



GOVERNMENT OF KERALA
Abstract

Pay Revision 2014 - Rules for Fixation of Pay – Modified- Orders Issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(P)No.157/2017/(88)/Fin Dated, Thiruvananthapuram, 19/12/2017

Read :- 1.G.O(P)No.7/2016/Fin dated 20.01.16.
2.G.O(P)No.24/2016/(1)/Fin dated 17.02.2016.
3.Lr.No.GE 01/A/15-463/PR 2014/231089/1222 dated
23.08.2016 from the Principal Accountant General(A&E),
Kerala, Thiruvananthapuram.

ORDER

As per the Government order read as 1st above, Government have issued orders revising pay and allowances of State Government Employees and Teachers w.e.f 01.07.2014, wherein the maximum pay that can be admissible to officers coming under state scale of pay has been fixed at the maximum of the Master Scale, ie Rs.120000/- . In the Rules for Fixation of Pay *ibid*, it is provided that if the total amount of Existing Emoluments, Fitment Benefit and Service Weightage exceeds the maximum of the revised scale of pay, the difference will be treated as Personal Pay which will not be absorbed in future increase in pay on account of granting increment. Also there is provision for allowing maximum 5 stagnation increments even after reaching the maximum of a scale of pay subject to the condition that the maximum basic pay after adding stagnation increments shall not exceed the maximum of the Master Scale. The Accountant General *vide* letter read above has reported that there are instances of total pay exceeding

Rs.120000/- when adding Personal Pay and Stagnation Increment with the basic pay for want of an enabling provision to restrict pay to Rs.120000/-.

Government have examined the matter in detail and are pleased to modify the Rules for Fixation of Pay provided in Annexure II of the G.O read as first above by incorporating the following rule:

Rule 8 A:-

“ If the Basic Pay, Personal Pay and Stagnation Increment taken together is higher than the maximum of the Master Scale, the officer's pay will be fixed at the maximum of the Master Scale and the difference will be treated as Residuary Pay, subject to the condition that it will not be reckoned for any purpose viz fixation of pay, leave salary, pension, family pension, DCRG, drawal of allowance or transit pay. However Dearness Allowance will be admissible on Residuary Pay.”

An illustration of fixation of pay as above is shown below:

The pay of an officer drawing a basic pay of Rs.117600/- w.e.f 01.07.2014 in the scale of pay of Rs.85000-117600 with Personal Pay of Rs.2112/- per month will be fixed, on grant of stagnation increment on 01.01.2015, as follows:

Basic pay as on 01.07.2014	: Rs.117600/-
Personal Pay as on 01.07.2014	: Rs.2112/-
Stagnation Increment due on 01.01.2015	: Rs.2400/-
Total	: Rs.122112/-
Pay fixed on 01.01.2015	: Rs.120000/-
Residuary Pay	: Rs.2112/-

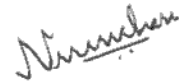
Note : As he has reached the maximum pay of Rs.120000/- on 01.01.2015, he will not be eligible for any more stagnation increments.

By Order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E/G&SSA)
Kerala,Thiruvananthapuram
The Accountant General(E&RSA) Kerala,Thiruvananthapuram
The Secretary to Governor
Private Secretary to Chief Minister and other Ministers
The Secretaries, Special Secretaries, Additional Secretaries,
Joint Secretaries, Deputy Secretaries and Under Secretaries to
Government
All departments and all sections of Secretariat
The Registrar, High Court of Kerala, Ernakulam
Registrar,All Universities
The Director, Information and Public Relations Department,
Thiruvananthapuram
The Director of Treasuries, Thiruvananthapuram
All Heads of Departments and Offices
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public
Relations Department
Stock file/Office Copy(E-333751)

Forwarded By Order



Section Officer