



GOVERNMENT OF KERALA

Abstract

PAY REVISION 2009 - FIXATION OF SCALE OF PAY OF HIGH SCHOOL ASSISTANTS/HEADMASTERS - CLARIFIED - ORDERS ISSUED

**Finance (Anomaly Rectification Cell-C) Department**

G.O (P) No. 196 /2012/ (64)/Fin Dated, Thiruvananthapuram, 31<sup>st</sup> March 2012.

- Read:
- 1) G.O (P) No. 3000/1998/Fin. dated 25/11/1998.
  - 2) G.O (P) No.145/2006/Fin. dated 25/03/2006.
  - 3) G.O (P) No. 259/2006/Fin. dated 12/06/2006.
  - 4) G.O (P) No. 85/2011/Fin. dated 26/02/2011 read with G.O (P) No.143/2011/Fin. dated 30/03/2011.
  - 5) G.O (P) No. 1811/1999/(38)/Fin dated 15/09/1999.

**ORDER**

As per the Pay Revision Order 1997 read first above, High School Assistants were eligible for three Time Bound Higher Grade promotions as HSA Grade.I, HSA Senior Grade and HSA Selection Grade.

But as per Pay Revision Order 2004 read second above, the posts of HSA Grade II and HSA Grade I were merged together and the grade promotions were restricted to two and the fixation benefits were also reduced to two with effect from 01/07/2004 ie, from the date of effect of the revised scales of pay. Government have issued detailed orders regarding the revised Time Bound Higher Grade admissible to HSAs who were granted higher grades as per Pay Revision 1997 prior to 01/07/2004 and for the period from 01/07/2004 to 24/03/2006, as per Government Order read as 3<sup>rd</sup> paper above.

In Pay Revision Order 2009 read as fourth paper above, the post of HSA Selection grade with a revised scale of pay of 19240-34500 has been introduced and accordingly HSAs are eligible for three Time Bound Higher Grade

promotions for 7 years, 15 years and 22 years service with effect from 01/02/2011. As a result, those who have completed 23 years of service during the period from 01/07/2004 to 31/01/2011 (ie, from the date of effect of the pre-revised scale of pay and up to the date of effect of the revised scheme for Time Bound Higher Grade in the 9<sup>th</sup> Pay Revision Order) lost the benefit of the third Time Bound Higher Grade promotion and some among them got promotion to the post of HM without enjoying the benefit during the above period whereas, the juniors who complete 22 years service on 01/02/2011 or thereafter are in enjoyment of a third 28A fixation.

Several representations from individuals and service organisations have been received seeking clarifications on fixation of pay in the revised scale of pay of HSAs and HMs who have crossed 23 years of service before 01/07/2009 and on or after 01/07/2009 but before 01/02/2011 without getting the benefit of a third Time Bound Higher Grade.

Government have examined the matter in detail and are pleased to issue the following clarifications regarding fixation of pay in the revised scale of pay of those HSAs and HMs who have crossed 23 years service during the above period without getting the third Time Bound Higher Grade subject to the condition that the 28A fixation allowed will be notional and monetary benefit on that account will be only with effect from 01/02/2011.

- 1) The scale of pay of the HSAs who enjoyed two 28A fixations in the cadre of HSAs before 01/07/2004 and continuing in the pre-revised scale of pay of

₹ 10790-18000 and have completed 23 years service before 01/07/2009 their pay will be revised in the scale of pay of ₹ 18740-33680 w.e.f 01/07/2009 or on the date of option and a 28A fixation will be allowed in the scale of pay of ₹ 19240-34500 on the date of revision itself.

- 2) Those HSAs who have already enjoyed three 28A fixations/ three higher grades in the cadre of HSAs before 01/07/2004 and are in the scale of pay of ₹10790-18000 will be eligible for revision of pay in the scale of pay of ₹ 19240-34500 with effect from 01/07/2009 or on the date of option.
- 3) Those HSAs who have completed 23 years service on or after 01/07/2009 but before 01/02/2011 will be eligible for revision of pay in the scale of pay of ₹ 18740-33680 with effect from 01/07/2009 or on the date of option and will be eligible for fixation in the HSA Selection Grade in the scale of pay of ₹ 19240-34500 on completion of 23 years service in the cadre of HSAs.
- 4) Those who have been appointed as HM before completing 23 years service and have completed 23 years before 01/07/2009 will be eligible for notional fixation in the revised scale on 01/07/2009 and who have completed the said period of service during the period from 01/07/2009 to 31/01/2011 will be eligible for notional fixation on the due date as per the general condition in such cases.

By order of the Governor,

**D.SYAMA**  
Additional Secretary (Finance).

To

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.

✓ The Accountant General (A&E) Kerala, Thiruvananthapuram.  
The Advocate General, Kerala, Ernakulam (with CL).  
The Private Secretaries to Chief Minister & Other Ministers.  
The Secretary to Governor.  
The All Head of Departments.  
The Addl. Secretary to the Chief Secretary.  
All Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/  
Under Secretaries to Government.  
All Departments (All Sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with CL)  
The Registrar, High Court, Ernakulam (with CL).  
The Registrar, University of Kerala/ Cochin/ Calicut/ MG/ Kannur/ Sanskrit (with  
CL).  
The Registrar, Kerala Agricultural University Thrissur.  
The Private Secretaries to Speaker, Deputy Speaker, Leader of Opposition and the  
Government Chief Whip.  
The Director of Public Relations.  
The Director of Treasuries, Thiruvananthapuram  
The District Treasuries/Sub Treasuries  
The Stock File / Office copy.  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

Forwarded/By Order



Section Officer