



GOVERNMENT OF KERALA

Abstract

Finance Department – Payment of Ex-gratia Allowance – Revised guide lines issued.

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FINANCE (EXPENDITURE - B) DEPARTMENT

G.O. (P) No. 156/2016/Fin.

Dated, Thiruvananthapuram, 18/10/2016

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Read :- 1) G.O.(P) No. 3000/98/Fin. Dated 25.11.1998.

2) G.O.(P) No. 153/(144)/2013/Fin. dated 06.04.2013.

ORDER

As per the Government Order read as 1st paper above, Ex-gratia Payment has been sanctioned to Government employees who die or get injured while on duty or as a consequence of performing duty during office hours. The payment of Ex-gratia has been enhanced to Rs. 1,50,000/- with effect from 01/02/2011 as per the Govt. Order read as 2nd above for the death of Government Employees while on duty, which is not covered under Group Personal Accident Insurance Scheme.

2. Now it has come to the notice of the Government that further clarification is necessary on the term 'on duty' for the purpose of payment of ex-gratia allowance. Government have examined the matter in detail and are pleased to issue the following guidelines for the payment of ex-gratia allowance.

3. For the purpose of ex-gratia allowance, an officer will be considered to be 'on duty' during the hours he performs his official duties including on occasions beyond the normal office hours and holidays. If the death/injury happens beyond the normal office hours, the Head of office / controlling officer will issue a certificate to the effect that the officer was 'on duty' beyond officer hours; if on holiday, the Head of office will certify that the officer attended office on holiday under the orders of the Head of office. No application for ex-gratia allowance will be entertained without production of the above certificate and the Head of office will furnish the actual reason of death supported by medical certificate issued by the Medical Officer attending on the officer died/injured. No ex-gratia allowance will be admissible to an officer who die or get injured during joining time, training, stipendiary or otherwise, a course of instruction or leave of any kind including Casual Leave and Special Casual Leave.

4. Other conditions will remain unchanged.
5. This will take effect from the date of this Order.

By Order of the Governor,
SADHANA S. NAIR
ADDITIONAL SECRETARY (FINANCE)

To

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
The Principal Accountant General (A&E) Kerala, Thiruvananthapuram
The Principal Accountant General (G&SSA) Kerala, Thiruvananthapuram
The Principal Accountant General (E&RSA) Kerala, Thiruvananthapuram
All Additional Chief Secretaries/Principal Secretaries/Secretaries to Government
All Additional Secretaries/Joint Secretaries/ Deputy Secretaries/Under Secretaries to Government
The Secretary to Government
All Heads of Departments
All Departments of Secretariat
The Director of Public Relations
The Director of Treasuries, Thiruvananthapuram
✓The Nodal Officer, www.finance.kerala.gov.in
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Section Officer