of service in the post of Lecturer / (Senior Lecturer (Assistant Professor) as per Special Rules).
- 4) Incumbent Readers (Associate Professor as per Special Rules 2007) in the scale of pay of ₹ 14300-19250, who have completed a total service of 3 years as on 01-01-2006 in the post of Reader will be placed in the pay band of ₹ 37400-67000 with the AGP of ₹ 9000 and redesignated as Associate Professor.
- 5) Incumbent Readers (Associate Professor as per Special Rules 2007), in the scale of pay of ₹ 14300-19250, who have not completed a total service of 3 years of service as on 01-01-2006 in the post of Reader will be placed in the pay band of ₹ 15600-39100 with the AGP of ₹ 8000. They will be placed in the pay band of ₹ 37400-67000 with the AGP of ₹ 9000 and redesignated as Associate Professor on completion of 3 years of service in the post of Reader / (Associate Professor as per Special Rules).
- 6) Incumbent Professors in the scale of pay of ₹ 16400-22400 as on 01-01-2006 will be placed in the Pay Band of ₹ 37400-67000 with AGP of ₹ 10000. Ten percent of the posts of Professors are eligible for AGP of ₹ 12,000 after completion of 10 years of service in the AGP of ₹ 10,000, subject to achievements in research and satisfying other academic performance requirements as specified by UGC.
- 7) Incumbent Principals in the pre revised pay scale of ₹ 18400-22400 as on 01-01-2006 will be placed in the revised pay band of ₹ 37400-67000 with AGP of ₹ 10,000.
- 8) The Principals of Under Graduate Colleges and Post Graduate Colleges shall be eligible for ₹ 2000 and ₹ 3000 per month respectively as Special Allowance.
- 9) The upward movement from one AGP to higher AGP shall be as specified in para 4(a), subject to satisfying other conditions laid down by the UGC.
- 10) The scale of pay for the teachers without regular, approved P.G. Degree in Ayurveda will continue to be the State Government scales as ordered in G.O. (MS) No.149/2001(92) Fin dated 23-01-2001 and as revised by state Government from time to time as part of pay revision of State Government employees.
- 11) In view of the introduction of AGP based time bound career advancement Promotion as above, the existing post oriented career advancement promotion will stand withdrawn.
- 12) The existing service cadre seniority as per the promotions implemented earlier will not be adversely affected due to the implementation of Career Advancement as per this order.
- 13) The career advancement scheme for teachers in Ayurveda Medical Colleges with regular approved P.G Degree will be as per the norms of UGC and following the minimum academic eligibility requirements as per the regulations of the Central Council of Indian Medicine, with modifications, if any, as approved by the Government of Kerala from time to time.

14) Academic Performance Requirements other than qualifications wherever mentioned need not be insisted for granting Academic Grade Pay/Career Advancement in all the cadres of placement which became due till the date of issuance of the pay revision order. Academic Grade Pay/Career Advancement shall be granted in all such cases on the basis of eligible teaching service prescribed (including eligible sanctioned leave, but excluding unauthorized absence and LWA on non medical grounds/certificate etc) and Confidential Reports and other existing norms of Time Bound Cadre Promotion, if any. However, the Academic Performance Requirements as prescribed will become applicable thereafter.

#### **VI. Rules for Fixation of pay in the revised scale.**

The Pay of the teachers in Ayurveda Medical Colleges having P.G. Degree shall be fixed in the revised scales of pay in the following manner.

1) The pay in the pay band/pay scale will be determined by multiplying the basic pay as on 01-01-2006 by a factor 1.86 and rounding off the resulting figure to the next multiple of 10.

2) If the pay so arrived as per VI. (1) above is less than minimum of the pay band, the pay shall be fixed at the minimum of the revised pay band / pay scale.

3) Where, in the fixation of pay, the pay of teachers drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the running pay bands. For this purpose, the increment will be calculated on the pay in the pay band. Grade pay would not be taken into account for the purpose of granting increments to alleviate bunching.

4) If by stepping up of the pay as above, the pay of a teacher gets fixed at a stage in the revised pay band/ pay scale (where applicable) which is higher than the stage in the revised pay band at which the pay of a teacher who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

5) The pay in the new pay band will be fixed at the appropriate stage based on their present pay, with higher starting pay according to the number of years of completed service in the pre revised scales for each category. Academic Grade Pay (AGP) corresponding to the pay bands will also be allowed, as detailed in the Fitment table I-IX.

