



GOVERNMENT OF KERALA

**Abstract**

Pay Revision 2014 – Modification / Erratum - Orders issued.

---

**FINANCE (PRC – D) DEPARTMENT**

**G.O. (P) No.24 /2016/ (1)/Fin**

**Dated, Thiruvananthapuram, 17/02/2016**

---

Read :- 1. G.O.(P) No.7/2016/Fin Dated 20/01/2016  
2. D.O No. Co-ordn II/10-100/Vol 1/142 dated 01.02.2016 from the Principal Accountant General(A&E), Kerala, Thiruvananthapuram.

**ORDER**

As per the Government Order read above, Government have issued orders revising the Pay and Allowances of State Government Employees and Staff of Educational Institutions. Government are now pleased to issue the following modifications/corrections against the paras/rules noted below, of the Government Order read above:

**1. Para 8: Time Bound Higher Grade to School Teachers**

The following sentence is incorporated at the end of para 8(2):

“Headmasters of Secondary Schools and equated categories will be allowed Higher Grade on completion of 7 years of service as Headmaster/Assistant Educational Officer or 27 years of total service as High School Assistant and Headmaster of High Schools/Training Schools/Assistant Educational Officer taken together.”

Following sentence is added at the end of para 8(3):

“Higher Secondary School Teacher Junior/ Non Vocational Higher Secondary School Teacher Junior will be allowed two TBHG Promotions as Higher Secondary School Teacher Junior (HG)/ Non Vocational Higher Secondary School Teacher Junior (HG) and Higher Secondary School Teacher Junior (Sel.Gr)/ Non Vocational Higher Secondary School Teacher Junior (Sel.Gr) on completion of 8 years and 15 years of service in the scale of pay of Rs.39500-83000 and Rs.40500-85000 respectively”.

**2. Para 14: House Rent Allowance**

Following sentences are incorporated at the end of Note 1 and Note 3 respectively under para 14:

*“However the existing amount of HRA last drawn on the basis of the pre-revised scale will continue till the implementation of the 7<sup>th</sup> Central Pay Revision”.*

*“The Executive Engineer, PWD, Buildings Division concerned will issue a Certificate to that effect on request from the Head of such Institutions and HRA and CCA will be drawn and disbursed to the employees only after receipt of the Certificate.”.*

**3. Para 35 (2):**

The word “Annexure VI B” mentioned therein is corrected as “Annexure VIA.”

**4. Para 47:**

Following sentence shall be inserted as sub para under para 47:

“All Non-Gazetted Officers shall furnish an undertaking in the form prescribed to their Drawing and Disbursing Officer in order to get their pay fixed in the revised scale. The undertaking shall be countersigned by the Drawing and Disbursing Officer and pasted in the Service Book of the incumbent. The Gazetted Officers shall furnish the undertaking in duplicate and the Drawing and Disbursing Officer will forward one copy with his counter signature to the Accountant General (A&E) who will issue pay slip only on receipt of the undertaking. However no undertaking will be insisted on where the Officer is no more. Those Gazetted Officers who retired on or after 1.7.2014 shall submit the undertaking directly to the Accountant General.”

**Form of Undertaking**

**(vide G.O.(P) No. 7/16/Fin. Dated 20/01/2016)**

I..... hereby agree to refund excess pay and allowances, if any, drawn by me, in case it is found later (even if it is due to erroneous fixation) that I have been paid such excess .

Countersignature:

Name:

Designation:

Office / Department:

Station:

Date:

Signature:

Name:

PEN:

Designation:

Office/Department:

Station:

Date:

(Office Seal)

**5. Rule 8 Annexure II:**

The following note shall be inserted under Rule 8 Annexure II :

*Note: In cases where the amount under Rule 6 above exceeds the maximum of the master scale, the difference will be allowed as Residuary Pay to protect drop in salary. It will not be counted for any purpose viz fixation of pay, leave salary, pension, family pension, DCRG, drawal of allowance or transit pay. However Dearness Allowance will be admissible on Residuary Pay.*

**6. Rule 9 Annexure II:**

The “Rule 8” shown in Note (ii) under Rule 9 Annexure II will be corrected as “Rule 9”.

**7. Rule 10 Annexure II:**

The last sentence in Rule 10, Annexure II is substituted as follows:

“In the case of employees whose increment falls on 1<sup>st</sup> July 2014, next increment will accrue on completion of one year.”

## 8. Rule 12 Annexure II:

Rule 12 in Annexure II is substituted as follows:

“ In the case of an officer who is on deputation/foreign service and has opted pay of the deputation post or on leave without allowances or under suspension as on 1/7/2014, his pay will be fixed under these rules on the date of his rejoining duty in the parent department on the basis of pay last drawn immediately before 01/07/2014. In cases where the officer on deputation/foreign service as on 1/7/2014 has opted grade pay and allowances of his cadre post, he will be allowed fixation of pay as if he were continuing in his parent department.”

