GOVERNMENT OF KERALA

Abstract

Revision of Pay and Allowances of Employees and Abkari Workers of Kerala State Beverages Corporation Limited- Sanctioned - Orders Issued.

FINANCE (PAY REVISION CELL-C) DEPARTMENT

GO(P).No 206/2012/Fin Dated, Thiruvananthapuram 2nd April 2012.

Read: 1. G.O.(Ms).No.121/2007/TD dated 10.05.2007
2. G.O.(P).No.85/2011/Fin dated 26.2.2011
3.G.O.(P).No.616/2010/Fin dated 23.11.2010
4. Lr.No.AE1-9113/2007/AE1/KSBC. dated 06.07.2011from Managing Director, Kerala State Beverages Corporation Limited
5. U.O.(f).No.13478/A3/11/TD.

ORDER

The pay and allowances of the employees and Abkari Workers of Kerala State Beverages Corporation was last revised vide Government order read as 1st paper above. Now the Managing Director, Kerala State Beverages Corporation Ltd has proposed to extend the benefits of pay revision implemented to State Government employees vide Government order read as 2nd paper above.

Government have examined the matter in detail and are pleased to revise the pay and allowances of the employees and Abkari Workers of Kerala State Beverages Corporation Limited as detailed below.

I. The pay scales of the employees and Abkari Workers of Kerala State Beverages Corporation Limited will be revised as detailed in Annexure I.
II. The Kerala State Beverages Corporation Limited will follow the Group Personal Accident Insurance Scheme introduced as per Government order read as 3rd paper above.
III. The city compensatory allowance will be limited to those employees who are working in the offices which are situated within city limits.
IV. All allowances for employees of Kerala State Beverages Corporation Limited will be granted according to the revised rates specified in Government order read as 2nd paper above.
V. The rules relating to option, time bound higher grade, travelling allowances, surrender of earned leave, stagnation increment and allowances, mentioned in Government order read as 2nd paper above, will be followed.
VI. Rules of fixation of pay will be as specified in Annexure II of Government order read as 2nd paper above, except in the case of service weightage. Service rendered in Kerala State Beverages Corporation Limited alone will

be considered for service weightage.

VII. As regards medical reimbursement claims, Taxes Department will issue orders in consultation with Finance Department.

VIII. No stepping up of scales of pay of any category will be allowed under any circumstances.

IX. No creation or upgradation of posts will be allowed without prior Government sanction.

X. Extra benefits, if any, which are not allowable to State Government Employees should be stopped while implementing this order.

XI. The date of effect of the revision of pay and allowances will be same as ordered in Government order read as 2nd paper above.

XII. Doubtful cases if any shall be referred to Government.

XIII. Any proposal for extending any additional benefits to the employees of Kerala State Beverages Corporation Limited will be forwarded to Government with the approval of Board of Directors and prior approval of Government will be obtained before extending the benefits.

XIV. The fund required for implementing the pay revision has to be met from own sources of the Corporation.

XV. The payment of arrears in respect of pay revision will be as decided by the Board of Directors, considering the financial position of the corporation.

XVI. The Managing Director will be personally held liable for any discrepancies in implementation of the order.

(By Order of the Governor)

V.P.JOY
Principal Secretary to Government

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
General Administration (SC) Department (Vide item No . dated .03.2012 of the Proceedings of the Council of Ministers
The Managing Director, Kerala State Beverages Corporation Limited, Thiruvananthapuram
Taxes Department (vide U.O.(f).No.13478/A3/11/TD)
Nodal Officer, www.finance.kerala.gov.in.
Stock File/Office Copy

Forwarded/ by order

Section Officer

ANNEXURE I

Sl.No.	Name of Post	Existing scale	Revised scale
1	Company Secretary	23200-31150	40640-57440
2	Finance Manager	23200-31150	40640-57440
3	Internal Auditor	23200-31150	40640-57440
4	Accounts Officer	13610-20700	24040-38840
5	Regional Manager	13610-20700	24040-38840
6	Manager	11910-19350	20740-36140
7	Confidential Secretary	11910-19350	20740-36140
8	Assistant Manager	10790-18000	18740-33680
9	Accountant	10790-18000	18740-33680
10	Assistant Grade I	7990-12930	13900-24040
11	Typist Grade I	7990-12930	13900-24040
12	Computer Programmer cum Operator	7990-12930	13900-24040
13	Stenographer	7990-12930	13900-24040
14	Upper Division Clerk	6680-10790	11620-20240
15	Assistant Grade II	6680-10790	11620-20240
16	Typist Grade II	6080-9830	10480-18300
17	Driver Grade I	5650-8790	9940-16580
18	Lower Division Clerk	5250-8390	9190-15780
19	Driver Grade II	5250-8390	9190-15780
20	Helper/Peon/Attender/ Cleaner (Regularised labelling worker) / Sweeper/Scavenger	4510-6230	8500-13210
21	Abkari Worker	4630-7000	8730-13540