#### **VII. Rate of Increment in the Pay structure**

Annual increment in each pay band shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the pay band.

#### **VIII. Date of increment in the revised pay structure**

1) There will be uniform date of annual increment, namely, 1<sup>st</sup> July of every year. Teachers completing 6 months and above in the revised pay structure as on 1<sup>st</sup> of July will be eligible to be granted increment. The first increment after fixation of pay on 01-01-2006 in the revised pay structure will be granted on 01-07-2006 to those teachers for whom the date of next increment was between 1<sup>st</sup> of July, 2006 to 1<sup>st</sup> January, 2007.

2) In case of persons who had been drawing maximum of the existing scale for more than a year as on the 1<sup>st</sup> day of January, 2006, the next increment in the revised pay structure shall

be allowed on the 1<sup>st</sup> day of January, 2006. Thereafter the provisions of rule VIII.(1) above would apply.

3) In cases where an employee reaches the maximum of the pay band, the next higher pay band will be granted after one year of reaching such a maximum. At the time of placement in the next higher pay band, benefit of one increment will be provided. Thereafter, the employee will continue to move in the higher pay band till his pay in the pay band reaches the maximum.

**IX. Fixation of pay on placement /promotion on or after 1-1-2006.**

In case of placement / promotion from one academic grade pay to another in the revised pay structure, the fixation will be done as follows.

One increment equal to 3% of the sum of the pay in the pay band and the existing academic grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the pay band. The academic grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the pay band. In case where promotion involves change in the pay band also, the same methodology will be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, the pay in the pay band will be stepped up to such minimum.

**X. Allowances**

**a. Dearness Allowance**

1) The employees who opt for the UGC Scheme w.e.f. 01-01-2006 will be eligible for the following rates of Dearness Allowance.

<u>Date from which Payable</u>	<u>Percentage of DA</u>
01-01-2006	Nil
01-07-2006	2
01-01-2007	6
01-07-2007	9
01-01-2008	12
01-07-2008	16
01-01-2009	22
01-07-2009	27
01-01-2010	35
01-07-2010	45
01-01-2011	51
01-07-2011	58
01-01-2012	65

2) The payment of Dearness Allowance from the dates indicated above shall be made after adjusting the instalments of Dearness Allowance already paid.

**b. Other Allowance**

Allowances other than Dearness Allowance such as House Rent Allowance, City Compensatory Allowance, Travelling Allowance etc. shall be as applicable to State Government employees revised from time to time.

### **XI. Age of Superannuation**

Age of superannuation shall continue as at present.

### **XII. Leave Rules**

Leave Rules as per Kerala Service Rules will be continued with existing eligibility for earned leave surrender.

### **XIII. Incentive for Ph.D/ M.Phil and other higher qualification**

- 1) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D in Ayurveda by a recognized university following the process of registration, course work and external evaluation as prescribed by the UGC.
- 2) M. Phil degree holders in Ayurveda awarded by a recognized university at the time of recruitment to the post of Assistant Professor if any, shall be entitled to two non-compounded advance increments.
- 3) Teachers who complete their Ph.D degree in Ayurveda while in service, shall be entitled to three non-compounded increments if such Ph.D has been awarded by a recognized university complying with the process prescribed by the UGC for enrolment, course-work and evaluation etc.
- 4) However, teachers in service who have been awarded Ph.D at the time of coming into force of this scheme or having been enrolled for Ph.D have already undergone course-work if any, as well as evaluation, and only notification in regard to the award of Ph.D is awaited shall also be entitled to the award of three non compounded increments even if the university awarding such Ph.D has not yet been notified by the UGC as having complied with the process prescribed by the Commission.
- 5) In respect of every other case, a teacher who is already enrolled for Ph.D shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D in respect of either course-work or evaluation or both, as the case may be.
- 6) Teachers in service who have not yet enrolled for Ph.D shall therefore derive the benefit of three non-compounded increments on award of Ph.D while in service only if such enrolment is with a recognized university which complies with the entire process, including that of enrolment as prescribed by the UGC.
- 7) Teachers, if any, who acquire M.Phil Degree in Ayurveda from a recognized university while in service shall be entitled to one advance increment.