## 9. Rule 14 Annexure II:

Following illustration is inserted under Rule 14 Annexure II:

The pay of an officer drawing basic pay of Rs.13900/- w.e.f 01/01/2013 in the pre revised scale of pay of Rs.10480-18300 whose one increment is barred without cumulative effect as per the order dated 10/06/2013, will be fixed in the revised scale of pay of Rs.20000-45800 as follows:

Date	Pre revised Basic pay	Revised pay	Remarks
01/01/13	13900	Nil	
01/01/14	13900	Nil	Increment due on that date barred without cumulative effect.
01/07/14	14260	28500	Pay raised to Rs.14260/- notionally counting the increment withheld and fixed revised pay as per fixation rules .
01/01/15 (Normal date of next increment)	Nil	28500	Out of the two increments which would have fallen due on this date, one was given on 01/07/2014. The 2 <sup>nd</sup> increment will not be given on this date due to the provision, that the remaining period of increment bar (6 months) will not be counted for accruing next increment. Hence next increment postponed to 1.7.2015.
01/07/15	Nil	29200	The remaining bar period of 6 months has expired and the increment is sanctioned.
01/01/16	Nil	29900	Next increment is sanctioned on the normal date.

## 10. Rule 15 Annexure II:

The sentence “if increment bar is in force on that date” shown within brackets in Rule 15 is substituted as follows:

“ if reduction of pay is in force on that date”

## 11. Annexure VI: Method of Fixation of pay for Part-Time Contingent Employees

The following sentences shall be inserted as item (iv) under para 2 Annexure VI:

“The date of increments of the employees shall not undergo any change consequent on switch over to the revised scale of pay, ie., increments will be granted on due dates as if one had continued in

the pre-revised scale without waiting for one year from the date of Pay Revision. In the case of employees whose increments falls on 1<sup>st</sup> July 2014, next increment will accrue on completion of one year.”

## 12. Annexure VI A : Illustrations of pay fixation – Part-Time Contingent Employees

In illustration No.2, the dates shown as last increment (1/7/2013) and next increment (1/12/2014) are corrected as 1/7/2014 and 1/7/2015 respectively.

## 13. Annexure VII: Footwear Allowance

The caption “Rate per month” in column 2 of Annexure VII Footwear Allowance is substituted as “Rate per annum.”

## 14. Annexure XVI : Schedule of Posts and Scales of Pay

The following corrections in scale of pay are made in the Department Schedules:

Name of Department	Designation	Existing position		Corrected position	
		Existing scale of pay	Revised scale of pay	Existing scale of pay	Revised scale of pay
17. Drugs Control Department	Drug Inspector (Ayurveda)	19240-34500	39500-83000	20740-36140	39500-83000
31. Health Services Department	Clinical Psychologist (HG)	24040-38840	45800-89000	22360-37940	45800-89000
71. Prisons Department	DIG of Prisons /Director, SICA	40640-57440	77400-115200	42640-58640	81000-117600

15. The Government Order read above stands modified to this extent.

By Order of the Governor,

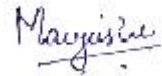
**Dr. K.M. ABRAHAM**  
**ADDITIONAL CHIEF SECRETARY(FINANCE)**

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.  
The Principal Accountant General (G&SSA) Kerala, Thiruvananthapuram.  
The Accountant General (E&RSA) Kerala, Thiruvananthapuram.  
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government  
All Heads of Departments and Officers.  
All Departments (All sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with C.L)  
The Registrar, University of Kerala/Kochin/Calicut/M.G/Kannur/Sanskrit (with C.L)  
The Registrar, Kerala Agricultural University Trissur (with C.L)  
Secretary, Kerala State Electricity Board (with C.L)  
The General Manager, Kerala State Road Transport Corporation (with C.L)  
The Registrar, High Court, Ernakulam (with C.L)  
The Private Secretaries to Chief Minister and Other Ministers

The Private Secretaries to Speaker, Deputy Speaker,  
The Leader of Opposition and Government Chief Whip  
Director of Public Relations, Thiruvananthapuram.  
The Secretary to Governor.  
The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram.  
The Regional Manager, Union Bank of India, Ernakulam.  
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.  
The Senior Manager, Canara Bank, Thiruvananthapuram.  
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.  
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.  
The Regional Manager, Vijaya Bank, Thiruvananthapuram.  
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.  
The Director of Treasuries, Thiruvananthapuram.  
The District Treasuries/Sub Treasuries.  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

Forwarded/By Order



Accounts Officer