



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – De-merger of Selection Grade Typist and Senior Grade Typist – Additional Increment to Fair Copy Superintendent & Fair Copy Superintendent (HG) sanctioned- Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms) No.204/2018/(103)/Fin Dated, Thiruvananthapuram, 13/06/2018

- Read:- 1.G.O.(P)No.85/2011/Fin dated 26/02/2011  
2.G.O.(P)No.7/2016/Fin dated 20/01/2016  
3.G.O.(Ms)No.81/2017/(43)/Fin dated 15/02/2017  
4.G.O.(Ms)No.263/2017/(55)/Fin dated 17/05/17  
5.Circular No.32/2012/(87)/Fin dated 04/06/2012

ORDER

As per the Government Order read as 1<sup>st</sup> above, orders were issued revising pay and allowances of State Government Employees and Teachers with effect from 01/07/2009 wherein the previous ratio 2:2:1:1 among LD Typist, U.D Typist, Typist Senior Grade and Typist Selection Grade under Common Category was revised to 1:1:1 by merging the posts of Senior and Selection Grades into Selection Grade on Rs.14620-25280. As per Government Order read as 2<sup>nd</sup> above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01/07/2014 accepting the recommendations of 10<sup>th</sup> Pay Revision Commission wherein the posts of Typist Senior Grade has been re-introduced revising the existing ratio 1:1:1 among L.D.Typist,

U.D.Typist and Selection Grade Typist to 1:1:1:1 among L.D.Typist, U.D.Typist, Senior Grade Typist and Selection Grade Typist. The concomitant junior senior anomaly between Senior and Selection Grade Typist occurred consequent to the overhauling of the ratio has been redressed by the Government Orders read as 3<sup>rd</sup> and 4<sup>th</sup> above. Even after the issuance of the two orders read as 3<sup>rd</sup> and 4<sup>th</sup> above, Government have received numerous representations requesting to rectify the anomalies which are existing in the pay of Fair Copy Superintendent, the next cadre promotion post of Typists.

2) Government have examined the matter in detail and are pleased to order the following with a view to rectify the junior-senior pay anomalies which are existing in the case of Fair Copy Superintendent and Fair Copy Superintendent(HG):

(i) Those who were promoted to the post of Fair Copy Superintendent in between 01.02.2011 and 01.04.2016 after availing three regular/Time Bound Higher Grade promotion and were devoid of fixation of pay under Rule 28A Part I KSRs on promotion to the post of Fair Copy Superintendent and continuing in the post of Fair Copy Superintendent on 01.04.2016, will be given two additional increments next above the pay on 01.04.2016. In the case of employees, who had availed the 3<sup>rd</sup> Time Bound

Higher Grade in the scale of pay of Fair Copy Superintendent in between 01.02.2011 and 01.04.2016, but not promoted to the post of Fair Copy Superintendent until 01.04.2016, will be given two additional increments next above the pay on the date of promotion to Fair Copy Superintendent on or after 01.04.2016.

(ii) Those who had availed 4<sup>th</sup> Time Bound Higher Grade in the scale of pay of Fair Copy Superintendent(HG) after 01.02.2011 and was promoted to the post of Fair Copy Superintendent(HG) by regular promotion without the benefit of fixation under Rule 28A Part I KSRs before 01.04.2016 and continuing in that post on 01.04.2016, will be given two additional increments next above the pay on 01.04.2016. In the case of employees who had availed 4<sup>th</sup> Time Bound Higher Grade in the scale of pay of Fair Copy Superintendent (HG) in between 01.02.2011 and 01.04.2016 and continued without getting promotion to the post of Fair Copy Superintendent(HG) until 01.04.2016, will be given two additional increments next above the pay on the date of promotion to the post of Fair Copy Superintendent(HG) on or after 01.04.2016.

3) The granting of two increments under clause (i) & (ii) above is limited to those who availed three fixation benefits under Rule 28A Part I KSRs in the case of Fair Copy Superintendent and to those who availed

four fixation benefits under Rule 28A Part I KSRs in the case of Fair Copy Superintendent(HG). The benefit of increment mentioned above will be limited to 'one' in the case of those who had been granted the benefit of one advance increment in terms of Circular read as fifth paper above. The additional increments granted under these orders will be without prejudice to normal increments.

4) This order will have effect from 01.04.2016 and arrears on account of this order from 01.04.2016 to 31.03.2018 will be notional.

By Order of the Governor,  
G.ASOK KUMAR  
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E/G&SSA)  
Kerala,Thiruvananthapuram  
The Accountant General(E&RSA) Kerala,Thiruvananthapuram  
The Secretary to Governor  
The Private Secretary to the Chief Minister and other Ministers  
All Secretaries, Special Secretaries, Additional Secretaries,  
Joint Secretaries, Deputy Secretaries and Under Secretaries  
to Government  
All Heads of departments and Offices  
The Director of Treasuries,Thiruvananthapuram  
The Director of Public Relations,Thiruvananthapuram  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)  
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Forwarded/By Order



Section Officer