### **XIV. Option**

- 1) The employees who are eligible to come under the revised UGC scheme have an opportunity of exercising option to come over to the revised scale on a later date other than 01-01-2006. The option should be submitted in writing in the prescribed form to the Accountant General in the case of teachers in Government Colleges and to the Director in the case of teachers in Aided Colleges.
- 2) All appointments and promotions made on or after 01-01-2006 shall be deemed to have been made in the revised pay structure. However, an employee promoted to a higher scale

(whether by regular promotion, ratio promotion or Career Advancement Promotion) on or after 01-01-2006, but before the date of the pay revision order will have the option to continue in the pre-revised scale of the lower post till the date of such promotion and then first avail promotion to the pre-revised scale of the higher post and thereafter avail the benefits of this pay revision on the same date of such promotion. This option will be available only for the first promotion after 01-01-2006. The benefit of option will be restricted to the employees who were promoted on or after 01-01-2006, but on or before the date of the pay revision order. The option in writing is to be exercised within a period of three months from the date of pay revision order.

Provided that-

- i) In case of an employee, on the date of order, is out of India or on leave or on deputation or in foreign service, the said option shall be exercised in writing so as to reach the said authority within three months from the date of taking charge of post.
- ii) Where an employee is under suspension on the 1<sup>st</sup> day of January, 2006, the option may be exercised within three months of the date of return to duty if that date is later than the date prescribed in this rule.
- iii) If the intimation regarding option is not received within the time mentioned in sub rule (i), the employee shall be deemed to have elected to be governed by the revised pay structure with effect from 01-01-2006.
- iv) The option once exercised shall be final. Form of option and Undertaking are shown in Appendix I & II

3) Orders regarding pension will be issued separately.

**(By order of the Governor)**


**Dr. V.P. JOY**  
**Principal Secretary to Government**

To

The Principal Accountant General, Kerala, Thiruvananthapuram.  
The Accountant General (A&E), Kerala, Thiruvananthapuram.  
The Director, Ayurveda Medical Education, Thiruvananthapuram.  
The Principal, Government Ayurveda Medical College, Thiruvananthapuram  
The Principal, Government Ayurveda Medical College, Thripunithara, Ernakulam  
The Principal, Government Ayurveda Medical College, Pariyaram, Kannur  
The Principal, Kottakkal Vaidyaratnam P.S Warriar Ayurveda Medical College, Kottakkal, Malappuram  
The Principal, Vaidyaratnam Ayurveda College, Ollur, Thrissur.  
The Health and Family Welfare (D) Department.  
General Administration (SC) Department ( Vide item No..... dated.....of the proceedings of the Council of Ministers).  
The Private Secretaries to Chief Minister and other Ministers.  
The Private Secretaries to Speaker, Deputy Speaker, Leader of Opposition and Government Chief Whip.  
The Secretary to Governor.  
The Additional Secretary to Chief Secretary  
The Director of Treasuries, Thiruvananthapuram  
The District Treasuries/ Sub Treasuries.

The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)  
The Director Information and Public Relations, Thiruvananthapuram.  
Stock File/Office copy.

**Forwarded/By Order**



**Section Officer**



**Fitment Table I**Incumbent Tutor/Lecturer as per special Rules 2007

<b>Pre-Revised Scale ₹ 10000-325-15200</b>		<b>Revised Pay Band + AGP ₹ 15600-39100+AGP 7000</b>	
<b>Pre-revised Basic Pay</b>	<b>Revised Pay</b>		
	<b>Pay in the Pay Band</b>	<b>Academic Grade Pay</b>	<b>Revised Basic Pay</b>
10000	18600	7000	25600
10325	19210	7000	26210
10650	19810	7000	26810
10975	20420	7000	27420
11300	21020	7000	28020
11625	21630	7000	28630
11950	22230	7000	29230
12275	22840	7000	29840
12600	23440	7000	30440
12925	24050	7000	31050
13250	24650	7000	31650
13575	25250	7000	32250
13900	25860	7000	32860
14225	26460	7000	33460
14550	27070	7000	34070
14875	27670	7000	34670
15200	28280	7000	35280
15525	28880	7000	35880
15850	29490	7000	36490
16175	30090	7000	37090

**Fitment Table II**

**Incumbent Lecturer / Senior Lecturer (Assistant Professor) as per Special  
Rules 2007 (Less than 8 years of service)**

<b>Pre-Revised Scale ₹ 12000-420-18300</b>		<b>Revised Pay Band + AGP ₹ 15600-39100+AGP 8000</b>	
<b>Pre-revised Basic Pay</b>	<b>Revised Pay</b>		
	<b>Pay in the Pay Band</b>	<b>Academic Grade Pay</b>	<b>Revised Basic Pay</b>
12000	22320	8000	30320
12420	23110	8000	31110
12840	23890	8000	31890
13260	24670	8000	32670
13680	25450	8000	33450
14100	26230	8000	34230
14520	27010	8000	35010
14940	27790	8000	35790
15360	28570	8000	36570
15780	29360	8000	37360
16200	30140	8000	38140
16620	30920	8000	38920
17040	31700	8000	39700
17460	32480	8000	40480
17880	33260	8000	41260
18300	34040	8000	42040
18720	34820	8000	42820
19140	35610	8000	43610
19560	36390	8000	44390

**Fitment Table III**

**Incumbent Lecturer / Senior Lecturer (Assistant Professor) as per Special  
Rules 2007 (with 8 years of service)**

<b>Pre-Revised Scale ₹ 12000-420-18300</b>		<b>Revised Pay Band + AGP ₹ 37400-67000+AGP 9000</b>	
<b>Pre-revised Basic Pay</b>	<b>Revised Pay</b>		
	<b>Pay in the Pay Band</b>	<b>Academic Grade Pay</b>	<b>Revised Basic Pay</b>
13260	37400	9000	46400
13680	37400	9000	46400
14100	37400	9000	46400
14520	37400	9000	46400
14940	38530	9000	47530
15360	38530	9000	47530
15780	39690	9000	48690
16200	39690	9000	48690
16620	40890	9000	49890
17040	40890	9000	49890
17460	42120	9000	51120
17880	42120	9000	51120
18300	43390	9000	52390
18720	43390	9000	52390
19140	44700	9000	53700
19560	44700	9000	53700

**Fitment Table IV**

**Incumbent Readers/ Associate Professor as per Special Rules 2007 (Less than 3 years of service)**

<b>Pre-Revised Scale ₹ 14300-450-19250</b>		<b>Revised Pay Band + AGP ₹ 15600-39100+AGP 8000</b>	
<b>Pre-revised Basic Pay</b>	<b>Revised Pay</b>		
	<b>Pay in the Pay Band</b>	<b>Academic Grade Pay</b>	<b>Revised Basic Pay</b>
14300	26600	8000	34600
14750	27440	8000	35440
15200	28280	8000	36280
15650	29110	8000	37110
16100	29950	8000	37950
16550	30790	8000	38790
17000	31620	8000	39620
17450	32460	8000	40460
17900	33300	8000	41300
18350	34140	8000	42140
18800	34970	8000	42970
19250	35810	8000	43810

**Fitment Table V**

**Incumbent Readers/ Associate Professor as per Special Rules 2007 (with 3 years of service)**

<b>Pre-Revised Scale ₹ 14300-450-19250</b>		<b>Revised Pay Band + AGP ₹ 37400-67000+AGP 9000</b>	
<b>Pre-revised Basic Pay</b>	<b>Revised Pay</b>		
	<b>Pay in the Pay Band</b>	<b>Academic Grade Pay</b>	<b>Revised Basic Pay</b>
14300	37400	9000	46400
14750	37400	9000	46400
15200	38530	9000	47530
15650	38530	9000	47530
16100	39690	9000	48690
16550	39690	9000	48690
17000	40890	9000	49890
17450	40890	9000	49890
17900	42120	9000	51120
18350	42120	9000	51120
18800	43390	9000	52390
19250	43390	9000	52390
19700	44700	9000	53700
20150	44700	9000	53700
20600	46050	9000	55050
21050	46050	9000	55050
21500	47440	9000	56440
21950	47440	9000	56440
22400	48870	9000	57870
22850	48870	9000	57870
23300	50340	9000	59340
23750	50340	9000	59340

**Fitment Table VI****Incumbent Professor (Less than 10 years of service)**

<b>Pre-Revised Scale</b> ₹ 16400-450-20900-500-22400		<b>Revised Pay Band + AGP</b> ₹ 37400-67000+AGP 10000	
<b>Pre-revised Basic Pay</b>	<b>Revised Pay</b>		
	<b>Pay in the Pay Band</b>	<b>Academic Grade Pay</b>	<b>Revised Basic Pay</b>
16400	40890	10000	50890
16850	40890	10000	50890
17300	42120	10000	52120
17750	42120	10000	52120
18200	43390	10000	53390
18650	43390	10000	53390
19100	44700	10000	54700
19550	44700	10000	54700
20000	46050	10000	56050
20450	46050	10000	56050
20900	47440	10000	57440
21400	47440	10000	57440
21900	48870	10000	58870
22400	48870	10000	58870
22900	50340	10000	60340
23400	50340	10000	60340
23900	51860	10000	61860

**Table VII****Incumbent Professor (10 years of service)**

<b>Pre-Revised Scale</b> ₹ 16400-450-20900-500-22400		<b>Revised Pay Band + AGP</b> ₹ 37400-67000+AGP 12000	
<b>Pre-revised Basic Pay</b>	<b>Revised Pay</b>		
	<b>Pay in the Pay Band</b>	<b>Academic Grade Pay</b>	<b>Revised Basic Pay</b>
19100	44700	12000	56700
19550	46050	12000	58050
20000	46050	12000	58050
20450	47440	12000	59440
20900	47440	12000	59440
21400	48870	12000	60870
21900	50340	12000	62340
22400	51850	12000	63850
22900	53410	12000	65410
23400	55020	12000	67020
23900	56680	12000	68680

**Table VIII****Principal**

<b>Pre-Revised Scale</b> ₹ 18400-500-22400		<b>Revised Pay Band + AGP</b> ₹ 37400-67000+AGP 10000	
<b>Pre-revised Basic Pay</b>	<b>Revised Pay</b>		
	<b>Pay in the Pay Band</b>	<b>Academic Grade Pay</b>	<b>Revised Basic Pay</b>
18400	44700	10000	54700
18900	46050	10000	56050
19400	46050	10000	56050
19900	47440	10000	57440
20400	47440	10000	57440
20900	48870	10000	58870
21400	48870	10000	58870
21900	50340	10000	60340
22400	51850	10000	61850
22900	53410	10000	63410
23400	55020	10000	65020
23900	56680	10000	66680

Administrative allowance: ₹ 3000 and ₹ 2000 per month for the Principals of Post Graduate and Under Graduate colleges respectively.

**Table IX****Director**

<b>Pre-Revised Scale ₹ 18400-500-22400</b>		<b>Revised Pay Band + AGP ₹ 37400-67000+AGP 12000</b>	
<b>Pre-revised Basic Pay</b>	<b>Revised Pay</b>		
	<b>Pay in the Pay Band</b>	<b>Academic Grade Pay</b>	<b>Revised Basic Pay</b>
19400	46050	12000	58050
19900	47440	12000	59440
20400	47440	12000	59440
20900	48870	12000	60870
21400	48870	12000	60870
21900	50340	12000	62340
22400	51850	12000	63850
22900	53410	12000	65410
23400	55020	12000	67020
23900	56680	12000	68680

Administrative allowance: ₹ 3000 per month for DAME



APPENDIX I

FORM OF OPTION

(See G.O.(P) No.573/2012/Fin dated16-10-2012)

\*(i) I .....(Name) hereby elect  
the revised pay structure with effect from 1st January, 2006.

\*(ii) I .....(Name) hereby  
elect to continue in the existing scale of pay of my post mentioned below until  
.....

Existing scale of pay .....

Signature: .....

Name: .....

Designation:.....

College: .....

Date:.....

Station: .....

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\* To be scored out, if not applicable

APPENDIX II

UNDERTAKING

(See G.O.(P) No.573/2012/Fin dated16-10-2012)

I hereby undertake that any excess payment that may be found to have been made out of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature.....

Name.....

Place.....

Designation.....

Date.....

College.....